

Client Alert

June 27, 2024

Healthcare Personnel Influenza Vaccination Report **Due June 28, 2024**

The deadline to submit the Healthcare Personnel Influenza Vaccination Report electronically to the NYS Department of Health is Friday, June 28, 2024. The report covers healthcare personnel employed by or affiliated with the facility or agency from October 1, 2023 to March 31, 2024. This includes all employees, licensed independent practitioners, students, trainees, volunteers, and contract personnel. Facilities are required to report the number and percentage of personnel vaccinated against influenza for the covered period. The report asks for:

- The total number of healthcare personnel that worked for the facility or agency from October 1, 2023 to March 31, 2024;
- The number of personnel that were vaccinated against influenza after July 1, 2023;
- The number of personnel that declined influenza vaccination; and
- The number of personnel with unknown influenza vaccination status

Agencies can access the report through the Health Commerce System Electronic Response Data System (HERDS).

<https://commerce.health.state.ny.us/>. For assistance completing the report, please refer to the “Dear Administrator Letter” and pre-recorded webinar training session for the Healthcare Personnel Influenza Vaccination Report. https://www.health.ny.gov/diseases/communicable/influenza/seasonal/providers/prevention_of_influenza_transmission/

NYC Workers’ Bill of Rights Notice Effective July 1, 2024

No later than July 1, 2024, Employers in New York City are required to post and provide their employees with a [Workers’ Bill of Rights](#). The Department of Consumer and Worker Protection (DCWP), has issued a poster “[Your Rights at Work](#)”, with QR code that links to the Workers’ Bill of Rights on the City’s website.

The Workers' Bill of Rights provides employees, prospective employees, and independent contractors in New York City with an extensive summary of workers' rights and protections under city, state, and federal laws.

To comply with the requirements of the law, Employers are required to:

- Post the Poster in a conspicuous area in the workplace visible and accessible to all employees.
- Provide a copy of the Poster to each current employee.
- Provide a copy of the Poster on or before a new employee's first day of work.
- Make the Poster available online or on the Employer's mobile app if they regularly communicate with employees through those channels.

The distribution and posting must be done in English and any other language spoken as a primary language by at least 5% of employees, as long as the Commissioner has made the Workers' Bill of Rights available in that language. Employers who fail to comply with the posting requirements face a potential \$500 penalty per violation. First-time violators will be issued a warning by the Commissioner of DCWP and will be given a 30-day grace period to correct the violation.

Contact our office for assistance with complying with these requirements.

Questions for the Statewide Fiscal Intermediary Request for Proposal are Due July 2nd

This is a reminder that the **Deadline for Submission of Written Questions is July 2nd, 2024, by 4:00 p.m. ET.** All questions and requests for clarification must cite the particular RFP Section and paragraph number where applicable. You can submit your questions via email to: OHIPContracts@health.ny.gov. If you prefer, you can submit your questions to Glaser & Weiner by July 1st and we will submit them on your behalf.

RFP #20524 – Statewide Fiscal Intermediary Services	
<u>Event</u>	<u>Date</u>
Issuance of Request for Proposals	June 17, 2024
Deadline for Submission of Written Questions	Questions Due By July 2, 2024 by 4:00 p.m. ET
Responses to Written Questions Posted by DOH	On or About July 19, 2024
Deadline for Submission of Proposals	Proposals Due on or Before August 2, 2024 by 4:00 p.m. ET
Anticipated Contract Start Date for Awarded Statewide Fiscal Intermediary	October 1, 2024

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