



“On November 19, 2011, the Floyd County Sheriff’s Office was accepted and recognized with National Accreditation for the first time in the 180 year history of our Agency.”



2011

ANNUAL REPORT

FLOYD COUNTY SHERIFF’S OFFICE



The Floyd County Sheriff's Office sought and received National Accreditation and was recognized for excellence by being placed in the top 3 percent of law enforcement agencies.

Sheriff Tim Burkhalter completed National Accreditation verification last week in Colorado Springs, Colorado, accompanied by Floyd County Sheriff's Office Accreditation Manager, Sgt. Nathan Blanton. Together they met with the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®), who examined all aspects of the Floyd County Sheriff's Office policy, procedures, management, operations and support services.

This marked the final phase to be recognized as nationally accredited agency. An on-site assessment was completed May 1, 2011 through May 3, 2011.

The Floyd County Sheriff's Office had to comply with 177 applicable standards in order to gain accreditation status, Tim Burkhalter said, "National Accreditation has been our goal since 2005 and we have been working toward that. It is absolutely critical to all we want to accomplish as an agency to reach this ultimate level of professionalism. It will assure our community that we strive to be the best and hold ourselves to the highest possible standard and that is what C.A.L.E.A. is."

A copy of the standards is available at the Floyd County Sheriff's Office 2526 New Calhoun Highway Rome, Georgia 30161. Local contact is Sgt. Nathan Blanton, 706-314-0707.

The Law Enforcement Accreditation Program was the first credentialing program established by CALEA after its founding. It was originally developed to address what was seen as a need to enhance law enforcement as a profession and to improve law enforcement service delivery. That mission continues today through a tiered law enforcement accreditation program. Participating agencies may enroll in either **CALEA Law Enforcement Accreditation** or **CALEA Advanced Law Enforcement Accreditation**, without regard to agency size.

Additionally, these programs are open to all types of law enforcement agencies, on an international basis. And, these programs provide specific standards to support law enforcement agencies functioning in the college/university environment. They provide a process to systematically conduct an internal review and assessment of the agencies' policies and procedures, and make adjustments wherever necessary to meet a body of internationally accepted standards.

Since the first CALEA Accreditation Award was granted in 1984, the program has become the primary method for an agency to voluntarily demonstrate their commitment to excellence in law enforcement. The standards upon which the Law Enforcement Accreditation Program is based reflect the current thinking and experience of law enforcement practitioners and researchers. Major law enforcement associations, leading educational and training institutions, governmental agencies, as well as law enforcement executives internationally, acknowledge CALEA's *Standards for Law Enforcement Agencies*® and its Accreditation Programs as benchmarks for professional law enforcement agencies.

- CALEA Accreditation requires an agency to develop a comprehensive, well thought out, uniform set of *written directives*. This is one of the most successful methods for reaching administrative and operational goals, while also providing direction to personnel.
- CALEA Accreditation standards provide the necessary reports and analyses a CEO needs to make fact-based, informed *management decisions*.
- CALEA Accreditation requires a *preparedness program* be put in place—so an agency is ready to address natural or man-made unusual occurrences.
- CALEA Accreditation is a means for developing or improving upon an agency's *relationship with the community*.
- CALEA Accreditation strengthens an agency's *accountability*, both within the agency and the community, through a continuum of standards that clearly define authority, performance, and responsibilities.
- Being CALEA Accredited can limit an agency's *liability and risk exposure* because it demonstrates that internationally recognized standards for law enforcement have been met, as verified by a team of independent outside CALEA-trained assessors.

CALEA Accreditation facilitates an agency's pursuit of *professional excellence*.

Source information: <http://www.calea.org/law-enforcement-accreditation>

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THE MISSION OF THE FLOYD COUNTY SHERIFF'S OFFICE IS TO PROTECT THE LIVES AND PROPERTY OF THE CITIZENS OF THIS COMMUNITY, TO PRESERVE THE PEACE AND TO PREVENT CRIME AND DISORDER WHILE CONSTANTLY GUARDING PERSONAL LIBERTIES AS PRESCRIBED BY LAW.

RESPECT FOR EACH OTHER

Employees deserve a decent working environment, one in which relationships are characterized by mutual respect. We will listen actively, talk straight and act fairly. We will encourage each and every employee to contribute and grow to his/her fullest potential. We will work together as a team and appreciate the contribution of all.

COMMUNITY FOCUSED

The community is our customer. As such, it is the community who must define quality service. We will form partnerships with our citizens and listen to them. We will stay close. We will remember that every contact between a member of the community and any part of the Sheriff's Office is where opinion is formed.

WORTHY OF TRUST

The Floyd County Sheriff's Office has achieved its reputation as an accredited law enforcement agency because it has earned the trust of the community. We will safeguard that trust. We will keep our promises. Whether on or off duty, we will behave according to the highest set of ethical standards. We will protect the rights of all citizens.

ALWAYS IMPROVING

Our business is service. The only way we can improve our business is to improve our service. We are constantly in a learning mode. We are willing to examine what we do and make changes to improve. The Floyd County Sheriff's Office, + Positive in our Community!



OFFICE OF THE SHERIFF

Floyd County, Georgia



SHERIFF TIM BURKHALTER

Floyd County Citizens:

It has been my greatest honor and pleasure to serve you as Sheriff in this my 7th year as Chief Law Enforcement Officer of Floyd County. It has also been one of my most challenging and rewarding. Despite this down economy and having ten (10) frozen employee positions, we still managed to accomplish a full feat.

Our team was able to reach the lofty goal of National Accreditation placing your Floyd County Sheriff's Office into the Nations "Elite"!

We did this while staying under our allotted budget for the 7th straight year! We also managed to maintain our strong, positive image in our community with programs dedicated to enriching our community, educating our children and safeguarding our seniors.

We do this because you, our community, deserves a sheriff and a sheriff's office that far exceeds the constitutional requirements of this most challenging and rewarding job.

Thank you for your faith in us. We pledge to continue to be a positive force in our community! Please feel free to call on me at any time, and thank you very much for the honor of serving you!

Tim Burkhalter,
Floyd County Sheriff

CALEA Accreditation gives our personnel a focus and direction with specific and measurable goals.

Self assessment is invaluable. We will strive to seek more efficient ways to discharge our duties, promoting a concentrated effort to conduct professional law enforcement services.



CHIEF DEPUTY SHERIFF

FY 2011 Budget:



CHIEF TOM CALDWELL

FY 2011 saw significant budget challenges for The Floyd County Government as a whole and the sheriff's office was no exception from the result of a continuously shrinking revenue base. *The Sheriff's Office Budget (440)* saw a savings of just over 1% for the total budget with salaries & wages showing a 2% savings and supplies at a savings of 23% to the general fund.

The Jail Operations Budget (441) required an end of the year revision to boarding inmate costs, jail salaries, & utilities to compensate for under funding at the beginning of the year based on known figures & miscalculations of the salary line item for the jail. Additionally, utility rate increases in the summer of 2011 affected the jail as well as all city/county facilities. A 50% savings in transporting inmate costs was realized and was used to offset other expenditures. After these adjustments, both of the sheriff's office budgets for 2011 saw a combined return of savings for the county at \$28, 476.64

We are pleased to announce The Floyd County Sheriff's Office had a 9% increase in revenue generated for FY 2011. This is can largely be attributed to an 18% increase in inmate boarding revenue, a 19% increase in revenue from running background checks at the jail and a 17% increase in bonding fees collected. Other revenue sources that saw increases were: inmate phone commissions, criminal fines, Fifas, sex offender fees, medical inmate fees, probate fees, ORA's, and criminal fines (Jail). The sheriff's office concluded the fiscal year by generating \$165,527.91 more than FY2010. Continuing to work with 10 frozen positions, a lack of capital funding for much needed projects & equipment, and other budgetary constraints for a period of years has forced us to make difficult decisions. The county, our staff and our agency will come through these times with a renewed focus and an appreciation for those things we often take for granted.... Because we still have work to do!

FY 2011:	<i>Budget</i>	<i>Expenditures</i>	
Sheriff's Office	\$ 1,273,370.00	\$ 1,257,719.94	- \$ 15,650.06
Jail Operations	\$ 6,883,550.08	\$ 6,870,723.50	- \$ 12,826.58
		Total	\$ 28,476.64

Revenues:

Boarding Inmates	\$ 1,013,359.90
Inmate phones	\$ 217,873.20
Civil Fees	\$ 101,528.00
Bonding Fees	\$ 75,249.64



Revenues (additional):

Cash Appearance Fee	\$	84,166.00
Criminal Fines	\$	2,965.00
Jail Store	\$	177,912.47
Background Checks	\$	21,941.00
Social Security	\$	27,200.00
ORA's	\$	4,264.50
Fifa's	\$	28,780.60
SCAPPA Grant	\$	38,468.00
Probate	\$	3,237.50
Cave Spring	\$	150.00
Indigent Kits	\$	4,293.85
Transfer Bonds	\$	1,920.00
Medical (Inmate Fees)	\$	14,870.79
Dental (Inmate Fees)	\$	1,920.10
Inmate Boarding (Paid Damages)	\$	223.51
Repair Maintenance (Paid Damages)	\$	203.65
Supplies (Inmate Paid)	\$	937.82
Inmate Service Charges (To County)	\$	3,024.93
Old Debt	\$	29.86
Restitution	\$	145.00
Sex Offenders	\$	1,208.00
Sex Offender Publication Fees	\$	125.00
Fingerprint Fees (Jail)	\$	5,919.00
ORA	\$	2,694.70
Criminal Fines (Jail)	\$	985.00
Notary Fees (Jail)	\$	140.00
Copying Fees (Jail)	\$	40.00
Open Records Requests	\$	209.00
Expungement Requests	\$	240.00
Other (Jail)	\$	114.25
Misc. Fines	\$	2,965.00

Total Revenue Generated

\$ 1,839,305.27

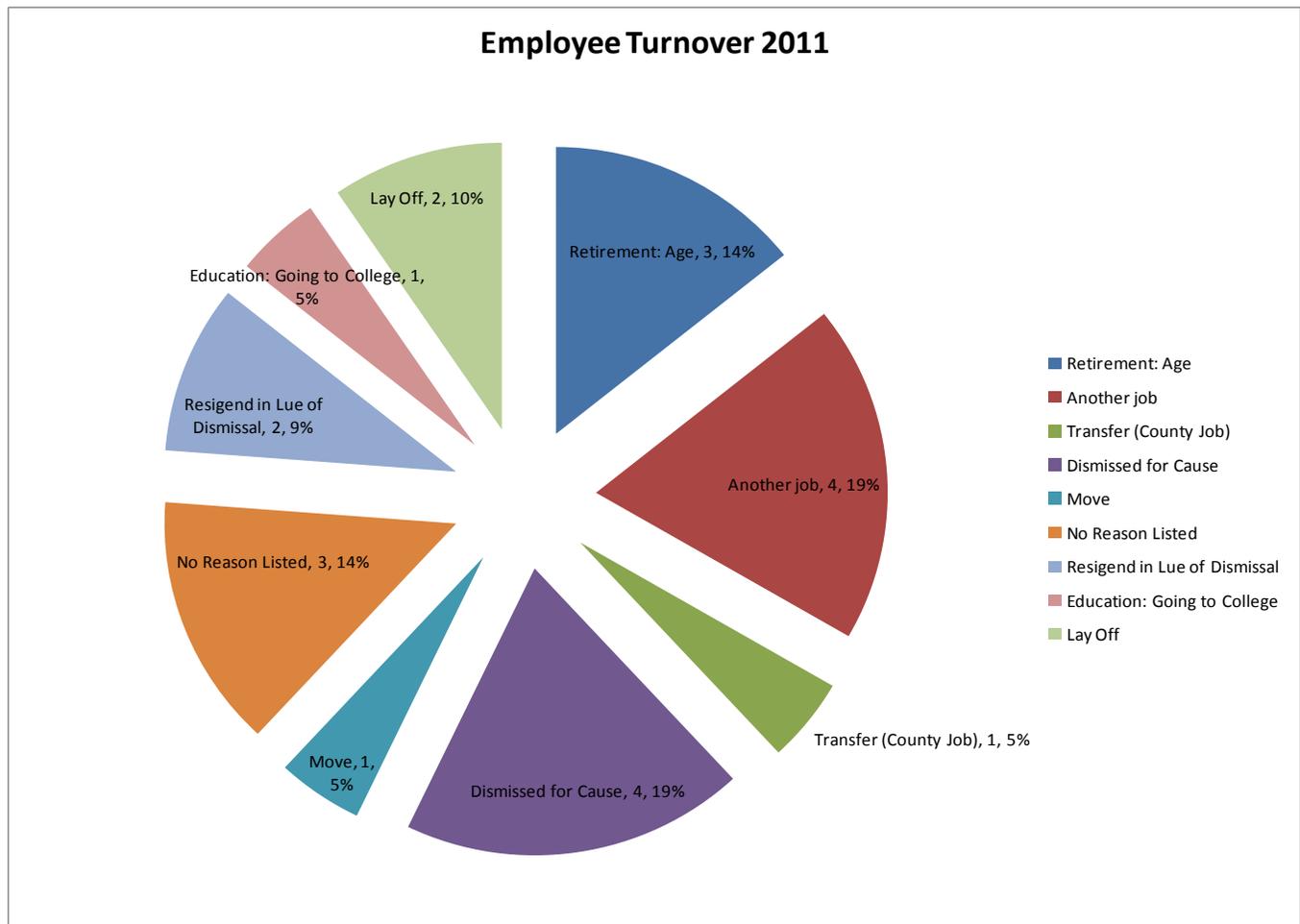
Inmate Boarding

2011 saw an increase in inmate boarding revenue of 18% from 2010 for a total of \$1,013,359.90. The number of Georgia Department of Corrections inmates being housed in our jail & the lengths of time for sentenced inmates can be attributed to a 29% increase in revenue specifically from GDOC. Additionally, Chattooga County inmates provided a boost to the increase as well with a 55% jump in revenue provided. The Board of Pardons & Parole also had an increase in inmates boarded of 13%.

Employee Turnover

In 2011, our turnover rate increased by 40% from losing 15 employees in 2010 to 25 again in 2011. Just looking at the percentage it could be cause for some concern, however, the most important factor in our mind is not so much that employees left or sought employment elsewhere but the reasons for that departure and a good understanding of that through exit interviews. Once we took a look at those circumstances, we understand and are more content that the majority of those employees left for reasons other than conflicts with management or morale. Economic reasons played a part considering that 24% of those that left were for more lucrative jobs, transfer to a better paying job and to move to accept a better job. We lost three deputies to retirement and we had to lay off two deputies who had been on leave for an extended period of time. In 2011, 6 staff members were either dismissed for cause or dismissed in lieu of termination. In light of no cost of living raises for staff in 4 years and an economic downturn, indications are showing that morale of The Floyd County Sheriff's Office is still very sound and that our staff pull together to support one another as well as our community causes and our constitutional responsibilities.

<i>Year</i>	<i>staff members</i>	<i>% of staff</i>
2008	25	17%
2009	25	17%
2010	15	9%
2011	25	19%



“RESPECT FOR EACH OTHER, WORTHY OF TRUST, ALWAYS IMPROVING, COMMUNITY FOCUSED”

COMMUNITY AFFAIRS

PUBLIC RELATIONS

PAYROLL ADMINISTRATION



MECHELLE CLIATT

2011 proved the Sheriff's Office dedicated efforts to be “positive in our community”, and enhanced the opportunity to extend a helping hand towards the needs of the citizens of the Floyd County Community. Community involvement, youth education and prevention programs are a top priority for the Sheriff's Office. Some highlights are as follows:



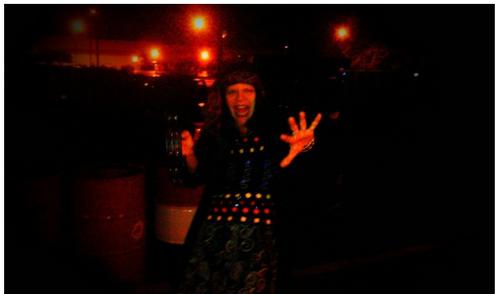
- ◆ Through our C.H.A.M.P.S. Program, we promoted healthy activities to promote safety and encouraged good choices and decisions to **970** seventh graders, at the request of the Floyd County Board of Education. Seventh graders can achieve a letter grade which counts towards their health curriculum upon completion of the program.



- ◆ We held the **21st Annual Cops For Kids Softball Tournament** at Alto Fields in July. This event is held to benefit the Floyd County Special Olympics. There were (17) teams participating in the event. The tournament was won by Floyd County Public Works. The event helps pay for shirts, medals, trophies, and meals for the participants in the Special Olympics.



