

Floyd County Sheriff's Office

ANNUAL REPORT



A YEAR IN REVIEW

TIM BURKHALTER
SHERIFF



TOM CALDWELL
CHIEF DEPUTY

MISSION

THE MISSION OF THE FLOYD COUNTY SHERIFF'S OFFICE IS TO PROTECT THE LIVES AND PROPERTY OF THE CITIZENS OF THIS COMMUNITY, TO PRESERVE THE PEACE AND TO PREVENT CRIME AND DISORDER WHILE CONSTANTLY GUARDING PERSONAL LIBERTIES AS PRESCRIBED BY LAW.

RESPECT FOR EACH OTHER

Employees deserve a decent working environment, one in which relationships are characterized by mutual respect. We will listen actively, talk straight and act fairly. We will encourage each and every employee to contribute and grow to his/her fullest potential. We will work together as a team and appreciate the contribution of all.

COMMUNITY FOCUSED

The community is our customer. As such, it is the community who must define quality service. We will form partnerships with our citizens and listen to them. We will stay close. We will remember that every contact between a member of the community and any part of the Sheriff's Office is where opinion is formed.

WORTHY OF TRUST

The Floyd County Sheriff's Office has achieved its reputation as a Nationally Accredited law enforcement agency because it has earned the trust of the community. We will safeguard that trust. We will keep our promises. Whether on or off duty, we will behave according to the highest set of ethical standards. We will protect the rights of all citizens.

ALWAYS IMPROVING

Our business is service. The only way we can improve our business is to improve our service. We are constantly in a learning mode. We are willing to examine what we do and make changes to improve. The Floyd County Sheriff's Office, **+Positive in Our Community!**

2013 ANNUAL REPORT A YEAR IN REVIEW

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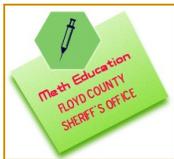
SHERIFF'S YOUTH INITIATIVE

CHAMPS



The Floyd County School Board and the Sheriff work closely to determine the lessons that are pertinent to the needs of our children. CHAMPS is an acronym for Choosing Healthy Activities and Methods Promoting Safety. The curriculum includes such classes as Bullying, Choices and Consequences, Internet Security, Home Alone Safety, Gangs, Peer Pressure, Methamphetamine, Alcohol & Tobacco. The length of this course is 12 weeks. A Health grade is achieved by students upon completion.

PARENT TEACHER METHAMPHETAMINE EDUCATION PROGRAM



This program educates our teachers and parents and members of our community about the dangers of methamphetamines. The symptoms of METH use, the hazardous materials used to make METH and what to do if any of the above mentioned are found is also explained. This program is offered FREE F OF CHARGE as a public service of Floyd County Sheriff's Office.

ADAP



In order for students to obtain a Georgia Drivers License, they must pass the Alcohol & Drug Awareness Program. Our program targets 10th graders, and is taught by Sheriff Burkhalter and our deputies. The dangers of drinking and driving and of drug abuse are highlighted and the consequences of drinking and driving.

CAMP GOOD TIMES



Our annual Cops for Kids event sponsored by the FCSO benefits Camp Good Times, a summer camp sponsored by the Floyd County Recreation Authority for disadvantaged youth with special needs. The camp provides educational, social and recreational activities as well as self-help skills.

GANG WATCH



Parents, teachers and members of our community are educated and informed on gang activity, the precursors of upcoming gang activity, slang, graffiti and its meanings and how to report any activity. Classes cover a short history of gangs and a proactive way to defend against gang violence. Officers from our county participate in this program and discuss active gangs in our community.



SHERIFF'S YOUTH INITIATIVE

(Continued)

K-9 PROGRAM

K-9

The FCSO K-9 Program features certified K-9, DUKE. Duke works as a mascot for our office and assist our schools. Dep. Jimmy Allred is our Champs handler. Together, they conduct demonstrations at local schools, drug sweeps for law enforcement and local businesses, as well as other community requests. 2013 year permitted an added addition, "Snickers", a bloodhound to assist with the search and rescue duties of the Floyd County Sheriff's Posse. The utilization of this canine unit has add a new perspective and aids in our efforts to save and/or recover lives.

SHERIFF'S SANTA



Sheriff's Santa is a Christmas-time program offered by volunteer Deputies & Staff to help less fortunate families provide toys for their children. Children throughout Rome-Floyd County are assisted during this compassionate time of the year. Toys for Tots, Angel Express, Armuchee Baptist Church, FOP (Fraternal Order of Police) and Dollar General extended support by containing toys, bikes, and other needful things. During the 2013 year, a raffle for a COACH bag with matching wallet, help to generate funds to purchase hats, gloves, and various items of necessity.

TEEN INFO LINE



Teen Info Line was created as a means for teens to report drug activities in conjunction with the Pepperell High School and their local chapter of SADD (Students Against Destructive Decisions). The Floyd County Sheriff's Office is proud to partner with Nexcom of Georgia/Sprint-Nextel & the Pepperell High School Chapter of S.A.D.D. (Students Against Destructive Decisions) to offer in our community a twenty-four hour, confidential, telephone teen information line in which students can report illegal drug activities such as methamphetamines, cocaine, marijuana.

The goals of the partnership are to provide all teens in Rome and Floyd County with an outlet to pass along tips about drug activity to law enforcement and that more S.A.D.D. Chapters can be implemented in the Rome/Floyd County area.

The tip line number is *(706) 252-1031. All inquires or reports remain confiden-*

"FREE ON THE INSIDE" JAIL MINISTRY



"Free on the Inside" is our Jail Ministry in its 23rd year. This program was founded and is headed by *Chaplain David Thornton*, a 26 year veteran of FCSO. This program provides FCJ Inmates the opportunity to worship. It offers weekly scheduled worship services staffed by 65 volunteers and is supported by **20** local churches.

OFFICE OF THE SHERIFF

Tim Burkhalter

Floyd County, Georgia



My Friends:

I am honored and humbled to serve as your sheriff in my 10th year and it is my pleasure to submit our annual report for 2013. I am currently in training in Quantico, Virginia where I am taking time from our operations to continue our efforts to run a more professional agency and to work with law enforcement professionals from around the world to review our operations and hopefully continue to improve what we have started at your sheriff's office.

To that end, I am announcing that we are scheduled to go through our first Re-Accreditation process this coming August with The Commission for the Accreditation of Law Enforcement Agencies (CALEA). This process will be much more important in many ways than our original accreditation process because we now have standards in place that we will be held accountable for meeting for these last 2 years. I am excited about seeing where we are as an agency and where we can improve.

As always, in 2013 we continued our efforts in community outreach and support. After seeing a need in our community, we started a Search & Rescue K-9 Drive and fundraiser which was a successful effort. Our Search and Rescue Dog, "Snickers" and his handler, Deputy Mike Williams, have already proved a significant worth in our community by assisting both city and county agencies with searches when asked and being successful in those attempts. As always, the community came to our aid with help, initiated by Kay Chumbler of Heritage First Bank, to raise funding for a truck for "Snickers". It was a successful effort and we now have a new Nissan Truck which was paid for with private funds and not at taxpayer expense. Now that is truly a community coming together!

I am looking forward to an exciting 2014. We have a new SPLOST project we are now starting that will replace old and non-functioning jail control systems and we are beginning to plan for our 2nd SPLOST project in 2015 which will be a complete renovation and expansion of our current jail medical facility to compensate for an increase in inmates related to the closing of Northwest Georgia Regional Hospital in 2011. Our community is to be commended for the passage of this SPLOST Project and for coming together to support public safety in our county.

Good Luck and Best Wishes for a safe and successful 2014!

In Your Service,

A handwritten signature in black ink, appearing to read "Tim Burkhalter".

Tim Burkhalter
Sheriff

"THE FLOYD COUNTY SHERIFF'S OFFICE, + POSITIVE IN OUR COMMUNITY!"

OFFICE OF THE SHERIFF

Tom Caldwell, IV

Chief Deputy



FY 2013 Budget:	<i>Budget</i>	<i>Expenditures</i>
Sheriff's Office	\$ 1,305,150.00	\$ 1,273,346.92 - \$ 31,803.08
Jail Operations	\$ 7,240,400.00	\$ 7,251,144.25 + \$ 10,744.25
	Total	\$ 21,058.83

Revenues:

Boarding Inmates	\$ 517,608.73
Inmate phones	\$ 287,800.00
Civil Fees	\$ 84,463.00
Bonding Fees	\$ 65,516.02
Cash Appearance Fee	\$ 109,264.50
Criminal Fines	\$ 1,825.00
Jail Store	\$ 182,833.80
Background Checks	\$ 37,243.25
Social Security	\$ 46,600.00
ORA's	\$ 4,975.00
Fifa's	\$ 28,476.00
SCAPPA Grant	\$ 31,570.00
Probate	\$ 6,885.00
Cave Spring	\$ 1,705.00
Indigent Kits	\$ 4,037.83
Transfer Bonds	\$ 1,440.00
Medical (Inmate Fees)	\$ 13,196.37
Dental (Inmate Fees)	\$ 2,076.00
Inmate Boarding (Paid Damages)	\$ 428.12
Repair Maintenance (Paid Damages)	\$ 1,008.31
Supplies (Inmate Paid)	\$ 340.16
Inmate Service Charges (To County)	\$ 1,657.82
Municipal Booking Fees	\$ 39,765.00
Sex Offenders	\$ 3,968.00
Fingerprint Fees (Jail)	\$ 13,125.00
Open Records Request	\$ 195.00
Notary Fees (Courthouse)	\$ 1,312.00
Notary Fees (Jail)	\$ 164.00
ATM Fees (Jail)	\$ 2,926.40
Recycling Fees (Courthouse)	\$ 1,600.00
Recycling Fees (Jail)	\$ 473.50
Magistrate	\$ 1,277.50
Misc. Fines	\$ 4,975.00

Total Revenue Generated \$ 1,500,731.31



Employee Turnover

In 2013, we are proud to report our turnover rate decreased from 17 employees to 15. This decrease is tied for the lowest turnover rate of 15 in one year that we have ever experienced leading back to Sheriff Tommy Rickman's tenure in office. We are working hard to provide better incentives for our employees to stay with the sheriff's office. 3 out of the 15 position were lost for employees seeking other jobs that paid better either in law enforcement or the private sector. We had 2 employees fail to meet working test, 1 left to move and 1 listed no specific reason for leaving. 3 left for retirement reasons and 1 left for medical retirement. We had 2 employees terminated and 2 resigned in lieu of termination.

