

PRUDENCE PITTER

MBA · SPHR · GPHR · Harvard-Certified Executive Coach

Global CHRO · Board Director & Advisor · Keynote Speaker

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30+

Years HR Leadership

10+

Years as CHRO

5+

Years at AWS

20+

Countries of Impact

4

Board & Advisory Roles

BOARD SERVICE

Board Director

Goodwill of Western &
Northern Connecticut

– Nom & Comp Committee

Advisory Board Member

Airvet

Rutgers University

Watershed Ventures

BOARD EXPERTISE

Nominating & Compensation

Succession Planning

CEO Transition & Continuity

Post-Merger Integration

Culture Transformation

Global Talent Strategy

Talent in Constrained Industries

Employee Wellbeing

Organizational Design

Executive Compensation

EDUCATION & CERTS

MBA — Univ. of Phoenix

B.S. — Mercy University

Harvard-Certified Exec Coach

SPHR · GPHR

UNIVERSITY TEACHING

Adjunct Professor, HR

Fordham University

City University of New York

GLOBAL KEYNOTES

SHRM National, Orlando

WorkHuman Live, Dallas

TEDx, Bournemouth Univ

HR World Congress, Porto

HR of Tomorrow, Paris

CIPD, London

HR Symposium, Sydney

50/50 WoB Forum, Nairobi

CISHRP, Cayman Islands

AASCIF, Washington DC

TCIG, Turks & Caicos

BOARD BIOGRAPHY

Prudence Pitter is a globally recognized Human Resources executive and board advisor with over **30 years of transformative leadership**, including more than 10 years as Chief Human Resources Officer. She has guided organizations through rapid growth, transformation, mergers and acquisitions, and cultural change across four continents. Her expertise is principally in the **hospitality, technology, and retail** industries, spanning PE-backed, family-owned, and Fortune 500 enterprises. Recognized for her strategic acumen, ethical leadership, and trusted counsel to boards and C-suite executives, she has earned a reputation for turning complex human capital challenges into competitive advantages.

As former **Global Head of HR at Amazon Web Services**, leading HR across five global business units in 24 countries spanning AMER, APJC, and EMEA, Prudence achieved **95% retention of top leadership talent** and drove **100% completion of enterprise-wide performance initiatives** supporting **\$1B+ in revenue growth** and delivering **144% revenue growth in under 24 months**. Her organizational design work saved over **8,000 hours of executive bandwidth** in a single fiscal year.

Her **15+ years of senior HR leadership in hospitality**, spanning roles at **Starwood Hotels & Resorts, Dolce Hotels & Resorts Worldwide, The David Burke Restaurant Group, and Club Fit**, forged a deep specialization in **attracting, developing, retaining, and incentivizing talent in industries where the workforce is the business**. Prudence has designed workforce strategies that reduce turnover, close readiness gaps, and sustain performance at every level, a capability that translates directly to PE portfolio companies facing talent scarcity, high turnover, or labor-constrained growth.

Prudence brings meaningful board governance experience as a **Board Director of Goodwill of Western and Northern Connecticut**, serving on the Nominating and Compensation Committee. She has also served as an Advisory Board Member to **Airvet, Watershed Ventures, and Rutgers University**, contributing governance perspective and strategic counsel across technology, private equity, and academic environments. A thought leader and lifelong educator, Prudence has taught HR strategy, organizational behavior, and leadership development as an Adjunct Professor at **City University of New York and Fordham University**, consistently earning high ratings for her practical insights and dynamic instruction. She is a sought-after global keynote speaker who has headlined HR and leadership conferences across five continents. In 2025, she was named one of the **50 Women to Watch for Board Service** by 50/50 Women on Boards, further underscoring her boardroom readiness and influence.

Guided by ethics, strategic clarity, and a deep commitment to impact, Prudence brings global boards **operational insight, cultural intelligence, and governance expertise**. As **Founder and CEO of PEARRM Services**, she continues to shape the future of work by helping organizations build resilient, inclusive, and high-performing cultures that drive sustained value creation.