- ◆ We provided Child Fingerprinting/ID kits to **596** children with the assistance of the Georgia Masons GA CHIP program. This program is offered as a public service and as a gift to the citizens of the state. FCSO also partnered with Rome Noon Optimist Club, Rome Braves, Sheriff's Posse, and the Floyd County Emergency Management Safety Day. Fingerprint Kits were completed at “**No Charge to Parents**”, and included a computer disk with digital photographs of the child, digital fingerprints, information about the child, and a laminated ID Card. The Child ID Program operates with strict confidentiality, with all data on portable computers being removed from systems immediately after the DVD data has been written. If a DVD or video is lost by a parent or guardian, they can simply have another created free of charge by attending another Child ID event. Parents are encouraged to update information each year.



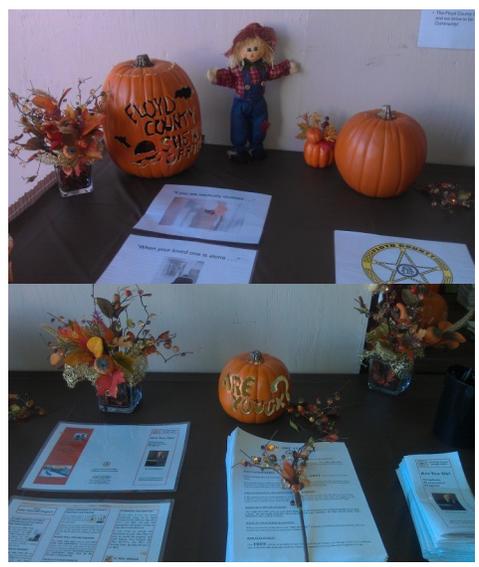
◆ We engaged in a major Halloween event called **ZOMBIELAND HAUNTED HOUSE** and proceeds from this event were utilized for our Youth Initiative Programs and also benefited the Georgia Sheriff's Youth Homes.



◆ We targeted TEENS through our **TURNING POINT** program to illustrate the ill effects of making bad choices and decisions that could consequently put them on the other side of the law. Approximately **81** youth took advantage of our program during the 2011 year.



◆ We promoted goodwill and humanitarianism through our Sheriff Santa Program which contributed robes, slippers, and personal goods to **60** seniors and bicycles and toys to **289** boys and girls. We are proud of the effort and the generous support of employees, community members and local businesses who help us meet our overwhelming request for help (the most we ever had) during the 2011 year. "Never would have made it with out YOU!"



◆ We monitored the "ARE YOU OK?" Program a Telephone Check system, that conducts daily calls to the home of enrolled elderly or disabled members of the community. This telephone reassurance program offers peace of mind and a sense of caring to our elderly as well as their concerned family members. During the 2011 year, the sheriff's office completed **10** distress/welfare checks to participants to see if they were ok and did not require assistance. This program does not solicit nor sell information and operates under the strictest privacy laws as it pertains to maintaining personal information. *Pumpkin carvings courtesy of Mr. Matt McCoy.

Employee Relations:

- ◆ We implemented an Employee Benefits Fund to assist employees who are in need due to medical or health reasons. Funds were generated through visitation/staff vending and distributed among employees suffering illness or experienced the death of a loved one. Employees generously donated their personal accrued time offered through the County Shared Leave program. Teamwork and family are yet another underlying distinction which tailors the efforts of the Floyd County Sheriff's Office as we shared one another's burdens. Several employees were aided with the onset of destructive tornadoes which caused property damage, loss and destruction during the 2011 year.
- ◆ We designed an enhanced award and recognition program to fairly and equitably recognize employee contributions which helped in meeting the objectives of our organization through excellence in performance and service. This recognition program replaced the former Employee of the Month recognition. Employees nominated a fellow employee in one of two areas; either the employee has made an achievement that is significant in scope, effort or impact on departmental operations or has gone far above the level expected in the execution of his/her duties which reflects positively on the sheriff's office. An award was given each quarter. Selected employees were recognized and awarded a check for \$100, employee parking space, certificate of recognition, and LUNCH with Sheriff/Chief Deputy/Immediate Supervisor. Recipients were as follows:

1ST QUARTER: Deputy Al Richards
2ND QUARTER: Sergeant Nathan Blanton
3RD QUARTER: Deputy Jeff Black
4TH QUARTER: CI/Jail Officer Kerri Chapman

As done in the past, service pins are presented to employees reaching 5, 10, 20, and 30 years of service. Employees reaching 40 or 50 years of service will receive a service pin and are recognized during the awards ceremony and also on our website.

At the first of each year, the sheriff's office holds a departmental staff meeting. Employee of the Quarter, Employee of the Year, Length of Service and Retirement awards are presented at the meeting for accomplishments during the preceding calendar year.

Employees/Honors for the 2011 Year (noted in the e award section of this report):

Joe Adams Community Service Award: Major Robert Sapp & Corporal William Wilson
Jail Operations Employee of the Year: Deputy Jacob Pledger
Field Operations Employee of the Year: Jail Officer Jim Pilgrim
P.I.G. (Pride, Integrity & Guts) Award: Major Tommy McGuire
TOPGUN: Deputy David Allen

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ZOMBIELAND



Floyd County Sheriff's Office introduced:
"ZOMBIELAND"
HAUNTED HOUSE-2011

WE COULD NOT MAKE THIS EVENT A SUCCESS WITHOUT THE HELP AND SUPPORT OF OUR EMPLOYEES AND VARIOUS MEMBERS OF THE COMMUNITY WHO VOLUNTEERED COUNTLESS HOURS & DEDICATED EFFORTS.

A SPECIAL THANKS TO:

MAJOR BOB SAPP & JASON SAPP, FOUNDERS OF THE EVENT.



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FUNDRAISER

100%
VOLUNTEER
HOURS

Positive Community Relations:

- ◆ We actively promoted a positive influence in the community through increased participation in several community events throughout the Floyd County Community, to include the annual Angel Express toy run and the Shiners Football Game, as well as other civic, local or church organizations requests for information as it relates to DRUGS (METH AWARENESS), GANGS, ELDERLY ABUSE, OR INTERNET SAFETY. Other Programs include: Sex Offender Task Force, K-9 Program, Free on the Inside Ministry and the Sheriff's Community Posse.

Working on Wellness:

- ◆ We promoted wellness among employees through preventative care screenings and encouraged lifestyle changes such as physical activity, nutrition, and becoming tobacco free has become a part of the FCSO and enables employees the ability to make better choices for healthier lifestyles. We encouraged and experienced increased participation in the County Wellness program, actively promoting healthy alternatives and methods for FCSO employees. During the 2011 year we brought health assessments to the jail. Jail employees participated in monthly blood pressure checks & monitoring, on-site massage therapy. We were honored to receive the trophy for the Monthly Walk Wednesday Champions for the 2011 year for having the most employee participation countywide. It is our goal for the 2012 year, to continue to solicit greater employee participation, with the goal of achieving healthier employees.

The level of quality of excellence for the Sheriff's Office has always been to be **"Positive in Our Community."** Over the course of the 2012 year, we will continue our community involvement and welcome additional opportunities to serve, give back and make a positive impact in the lives of others.



*We will keep you updated on the "POSITIVE" things we do for you,
the Floyd County Community!*

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PAYROLL ADMINISTRATION

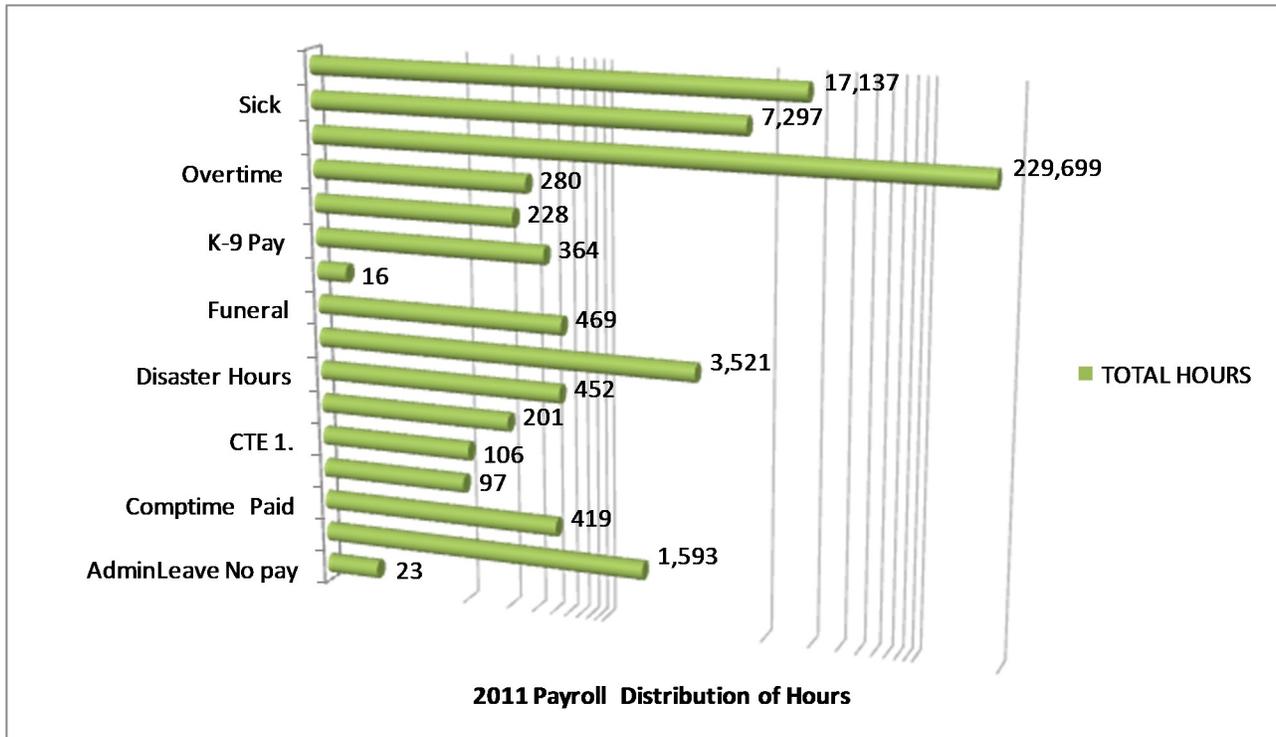
Producing an accurate payroll and ensuring accuracy was a major area addressed during the 2011 year. The Sheriff's Office strived to maintain and continually meet compliance and policy through the submission of accurate and timely data. Overtime hours worked were utilized to offer assistance to Floyd county community and neighboring counties who experienced difficulties during the TORNADO's of 2011. Total hours utilized by Floyd County Sheriff's Employees were computed as follows:

Vacation	17,137
Sick	7,297
Regular	229,699
Overtime	280
Military	228
K9Pay	364
Jury Duty	12
Funeral	619
Educational Leave	3521
CTE-1.50	201
CTE-1.0	106
Court Attendance	97
Comp-time Paid	419
Bailiff Pay	1,593
Admin Leave No Pay	23

♦ 452.25 Disaster HOURS
UTILIZED DUE TO TORNADOS AND OTHER
EMERGENCIES.

The 2011 year presented the task of maintaining the required budgetary reduction as requested county wide. During the 2012 year, will continue to monitor and make adjustments in order to prevent layoffs or salary reductions.

2011 TIME PAY CODES



GOALS FOR 2012 INCLUDE:

- ◆ Continue to ensure accuracy of payroll, minimize and monitor overtime and provide employees and supervisors with value added reports and information.
- ◆ Continue to ensure management controls to include reviewing of the bi-weekly Overtime Status Report.
- ◆ Continue to utilize monthly detention meetings, evaluate time adjustments while ensuring appropriate management controls in order to manage possible overtime allowances.
- ◆ Continue to recognize outstanding employees and acknowledge their accomplishments and contributions to the Floyd County Sheriff's Office through employee award recognition programs.
- ◆ Continue to Build & Grow Public Relations and increase employee involvement in various programs realized through the Sheriff's Youth Initiative and Community Programs i.e. (C.H.A.M.P.S., Cops for Kids, RUOK, Sheriff Santa, GANG/METH Awareness, Community Posse, Child Fingerprinting & ID, etc.

Employee participation unifies the Sheriff's Office and enables us to remain a Positive Force in our Community!

FLOYD COUNTY SHERIFF'S YOUTH INITIATIVE



FLOYD COUNTY SHERIFF'S YOUTH INITIATIVE





POSITIVE IN OUR COMMUNITY!

+ POSITIVE IN OUR COMMUNITY!

21ST ANNUAL “COPS FOR KIDS”

CAMP GOOD TIMES & COPS FOR KIDS HELPED RAISE FUNDS FOR SPECIAL NEEDS CHILDREN. . .

The Floyd County Sheriff’s Office is very active in the community and is making positive changes in the lives of the children and families of the Floyd County Community. This is our opportunity to make a difference. By doing so, we help serve those in need.

The tournament was won by Floyd County Public Works. The event helps pay for shirts, medals, trophies, and meals for the participants in the Special Olympics.



Special thanks Tammy Bryant and Anna Banks (Records) who helped coordinate this annual benefit in conjunction with the employees of the FCSO.



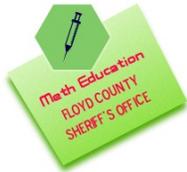
SHERIFF'S YOUTH INITIATIVE

CHAMPS



CHAMPS is an acronym for Choosing Healthy Activities and Methods Promoting Safety. Deputies partnering with educators developed a curriculum of 20 lessons for 7th graders. The curriculum includes such classes as Bullying, Choices and Consequences, Internet Security, Home Alone Safety, Gangs, Peer Pressure, Methamphetamine, Alcohol & Tobacco. The length of this course is 12 weeks. The Floyd County School Board and the Sheriff work closely to determine the lessons that are pertinent to the needs of our children.

PARENT/TEACHER METHAMPHETAMINE EDUCATION PROGRAM



This program is designed to educate our teachers and parents to the dangers of methamphetamine, to explain the symptoms of METH use, the hazardous materials used to make METH and what to do if any of the above mentioned are found. This program is offered free of charge as a public service of Floyd County Sheriff's Office.

ADAP



The Alcohol & Drug Awareness Program is a program required by students to pass in order to obtain a Georgia Drivers License. This program targets 10th graders, and is taught by Sheriff Burkhalter and our deputies. It educates students as to the dangers of drinking and driving and of drug abuse. It also educates the students as to the consequences of DUI and loss of driving privileges.

GANG WATCH



This program educates parents and teachers about gang activity, the precursors of upcoming gang activity, slang, graffiti and its meanings and how to report any activity. This class will also cover a short history of gangs operating in the United States and a proactive way to defend against gang violence. Local officers from our county participate in this program and discuss gangs that may or have been active in our community.



SHERIFF'S YOUTH INITIATIVE

(Continued)

K-9 PROGRAM

K-9

The FCSO K-9 Program features CHAMP & our newest certified Deputy and Mascot for our Office, CHAMP 2 (aka DUKE). Both K-9 CHAMP officers are also educators assisting our CHAMPS Instructors in our schools (each has 4 national certifications in drug detection and tracking). Dep. Jimmy Allred is our Champs handler and is actively involved in our community. Together, they conduct demonstrations at local schools, drug sweeps for law enforcement and local businesses, as well as other community requests.

SHERIFF'S SANTA



Sheriff's Santa is a Christmas-time program offered by volunteer deputies & staff to help less fortunate families provide toys for their children. This is our 11th year and the program is increasingly more popular each year. Children throughout Rome-Floyd County are assisted during this compassionate time of the year. With the omission of Toys for Tots, and limited funding we will seek various support and activities in order to continue this dynamic program. This program also supports and works closely with Angel Express. In 2011, we were able to provide for 289 children in our community.

TEEN INFO LINE



A confidential outlet for teens to report illegal drug activities

Teen Info Line was created as a means for teens to report drug activities in conjunction with the Pepperell High School and their local chapter of SADD (Students Against Destructive Decisions). The Floyd County Sheriff's Office is proud to partner with Nexcom of Georgia/Sprint-Nextel & the Pepperell High School Chapter of S.A.D.D. (Students Against Destructive Decisions) to offer in our community a twenty-four hour, confidential, telephone teen information line in which students can report illegal drug activities such as methamphetamines, cocaine, marijuana.

This program is part of the Sheriff's Youth Initiative and the information provided will be turned over to the Rome/Floyd Metro Drug Task Force. The goals of the partnership are to provide all teens in Rome and Floyd County with an outlet to pass along tips about drug activity to law enforcement and that more S.A.D.D. Chapters can be implemented in the Rome/Floyd County area. The tip line number is **(706) 252-1031**. All inquires or reports remain confidential.