<u>Year</u>	<u>staff members</u>	<u>% of staff</u>
2009	25	17%
2010	15	9%
2011	21	14%
2012	17	11%
2013	15	9%



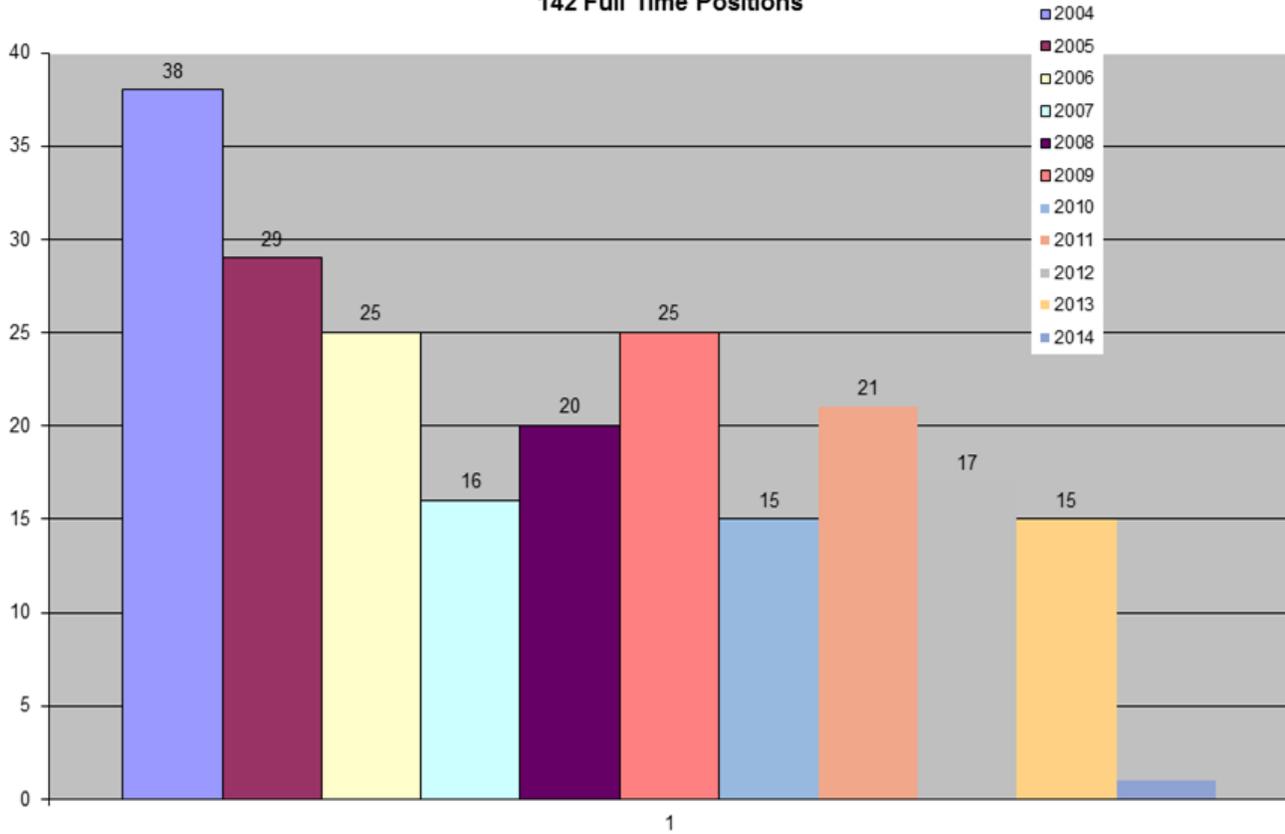
“Inmate Benefit Fund: **Reaches \$ 1 Million Dollar Mark in Savings to Floyd County”**

Beginning in 2006, The Floyd County Sheriff’s Office implemented a program through our commissary provider where commissions from sales at the jail commissary are used to offset normal jail expenses or upgrades by county taxpayer funds. In 2013, we are pleased to report that this fund has allowed us to offset our own budget and more importantly, expenditures which we do not have to ask the county to fund and this program has keep us moving forward during these recent rough economic times. This past year, we reached the \$ ONE MILLION DOLLAR (\$ 1,124,388.00) mark in savings. Some of our projects over the years have been: \$10,000 for Jail Radios, \$22,000 for Tasers for the Jail, over \$75,000 for inmate foods, over \$100,000 in equipment costs for the jail kitchen. Over \$68,000 for cameras for the jail, over \$55,000 for a new video visitation system, \$16,500 for a jail truck, \$24,000 for a jail SPLOST controls assessment and finally over \$600,000 in equipment, repairs or renovations to the jail for things such as mattresses, booking renovations, a jail carwash, Side 5 Renovations, computers, scanners, law library equipment, laundry equipment, jail beds, jail roof work, medical supplies and equipment and various other jail infrastructure needs.

2006	\$ 41,510.00
2007	\$ 93,724.00
2008	\$216,827.00 (New Jail Commissary Provider)
2009	\$100,254.00
2010	\$192,413.00
2011	\$183,844.00
2012	\$137,799.00 (New Jail Commissary Provider)
2013	\$158,017.00
Total	\$ 1,124,388.00

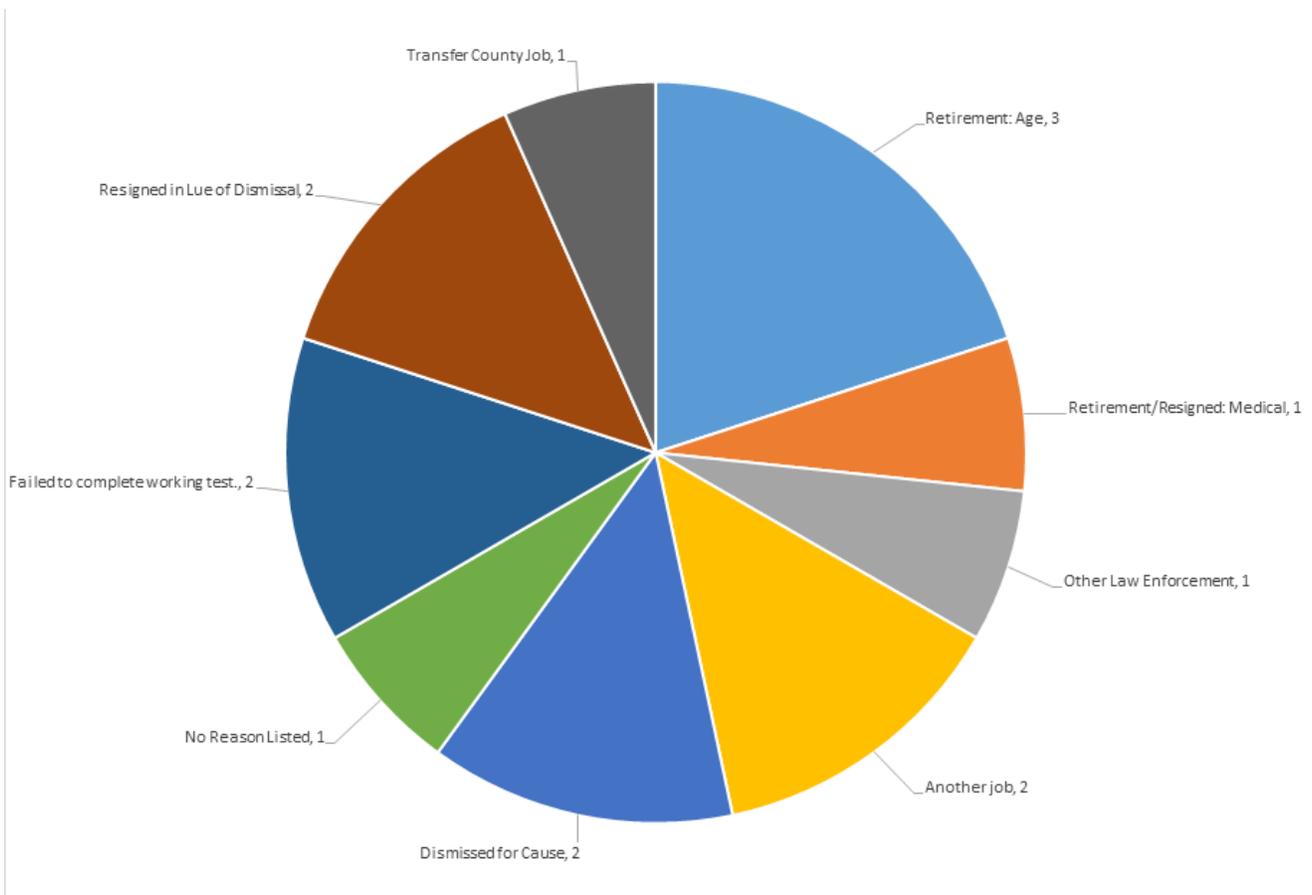


**Total turn over 2004 to Present
142 Full Time Positions**



Floyd County Sheriff's Office, Why they left . . .