"FREE ON THE INSIDE" JAIL MINISTRY



*Free on the inside ministries
Floyd County Jail*

Free on the Inside" is our Jail Ministry in its 21st year. This program was founded and is headed by Chaplain David Thornton, a 24 year veteran of FCSO. This program provides FCJ Inmates the opportunity to worship. It offers weekly scheduled worship services staffed by 65 volunteers and is supported by 20 local churches. Other recognized associates of this ministry includes, Rev. Gary Diggs, Sandra McCain, and T.J. Howell.



Administrative Division

The Administrative Division is made up of several different areas:
Records, Sex Offender Registration, Purchasing, and Information Technology

These are supervised by Lt. Mark Blanton.



LT. MARK BLANTON

Records:

The Records Division updates and maintains general information on persons incarcerated in the Floyd County Jail. Over the past few years there have been many changes to our Records Division and 2011 has been no exception. In 2011 the Records Division was given a “face-lift” and was reorganized to better serve the public. A second work area was added in our main lobby area where customers could be waited on more effectively. The hours of operation were changed so that we are now open to serve the public Monday-Friday from 08:00am-4:30pm. It is been a long process to implement some of the above mentioned changes while still remaining in operation, but through diligent team work we have accomplished our feat and hope that it will enable us to better serve our community.

As mentioned above the Records Division maintains inmate records and also provides many services for the public, such as background checks and fingerprints. In 2011 there were **7,676** persons incarcerated in the Floyd county Jail. The Records Division processed **5,781** offender tracking sheets for these arrests. Also there were 500 prisoner history sheets processed, these are used to transfer an in mate to state custody. There were **7,690** person released from the Floyd County jail in 2011 and each person inmate file was processed and scanned into Tok Open by the Records Division. Another responsibility of this division is to arrange daily inmate visitation. Last year there were **17,622** video visitation appointments and **3,773** regular visitation appointments. (Please note that regular visitation refers to Investigators, Probation/Parole Officers, Attorneys, Clergy, DFCS, etc.)

The biggest responsibility the Records Division is to provide services to the public. In 2011 this division electronically fingerprinted **1,189** persons for various application purposes. There were an additional **283** persons ink printed and **434** sex offenders were processed and fingerprinted for registration purposes. There were **2,019** background checks processed and a total of **95** citations were recorded and processed. (These citations only reflect the ones issued by the Floyd County Sheriff’s Office).

Administrative Division (continued)

The Records Division includes Darlene Staney, Supervisor and Records Clerks Vickie Alexander, Anna Banks, Monika Combs, Amy Lackey, and Sherry McCraw.

Information Technology:

During 2011 the Floyd County Sheriff's Office along with the Floyd County Police Department underwent an RFP bid process to select a new Jail/Records Management Software System. A system has been selected and we are now in the process configuring the software to meet the needs and standards of both the Floyd County Sheriff's Office and the Floyd County Police Department. It is our goal to have the new software (Zuercher Technologies) up and running by the Spring of 2012.

Sex Offender Registration:

Another top priority for the Sheriff's Office is community awareness and safety. Cpl. Ron Morris is the primary point of contact between the sex offenders residing in Floyd County and the Floyd County Sheriff's Office. The Floyd County Sheriff's Office currently tracks **207** offenders. Cpl. Morris also check residences of sex offenders in Floyd County, verifying and approving compliance with state laws and ordinances. Periodic checks are done to check proximity, to ensure move, to verify place of employment. Additional checks are completed in order to make arrests for non-compliance with residency proximity law or moving without notification, or failure to register. **Failure to register constitutes a felony, which carries a sentence of 10-30 years.**

The Floyd County Sheriff's Office enforcement and verification compliance was completed and resulted in **5** arrests during the 2011 year, **4** of these were listed as absconders. Corporal Morris can be reached at the following email: specialoperation@floydcountyga.org.

Go to the Floyd County Sheriff website or click on "**sex offender**" to view offenders in your area.

Email: Cpl. Ron Morris at: specialoperation@floydcountyga.org
Floyd County Sheriff's Office Website: www.fcsoga.com

*To review Sex Offender Registry for the State of Georgia, visit:
<http://services.georgia.gov/gbi/gbisor/SORSearch.jsp>*



DARLENE STANEY
Records Supervisor



CPL. RON MORRIS
Sex Offender
Registration

2011

JAIL OPERATIONS



MAJOR ROBERT SAPP

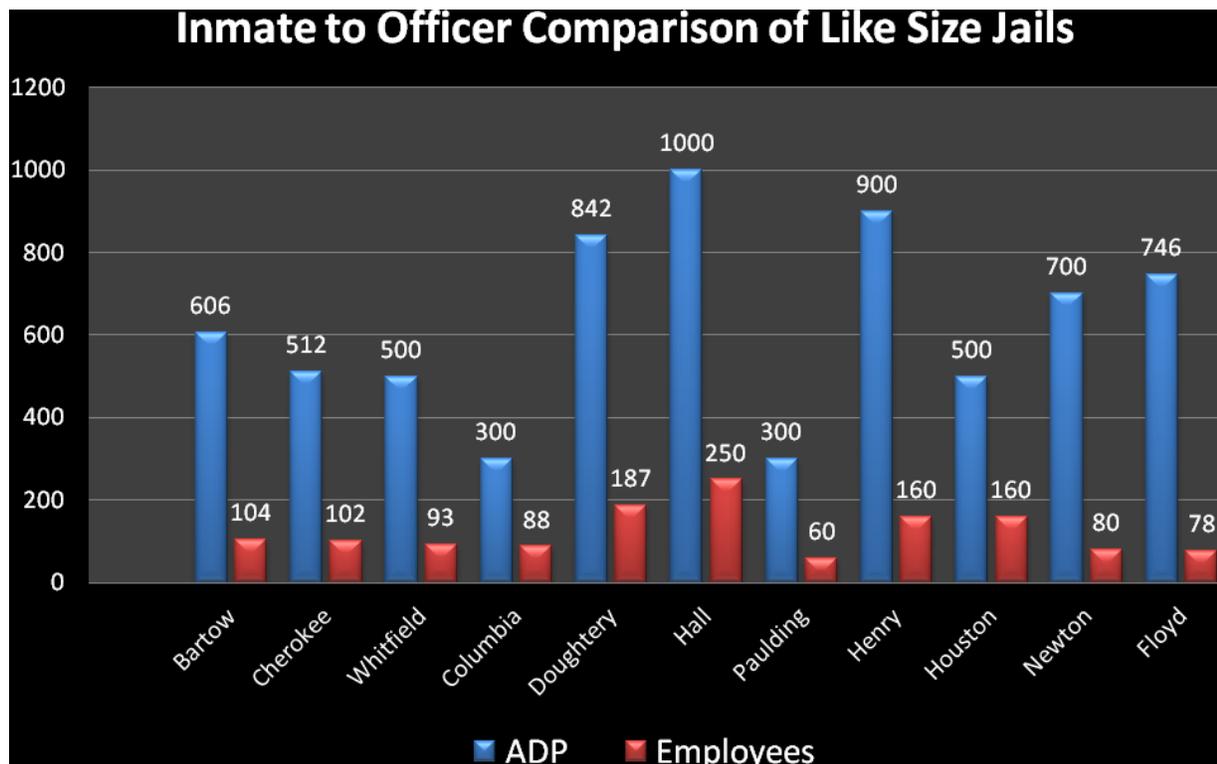


This report contains a wealth of information related to the entire operations of the jail; from programs offered to inmates to the number of meals served, from the number of inmates evaluated or seen by medical personnel to renovation projects and a guide to the responsibilities of jail staff. Overall, calendar year 2011 was a busy and eventful year for the jail.

Purpose and Duties: The Jail Division is responsible for the safety, security, and good order of the facility and the care and security of inmates in general population. The Housing Division's primary concerns include the housing, monitoring, security and care of local inmates. In addition, the Housing Division performs numerous functions that assist in inmate transports, court details, inmate special services, distribution of inmate medication, and the monitoring of special needs inmates, Feeding **2,200** meals a day, as well as other tasks.

Housing personnel each shift include **1** Sergeant, **1** corporal, **13** Detention Officers on days, **11** Detention Officers on nights when fully staffed. With an average daily population of **746** inmates this translates to **49.73** inmates per officer on days and **57.38** per officer on nights.

The following chart compares the Floyd County Jail inmate to officer ratio to other facilities of similar size throughout the state. This is done by comparing the total number of positions assigned to the jail division including administrative positions to the average daily population of inmates.



ACCOMPLISHMENTS OF 2011



Physical plant repair and refurbishment was a very large part of 2011, by utilizing Floyd County Jail and Floyd County Prison inmate labor we were able to tackle major maintenance issues plaguing the jail.

Roof Repair: As reported in 2010 there are many problems with the jail roof. In a partnership between; the Floyd County Sheriff's Office, Floyd County Prison and facilities maintenance we were able to repair damaged areas. These repairs were able to temporarily extend the life of the roof, but will not negate the need for a total replacement.

Painting interior and exterior of building: By utilizing inmate labor we were able to paint 200,000 square feet of surface area throughout the facility.

Replacement of Heating and Air Units: In 2011 we installed 15 new HVAC units replacing old units that were beyond repair. In 2012 we will be working closely with facilities management to replace the 14 remaining units past their expected service life.

JMAP project: For several months in 2011, twelve inmate artists volunteered to participate in a project that used art to facilitate a connection between the inmates and the community. Artist Matt McCoy taught the inmates about various mediums and genres of art for several weeks before beginning the actual painting. The painting itself was a tribute to officers who paid the ultimate sacrifice to our community by laying down their lives.

Jail Management Software replacement: In 2011 we purchased replacement jail management and incident reporting software. This was done in conjunction with the Floyd County Police Department to replace the antiquated system that had been in place since 1998. Once installed, we will have better statistical tracking and increased efficiency in jail records management. We expect to go online with the new software in the summer of 2012.

ABOUT THE JAIL



The current Floyd County Jail opened in 1982, and housed roughly 200 inmates, it was expanded as part of a 1996 S.P.L.O.S.T. package. Today the Floyd County Jail encompasses 256,000 square feet and can house 820 inmates. There are approximately 80 fulltime members assigned to the jail supported by contracted food service and medical staff. During 2011 the jail booked **7,688** arrestees and released **7,703**. The average daily population was **746** inmates with an average stay of 19 days. The total number of inmate days at the jail was 269,527.

The Floyd County Jail operates under directives codified in statutory law and constitutional mandates imposed by case law that are particular to this division. Federal and state courts have determined that individuals, in custody, have certain rights peculiar to their position. As such, this division has both a professional obligation and a constitutional duty to provide certain services to incarcerated persons.

The nature of the custodial relationship limits an individual's ability to care for themselves and directs the government (in this case, the Sheriff) to provide for certain needs, at least at a basic level. Examples of some rights or obligations include the rights to medical care, reasonably safe accommodations, adequate nourishment, access to the courts, due process, and many others. Therefore, meeting these standards, at least at a minimal level required by law, is not a choice but a moral, ethical and legal obligations

BOOKING

The purpose of the Booking area of the Floyd County Jail is to review, admit, search, process, and monitor incoming inmates (7,688) and qualify, process, and release outgoing inmates (7,703). This includes maintaining supervision over selected high-risk or special needs inmates, inventory incoming inmate property and funds, enter demographic, medical and legal booking information, fingerprinting and searching incoming arrestees, recording and facilitating transport outside the jail, communicating with local courts, probation, and parole offices. This is normally accomplished on each shift staffed with 1 supervisor and 2 jail officers assigned to the booking room.

Intake Procedures: Intake personnel are responsible for the initial medical evaluation, search, and property inventory of all incoming arrestees. This includes a physical “pat-down” search, logging all valuables, and logging all funds of new arrestees. This procedure is performed on all new arrestees and was performed over 7,600 times during 2011.

Booking Procedures: Administrative booking procedures are performed on all new inmates being booked into the jail. Initial booking data requires that officers enter basic demographic information, medical data, criminal arrest information, contact information and inmate property information. This information must be updated on a regular basis when inmate criminal charges, dispositions, or other information changes. Intake supervisors regularly receive court paperwork regarding court dates, dispositions, and release information. This information must also be interpreted and updated on a constant ongoing basis.

Monitoring Procedures: Intake personnel are required to monitor and supervise new arrestees as well as housed inmates who have been placed under special status and placed on special observation in the Intake area to ensure more constant observation. This can be a time consuming process as many new arrestees must be placed in special observation, suicide watch, or restrained due to medical conditions or self-destructive behaviors. This as four times per hour or more. With multiple monitoring process may require officers to perform checks as often inmates in special observation, this may require up to 240 observation checks per 12 hour shift.

Release Procedures: Intake personnel process inmates for removal on a continuous basis as well. This release process requires coordination and communication with Housing. Inmates must be cleared for release with GCIC/NCIC checks and a review of active holds, prior to release. In addition, numerous administrative procedures related to the return of inmate property and money must be performed.

Inmate Movement and Transports: Housing personnel have numerous duties related to the movement, transport and control of inmates. Inmates moved within the facility must be accompanied by housing officers as a security measure. Housing officers perform regular internal transports for medical (sick call), regular insulin diabetic visits to the Medical Section (3x/day), video court hearings (Magistrate Court), visitation, special visitation, chaplain visits, Alcohol Anonymous Meetings, and other events. Every inmate housed in the facility must be processed, assigned a location, housed, and finally released by an officer that must accompany them during the process. In 2011 this totaled **1,946,076** inmate movements.

Inmate Care: Housing personnel assist medical with transports, as mentioned above, but also provide inmates with basic needs as required by law. The Jail Division escorts medical staff to distribute medicine approved by the contracted physician to each housing unit two times per day. In addition, these officers oversee the inmates who are insulin-dependent diabetics three to four times daily. Officers are commonly called on to respond to other tasks such as providing toiletry supplies, indigent care packages, feminine hygiene supplies, and others. The constant intake and release of inmates, along with the needs of the inmate population in the facility make this process almost continuous.

Inmate Observation and Control: The Jail Division monitors inmate activity and controls inmate movements in and outside the facility. Security procedures such as the application of restraints to inmates moving within and outside the facility, facility searches, inmate searches, tower logs, inmate housing boards, provide oversight and control of inmate activities and movements within the facility.

In addition to regular oversight and the documentation of movements within the facility, officers are also called upon to regularly monitor inmates with special needs on an almost constant basis. These procedures may be extremely time consuming as it may require officers to review or observe individual inmates as often as twice or four times per hour each, or even constantly, depending on the nature of the inmate's condition.

Medical

Purpose and Duties: The purpose of the Medical Services Unit is to provide quality medical services based on the needs of the inmate population in a humane, effective, and professional fashion.

Constitutional mandates require this office to provide at least minimal medical care to individuals in custody. Therefore, the jail operates as a health care provider for individuals who cannot care for themselves as they are in custody of the state. The responsibility to provide basic care for individuals in this situation can be financially burdensome, but is a responsibility of this office required by law.

There are several issues that complicate this process. The nature of the jail, as a short term holding facility, requires constant review due to the changing demographics of the population. Also, inmate populations are more likely than individuals in the general public to be suffering from mental health issues and medical issues due to lifestyle choices. In addition, treatment may be required for detox or responding to medical issues caused by addiction or other self-destructive lifestyles.

The Medical Services Unit contracted by *CorrectHealth Inc.*, who has staff assigned to the jail 24 hours per day, 365 days per year. By providing this round-the-clock service the jail is able to meet these mandates in an effective and efficient manner.

Medical Performance Statistics:

Intake Screenings

As in years past, the medical needs of inmates remained high during 2011. Of the 7,688 inmates that were booked into the jail during the year, **7,688** (100%) received an intake medical screening in booking.

Sick Calls

Medical received **11,890** requests for sick call. The majority of these sick calls were performed at the nurse and nurse practitioner level.

Chronic Care

Chronic care patients require on-going treatment for illnesses that left untreated can cause serious medical problems, including death. During the year, the medical department identified **2,705** chronic care patients.

Infirmery

There were a total of 536 admissions for medical reasons and 595 for mental health. These totaled 4957 inmate housing days.

Mental Health

The medical staff performed **3,456** mental health assessments. We experienced a significant increase due to the closing of state mental facilities.

Dental

A total of **725** dental sick call requests were received. The dentist performed a dental exam on **639**. Of these assessments, some form of treatment (extraction, temporary fillings) was performed on **255**.

Specialty Care

There are situations that are beyond the scope of care by CorrectHealth. In such cases, more special treatment options must be secured, including X-rays, diagnostic imaging, hospital admissions, lab tests, and other outpatient visits including emergency room. During 2011, medical ordered **4,012** lab tests. There were **52** inmates that had to be transported to the emergency room. There were 80 out-patient visits during the year that were transported by sheriff's office personnel. There were **26** hospital admissions totaling **76** days.

Pharmaceuticals

During the year, there were **5,023** inmates on prescription meds. This represented 65% of inmates that came into the jail during the year. Medical issued **13,698** prescriptions.

Communicable Disease

Tuberculosis

Due to the life style of most inmates, the risk for communicable diseases among this population is high. The medical staff performs routine tests to minimize the effects of diseases. During 2011, medical performed **5,049** tests for Tuberculosis. **38** tests read positive requiring a chest X-ray. No active TB cases were confirmed during the year. Of the inmates booked into the jail, **320** reported having a positive TB test in the past.

HIV/AIDS

There are several reasons that inmates are screen for HIV. One is upon admission of risk behaviors. Another one is before assignment to the food service area for work detail. Medical performed **207** HIV tests during the year. **53** inmates were confirmed positive and informed of their status. Of those, **51** received ART for treatment purposes.

Hepatitis

The same reasons apply for screening of Hepatitis as with HIV. During the year, **293** inmates were diagnosed with Hepatitis C.

STD

During 2011, medical performed **1,542** tests for STDs. A total of **7** were positive and required some form of treatment.

Statistical Data

Daily Population

The average daily population for the Floyd County Jail in 2011 was **746** inmates. These inmate's charges range from misdemeanor driving offenses to murder.

Visitation

In 2011, there were **3,962** inmates visited by attorneys, probation or parole officers, DFCS investigators and clergy members. In addition to professional visitors, **20,934** people made personal visits to **20,812** inmates.

Inmate Movement

Inmate movement tracks the number of times an inmate is escorted by a jail officer from one location inside the jail to another. Examples of an inmate movement would be to or from visitation, medical, rec yard or a work detail. In 2011, there was an estimated **1,946,076** inmate movements. With an average of **78** officers working in the jail that equates to **2,079** inmate movements per officer each month.

Booking Data

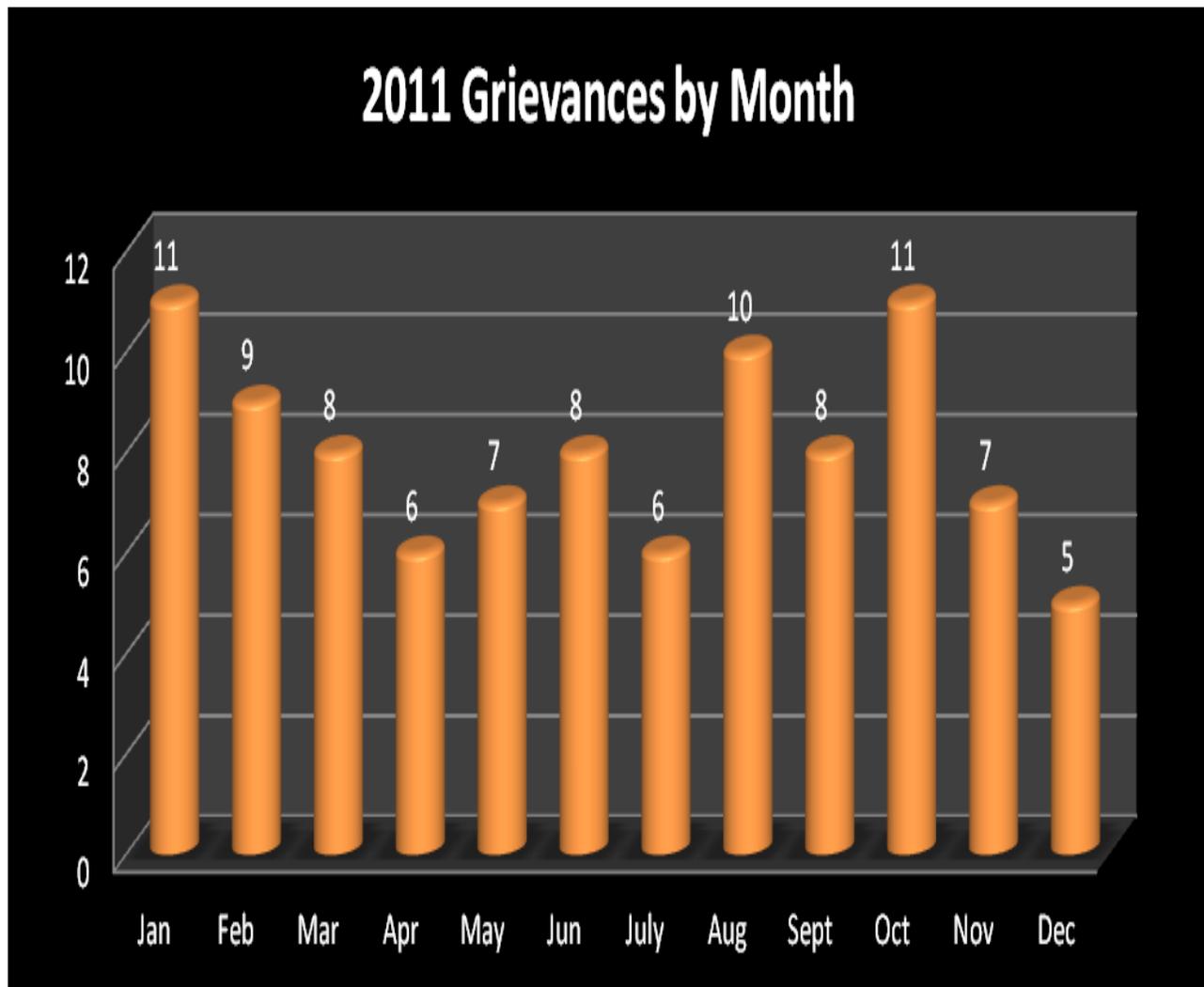
In 2011, there were **7,688** people booked into the Floyd County Jail. The average daily number of inmates booked into the jail during 2011 was 21.06. The average daily number of releases was 21.10. The number of *males* booked into the jail comprised **71%** of the total. **29%** were *female*. Among both males and females, the age group of 17-24 comprised the largest percentage – both at 29%.

Facility Indicators

Facility indicators were utilized to help determine the level of violence in the facility and to provide benchmarks for operational adjustments. These indicators provide the administrators and staff with valuable information that can be utilized in strategic planning, treatment modalities, classification of inmates, training for staff, and recognizing inefficiencies in processes and operations.

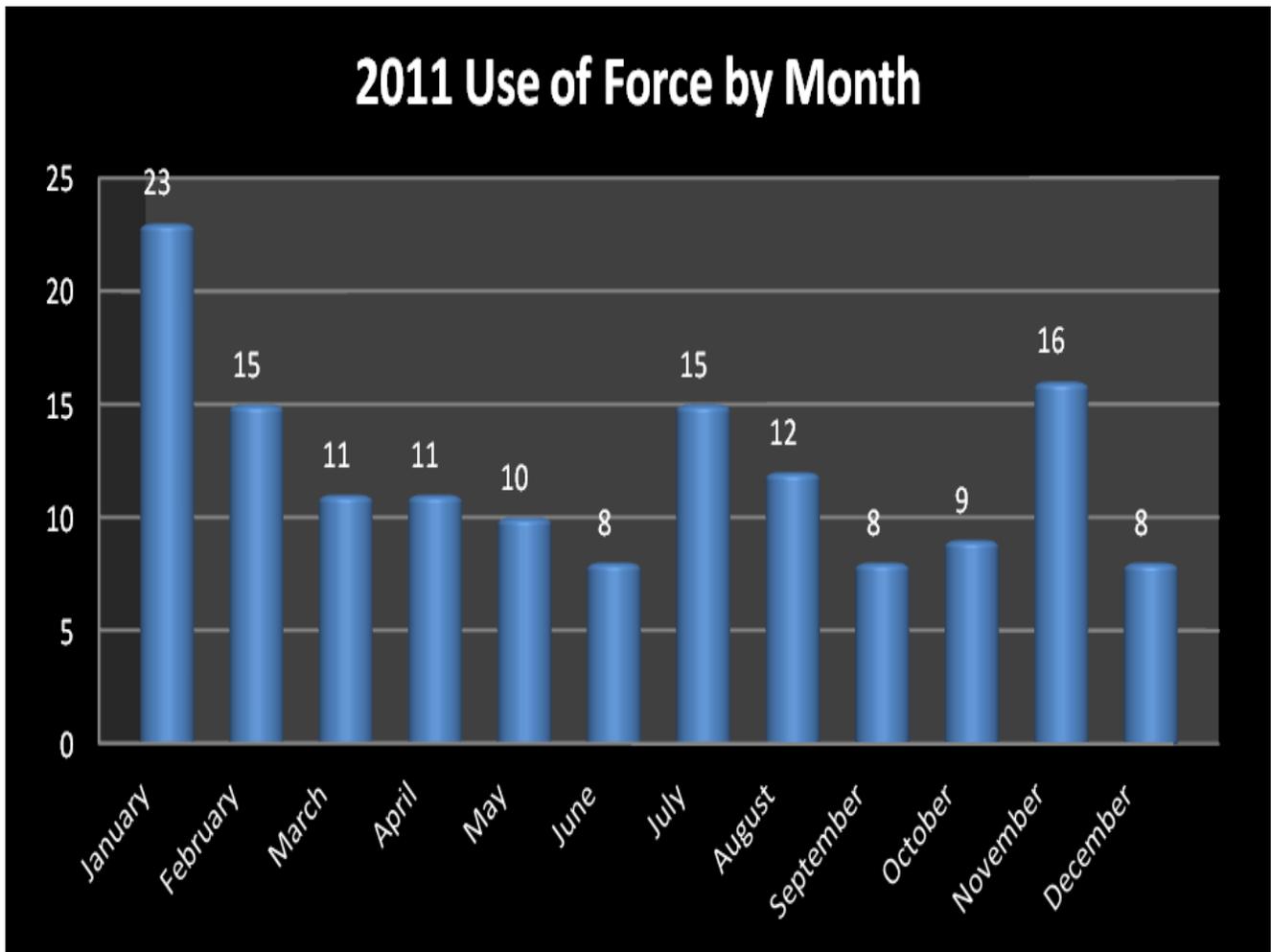
Grievances

Grievances allow inmates to exhaust their complaints about matters that affect their well-being and concerns. During 2011, inmates filed **154** grievances. A total of **96** received a response from the grievance coordinator. **22** were handled informally through the coordinator and the remaining **36** were deemed to be frivolous or non-grievable.



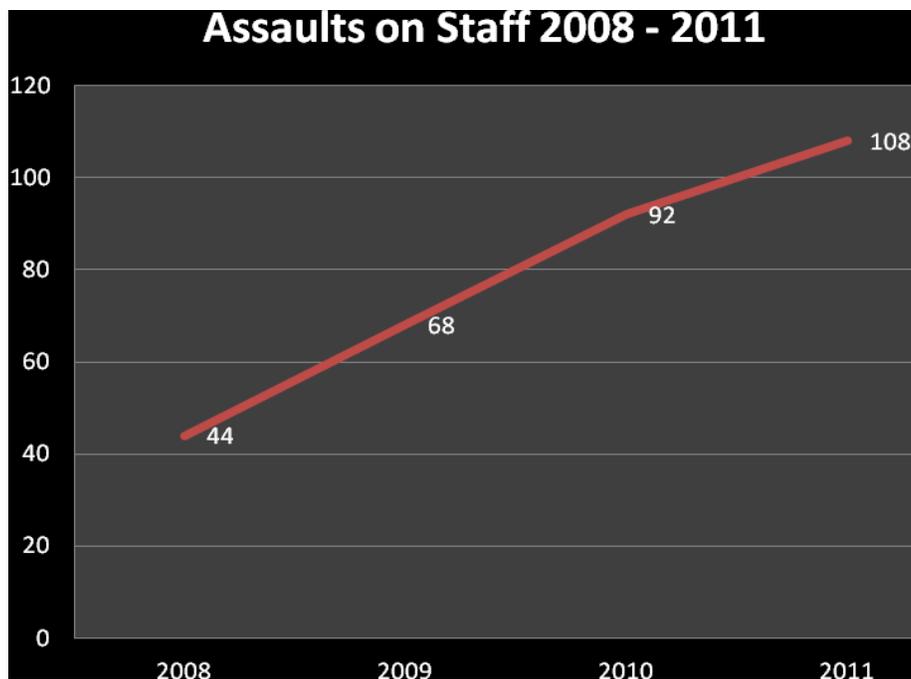
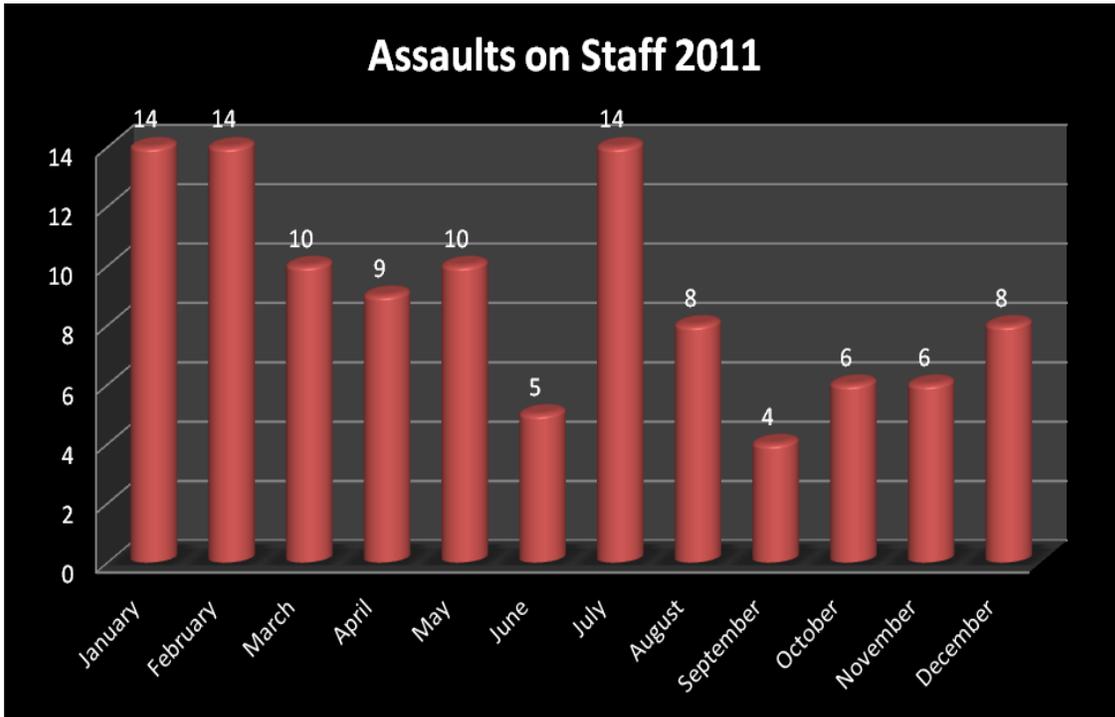
Use of Force

One of the most useful facility indicators is the number of uses of force required against inmates. The need for force helps administrators and staff to determine other indicators, such as structure and discipline, sanitation, food service, medical, and staff training needs. During 2011, there were **146** incidents where force was required. This averages to **12.16** incidents per month. The month with the highest number was January with **23**. June, October, and December were tied for the months with the least with **8** each.