2013



2013

“A Year in Review”

**COMMUNITY AFFAIRS
EMPLOYEE RELATIONS
PUBLIC RELATIONS
PAYROLL ADMINISTRATION**



MECHELLE CLIATT

Once again, it is my pleasure to present to you the 2013 Floyd County Sheriff’s Office section of the Annual Report which reflects statistical data from the past year. I hope you will find the contents of this document informative and useful. The Floyd County Sheriff’s Office continues to mirror its positive image to embrace effective programs and events to impact our community in a collaborative effort with local schools, organizations, the Rome-Floyd County Community as well as its employees.

It is our goal to make certain that the Floyd County Sheriff’s Office facilitates programs which will help promote safer communities in which to live, work, and play. To accomplish this, we have worked diligently and our collective efforts are presented as follows:

***Sympathy says, “you poor thing.”
Empathy says, “I am in this with you.”***

COMMUNITY AFFAIRS

CHILD ID/FINGERPRINTING



More than **900** children received FREE Child ID/Fingerprinting Kits, with the assistance of the Georgia Masons GACHIP program throughout the 2013 year. The FCSO also partnered with Rome Noon Optimist Club, Rome Braves, Sheriff's Posse, and various local organizations to provide Fingerprint Kits at "No Charge to Parents". Fingerprint Kits included a computer disk with digital photographs of the child, digital fingerprints, information about the child, and a laminated ID Card. If you would like additional information or would like to schedule an event, please contact our office at the following number: 706-291-4111, Ext. 8812 and we will do our best to assist you.

"ARE YOU OK?"

The Sheriff's Office offers peace of mind, through its "ARE YOU OK?" telephone reassurance program. This is a **FREE** program that conducts daily calls to the home of enrolled elderly or disabled members of the community. "If no one answers, an emergency alert will start." The Telephone Reassurance Program does not take the place of a relative; it acts as another resource for your added security. During the 2013 year, the sheriff's office completed **10** distress/welfare checks to participants.

If you would like additional information or would like to schedule an event, please contact our office at the following number: 706-291-4111, Ext. 8812.

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Adopt-A-School Program



“The Floyd County Sheriff’s Office is committed to continued child safety and intervention and stands ready and willing to provide quality services to the citizens of Floyd County.”

Sheriff Tim Burkhalter (left) presents donated radios to Sam Sprewell of the Floyd County Schools system. (contributed photo)

Adopt-A-School: Concern for school safety initiative introduced during the 2013 year, increased a visible presence of law enforcement in the Floyd County and Rome City Schools. In a joint effort with the Rome Police Department and the Floyd County Police Department, a deputy or an officer is assigned to each school. High visibility acts as a deterrent, helps establish familiarity of school layout and enhances communication with staff.

Positive Community Relations: Sheriff’s Office donated **\$38,000** in surplus radios to Floyd County schools. The radios will aide in school staff communication during daily actives such as monitoring playgrounds, sporting activities, as well as provide communication in the event of an emergency.

FLOYD COUNTY SHERIFF'S YOUTH INITIATIVE



THE FC SO PARTICIPATED IN A COLLABORATIVE EFFORT WITH ANGEL EXPRESS & TOYS FOR TOTS, PROVIDING TOYS TO OVER **250** CHILDREN.

A SPECIAL THANKS TO TOYS FOR TOTS, DOLLAR GENERAL, FLOYD COUNTY EMPLOYEES, LOCAL BUSINESS AND COMMUNITY MEMBERS FOR YOUR GENEROSITY AND SUPPORT!

Sara Jo Pierce, the Sheriff's niece, delivered Christmas gift to Ms. Annie Johnson (Sheriff Santa for Seniors) (Picture courtesy of Alan Riquelmy/RN-T.com)



SIDE (Sheriff' Impaired Drive Experience)

The Sheriff's Office implemented a new obstructed driving program, "SIDE" to illustrate a growing awareness of the issue of distracted driving.

Golf Cart lettering compliments of Amanda Corbin Allstate Insurance.

Employee Relations:

Employees were nominated by their peers for their efforts and impact on departmental operations which far exceeded the level expected in the execution of his/her duties. Selected employees were recognized and awarded an employee parking space for 3-months, certificate of recognition, and LUNCH with Sheriff/Chief Deputy/Immediate Supervisor.

2013 Employee of the Quarter Recipients were as follows:

- 1ST QUARTER: Deputy Matt Maddox, Champs**
- 2ND QUARTER: Deputy Chris Parton**
- 3RD QUARTER: Deputy Buddy Parris**
- 4TH QUARTER: Monika Combs, Intelligence Officer**

Recognition and Award Ceremony - At the first of each year, the Sheriff office holds a departmental staff meeting. Employee of the Quarter, Employee of the Year, Length of Service and Retirement awards are presented at the meeting for accomplishments during the preceding fiscal year.

Employees/Honors for the 2013 Year are as follows:

- Joe Adams Community Service Award: Deputy Mike Williams**
- Jail Operations Employee of the Year: Corporal Nick Yarbrough**
- Field Operations Employee of the Year: Deputy Brandy Burt**
- Reserve Deputy of the Year: Resv. Dep. Mike Lacey**
- TOPGUN: Corporal William Wilson**

Length of Service – As done in the past, service pins are presented to employees reaching 5, 10, 20, 25 and 30 years of service. *Service Recognition for the 2013 Year are as follows:*

5+ Years

- | | |
|--|--|
| Alexander, Vickie (Records Clerk) | McCraw, Sherry (Records/ID Clerk) |
| Allred, Herman (Bailiff) | Maddox, Matthew (Sr. Deputy) |
| Banks, Anna (Offender Processing) | Marion, Linda (Bailiff) |
| Bell, Deborah (Sr. Deputy) | Mynes, Romie (Bailiff) |
| Black, Jeffrey (Jail Officer) | Parton, Christopher (Deputy) |
| Blankenship, Jeffrey (Bailiff) | Pearce, Jason (Jail Officer) |
| Brady, Christopher (Deputy) | Pearson, Bobby (Captain) |
| Brierley, Raymond (Bailiff) | Pyles, Randy (Deputy) |
| Brooks, John (Sr. Deputy) | Richerson, Claude (Sr. Deputy) |
| Burt, Brandy (Deputy) | Rogers, Bruce (Deputy) |
| Casey, Dawn (Deputy) | Sanders, Irene (Sr. Deputy) |
| Clay, Jeremy (Sr. Deputy) | Smith, Kevin (Sr. Deputy) |
| Cromer, James (Deputy) | Stiles, Jessie (Corporal) |
| Deaton, Nicholas (Sr. Deputy) | Trotter, Darrell (Jail Officer) |
| Duke, Obie (Deputy) | Vaughn, Lawrence (Jail Officer) |
| Edwards, Johnny (Bailiff) | Wood, Tiffany (Corporal) |
| Hampton, Gregory (Corporal) | Yarbrough, Nicholas (Sergeant) |
| Harkins, Joshua (Deputy) | |
| Holtzclaw, William (Deputy) | |
| Jenkins, Christopher (Sr. Deputy) | |
| Ledbetter, Marye (Jail Officer) | |
| Lyle, Jonathan (Sr. Deputy) | |

Length of Service Recognition

10+ Years Service

Andrews, Robert (Bailiff)
Battle, Matthew (Sergeant)
Blanton, Nathan (Sergeant)
Bowers, Jimmy (Jail Officer)
Byrd, Michael (Jail Officer)
Cole, Humphrey (Bailiff)
Day, Susan (Purchasing Agent)
Everett, Tracy (Receptionist)
Glass, Mitch (Corporal)
Gray, Chris (Deputy)
Hall, Chris (Deputy)
Hardy, Stacy (Deputy)
Hanks, Patsy (Jail Officer)
Hill, Tim (Jail Officer)
Howell, William (Sr. Deputy)
King, James (Sergeant)
Knight, Jeffery (SSGT)
Lecroy, Gary (Jail Officer)

Maldonado, Consuelo (Jail Officer)
Oliver, Justin (Sergeant)
Pilgrim, James (Jail Officer)
Richards, Albert (Deputy)
Robinson, Betty (Jail Officer)
Salter, Mark (Deputy)
Schwartz, William (Deputy)
Smith, Beverly (Jail Officer)
Staney, Darlene (Records Mgr.)
Thomas, Beverly (Bailiff)
Wallace, Donald (Sergeant)
Watkins, Marti (Sr. Deputy)
Wilson, William (Corporal)
Womack, James (Sergeant)

15+ Years Service

Moreno, Oneida, (Sergeant)
Pledger, Wallace, (SSGT)
Whitfield, Robert (Corporal)
Roberson, Lonnie (Captain)
Edmondson, Bruce (Sr. Deputy)
West, David, (Sr. Deputy)
Williams, Tina (Civil Clerk)

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Length of Service Recognition