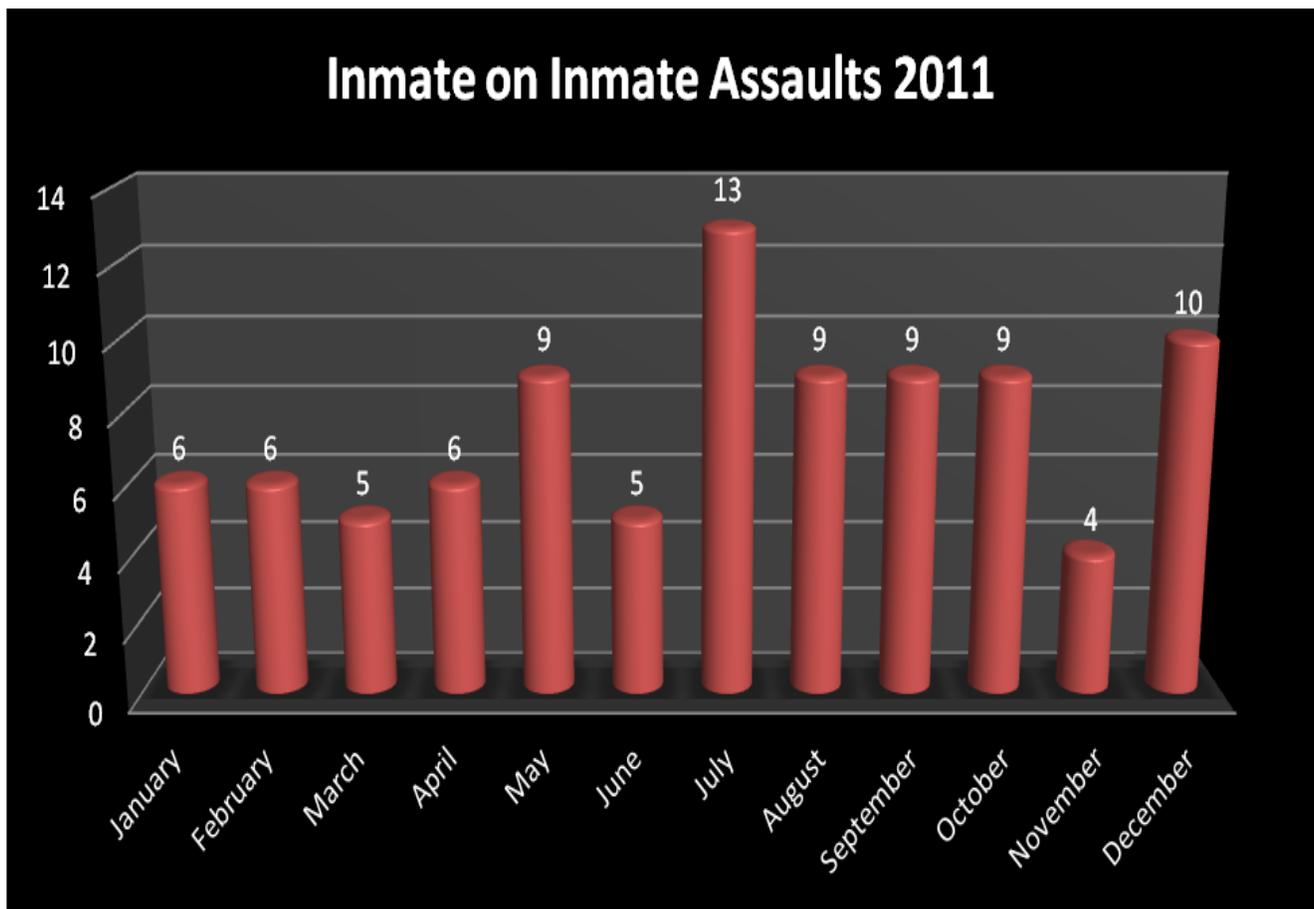
Assaults on Staff

Although security measures and precautions are taken to maximize the safety of staff, incidents do occur. During the year there were **108** inmate assaults on staff. Many of these incidents occur during the initial booking process. There has been an alarming increase in assaults on staff over the past several years. This can be attributed to several factors such as an increasingly violent inmate population coupled with a reduced jail staff.



Inmate on Inmate Assaults

The Floyd County jail staff takes many precautions to minimize aggressive behavior in the offenders housed here however with over **700** inmates there are occasional fights. With **256,992** inmate days served in 2011 and a total of **91** inmate on inmate assaults this averages to **.0035** assaults per inmate day.



Goals for 2012

◆ **Physical Plant Upgrades and Repairs**

The current jail was opened in 1982 then renovated and expanded in 1998. A detention facility ages at a rate 3 times greater than other public buildings. This can be explained by the fact that the jail operates 24 hours a day 365 days a year as opposed to just operating during regular business hours. A lack of maintenance funding will also compound the accelerated ageing processes.

If improperly maintained there are many issues the jail must face. The eighth amendment of the Constitution of The United States protects citizens from being subjected to cruel and unusual punishment. Things such as excessive moisture, mold infestations, lack of heat or air conditioning can constitute a violation of this right, potentially costing county coffers millions in law suits and increased inmate healthcare cost.

Although we made much progress in repairs during 2011 a major part of 2012 will be spent continuing in this area.

◆ **Replacement of Jail Management Software**

In 2012, we will be installing and implementing a new jail management system. This was negotiated during 2011 and will change the way information is handled by the Floyd County Sheriff's Office and shared with other county agencies. With the replacement of the antiquated system currently in use there should be major leaps in efficiency in our ability to retain, manage and utilize current and historical data.

◆ **Improved Jail Officer Training**

In Georgia, we require police officers to maintain 20 hours of in-service training to keep their arrest powers. In our county we require those 20 hours to be composed of specific classes. Jail Officers however are only required to attend an 80 hour course, one time in their career. There are no further requirements for them to maintain their certification, which tells them that we have no other expectations of them. In order for us to develop and maintain a more professional work force, we need to implement additional required training and challenge staff to attain a higher level of performance. This would provide many benefits to both jail staff as well as the agency itself. This will foster a higher employee morale that comes with greater sense of purpose, reduction of common errors that require time and expense to fix, a stronger foundation of employee's basic skills, consistency among the shifts, and a chance for employees to give feed back toward policies and procedures. Since all staff in other divisions of the sheriff's office usually originate in the jail, many of the benefits of building a strong foundation will transfer with them as they grow in their career and move to other areas.



FIELD OPERATIONS

WARRANT DIVISION



MAJOR TOMMY MCGUIRE

WARRANT MAINTENANCE

During the 2011 year, the Warrant Division served **1,872** warrants. We had an additional **1,611** arrests, with **6,179** attempts to serve criminal warrants. A total of **918** family violence petitions were served. We answered **1,344** calls for service from local hospitals, adult probation, doctor's offices, superior magistrate court, juvenile court and Georgia Regional Hospitals. In addition, mileage for county vehicles was **116,310** miles in county; **104,511** miles out of county, for a total **220,821**; annual miles during the 2011 year. Trips out of county were **434** taken in order to take individuals into custody and produce inmates for courts. The budget brought staff shortages in field operations. Officers stepped up to keep our arrest current and to accomplish our mission. During the 2012 year, the Warrant Divisions will continue to pursue warrants in an effort to increase the number of arrests with a high clearance rate of warrants issued. This will assist in maintaining the security of Floyd County Citizens.

WARRANT ROUNDUP

A "warrant roundup" by the Floyd County Sheriff's Office resulted in **34** arrests and **52** warrants served. The roundup was conducted Sunday November 20, 2011. Prior to the round up, **31** arrests were made, with **33** warrants served due to the research and preparation in organizing the official round up event.

Around 4:30am Sunday morning, more than two dozen local law enforcement officers participated in an early-morning roundup of those wanted on outstanding warrants. The roundup is a way to catch up on a backlog of warrants and started with more than **140** warrants in hand.

Overall, arrests included one from the Sheriff's Office most wanted list. **15** felony warrants were served, in addition to those wanted on charges of aggravated assault, child support, drug possession, probation violations, and theft.

The sheriff's office received assistance from other law enforcement agencies including the Floyd County Prison, Immigration & Customs Enforcement, Rome Parole Office and the Rome Probation Office. The number of arrests greatly contributed to the dedication and effort in our working together as a combined force to help improve the quality of life for Floyd County residents.

In Feb 2011, K-9 Champ was diagnosed with Hip Dysplasia, and was still able to work with the use of the medication "Previcox". He continued to work in a full-time status until July of 2011. In July, Dep. Jimmy Allred was able to acquire K-9 Duke(AKA Champ2) a 1 1/2 year old Chesapeake Bay Retriever. In-house training began at the end of July and ran through the 1st of October for a total of 480 hrs. On completion of the training K-9 Duke (aka Champ2) received certifications from USPCA, LETS, NAPWDA, and an additional certification From NAPWDA in Evidence Recovery for a total of 4 certifications. The training for the new K-9 was done in-house with Dep. Allred working under the supervision of Officer Richard Penson of the Rome Police Department, who himself was training his New K-9 along with 2 other agencies.

The training course for K9 Duke/Champ2 was taught in Rome at the Rome/Floyd K9 Training Center, and to U.S.P.C.A Standard. Capt Mike Possey from Huntsville Police Dept K9 Unit was the certifying official. This Training course was at NO COST, and Certifying Fees for this certification along with the additional three certification were all paid through private donations. The average cost of a single purpose detection dog is approx. \$7500-\$8000 not including trainer/handler lodging, meals, fees, and fuel costs. **NO costs were incurred by Floyd County Government during this training or certifications.**

K-9 Health care is provided at no charge **by Dr. Dan Pate at Rome Animal Clinic.**

K-9 Feed is provided at no charge **by Lavender Mountain Hardware.**

Champ will continue to work in a demonstrative capacity for a while with no tentative date retirement.

CALEA National Accreditation

In April 2011, the sheriff's office underwent inspection for the National Accreditation of Law Enforcement. All aspects of the Floyd County Sheriff's Office policy, procedures, management, operations, and support services have been reviewed for compliance with 177 applicable standards. The office passed the inspection placing the sheriff's office in the top 3 percent of law enforcement agencies nationally. Sheriff Burkhalter has strived to bring the agency within compliance to be one of the elite sheriff's agencies in the nation. Sergeant Nathan Blanton is the local contact for accreditation and can be reached at 706-314-0707. Accreditation was awarded to Sheriff Burkhalter at the Floyd County Commission meeting on January 10, 2012.

SECURITY

Courthouse security is a high priority for the Floyd County Sheriff's Office. Constant review of the Floyd County Superior Court's security operations are conducted thru out the year. The review of operations will continue into 2012. The review of operations and polices assisted the Sheriff's Office in achieving National Accreditation. Camera installation in October 2011 at the Floyd County Courthouse greatly enhanced security.

Cameras were installed to view and record critical incidents at the courthouse. Courthouse restriction of public cell phones will be reviewed in 2012. Professional Development and Field Operations' constantly review policies to meet accreditation. The program review will be updated covering the existing emergency plans, thus making the superior court building secure for the employees as well as all citizens of Floyd County.

VEHICLES

In 2011, the fleet received one new vehicle. One Dodge Charger was purchased to replace a prisoner transport vehicle. Tight budgets created a situation to do more with less in 2011. Vehicles are maintained at Floyd County's Preventive Maintenance Shop. Sheriff Burkhalter saves money on the budget by utilizing inmate labor to maintain the fleet. In 2012 it is anticipated we will receive six vehicles to replace an aging fleet. This continues our effort to update the fleet.

TRAINING

In 2011, employees received **1238** in house training hours. An additional **775** hours training was received at other academies meeting the GA POST Rules. This covers basic vehicle pursuit, racial profiling, elderly abuse, use of deadly force and firearms re-qualification including long gun ranges. The training enhances skills needed to participate in street survival and daily operational tactics. Tasers continue to be an excellent tool that provides another choice for intermediary weapons. We anticipate continued success with tasers for 2012. With additional training for all new officers who carry the weapon.

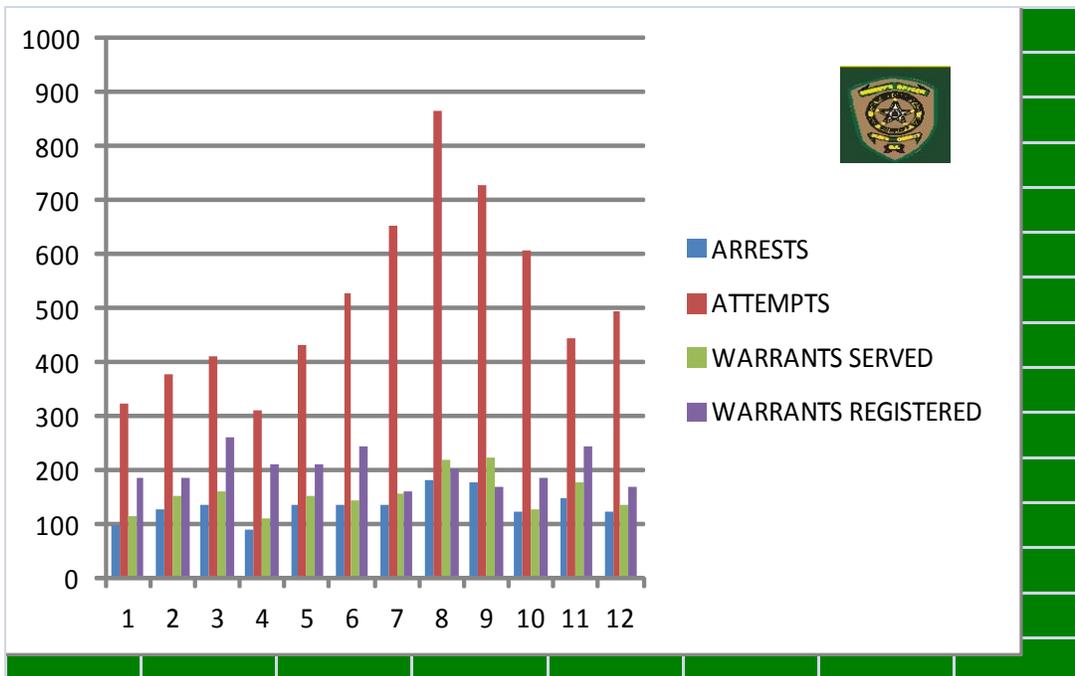
GOALS & OBJECTIVES-FIELD SERVICES

- ◆ The law enforcement profession is at times a difficult and demanding profession. It is imperative to recognize the challenges, pressures and decisions each deputy is called on to make daily. In 2012, we will strive for a safe and healthy work environment and continue to enhance employee morale. Our integrity will be maintained by continuing to lead and train employees, ensuring that employees receive their pay accurately and to keep an open door policy so that employees can continue to communicate with supervisors.
- ◆ Continued assessment of security issues and deputies safety.
- ◆ A continuation of the Champs Program within the school systems for 2012 helps to educate the students as to today's issues and assist them in good decision making abilities.
- ◆ Continue our programs and strive to become even more involved in the community and assist the public. Keeping in mind, this operation must maintain the public's trust at all times.
- ◆ Explore technology for improvements to our profession.
- ◆ We will continue to work to maintain the respect of the community. Our officers will set the example for the sheriff's office and will bring honor to the office.

✦ Positive In Our Community!

2011 WARRANT & ARREST STATS

MONTHLY



6,179
attempts
made
during the
2011 year

WARRANT DIVISION 2011

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ARRESTS	98	129	134	88	135	137	136	181	177	122	150	124	1611
ATTEMPTS	325	377	411	312	433	526	654	864	729	608	445	495	6179
WARRANTS SERVED	116	151	161	109	154	145	155	218	222	129	176	136	1872
WARRANTS REGISTERED	185	184	263	213	213	244	161	201	170	188	246	170	2438

AVERAGE MONTHLY ARREST: 134

AVERAGE MONTHLY ATTEMPTS: 515

AVERAGE MONTHLY WARRANTS SERVED: 156

AVERAGE MONTHLY WARRANTS REGISTERED: 203

FIELD OPERATIONS (CONTINUED)

COMMUNITY EFFORTS

The Field Operation Division was active in the community. Assisting with the 21st annual Cops for Kids softball tournament, Champs program, Shrine Game, Pepperell High School Safety Checks, Trout Unlimited Chili Cook Off, Sheriff's Santa for Seniors, Angel Express, Toys For Tots, Heritage Holidays John Wisdom Ride, Special Olympics, Camp wild summer day camp, Safe driver expo, and various bike and motorcycle rides throughout the year. The Floyd County Sheriff's Office was active in April and December 2011 providing security for citizens caught in the tornado damages. Deputies, reserves and other staff were activated to insure that Floyd Co. Citizens were secure to assess damages and to prevent citizens from becoming victims of construction scams.

Our Champs program (K-9) is available for assistance to 8 other department/agencies, as well as available to our local schools as requested. In 2011, there were **5,838** community contacts thru the K-9 program. We participated in *thirty-nine* jail searches assisting the detention division with security inspections. There were *twenty seven* total deployments in the community with *sixty six* inspections, with seizures of marijuana and methamphetamine. *Twenty* Drug Awareness classes were taught in 2011. *Fifty-six* public demonstrations occurred within the community. The Champ's operation continues to be a winning program for the Sheriff's Office as we move into 2012.

CHAMPS statistics will follow after this page.



Dep. K-9 CHAMP 1 at Georgia School for the Deaf.



Dep. K-9 CHAMP 1 at Pepperell Primary School speaking to Parents & children on drug awareness.

2011 K-9 “Champ”/ “Champ 2” Statistics

CHAMP Demos with Schools/Groups/Business (56)

Location and number of demos performed at location

- 1) Glenwood Primary
- 2) Kids world day care
- 3) Unity Christian School
- 4) ADAP @ GNWC
- 5) Coosa High Freshman Academy x4
- 6) Pepperell High School
- 7) East Central Elem.
- 8) Heart Of the Community
- 9) Pepperell Middle School x2
- 10) Rome High School
- 11) Pepperell Middle School x2
- 12) ADAP @GNWC
- 13) Pepperell High x2
- 14) Rome Movie Theatre(MT Berry)
- 15) Northside Church
- 16) Safe Drive Expo
- 17) Chapel @ Swann Lake
- 18) Garden Lakes Baptist Church
- 19) Kids World
- 20) Saint Mary’s Elem.
- 21) Camp Wild
- 22) Camp Fielder
- 23) Riverwood Retirement Center
- 24) Summer Safety Camp



*Dep. K-9 CHAMP 1
“ready to go to work.”*

2011 K-9 “Champ”/ “Champ 2” Statistics

Champ Demos with Schools/Groups/Business (56)

Location and number of demos performed at location

- 25) Fielder Camp
- 26) UKS Karate Camp
- 27) ADAP @ GNWC
- 28) National Night Out
- 29) Reach for the Stars Daycare
- 30) Coosa High School ADAP
- 31) Garden Lakes Elem.
- 32) ADAP Pepperell High School
- 33) Cave Spring Elem.
- 34) 1st Baptist Church
- 35) Safety Night @ Pepperell Elem
- 36) Berry College
- 37) ADAP@GNWC
- 38) Armuchee Middle School x 3
- 39) GNWC Career Academy
- 40) Rome High School x2
- 41) Mercy Senior Care
- 42) McHenry Primary
- 43) Kids World
- 44) Coosa Middle School Career Day
- 45) Braves Stadium



Dep. K-9 CHAMP 2 aka (“Duke”) assisting Bartow County Board of Education, at Woodland High School (Dalton GA).

Drug Awareness Classes (12)

CHAMP K-9 REQUEST FOR ASSISTANCE BY OTHER DEPARTMENT/AGENCIES

- 1) Floyd County Police Dept
- 2) Rome City Police Dept
- 3) Bartow County Board of Education
- 4) Berry College Police Dept
- 5) Shorter University
- 6) Chattooga County Sheriff's Office
- 7) Floyd County Prison
- 8) Polk County Sheriff's Office

ARTICLES/ITEMS LOCATED BY K-9 INSPECTIONS

- 1) Marijuana
- 2) Methamphetamine
- 3) Cigarette Tobacco
- 4) Cell Phone

JAIL SEARCHES (39)

- 1) Interior-18
- 2) Exterior -21



TRAINING ASSISTANCE FROM OUTSIDE AGENCIES/ORGANIZATIONS

Rome Floyd Metro Task Force (John Kohler)

Rome City Police Dept (Richard Penson)

Alabama Canine Law Enforcement Academy (Ricky Farley)#1

NAPWDA (Recert)#1

NAPWDA (New Certification)#2

A1 Canine (Recert)#1

LETS (Recert)#1

LETS(New Certification)#2

USPCA(New Certification)#2

Huntsville Police Dept .K9 Unit (Capt. Mike Possey)

Douglas County Sheriff's Office K9 Unit (Lt Mike Barnhill)

Total Training Hours for 2011: 629 hours

REQUEST FOR INSPECTIONS (DEPLOYMENTS) BY LAW ENFORCEMENT (27)

Vehicles - 5

Residence - 3

Colleges - 4

Schools - 13

Prison - 1

Business - 1



Dep. K-9 CHAMP 1

School Inspections per Request (13)

- 1) Alternative School
- 2) Pepperell High
- 3) Pepperell Middle
- 4) Rome Middle
- 5) Rome High
- 6) Model high
- 7) Model Middle
- 8) Armuchee High
- 9) Armuchee Middle
- 10) Coosa High



*Dep. K-9 CHAMP 2
aka ("Duke")*

Community Contacts

(Represents the approx. number of people K-9 unit made contact with during demos and other events)

<u>Month</u>	<u>Total</u>	<u>Adult</u>	<u>Children</u>
Jan. –	160	30	130
Feb. –	712	32	680
Mar –	606	176	430
Apr. –	02	47	455
May –	296	44	252
June –	98	28	70
July –	151	21	130
Aug –	500	250	250
Sept –	146	26	120
Oct –	1,691	271	1,420
Nov –	516	81	435
Dec –	460	62	398

Total FY 2011 : 5838

DUKE

THE FLOYD COUNTY SHERIFF'S
OFFICE PROUDLY WELCOMES
"CHAMP 2 (AKA "DUKE"):

*"1 1/2 YEAR OLD CHESAPEAKE
BAY RETRIEVER"*



CHAMP



OUR BELOVED "CHAMP (1)" will continue to work in a demonstrative capacity for a while with no tentative retirement date. "CHAMP is our a 9-year-old English black lab (K-9 Deputy) who has been sniffing out drugs throughout the Floyd County community since he was 2 and a half years old. "

(Dep. Jimmy Allred is our K-9 Handler).



FIELDS SERVICES

Become a fan of CHAMP'S on his Facebook PAGE @
http://www.facebook.com/champ_allred.

RESERVE DEPUTIES

Nine reserve deputies provided nearly 2,000 hours of volunteer time to the Sheriff's Office and the community in 2011. Reserve deputies are certified law enforcement officers who work part-time, with no pay. Many may hold a full-time job elsewhere. Reserve deputies are often teamed up with full-time deputies on patrol to lend a hand during special community events and busy times, such as the Fourth of July holiday weekend, serving civil papers, inmate transport, etc. We appreciate their timely assistance and efforts.

FCSO RESERVE OFFICERS:

Commander Jeff Blankenship
Capt. Ray Brierley
Lt. Larry Dempsey
Sgt. Jerry Treglown
Dep. Resv. Hershel Johnson
Dep. Resv. Ronald Kilgo
Dep. Resv. Thometrice Roberson
Dep. Resv. Brad Smith
Dep. Resv. Bill Thrasher



HONOR GUARD

The Honor Guard was utilized on 7 separate occasions for various events ranging from Flag displays to funerals. The Honor Guard is comprised of 6 deputies who are selected on the basis of readiness to display noble and honorable regard for their community and fellow men.

FCSO HONOR GUARD:

Chief Deputy Tom Caldwell
Sgt. James Womack
Dep. Matthew Bogue
Dep. Jeremy Clay
Dep. Matthew Maddox
Dep. Adam Turner

COURT SERVICES



CAPT. DAVE ROBERSON

COURT DIVISION

The Court Services Section of the sheriff's office falls under the Field Operations Division. Members of the Court Services include deputies and civilian personnel assigned to provide security to magistrate, probate, and superior courts, as well as civilian process servers and two deputies assigned to juvenile court. With the retirement of former Captain Jerry Ely, Captain Dave Roberson was promoted and is our current Courthouse Supervisor.

CIVIL DIVISION

Responsibilities of the civil section include the service of civil process within Floyd County. Civil processes consist of garnishments, divorce papers, subpoenas, notices of lawsuits, family violence or protection from abuse orders, writ of possession, court order/contempt, and other legal papers. This section also performs certain actions pursuant to court orders, such as evictions and executions; as well as picking up juveniles and delivering them to designated facilities. During the 2011 year, the Civil Division served various subpoenas, FiFa's, family violence (TPO), and civil processes in the general proximity of Floyd County, Georgia from superior court and other jurisdictions. We received a Byrne-JAG grant for camera's (video security) installed in the courthouse. There were no escapes or injuries during the commission of performing duties.

An overall total of civil papers served included:

Civil Complaints	1,048
Court Orders/Contempt Orders	241
Divorce Papers	134
Family Violence Petitions	68
Fifa's	273
Garnishments	297
Juvenile Petitions	935
Juvenile Subpoenas	414
Probate Orders	81
Revocations	688
Subpoenas	12,495
Uresa's	216
Writ of Possession	9
TOTAL PAPERS SERVED	16,899

**A total of
16,899
PAPERS
SERVED**

- * A total of 7,304 Attempts were made to serve processes.
- * Civil fees collected totaled: **\$119,148.00**
- * FiFa's money collected totaled: **\$27,981.50**

TRAINING

In 2011, employees at the courthouse received **601** hours. This covers basic vehicle pursuit, racial profiling, elderly abuse, deadly force, less-lethal force, ethics, elder abuse/FVA, firearms maintenance, and firearms re-qualification. This training is vital and will help our officers to learn and develop, and it will assist them to enhance their skills needed to perform their job.

VEHICLES

In 2011, our civil division and juvenile officer's drove **70,564** miles to serve papers and transport juveniles to court and appointments.

COMMUNITY EFFORTS

The Court Services was active in the community by assisting with the Shrine Game, Sheriff's Santa Program, and Angel Express, etc. We are proud to help the community effort and assist when we are needed.

2012 GOALS & OBJECTIVES

- ◆ Continue to monitor and improve overall security at the courthouse. Maintain deputy familiarization with the new camera installations that will help assist deputies in maintaining security of the courthouse. Keep a good working relationship with each office here at the courthouse. It will enable us to get information / hear concerns to help strengthen our duties and goals at the courthouse to provide safety to all staff and the public.
- ◆ Examine the possibilities of improvements to our inmate lockup area. Explore the possibility of an elevator in lockup to combat problems with handicap issues of inmates and to strengthen security for safety of deputies and the public. Also look at the possibility of making our cells in lockup bigger to house the growing number of inmates each day.
- ◆ Explore technology for improvements to our profession such as a new metal detector at our main entrance. Security is of the greatest importance to our duties each day. It is important to have the best equipment that we can have.
- ◆ Added training for courthouse personnel, such as court room security for our deputies that have recently been re-assigned to courthouse security. Also to maintain the training needed to our most experienced deputies to ensure that they maintain a high level of security while in the courtrooms and thru out the courthouse areas for continued safety of the staff and public.
- ◆ Continue our programs and strive to become more involved in the community and assist the public. It is important to be involved with the community and public so that we can maintain the trust and respect of our community.

DIVISION OF PROFESSIONAL DEVELOPMENT

The Division of Professional Development conducts training in general and specialized areas in addition to conducting new hire assessments, internal affairs investigations, promotional assessment labs, and maintaining national accreditation files. The division also maintains and revises policy and procedure manuals. The staff also assists other agencies and regional academies in conducting annual in-service training. The Division of Professional Development is overseen by Captain Bobby Pearson.



CAPT. BOBBY PEARSON

TRAINING

The goal of the Division of Professional Development for the year 2011 was to attract and retain qualified employees while continuing a positive hiring practice and obtain the best possible candidates for employment.



SGT. NATHAN BLANTON

Education/Training:

In-house training:

A total of **2,003** training hours were conducted during 2011, with **1,238** persons attending a training session. Training staff dedicated a total of **510** hours to in house training and 80 hours of training at other agencies/academies. A total of **142** training sessions were offered in the year 2011 by the Division of Professional Development. 100% of mandated employees fulfilled their POST mandated training requirements.

Education outside the department:

During the year 2011, **49** employees attended training offered outside the agency in specialized areas totaling at **4,085** hours. A total of **111** employees attended **5** specialty schools earning certifications in SWAT, K9 Operations, Color Guard, Internal Affairs Investigations, and Surveillance Techniques.

Firearms Training:

As a continuing goal, the Division of Professional Development strives to increase the overall competency and abilities in this area. The average number of attempts per employee was **1.28** attempts with a **3.649%** increase in average score to **87.05%**. **83%** of employees qualified on their first attempt in 2011.

In addition to in-service hours, **14** employees passed jail school and **4** graduated Basic Mandate during 2011.



CPL. GREG HAMPTON

100%
of mandated
employees
fulfilled their
POST
mandated
Training
requirements.



Hiring/Promotional Assessments

Promotional Assessments:

There were two promotional assessments conducted during 2011. A sergeant assessment was conducted with **3** individuals participating and **2** being promoted. A corporal assessment was conducted with **17** individuals participating and **2** being promoted. In addition, **11** senior deputy tests were administered with a total **8** deputies being promoted.

Lateral Transfer/Specialized Assignment Assessments:

One specialized assignment assessment was conducted for two persons to attend basic SWAT school. Four individuals participated.

Hiring Assessments:

Three hiring assessments were conducted during 2011 with **62** individuals participating. There were **26** background investigations performed, **27** polygraph examinations, **37** psychological examinations, and **14** employees hired during 2011.

Commission on Accreditation for Law Enforcement Agencies (CALEA)

The year of 2011 was a huge year in regards to CALEA Accreditation. A mock assessment was conducted by personnel from the Rome City Police Department and Cherokee County Sheriff's Office in March of 2011. An on-site assessment was conducted over the course of three days in May. At the November 19, 2011 CALEA Banquet, the Floyd County Sheriff's Office was accepted and recognized as a CALEA accredited agency. A formal presentation was made during the Floyd County Commissioners Meeting January 10, 2012.

Internal Affairs/Criminal Investigations

The Division of Professional Development conducted 2 Internal Affairs Investigations involving 4 staff members in which allegations were found to be sustained.

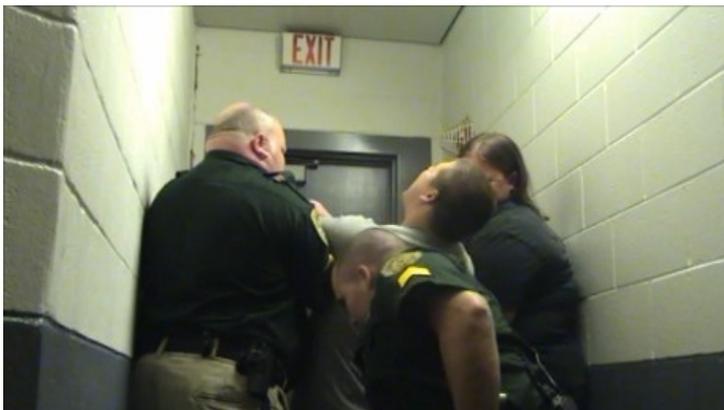


2012 Goals and Objectives

- ◆ Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.
- ◆ Continue revising, creating, and implementing policies/procedures/programs in accordance with CALEA and the National Accreditation Program.
- ◆ Continue to offer and register employees for advanced training both in-house and through state academies.



TASER TRAINING



“READY FOR INSPECTION”— CALEA



WITH HONOR

SHERIFF BURKHALTER EVOKED “EMPLOYEES EARNED IT”, HE JUST RECEIVED THE AWARD ON THEIR BEHALF.



TRAINING DIVISION 2011

# STUDENTS IN HOUSE TRAINING	1,238
# CLASSES OFFERED IN – HOUSE	142
# TRAINING HOURS OBTAINED	2,013
# INSTRUCTION HRS BY STAFF	510
# TRAINING HRS @ACADEMY	80
# STUDENTS JAIL SCHOOL	26
# STUDENTS BASIC MADATE	12
# ATTENDING OUTSIDE DEPT	14
# HRS INSTRUCTION OUTSIDE DEPT	490
# HRS NOT EMPLOYEES (POSSE)	827

PROMOTIONS & ASSESSMENTS:

	<u>ASSESSMENTS</u>	<u>PARTICIPANTS</u>
SERGEANT	1	3
CORPORAL	1	17
SENIOR DEPUTY	1	4
JAIL OFFICER	3	

NEW HIRES:

# POLYGRAPHS	27
# PSYCHOLOGICALS	37
# BACKGROUND CHECKS	26
# NEW HIRE ORIENTATIONS	14

INVESTIGATIONS:

INTERNAL AFFAIRS	4
CRIMINAL	1





C.H.A.M.P.S.

CHOOSING HEALTHY ACTIVITIES & METHODS PROMOTING SAFETY

2011 Champs Annual Report

The Floyd County Sheriff's Office utilized Dep. Irene Bell during the 2011 year. We congratulate Dep. Bell on a job well done. CHAMPS welcomes Dep. Matt Maddox as our 2012 C.H.A.M.P.S. Instructor. The C.H.A.M.P.S. acronym stands for Choosing Healthy Activities and Methods Promoting Safety. This program is offered through the sheriff's office and targets Floyd County middle school seventh graders. Seventh graders will learn the dangers of using drugs and how to stay safe. The C.H.A.M.P.S. Program satisfies both needs.

During the course of this program, things like: tobacco, alcohol, home alone/child abduction safety, A.T.V. safety, marijuana, and methamphetamines are discussed. These are just a few issues that our Seventh graders will encounter as they get older. Dep. Bell visited every county middle school at least two to four times each month throughout the school year. These schools includes:

During the 2011 year, Deputy Bell had contact with 940 student participants:

ARMUCHEE	190
COOSA	199
DARLINGTON	40
MODEL	190
PEPPERELL	276
GSD	5
DARLINGTON	40

**"2011 C.H.A.M.P.S. Instructor
Dep. Irene Bell"**



**"C.H.A.M.P.S. Program welcomes
Dep. Matt Maddox as our
2012 C.H.A.M.P.S. Instructor"**





C.H.A.M.P.S.