20+ Years Service

- Argo, Richard (Lieutenant)**
- Arthur, James (SSGT)**
- Blanton, Mark (Lieutenant)**
- Caldwell, Tom (Chief Deputy)**
- Carver, Vicky (Sergeant)**
- Cliatt, Mechelle (Exec. Ofc. Mgr)**
- House, Joseph (Sr. Deputy)**
- Hyde, Cathryn (Sergeant)**
- Morris, Ronald (Corporal)**
- Ploof, Jeffrey (SSGT)**
- Roberts, Vivian (Sergeant)**

25+ Years Service

- Agan, Rickey (Lieutenant)**
- Allred, Jimmy (Sr. Deputy)**
- Burkhalter, Tim (Sheriff)**
- Evans, Peggy (Office Manager CHSE)**
- Holcombe, Cynthia (Sergeant)**

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30+ Years Service

Canada, Nancy (Lieutenant)
Lynch, Ronald (Bailiff)
McGuire, Tommy (Major-Warrants)

2013 PROMOTIONS

Bell, Deborah	(Sr. Deputy)	7/8/13
Brady, Christopher	(Deputy)	3/15/13
Carpenter, Ethan	(Sr. Deputy)	3/28/13
Carswell, Stephen	(Deputy)	10/13/13
Cook, Adam	(Sr. Deputy)	5/15/13
Dobbins, Stephen	(Deputy)	11/15/13
Johnson, Kristin	(Deputy)	11/15/13
Jinright, William	(Deputy)	6/28/13
Key, Thomas	(Deputy)	6/28/13
Lyle, Jonathan	(Sr. Deputy)	3/28/13
Pearson, Oliver	(Sr. Deputy)	2/7/13
Poe, Sharon	(Deputy)	10/13/13
Pyles, Randy	(Sr. Deputy)	12/6/13
Sheppard, Miranda	(Sr. Deputy)	12/9/13
Synder, Christopher	(Deputy)	3/15/13
Williams, Mike	(Deputy)	6/28/13
Canada, Nancy	(Lieutenant)	9/15/13

EMPLOYEE RELATIONS



The Floyd County Sheriff's Employee Appreciation Luncheon

Chief Deputy Tom Caldwell watches his bean bag fly as he competes against Deputy Charles Pilcher in a game of cornhole during employee appreciation day at the Floyd County Sheriff's Office, July 10, 2013. (Brittany Hannah/RN-T)



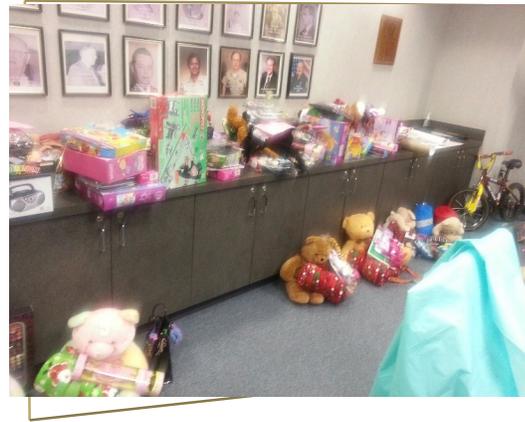
Sheriff Burkhalter & the Command Staff showed their appreciation toward employees by providing lunch, thanking employees for a job well done!

CAMP WILD

+ POSITIVE
IN
OUR
COMMUNITY!



SHERIFF SANTA



The Floyd County Sheriff's Office Employees are very active in Sheriff Santa which is one of many community outreach programs put on by the Floyd County Sheriff's Office in Rome and Floyd County Georgia. Sheriff's Office Administrator Mechelle Cliatt coordinates the program for children and Dep. Jimmy All-red facilitates Christmas gifts for Seniors.

**+ P O S I T I V E
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C O M M U N I T Y
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EMPLOYEE ASSISTANCE/RELATIONS

Our office is very active in helping employees by providing information and guidance to support areas of importance and/or concern. Whether its referrals or follow-up services to employees who have personal and/or work-related problems or acting in a consultative role with managers and supervisors to address employee challenges and needs.

Pay and leave administration policies, programs, regulations, and policies, i.e. Family and Medical Leave, workman's comp, frequent questions, schedules and flexibilities relevant to help employees better manage their time and employee responsibilities are provided for compliance and instructions.

If additional assistance is required, detailed information is provided and administered through the Floyd County Human Resources Office.

Wellness Program: The Floyd County Sheriff's Office encourages wellness among employees through preventative care screenings. Employees participation is encouraged through lifestyle changes, physical activity, nutrition, smoking cessation as well other incentives which are made readily available through the county Wellness Program.

With increased awareness, employees are extended the ability to make healthier lifestyles choices. Active participation in the County Wellness program has produced some visible changes and health benefits.

Monthly blood pressure checks, monitoring, counseling participation has increased and is our continuing goal for the 2014 year.

PAYROLL ADMINISTRATION

The mission of the payroll section is to issue all salary and wage payments in an accurate and timely manner in accordance with the policies of Floyd County Government.

In 2013, a new MUNIS update was installed which help to develop an automated payroll system. Upon the implementation of this update, paper check advices were omitted and our pay system now utilizes complete direct deposit. As of February 1, 2014, FCSO employees can now access, view, print and acquire time and pay information.

Payroll administration is also responsible for updating employee information, maintaining personnel files, acting as liaison for FCSO employees and working closely with the Floyd County Human Resource office. All problems in the payroll area are fielded through the Kronos timekeeping system. Additional input is necessary for accuracy in proper and timely payment.

Information Technology

LEDS SUITE HAS A NEW NAME

During 2013, we were fortunate to have the opportunity to utilize a records management system, LEDS (Law Enforcement Data System) for the Floyd County Sheriff's Office.

This software was incorporated by Zuercher Suite, hence a new name change that drops the name ledsSuite. It is simply known as "Zuercher Suite" or just "Zuercher". In addition, a new company logo will be implemented.

Michael Zuercher, Co-founder and CEO explained the reason for the change is for uniformity, as it is used by various users and agencies and not just law enforcement.

Software will be updated with the new name later this summer.



Administrative Division



LT. MARK BLANTON

The Administrative Division is made up of several different areas:

Information Technology

Purchasing

Records

Sex Offender Registration

These areas are supervised by Lt. Mark Blanton.



Administrative Division

Sex Offender Registration



CPL. RON MORRIS
Sex Offender Supervisor

The Official Code of Georgia requires that each Sheriff's Office in the state maintain a list and keep check on Registered Sex Offenders who reside within each county. Corporal Ron Morris is our primary contact person for Sex Offender Registration. *We currently have around 200 registered offenders in Floyd County* which Cpl. Morris visits their place of residence at least four times a year and some more than others.

Sex Offenders are placed in categories' by the Georgia Sex Offender Review Board. The highest level for offenders is "Sexually Dangerous Predator" at the current time we have six offenders who reside within Floyd County with this classification. These offenders are closely monitored, with a GPS ankle monitor.

The next level down is "*Level II*", there are currently **14** offenders with this classification, this level the board feels the person poses a higher threat of reoffending.

The lowest level in "*Level I*", this is the lowest level offender classified by the board. Currently there are **31** offenders with this level.

The remaining offenders residing in Floyd County, their offenses are so old the review board cannot classify them.

In 2013 there were **13** reports filed for Failure to register as a Sex Offender and at present time there are only three offenders listed as absconder, with warrants issued for their arrest.

Cpl Ron Morris can be reached by email at: specialoperation@floydcountyga.org

Sex Offender Registry for the State of Georgia, can be viewed on the Floyd County Sheriff's Office website at www.floydsheriff.com



Administrative Division

Records Division



DARLENE STANEY
Records Supervisor

Records Section:

The records section is made up of Darlene Staney, section supervisor, and Records Clerks; Vickie Alexander, Amy Lackey, and Sherry McCraw. The records section updates and maintains general information on persons incarcerated in the Floyd County Jail as well as reports processed by Deputies and Jail Officers within the Sheriff's Office. They also provide services for the public, such as background checks through the Georgia Crime Information Center as well as providing fingerprint rolling and processing.

In 2013 there were **7,991** persons booked into the jail and **7,917** persons were released, or transferred to other facilities. Each person booked must be entered into the superior court software system, and then forwarded to the District Attorney's Office for prosecution. Other warrants and files are forwarded to the Georgia Department of Corrections, Probation Division and private probation companies which handle probation for misdemeanor cases for various courts in Floyd County.

The records section also maintains visitation records and makes appointments for video visitation. They also process special visitors which come to see inmates such as members of the Clergy, Attorneys, Probation and Parole Officer, etc.

Purchasing Section:

Ms. Susan Day, acts as the purchasing agent for the Floyd County Sheriff's Office and works closely with the main Floyd County Purchasing Office to procure all of the supplies needed and equipment needed in the day to day operations of the Sheriff's Office.



SUSAN DAY
Purchasing Agent

2013

Jail Operations Annual Report



Major Robert G. Sapp
Jail Administrator
706-291-4111 ext: 8814



Lieutenant Rickey Agan
Assistant Jail Administrator
706-291-4111 ext: 8860



Lieutenant Nancy Canada
Assistant Jail Administrator
706-291-4111 ext: 8813

We are pleased to provide this report, which presents an overview of Floyd County Jail Operations and the unique issues we face. Factors such as the role of staff within the Jail, programs offered to inmates, Jail renovation projects/progress and statistical trends enable the reader to see the importance of our Jail to the community in which it serves.