CHOOSING HEALTHY ACTIVITIES & METHODS PROMOTING SAFETY

REACHING OUR TEENS

940 students

6 schools

30 classes per subject

20-30 students per class

20 subjects:

Bullying

Gangs

Internet Safety

Methamphetamine

Cocaine

Marijuana

Prescription Drugs

Tobacco

Steroids

Violence

Alcohol

Choices & Consequences

Home Alone

Child Abduction

Leaders and Followers

Peer Pressure

Stress

Water Safety

ATV Safety

SCHOOLS

ARMUCHEE

COOSA

DARLINGTON

GEORGIA SCHOOL
FOR THE DEAF

MODEL

PEPPERELL

The Floyd County Sheriff's Office proudly sponsors the C.H.A.M.P.S. Program which is funded through local donations and sponsorship.

To become an active sponsor, please contact: (706) 291-4111, ext. 8853 or 8812.

Find us on FACEBOOK.com:

GROUP PAGE (CHAMPS FLOYD COUNTY)





C.H.A.M.P.S.

CHOOSING HEALTHY ACTIVITIES & METHODS PROMOTING SAFETY

2011 Champs in Action

Our Children, Our Future



“C.H.A.M.P.S. STUDENT OF THE YEAR MODEL MIDDLE SCHOOL”

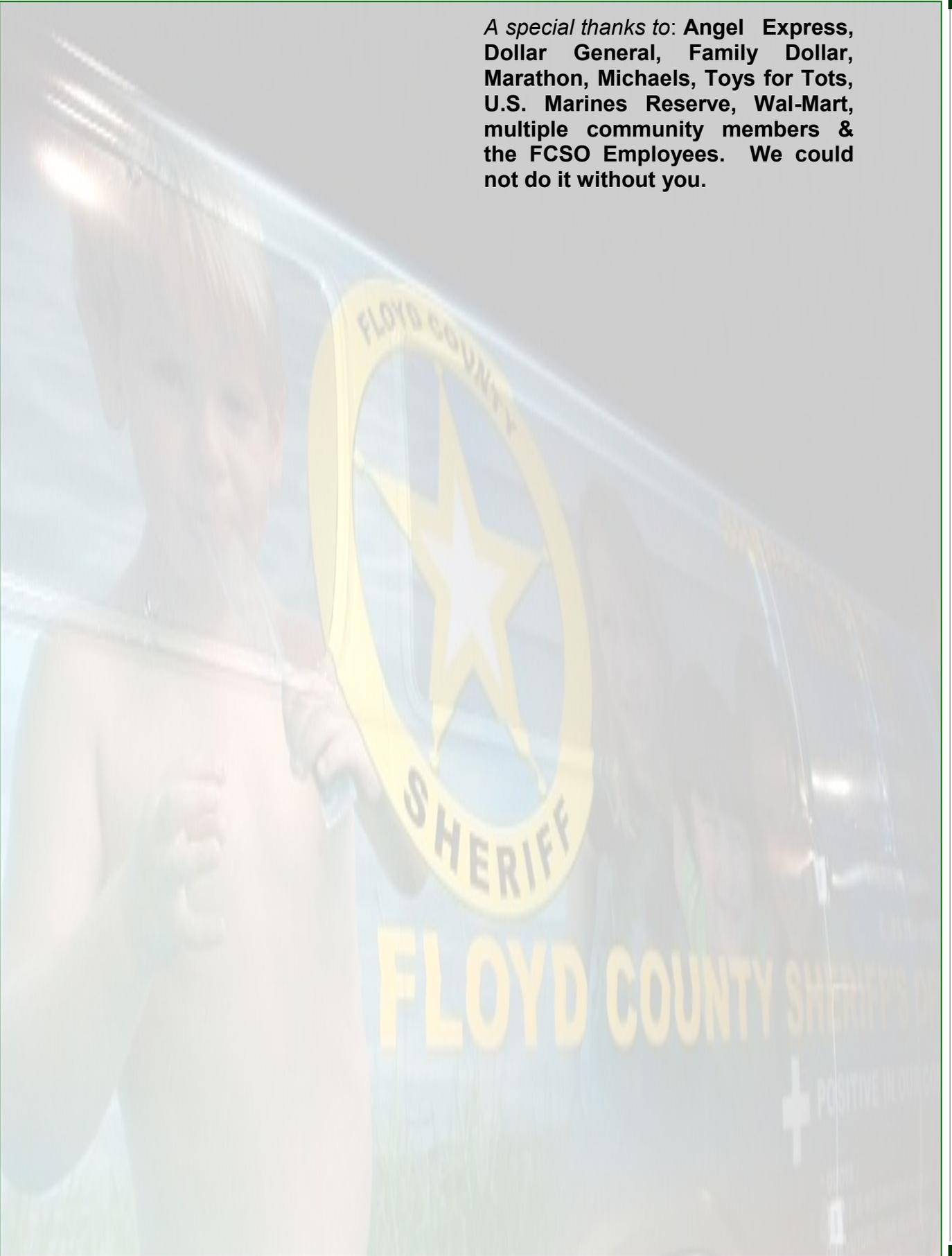


Sheriff Burkhalter address students during a May 2011 graduation exercise telling students how proud he is of their participation and also thanked the schools for allowing our participation. Deputy Irene Bell congratulates poster contest winner and CHAMPS Student of the Year.



Dep. Matt Maddox captures the attention of students (above) as he instructs on the dangers of drugs during a teaching session. A 7th grader from Coosa Middle demonstrated his comprehension of internet safety on the board after Dep. Maddox teaches class on internet safety (featured-left).

A special thanks to: Angel Express, Dollar General, Family Dollar, Marathon, Michaels, Toys for Tots, U.S. Marines Reserve, Wal-Mart, multiple community members & the FCSO Employees. We could not do it without you.





A SPECIAL THANKS TO OUR YOUTH INITIATIVE
2011 SPONSORS



Choosing, Healthy, Activities, Methods, Promoting, Safety

Allstate Insurance, Becky Millican

Don Ash

Bekaert Corporation

Big Time Products

Capitoline Products

El Zarape

Evans Construction

Bob Finnell

Floyd Medical Center

Georgia Power

Greater Rome Board of Realtors

Greg, Shaw, & Associates

Terry Haygood

Hoyt Firm

Frank Jones

Lavender Mountain Hardware

Loadpoint Solutions

Mayfield Dairy

Milam Machine

Peach State Lab

Redmond Regional Medical Center

Rome Noon Optimist Club

Sherold Salmon

Southeastern Mills

TSB Loss Control

William Sparks

Spears Mattress

State Mutual

Bill Stoll

Suzuki

Temple Inland

Wal-Mart

West Rome Animal Clinic

Zaxby's

+ Positive In Our Community!



TURNING POINT



FLOYD COUNTY SHERIFF'S OFFICE

Turning Point Classes were conducted throughout the 2011 year and were completed by volunteer personnel who assisted in the program. A total of 81 youth participated in the Turning Point program. Classes were completed under the direction of Sgt. James Womack.

The purpose of Turning Point is to provide our youth with a realistic view of the consequences of their choices and aims to educate youth in a way that will turn them from making decisions that may lead to illegal behavior and point them in a more positive direction.

Turning Point program consisted of both male and female students, middle and high school age, students who were in need of a reality check. Points of the program included a walk thru of dress out process, tour of the Jail facility, inmate meal and discussion with inmates in classroom setting.

The application for participation in the Turning Point program can be downloaded from our website @ floydcountysheriff.org and select **Community Programs** and it will direct you to the **Turning Point** program information and a downloadable application.

For more information contact the Floyd County Sheriff's Office @ 706-291-4111, ext. 8871

2011 PARTICIPANTS

<u>MALES</u>		<u>FEMALES</u>	
1	16 YRS OLD	2	16 YRS OLD
7	15 YRS OLD	4	15 YRS OLD
14	14 YRS OLD	15	14 YRS OLD
16	13 YRS OLD	17	13 YRS OLD
2	12 YRS OLD	1	11 YRS OLD
1	9 YRS OLD		
<hr/>		<hr/>	
42 MALES		39 FEMALES	

+ Positive In Our Community!



TURNING POINT



FLOYD COUNTY SHERIFF'S OFFICE Sheriff Tim Burkhalter

We extend heartfelt thanks to our community and wonderful sponsors for your generosity and support. Again, we could not do it without you!

**The Floyd County Sheriff's
Youth Initiative
presents**

**TURNING
POINT**

A comprehensive program designed to show youth the consequences of making bad decisions.

**The right choices today
lead to a better tomorrow!**

For more information call or email
floydjailadmin@comcast.net
floydsheriff@comcast.net
706.252.4354

Please visit our website @ www.fcsoga.org under community programs.

+ Positive In Our Community!

2011 Awards & Presentations



FCSO ANNUAL STAFF MEETING & AWARDS

The Sheriff's Office held its Annual Meeting, Wednesday January 17, 2012. Employees were praised on their great contributions and the work performed throughout the 2011 year. Sheriff Burkhalter, Chief Deputy Tom Caldwell and fellow Command Staff members applauded the efforts of and thanked all employees for their contributions and involvement in acquiring national accreditation. The Sheriff praised FCSO staff while noting employees "earned the award he just received it on their behalf". The attainment of accreditation was a goal realized and an accomplishment which will fulfill as well as strengthen the positive force that we strive to be in our community.

Each year, employees are selected for the work demonstrated throughout the year and are named EMPLOYEE OF THE YEAR for that Division. Winners of our annual awards were as follows:

2011 Awards & Presentations

2011 JOE ADAMS COMMUNITY SERVICE AWARD

(Employee (s) who exemplify positive efforts through volunteerism and humanitarianism). This award is presented in memory of Sheriff Joe Adams (1953-1973) for contributions to our community as a whole. There are two awardees for this category FY2011:

2011 JOE ADAMS COMMUNITY SERVICE AWARD

MAJ. ROBERT SAPP



MAJ. ROBERT G. SAPP

Major Sapp has been a major source of energy and enthusiasm for our employees and in helping us nurture and grow together. Bob was instrumental in raising funds for the Sheriff's Youth Initiative, which is strictly operated and funded by donations from the community. His idea for "Zombieland" permitted a "thrill" of a time to adventurers while giving us the means to continue educating our children and heightening the awareness of the community through various drug awareness and intervention programs, i.e. C.H.A.M.P.S., Meth Awareness, Gang Activity, etc. Maj. Sapp has been employed with the Floyd County Sheriff's Of-

2011 JOE ADAMS COMMUNITY SERVICE AWARD

CPL. WILLIAM "GHEE" WILSON



CPL. WILLIAM WILSON

Cpl. Wilson volunteered numerous hours throughout the year and conducted several fundraisers to help provide services to numerous children during the year and at Christmas. Ghee is always the first person to step up with ideas and resources. Cpl Wilson has been employed with the Floyd County Sheriff's Office since September 1, 2005.

2011 Awards & Presentations

2011 FIELD OPERATIONS EMPLOYEE OF THE YEAR

DEPUTY JACOB PLEDGER



DEP. JACOB PLEDGER

Dep. Pledger was noted by the Employee Recognition Committee as being one who demonstrates exceptional dedication and initiative and is always eager to work. He is an example of a fine young man who has unlimited potential. He goes out of his way to help other employees and officers and has a positive attitude about work. Pledger has impressed on his peers that he is an example of what any officer can become by giving the same effort and hard work. Dep. Pledger has been employed with the Floyd County Sheriff's Office since April 7, 2009.

2011 JAIL OPERATIONS EMPLOYEE OF THE YEAR

JAIL OFFICER JIM PILGRIM



JAIL OFF. JIM PILGRIM

Dep. Pilgrim was noted by the Employee Recognition Committee as being an employee who exceeds what is expected or required to perform his job. Pilgrim is also as "an extremely dedicated hard worker, who takes the initiative to do what has to be done without being asked to." He always helps coworkers and never complains about assignments. Officer Pilgrim is a joy to be around and has been employed with the Floyd County Sheriff's Office since March 17, 1999.

2011 EMPLOYEE OF THE QUARTER

"1ST QUARTER"

Dep. Albert Richards was named Employee of the quarter ending March 31, 2011.



DEP. AL RICHARDS

Deputy Richards demonstrates exceptional dedication and initiative in performing the duties of his position. "Deputy Richards rarely requests to be off from work. He doesn't call in sick a lot. He knows how to do his job well and calmly handles situations, even in extreme moments."

"Deputy Richards is first and foremost a professional at his job. He follows all procedures in respect to dealing with the public in a professional manner. He makes the shift look good to the public."

Deputy Richards takes the initiative to reduce organizational barriers through activities such as mentoring and voluntarily assisting co-workers. Richards says, he is just doing his job. "I am merely part of a team" and credits his strong communication skills and his relationship with his co-workers for his success. He even gave up the parking that comes with the entitlement of employee of the quarter to a co-worker who is recuperating from an foot injury.

Richards stated that "Each day presents a different challenge, but I can always depend on the cooperation and help of my co-workers." He turned down the meal for himself, asking that his entire shift be given a meal instead. Deputy Richards truly fosters collaboration and cooperation among peers, management staff and sheriff's constituents through his selfless acts of conduct.

"This employee shows all the professionalism and dedication that would be an example to other employees and his manner of dealing with the public consistently shows that he is an asset the Sheriff' can be proud of."

Richards has worked for the Sheriff's Office for 8 years. When he's not working, he enjoys working in the Costume Shop "PRANKSTERS" which he owns and operates.

2011 EMPLOYEE OF THE QUARTER

"2ND QUARTER"

Sgt. Nathan Blanton was named Employee of the Quarter ending June 30, 2011.



SGT. NATHAN BLANTON

Sgt. Blanton is first and foremost a professional at his job and demonstrates exceptional dedication and initiative in performing the duties of his position."

"Sergeant Blanton's unique initiative set the sheriff's office apart from other agencies to distinguish it above and beyond CALEA standards." Sgt. Blanton embodies the sheriff's office standards of excellence and core values: collaboration, accountability, responsiveness, and efficiency. Sgt. Blanton has a positive attitude toward work responsibilities and co-workers, which enables him to serve as a role model for others.

As seen during the on-site consideration of CALEA, Sgt. Blanton demonstrated a commitment to quality and a willingness to take initiative, accepting and carrying out additional responsibilities beyond regular job assignments for the good of the office as a whole.

Sgt. Blanton is recognized for his exemplary individual achievement, contributions and performance in his job and other related duties in an effort to make the workplace more efficient for co-workers, other agencies as well as the general public.

"This employee shows all the professionalism and dedication that would be an example to other employees and his manner of dealing with the public consistently shows that he is an asset the sheriff's office can be proud of."

Sgt. Blanton has been with the Sheriff's Office for 9 years and is certified as: General Instructor, Firearms Instructor, Defensive Tactics Instructor, and FBI Certified Bomb Technician. Sgt. Blanton has worked in various capacities within the Sheriff's Office to include Jail Officer, Deputy Sheriff, Senior Deputy, Corporal within the jail and warrant divisions and is currently assigned to the Division of Professional Development. Sgt. Blanton is responsible for conducting in-serviced training, firearms qualifications, coordination of specialty classes, conducting internal affairs investigations and management of the State Certification and National Accreditation Process.

When he's not working, Sgt. Blanton enjoys his family.

2011 EMPLOYEE OF THE QUARTER

"3RD QUARTER"

Dep. Jeff Black was named Employee of the Quarter ending September 30, 2011.



DEP. JEFF BLACK

Dep. Black always goes above and beyond, and leads by example. "His attitude makes every employee ready to go to work." Dep. Black is noted as a person who demonstrates exceptional dedication and initiative.

"Deputy Black fosters collaboration, communication and cooperation among his peers, management staff and constituents "by sheer force of his personality."

Dep. Black is recognized for his exemplary contributions in performance, by constantly exceeding what is expected of him.

This employee is noted as being "a great officer, and all should work as he does."

Deputy Black has been with the sheriff's office for 5 years and has worked in various capacities within the sheriff's office to include jail officer, deputy sheriff, and senior deputy within the jail and warrant divisions and is currently assigned to the Division of Field Operations.

Please congratulate Dep. Black on a job well done!

2011 EMPLOYEE OF THE QUARTER

"4TH QUARTER"

Jail Officer Kerri Chapman was selected as the Employee of the Quarter, 4th Quarter of 2011.



C.I. KERRI CHAPMAN

Kerri was voted by her peers to be someone who works continuously with a positive attitude and cooperates with co-workers in order to achieve common goals of the office. She is always willing to “jump right in whether it is helping victims recovering from a tornado or helping with programs such as the Sheriff Santa or helping a co-worker in need.”

Kerri presents a drive to succeed and to do her job efficiently and accurately. Kerri works to foster a collaborative effort through communication and cooperation with her fellow peers.

Kerri is now training as a TAC Operator and works in the Sheriff's intelligence office. Jail Officer Chapman has been employed with the Floyd County Sheriff's Office since March 19, 2001.

The Floyd County Sheriff's Office proudly announces these award winners for a job well done!