About the Jail



BEFORE



AFTER

Always improving

About the Jail

4 Staff Sergeants – 4 Shift Rotations = 1 Team Vision

I have often described our Jail staff as “Ordinary People doing Extraordinary Jobs.” Everyone knows no one can accomplish extraordinary things alone. We all need a great team to accomplish great things. We are at our best when we are surrounded by those who want the best for us and when we are bringing out the best in others. That’s why Sheriff Burkhalter often points out that “We have the best staff in Georgia working in our Jail.”

Of course you need great leaders also. Leaders who create the team mind-set and show the team by example what hard work, passion and commitment looks like. Leaders who focus on being their best everyday, which in turn raises the standards and performance of everyone around them.

A great leader strengthens the team – We are fortunate to have such strong leadership and supervisory staff on our **4 - Shift Rotations (A-B-C and D Shifts)**. They contribute daily to the team’s vision in a most powerful way and it is so second nature to them they do so without realizing their great qualities are contagious. They keep the positive energy flowing everyday, which always serves to enhance the mood, morale and performance of their teams, and always against tremendous odds.

**“Therefore we salute our Staff Sergeants,
their supervisory staff and Jail Officers”**



A-SHIFT
SSGT Scott Knight



B-SHIFT
SSGT Allen Pledger



C-SHIFT
SSGT Jim Arthur



D-SHIFT
SSGT Jeff Ploof

About the Jail



Floyd County Jail Approximately 1940's



Floyd County Jail 2014

The new Floyd County Jail was built in **1982** and expanded in **1996** as part of **S.P.L.O.S.T.** Today the Floyd County Jail encompasses **256,000** square feet and is designed to house **820** inmates. There is **83** full time staff assigned to the Jail who is supported by contracted food services and medical personnel. The average daily inmate population (ADP) in **2013** was approximately **700**. While this represents the average count per day for **2013**, there were some weeks when our daily count was almost **800** inmates per day. Jail staff was also responsible for nearly **16,000** inmate admissions and releases in **2013**.

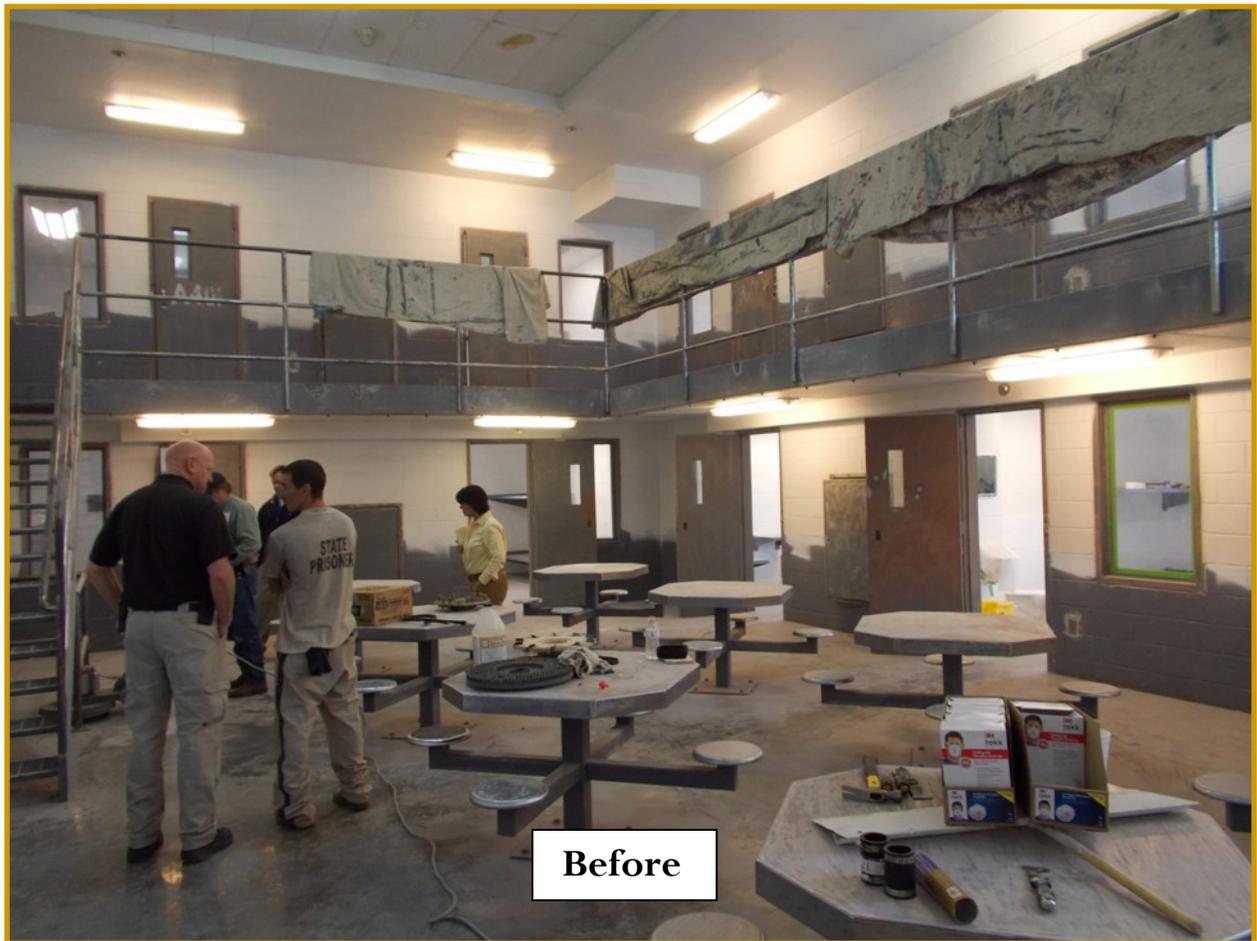
Modern Jail management requires a well-trained staff who can handle the complexities of dealing with a diverse inmate population. Our Jail Officers are mandated to maintain safe, secure, and constitutional custody of male and female prisoners, many of whom have emotional, behavioral, physical and/or psychological problems. We applaud the hard working men and women who supervise and staff our Jail. These unseen heroes bravely protect our community from the prisoners they keep behind the walls, and must be ever vigilant in this place where the threat of violence is always present.

Jail Officers must be trained to effectively manage; Substance Abusers, Mentally Ill inmates, Violent/Assaultive inmates, Gangs/Extremist groups, Individuals with disabilities, Inmates in Protective Custody, Foreign/Ethnic groups, Suicidal inmates, inmates with Medical problems/HIV-etc., the Elderly and Juveniles.

The Jail Division has a professional and constitutional duty to provide certain services to all incarcerated persons. Generally, both convicted inmates and pretrial detainees retain important constitutional rights. These include access to courts, medical and mental health services, due process, proper sanitation, educational programs, religious programs and many others. Providing these services is not a choice but a moral, ethical and legal obligation.

Accomplishments of 2013

The Jail Infrastructure Restoration Project (JIRP) continued moving forward in 2013. Assistant Jail Administrator Lt. Ricky Agan and a small crew of hand-picked Jail and Prison inmates, along with County Maintenance Personnel worked diligently for long hours throughout the year tackling some of the Jail's toughest infrastructure issues.



Jail Housing Renovations

JIRP plans required the systematic gutting and stripping of A-Building's (Side -1) and (Side - 2) Main Housing Areas. Security doors, bunks, window frames, hand-rails, stairways, tables, seating and steel support beams in every cell-block and Day-Room were sandblasted down to bare metal.

Accomplishments of 2013

Everything was primed and repainted with special epoxies similar to paint used on Naval Battleships, which was necessary due to the Jails harsh infrastructure abuse from prisoners.



Doing this work in-house with our staff and inmates, cost the county \$45,000. Project cost would have been approximately \$326,000.00 for outside contractors to do the work.

Hundreds of fixtures (lighting, toilets, sinks, antiquated plumbing valves and water-lines) were removed, repaired and/or replaced. Damaged security locks and other electronic & life-safety devices were serviced and/or repaired. Wall surfaces including inmate showers were stripped and repainted with a tough two-part epoxy. All floors were power scraped, stripped and repainted. Sanitation in these areas will now be more sustainable, which will help prevent various skin rashes, respiratory infections, disease outbreaks and insect infestations, in these highly populated air-tight inmate living areas.

Accomplishments of 2013

The Sheriff's Office, Floyd Prison and Floyd Maintenance staff and inmate work crews joined forces to replace the six (6) remaining Jail roof-top HVAC units. This concludes the five (5) year Capitol Project & completes the Jails roof-top HVAC replacements for the foreseeable future.



Many people do not understand why Jails must have air-conditioning and heat for inmates.

Jails are typically concrete buildings and sealed air-tight to help ensure that prisoners do not escape into the community. Without Heat and/or air, the staff and inmates could develop acute health problems, which may cause serious illness or even death. History has shown us that Jails can quickly become a breeding ground for tuberculosis and other infectious diseases.

The Supreme Court has ruled that ignoring such concerns is a clear violation of the Eighth Amendment, which governs what conditions are found to be cruel and unusual punishment. **Adequate building ventilation and exhaust must be maintained to protect and prevent the occupants from spreading infectious diseases into the free world upon release.**

Accomplishments of 2013

One of the most significant accomplishments for the jail in **2013** was the collaborative efforts of Floyd County Sheriff's Office (FCSO) staff who conducted a needs assessment to identify and prioritize the Jail's most urgent & critical deficiencies. Funding and action plans were developed, which could be pursued as part of a Special Purpose Local Options Sale Tax (S.P.L.O.S.T.)