Each employee was encouraged to participate in our volunteer opportunities and to keep up their dedicated efforts to work as a team and to be Positive in Our Community!

2011 Special Recognition & Awards



Maj. Tommy McGuire

2011 P.I.G. AWARD (PRIDE, INTEGRITY, GUTS)

MAJOR TOMMY MCGUIRE was awarded the **P.I.G.** Award (P.I.G. is the acronym for Pride, Integrity & Guts)

Major McGuire demonstrated determination, humility and honor, in the face of serious challenges in 2011 and still put his fellow employees first, despite his own personal infirmity. Major McGuire selflessness is genuine and his concern for his fellowman is pure. Not only are we proud of him but we are honored and privileged to work with a perfect example of an officer and a gentleman. Major McGuire is a 35 year veteran of law enforcement.

SHERIFF'S COMMUNITY POSSE



DURING THE 2011 YEAR, FLOYD COUNTY WAS HIT WITH SEVERAL DESTRUCTIVE TORNADOES, SUFFERED DOWN TREES, DAMAGE, POWER OUTAGES AND CONDUCTED SEARCHES FOR SEVERAL REPORTED MISSING AND LOST INDIVIDUALS.

A SPECIAL THANKS TO ALL OUR VOLUNTEERS FOR YOUR SELFLESS DEDICATED TIME AND EFFORTS!



SHERIFF'S COMMUNITY POSSE

The Sheriff 's Community Posse is an all-volunteer organization under the direct supervision of the Sheriff, that responds to the call of the Sheriff in times of great need or emergency. In times past, the Sheriff called out the Posse in the event of an escape or roundup of bad-guys. Today' s Posse is much different, yet in some ways the same. Although The Sheriff 's Community Posse today still responds to the call of the Sheriff in times of emergency, natural or man-made disaster, plane crash or other emergency event deemed worthy of a Posse "callout," the goal is an eclectic function of support, community involvement, and emergency response.

Although the Sheriff can assign "arrest powers" to a posse member, very rarely does that ever happen. Community Posse members do not have arrest powers unless given so by the Sheriff and the extent of those emergency powers last only until the event is exhausted.

The Sheriff 's Community Posse, when activated, does have the benefits (insurance, workers compensation, etc) of a Deputy Sheriff during the emergency event. All Posse members undergo an extensive background check by the Sheriff 's Office and are not armed unless designated by the Sheriff. All Sheriff 's Community Posse members should have a valid ID card issued by the Sheriff 's Office. Today 's Sheriff 's Community Posse is multi-faceted and divided into three divisions:

The Emergency Unit

The Emergency Unit responds at the call of the Sheriff to the scene of such emergency, sets up command post and conducts search, rescue and recovery services at designated locations. This unit is trained on search methods, crime scene preservation, and immediately notifies the appropriate police agency upon recognizing a crime scene. This unit trains locally with the Floyd County Emergency Management Agency. While many members still have horses, many others have ATVs, airplanes and boats that include a dive team.

The Support Unit

The Support Unit gathers resources for the emergency unit maintaining the Command Post & supplying the necessities for prolonged events such as food, water & shelter. The support unit also handles the finances of the Community Posse and schedules community events for the Posse. This unit maintains the demographics of the Posse by maintaining the lists of Posse members, phone numbers, resources available and carries the responsibility of coordinating the response of the Emergency Unit.

The Community Resource Unit

The Community Resource Unit 's goal is to play a proactive role throughout the community while being in touch with and responding to the needs of the community. Activities such as helping with organized events, the Sheriff 's Santa Program, and the C.H.A.M.P.S. Program are among those that will be performed by this unit. The goal is to create a positive image of the Sheriff 's Office while giving back to the community in both a proactive and reactive realm.

Source information: <http://www.fcsoga.com>



FCSO HONOR GUARD



l-r: Dep. Matthew Bogue, Sgt. James Womack, Dep. Adam Turner, Dep. Matthew Maddox, Dep. Jeremy Clay, Chief Deputy Tom Caldwell.



*Tom Caldwell
Chief Deputy*



*James Womack
Sergeant*



*Matthew Bogue
Deputy*



*Jeremy Clay
Deputy*



*Matthew Maddox
Deputy*



*Adam Turner
Deputy*

Retired with HONOR



Five Stars



CAPT. JERRY ELY

"36 YEARS OF DEDICATED SERVICE"

Jerry Ely became employed with the Floyd County Police Department June 28, 1972. He was born and grew up in North Rome and graduated from East Rome High School after lettering in several sporting events. Jerry held records for many years in track and cross country running and then served in the United States Army and is a Vietnam Veteran after serving three years. In November 1972, Jerry Ely began his law enforcement career as a patrolman at the Floyd County Police Dept. After eight years of service he transferred to the sheriff's office (January 29, 1980) under Sheriff Bill Hart. He served under five sheriff's administrations over thirty one years, in many positions such as transport officer, Sergeant over Booking-Jail Services, Captain of the Warrant Division, and Captain Director of Security for the Floyd County Superior Court. Upon retirement, Jerry assumed the position of Chief of Police for Cave Spring Georgia and continues to serve. He is noted as a "wonderful supervisor who was fair and just". He kept employees informed and abreast of current situations or standards. Overall, he was a "teddy bear" of a supervisor, good hearted, even nature, and well loved by everyone. He will be missed!

Retired with HONOR

Five Stars



FRED DOBBS

"10 YEARS OF DEDICATED SERVICE"

Fred Dobbs became employed with the Floyd County Sheriffs Office, May 29, 2001. Officer Dobbs retired December 30 2011 with 10 years of dedicated service. As a Jail Officer, Fred exceeded the expected standards and performed his duties with a spirit of excellence. Officer Dobbs maintained good rapport with supervisors and co-workers and was always willing to help others. Well wishes on your retirement!



JOHNNIE MACKEY

"12 YEARS OF DEDICATED SERVICE"

Johnnie Mackey became employed with the Floyd County September 20, 1998 "Officer Mackey retired June 3, 2011 with 13 years of dedicated service. As a Jail Officer, "Ms. Mackey" as she was respectfully called is noted as being a reliable and more than dependable employee who went beyond the call of duty to help others. Officer Mackey excelled in all her responsibilities; she enjoyed her job and it was quite evident. She will be dearly missed!

Tim Burkhalter- Sheriff

Tim Burkhalter was elected Sheriff of Floyd County in November of 2004. Sheriff Burkhalter is the Chief Law Enforcement Officer in Floyd County. He was born and raised in Floyd County where he graduated from Pepperell High School. He studied Criminal Justice at Jacksonville State University and is a Certified P.O.S.T. Instructor. He has 27 years of service with the Floyd County Sheriff 's Office, where he has served in virtually every position. He was one of the original organizers of the Cops for Kids program and also helped organize Floyd County 's Bomb Squad. He is a certified bomb technician and fugitive investigator. You may reach Sheriff Tim Burkhalter at the following numbers:

(706) 291-4111 Extension 8810

(706) 252-1572 Cell

Email: floydsheriff@comcast.net



Tom Caldwell- Chief Deputy

Tom Caldwell was selected by Sheriff Burkhalter to serve as Chief Deputy following his election in November 2004. Chief Caldwell is the ranking Deputy of the Floyd County Sheriff 's Office and serves as the Chief Operations Officer. He is the appointing authority and head of the office in the sheriff 's absence. He was born and raised in Rome, where he graduated from West Rome High School. He holds a B.S. in Business Administration from Shorter University. He is a 23-year law enforcement veteran and a certified fugitive investigator. He is a graduate of the University of Georgia, Carl Vinson Institute of Government, Leadership Institute (2004). He is a graduate of the Georgia Law Enforcement Command College at Columbus State University, where he received a Masters Degree in Public Administration with honors. Chief Deputy Caldwell is the first person from The Floyd County Sheriff's Office to ever graduate from the FBI National Academy in Quantico, Virginia as a member of Session 238.

Chief Caldwell resides in Rome with his wife, Jan, and two children, Thomas, V & Katherine. They are members of The Trinity United Methodist Church where he participates in the lay ministry and as a volunteer. He is a graduate of Leadership Rome XV and currently serves on the boards of The Community Criminal Justice Foundation, The Domestic Violence Task Force, The Floyd County Special Olympics and The Sheriff's Youth Initiative. He is currently serving as President of the Rome Noon Optimist Club, and is a Member of Cherokee Masonic Lodge #66.

(706) 291-4111 Extension 8811

(706) 252-4698 Cell

Email: floydchiefdeputy@comcast.net



Robert G. Sapp – Major

Robert Sapp has over 21 years of experience in working with federal, state and local agencies in both the private and public sectors. He has extensive experience in “mission critical” law enforcement, detention and emergency related operations. He is an FBI trained crisis and hostage negotiator and worked as the Jail Administrator of The Bartow County Jail in 1997. He was the recipient of the prestigious “Best Detention Administrator of the Year Award” in 1999 by The Georgia Jail Association. He is a nationally certified jail manager by The American Jail Association’s Jail Management Commission. He has worked in all areas related to sheriff’s office operations and has held positions such as Jailer, Deputy Sheriff, Special Investigator, Media Relations Specialist, Departmental Safety Coordinator, Technology Systems Administrator, Purchasing and Budget Administration. You may reach Major Sapp at the following numbers:



(706) 291-4111 Extension 8814

(706) 252-4354 Cell

Email: floydjailadmin@comcast.net

Tommy McGuire- Major

Tommy McGuire serves as the Division Commander for the Field Operations Division. He oversees all movement & staff members which operate outside of the Jail. Major McGuire was born and raised in Floyd County where he graduated from East Rome High School. He served in the United States Army prior to starting a law enforcement career of nearly 35 years. He is a former investigator with the Floyd County Police Department and is serving his 16th year with the Floyd County Sheriff’s Office. He served as the Chief Deputy for 12 years. He currently supervises operations in Warrants, Civil, Superior Court, and Juvenile Court. Any questions regarding those operations should be directed to Major McGuire at the following numbers:



(706) 291-4111 Extension 8821

(706) 252-1916 Cell

Email: floydwarrants@comcast.net

Bobby Pearson- *Captain*

Bobby Pearson is the head of the Professional Development Section of the Floyd County Sheriff 's Office. Captain Pearson was born in Sylvester, Georgia and was graduated from East Rome High School. He is a 40-year veteran of local law enforcement, having served with the Rome Police Department for many years. Captain Pearson graduated from Berry College with a B.S. in Criminal Justice, and holds an M.P.A. from Columbus State University. He is a 1984 graduate of the FBI National Academy. His primary responsibilities include training for Jail Operations and Field Operations, Personnel, Policy and Procedures, and the Certification and Accreditation Process. If you have any questions for Captain Pearson, you may reach him at the following numbers:



(706) 291-4111 Extension 8847

(706) 252-4398 Cell

Email: floydtraining@comcast.net

Dave Roberson - *Captain*

Dave Roberson serves as the supervisor for Courthouse Operations. He is also responsible for Civil Papers and Juvenile Court Proceedings. He is a 17-year veteran of local law enforcement. Capt. Roberson was born and raised in Cedartown, Ga. He graduated from Cedartown High School in 1991 and has an Associate Degree in Criminal Justice from Georgia Highlands College. Captain Roberson currently serves on the Courthouse Security Committee and any questions pertaining to the Courthouse may be directed to Captain Roberson at the following numbers:



(706) 291-4111, Extension 3865

(706) 252-4510 Cell

Email: robersond@floydcountyga.org

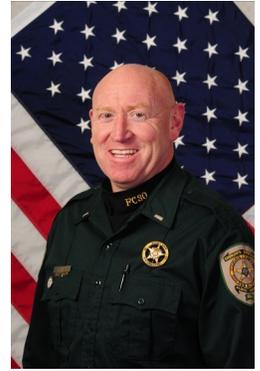
Agan Rickey- Lieutenant

Rickey Agan serves as an Assistant Jail Administrator for the Floyd County Jail. He was born in Rome, Georgia, attended Coosa High School, and graduated from the North Central Georgia Law Enforcement Academy, February 1989. Lt Agan is a graduate of the Professional Management Program at Columbus State University. Lt. Agan has served more than 23 years with the Floyd County Sheriff 's Office in various supervisory and leadership roles. Lt. Agan can assist you with questions you may have concerning jail operations and/or functions, and may be reached at the following numbers:

(706) 291-4111 Extension 8860

(706) 844-4514 Cell

Email: @aganr@floydcountyga.org



Richard Argo – Lt. Warrant Division

Richard Argo serves as the Deputy Commander for Field Operations Division of the Floyd County Sheriffs Office. Lt. Argo is an 18-year veteran of the Floyd County Sheriff 's Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Argo is noted as a distinguished and decorated officer. Lt. Argo oversees all warrant research, fugitives, extraditions and court ordered transports. If you have any questions regarding any of these matters, please contact Lt. Argo at the following numbers:

(706) 291-4111, Extension 8852

(706) 252-4432 Cell

Email: warrants@comcast.net



Mark Blanton- Lieutenant

Mark Blanton is the supervisor for the Administrative Section of the Floyd County Sheriff s Office. Lieutenant Blanton was born and raised in Floyd County where he graduated from Coosa High School. He is a 34-year veteran of local law enforcement, having started out as a radio operator at the Floyd County Police Department. Lt. Blanton is a certified EMT and serves as the Terminal Agency Coordinator (TAC) for the Floyd County Sheriff 's Office. He spends much time involved in community service such as Boy Scouts of America, and is a past recipient of "Officer of the Year". Lieutenant Blanton is responsible for Records Retention Services, GCIC-NCIC, Computer Services, Purchasing and Sex Offender Registration for the Floyd County Sheriff 's Office. If you have any questions regarding these areas, please contact Lieutenant Blanton at the following numbers:

(706) 291-4111 Extension 8822

(706) 252-4379 Cell

Email: @admin.aide@comcast.net



Scott Knight- Lieutenant

Scott Knight serves as an Assistant Jail Administrator for the Floyd County Jail. He is responsible for supervisory, administrative and security functions associated with overseeing assigned personnel and inmates. Lt. Knight was born in Rome, Georgia, attended Coosa High School and graduated from the Northwest Georgia Law Enforcement Academy, June, 2002. Lt. Knight is a graduate of the Professional Management Program at Columbus State University. Lt Knight has served more than 10 years with the Floyd County Sheriff's Office in various supervisory and leadership roles to include Jail Officer, Deputy Sheriff, Sergeant, as well as Staff Sergeant. Lt Knight is certified as a Jail Officer, Peace Officer, Instructor and Crisis Intervention Trainer.



(706) 291-4111 Extension 8813

(706) 252-4354 Cell

Email: floyd_lt@comcast.net

Mechelle Cliatt- Executive Assistant

Mechelle Cliatt serves as the Executive Assistant to the Sheriff and the Chief Deputy. She has been employed by Floyd County since 1990 and has been with the Floyd County Sheriff 's Office since 1997. Mrs. Cliatt was born and raised in Rome, where she graduated from East Rome High School. She graduated from Floyd College with an A.S. in Business Administration and holds a B.S. in Business Administration from Shorter College. Mrs. Cliatt is active in the Sheriff 's Santa Program, Child Fingerprint & ID, and the Cops for Kids Program. Mrs. Cliatt is the 2006 Floyd County Sheriff 's Office Joe Adams Community Service Award recipient, an outstanding achievement for going above and beyond the call of duty to lend a helping hand to others. In addition to her administrative duties for the Sheriff, Mrs. Cliatt is responsible for all Public Relations, Media Relations, Press Releases, Payroll, and is the liaison for all community affairs. If you have any questions regarding any of these matters, please contact Mrs. Mechelle Cliatt at the following number:



(706) 291-4111, Extension 8812

Email: execasst@comcast.net

ORGANIZATIONAL CHART



Sheriff
Tim Burkhalter



Chief Deputy
Tom Caldwell



Executive Asst.
Mechelle Cliatt



Field Operations
Major Tommy McGuire



Administrative Division
Lt. Mark Blanton



Jail Operations
Major Robert G. Sapp



Courthouse Operations
Capt. Dave Roberson

INFORMATION TECHNOLOGY
PURCHASING
RECORDS



Prof. Development
Capt. Bobby Pearson



Field Operations
Lt. Richard Argo



2011-2012 COMMAND STAFF



Asst. Jail Administrator
Lt. Rickey Agan



Asst. Jail Administrator
Lt. Scott Knight

A Law Enforcement Prayer

I have taken an oath
to serve and protect my fellow man,
guide me safely in my duties
to do the very best I can.

Give me the ability
to stop those things that are wrong,
to bring comfort and safety by restoring it to
those to whom it belongs.

And dear Lord, if like you, I am called upon
to give the ultimate sacrifice for the badge
I proudly wear upon my chest,
let it be said,

"I served with dignity, honor, and love
and gave my very best."

AMEN

Author Unknown