Four Mission Critical Initiatives were identified

These Initiatives were then presented to the Floyd County S.P.L.O.S.T. Committee by FCSO Chief Deputy Tom Caldwell. The Committee heard from many other of Floyd County Agencies and municipalities seeking approval for their projects in what turned out to be a fierce competition.

Accomplishments of 2013

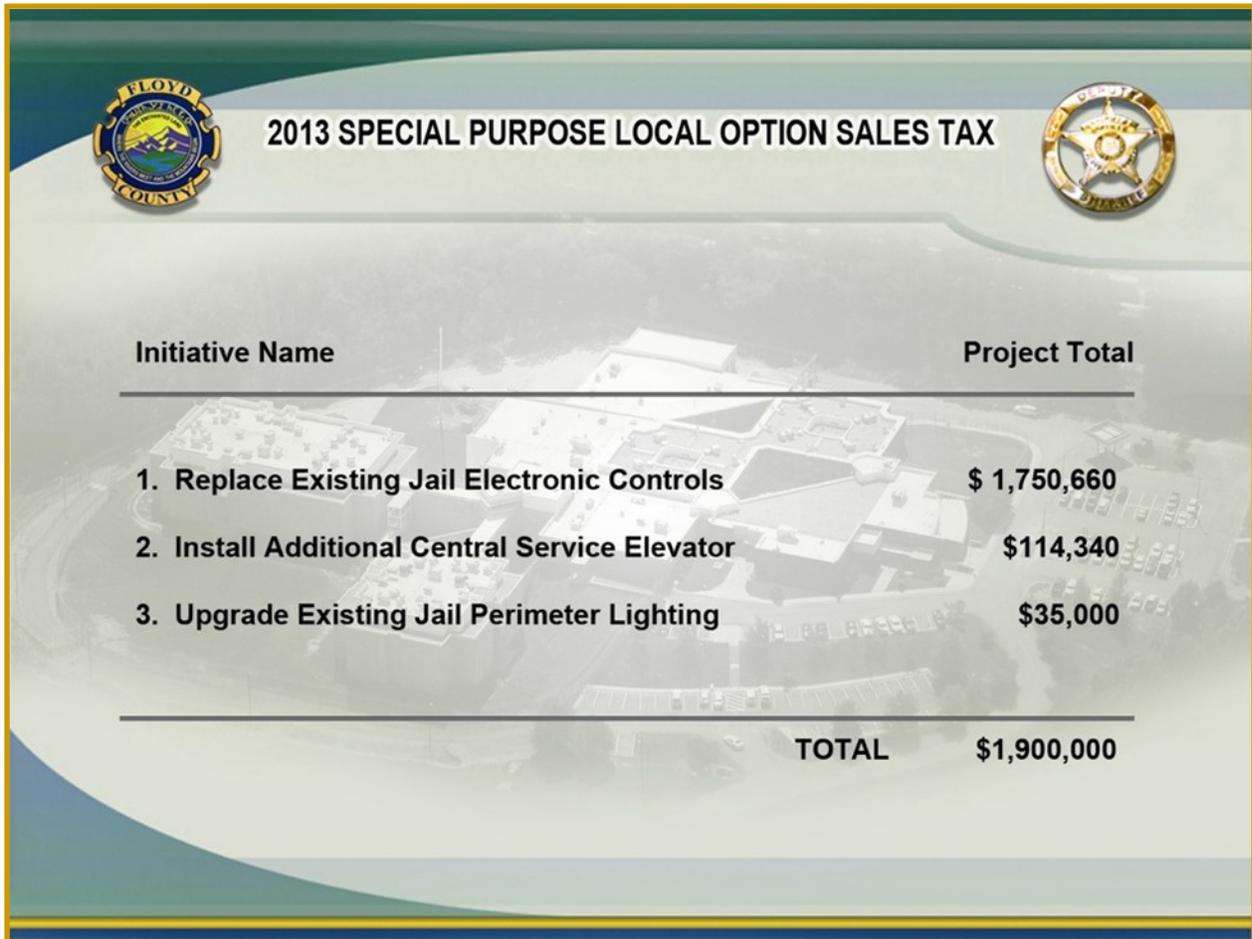
S.P.L.O.S.T.: The committee approved all four of the proposed Jail initiatives and Floyd County Residents voted yes to all projects on Nov. 7th 2013.

Install “State of the art” computerized touch-screen control stations - new intercoms - and paging - video surveillance CCTV camera systems.

Install one new elevator/Refurbish existing elevator

Install new perimeter-exterior LED security lighting along guard-line

Conversion/renovation of (Side-5) inmate day-rooms and cells to serve as the new expanded Medical/Mental Health Services Unit.



The table is titled "2013 SPECIAL PURPOSE LOCAL OPTION SALES TAX" and features the logos of Floyd County and the Sheriff's Office. It lists three initiatives with their respective project totals. The background of the table is a faded aerial view of a jail facility.

Initiative Name	Project Total
1. Replace Existing Jail Electronic Controls	\$ 1,750,660
2. Install Additional Central Service Elevator	\$114,340
3. Upgrade Existing Jail Perimeter Lighting	\$35,000
TOTAL	\$1,900,000

Fourth Initiative: Expansion of Medical/Mental Health Services Unit \$2,200,000
TOTAL S.P.L.O.S.T. FUNDS APPROVED FOR JAIL IN 2013 \$4,100,000

Jail Division Operations

The operation of the Floyd County Jail (FCJ) is multi-dimensional in scope. Effectively managing an institution as large and complex in mission as the FCJ requires a never-ending contribution of highly skilled and coordinated efforts from each of its supervisory and line staff.

“With approximately two – million (2,000,000) inmate movements a year, the Jail virtually operates like a small city.”

- Inmate Family Visitations - Chaplain Visitations - Inmate Attorney Visits
- Inmate Dental Sick Call - Inmate Medical Sick Call - Emergency Transport
- Inmate Maintenance Crews - Inmate Sanitation Crews - Inmate Food Workers
- Probation Officer Visits - Parole Officer Visits - DFCS Investigators
- Inmate Physicals - TB Testing - ETC - Inmate GED Education - Mental Evaluations
- Drug and Alcohol Educational Counseling - Inmate Legal Library
- Legal Hearings and Court Transport - Intake and Release Movements
- Inmate Yard Calls and Exercise - Inmate Housing Assignments - Laundry
- Inmate Feeding - Inmate Showers - Inmate Mail Pickup / Delivery and more.

“The Jail Division is organized into uniquely compartmentalized operational sections and posted assignment areas, which function collectively to get the work done, much like the finely meshed gears of a complex machine.”

Each section and/or assigned post is a facet of the whole, guided by established policies and procedures designed to help ensure the Jail operates in a safe, efficient and constitutional manner. This works well because of the dedication and valuable input we get from the officers and staff, who work in these areas each day.

We also work closely with many other dedicated agencies and local, state and federal partners, who contribute herculean efforts daily to the criminal justice system in Floyd.

Intake/Booking/Release

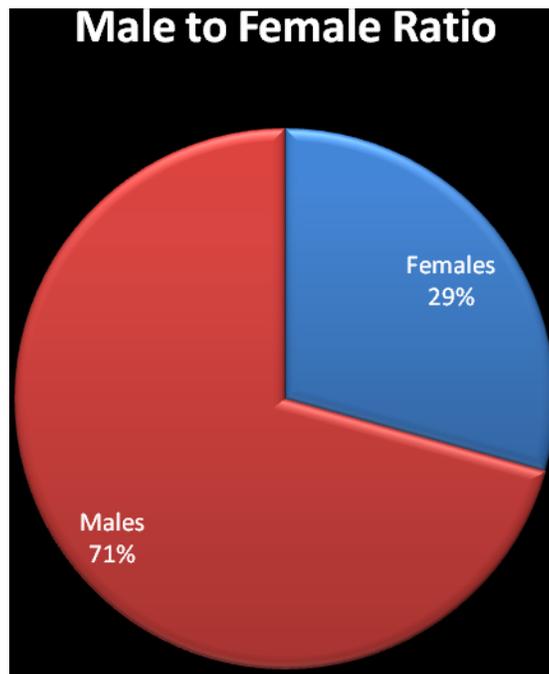


The FCJ has five primary roles –

(1) *Receive* and ***Process*** people when they are arrested – **(2) *Keep*** those people in pre-trial custody until they can be released – **(3) *Incarcerate*** people who have been convicted of misdemeanor and felony offenses – **(4) *Hold*** people who are sentenced to prisons and/or other conditions of long term confinement when they violate probation or parole and when they are detained for other jurisdictions in or out of state. – **(5) *House*** and care for the mentally ill who have broken the law until they can be evaluated, stabilized, stand trial, transferred and/or civilly committed to the state or released.

Intake/Booking/Release

Booking Data: In 2013 there were 7,991 prisoners processed thru Intake and Booking with another 7,917 released. The number of inmates processed each day fluctuates. An average of (40) are booked and released daily. A sobering reality is many of those arrested are females. In 2013, there were 2,343 females processed thru Intake and Booking, and 5,648 males.



Booking Procedures: When local and/or state law enforcement agencies put up road blocks such as a DUI or Insurance check-points, as many as forty (40) to fifty (50) people can be brought to our Jail in a few hours. This is extremely challenging because often as road blocks deluge the Jail, other offenders are brought in at the same time. Their charges range from bad checks or child-support to violent crimes against persons such as rape, robbery and murder.

“The diverse nature of arrestees entering our Jail presents Jail Staff with a complex array of challenges, needs and dangers.”

Intake/Booking/Release

Booking Procedures Cont: These diverse arrestees must be separated by gender, age, nature of charges, medical/ mental health status, gang affiliations, codefendants' and sometimes even by ethnicity. This process is called classification.

The ages of the inmates booked in 2013 ranged from 16 years of age to 88 years of age.



Intake Personnel: Jail Officers working Intake are responsible for each prisoner's initial "pat-down" search and inventory of all personal property and valuables. Drugged, intoxicated, combative and suicidal individuals must be placed alone in special observation or padded cells, or restrained due to destructive behaviors to self or others and then constantly monitored and physically controlled for their own safety as well as that of the staff and other arrestees.

Intake/Booking/Release

Intake Personnel Cont: Intake and Booking officers have many more seemingly overwhelming responsibilities when it comes to the performance of their job duties, which include:

- Medical and mental health evaluations of every incoming prisoner.
- Fingerprinting and verification of identity – perform criminal background checks.
- Retrieval, interpretation & accuracy verification of all related incoming and existing prisoner documentation, criminal charges, warrants, dispositions, court paperwork.
- Facilitation of prisoner transports both inside and outside of our facility.
- Communication with Superior, Probate, Magistrate and City Courts.
- Prevention of assaults –inmate on inmate and inmate on staff and Escapes.
- Monitor and supervise all other ongoing Jail operations.
- Responsible for Bonding operations and all Inmate Housing assignments.



Release Procedures: Due to Jail staff shortages, Intake/Booking personnel are often tasked with releasing inmates. **7,917** inmates were released from the **FCJ** in **2013**. The release process requires extensive coordination and communication with the Courts and dozens of local and state governmental agencies. Inmates must be cleared for release by **GCIC/NCIC checks** and careful review of all electronic and hard-copy files. Additionally, numerous administrative procedures must be performed. The average release take up to 3 man-hours to complete.

Approximately 23,751 man-hours were utilized for releases in 2013”

Housing/Detention

Purpose and Duties: The Housing Section's primary mission includes the housing, security, safety, observation, supervision & constitutional care and custody of prisoners incarcerated in our Jail. . In addition, the Housing Division performs numerous functions that assist in prisoner transports, court details, inmate special services, distribution of inmate medication, monitoring of special needs prisoners, and the feeding of approximately **2,200** meals a day, as well as other tasks.



Purpose and Duties: Jail officers assigned to the Housing Section have numerous duties. Prisoners moved within the facility must be accompanied by Housing officers (Rovers) as a security measure designed to prevent escapes, while maintaining control. Roving officers perform regular internal transports for medical (Sick Call), video court hearings (Magistrate Court), Visitation, Special Visitation, Chaplain visits, Alcoholic Anonymous Meetings, feeding, laundry, educational and many other programs. **In 2013 these details and others totaled an estimated 1,849,536 inmate movements.**

Housing/Detention

“Staffing analysis conducted by the Georgia Sheriff’s Association and many others, consistently verify the Jail is operating at dangerously low staffing levels, and should have at least 9 more officers assigned to each shift/rotation.”



The Jail staff are divided into four - twelve hour shifts, which conduct jail operations twenty four (24) hours a day, seven (7) days a week, three hundred and sixty five (365) days a year.

Supervision: The Jail operates in four (4) shift rotations **A-B-C and D**. Each shift normally includes **1 Staff Sergeant, 1 sergeant, 1 Corporal, and 16 Detention Officers** on days, and **15 Detention Officers** on nights when fully staffed. Of course, when considering an officer’s days off for training, sick days, special transport and hospital details, vacation days, holidays and other leave days such as funerals, injury and perhaps disciplinary leave, **our staffing levels regularly fall short of the number of officers required to operate safely and efficiently.**

Housing/Detention

Inmate Care: Jail officers also provide inmates with basic needs as required by law.



Officers are commonly called on to respond to other tasks such as providing toiletry supplies, indigent care packages, feminine hygiene supplies, and others.



The constant intake and release of inmates, and the 24/7 custody requirements of the inmate population make the process of interaction with inmates continuous.

Housing/Detention

Inmate Observation and Control: The Housing Section monitors inmate activity and controls inmate movements in and outside the facility. This is accomplished with both “Fixed” (F) and “Roving” (R) post assignments.



Above: Tower officer observes & supervises Max-Security inmates.

“The Jail utilizes seven (7) Control Towers to facilitate the control and supervision of inmate’s safety & security, transports, court & legal hearings, attorney, chaplain & family visitations, medical/mental health sick-call and numerous other Jail activities.”

Housing/Detention

Inmate Observation and Control: Officers working in the Jail must rely on several thousand electronically controlled devices in order to insure the safe, secure and efficient operation of the Jail.

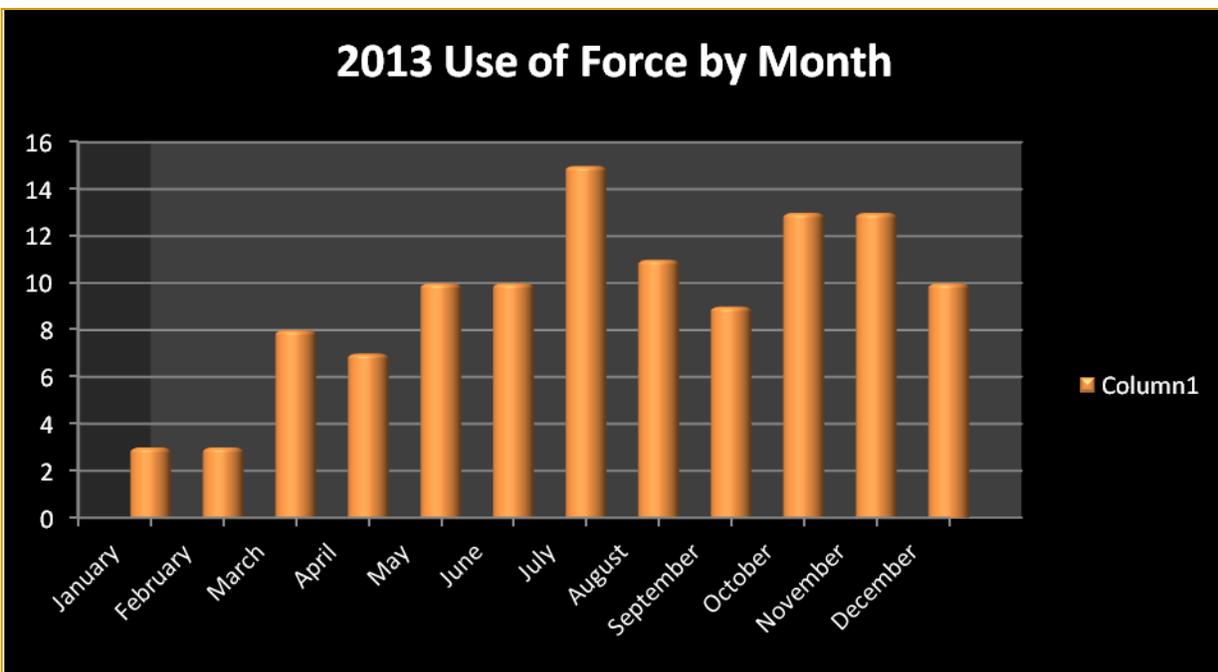


Monitoring Procedures: The Central Control officer is required to monitor hundreds of interior and exterior CCTV surveillance cameras, monitor various life-safety fire and smoke evacuation systems, maintain radio communications with all on-duty Jail personnel, answer incoming telephone calls from the public and look up information on the L.E.D.S computer records system, monitor and control all in-coming and out-going regular and emergency vehicular traffic and operate doors and gates.

“This assigned post was designed for two (2) officers 24/7 and due to staff shortages, never has more than one (1) officer assigned.”

Housing/Detention

Facility Indicators: Facility indicators are utilized to help determine the level of violence in the facility and to provide bench marks for operational adjustments. Everyone assigned to the Jail turns in a report on any incident or event, which has resulted in injury or the possibility of injury. Indicators are mined from these reports, which provides supervisors, line staff and administration with valuable information that's utilized in strategic planning, treatment modalities, classification of inmates, training for staff, and recognizing efficiencies' and inefficiencies in processes and operations.



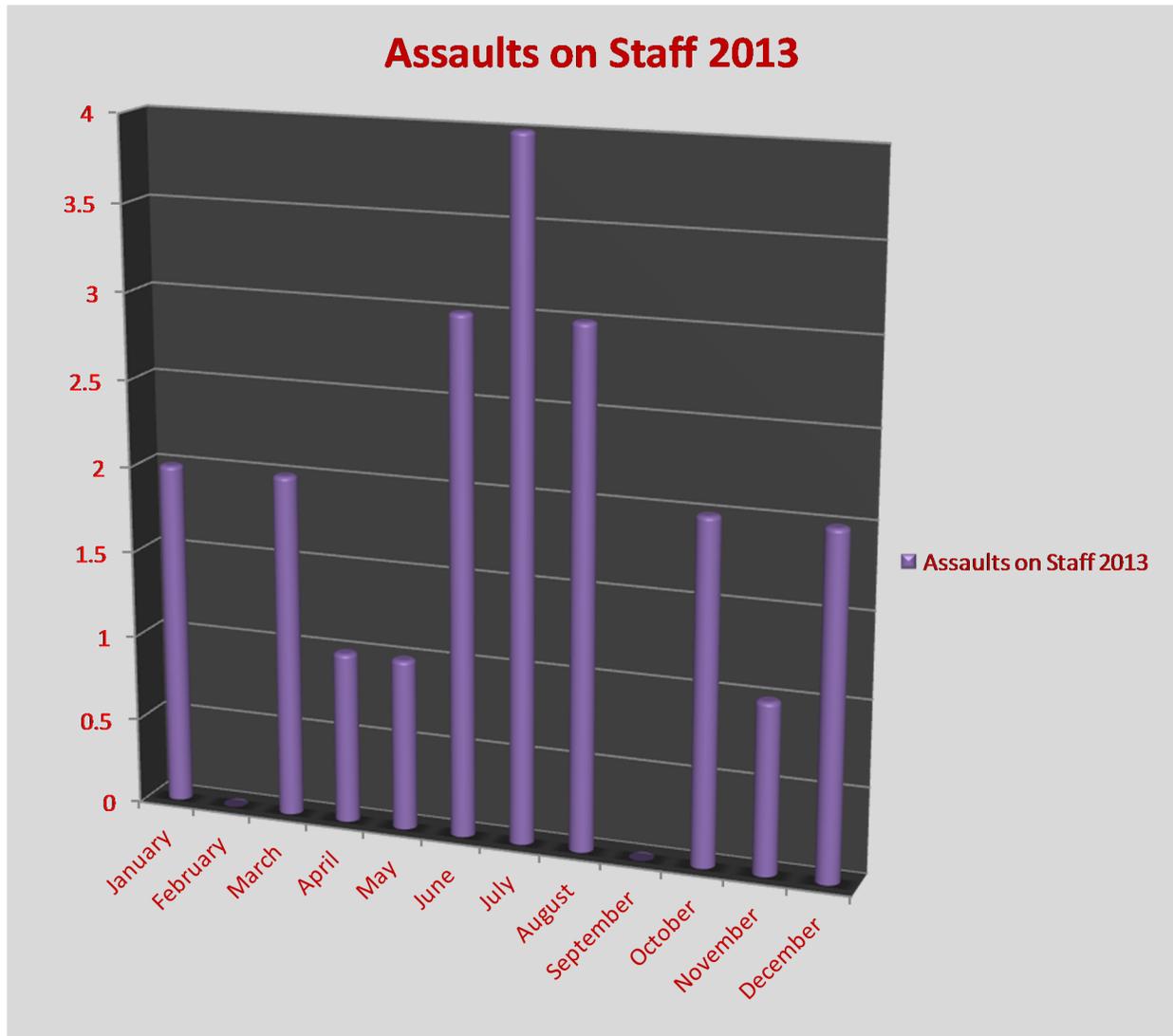
Use of Force: One of the most useful facility indicators is the number of uses of force by officers on inmates. The need for force helps administrators and staff to determine other indicators, such as structure and discipline, sanitation, food service, medical, and staff training needs.

During **2013**, there were a total of **112** incidents where use of force was required. This averages to **9.33** incidents per month.

“Use of force events in the Jail has lowered by nearly eight (8) percent since 2010, which had 151 reported uses of force incidents, compared to 112 uses of force reported in 2013.”

Housing/Detention

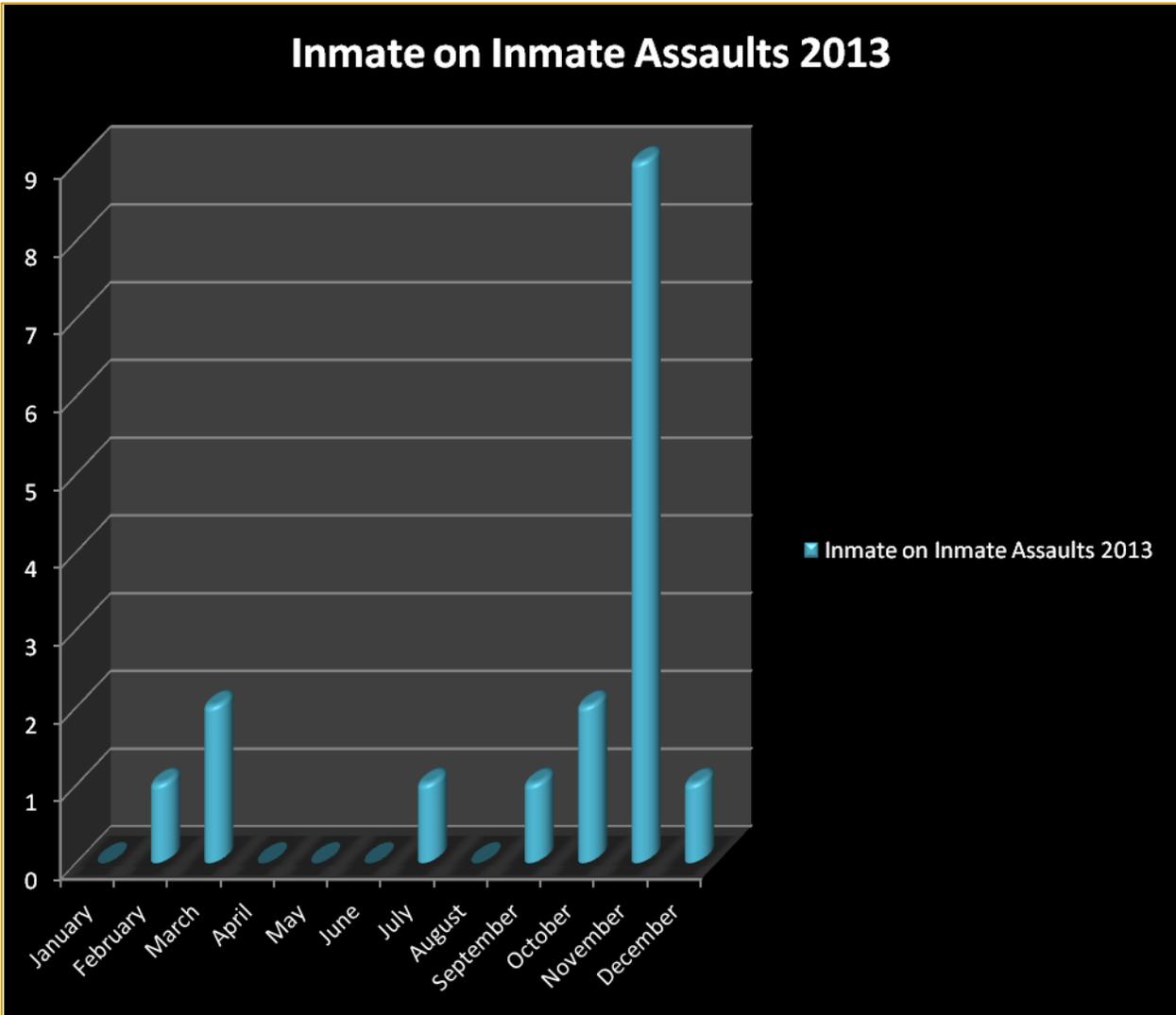
Assaults on Staff: Although security measures and precautions are taken to maximize the safety of staff, incidents do occur. During **2013** there were **21** inmate assaults on staff. Many of these occur during the initial booking process.



“This is a major decrease since 2012, which had 111 reported assaults on staff and can be attributed in part to improved officer training and awareness.”

Housing/Detention

Inmate on Inmate Assaults: Floyd County Jail officers take many precautions to minimize aggressive behavior in the offenders housed here. However, with populations reaching into the 700 range there is going to be occasional fights. During **2013**, there were a total of **17** inmate on inmate assaults reported.



“This is a significant reduction compared to 2012, which had 91 reported assaults and can also be attributed in part to improved training and awareness.”

Offender Processing Unit

The purpose of the Offender Processing Unit (**OPU**) is to organize all vital information pertaining to inmates currently incarcerated in the Floyd County Jail. The **OPU** is responsible for tracking and processing all case dispositions such as Sentences, Court orders, detainers, transfers, releases and other data that directly relates to an inmate's legal custody. Examples include Release Orders, Nolle Prose Orders, Dead Docket Orders, Evaluation Orders and Etc.

The **OPU** also coordinates with the Georgia Department of Corrections (**DOC**), the Department of Behavioral Health and Developmental Disabilities (**DBHDD**), the Floyd County Work Release Center (**FCWRC**), Probation, Parole, **RSAT** and various other prisons, Programs and Law Enforcement local, state and federal agencies.

The **OPU** works with each of the FCJ Shift Rotations, communicating closely with the Officer in Charge (**OIC**), in order to transfer custody of prisoners, place and release detainers on inmates, and classifying inmates for eligibility in FJC work programs.

Dispositions: In **2013**, the **OPU** processed **10, 197** court orders, **188** Dead Docket Orders and **2,021** Nolle Prose Orders. Total number of dispositions processed was **12,406**.

Prisoner History Sheets: Prisoner History sheets are demographic information on each inmate that has been sentenced to serve time in the state system. These sheets must be filled out and filed with the clerk's office in order to transfer the prisoner into state custody. In **2013**, the **OPU** processed **480** Prisoner History Sheets.

Mental Health Evaluations/Transfers: Due in part to the closing of Northwest Regional Hospital, the Jail has experienced an increase of inmates with mental health related issues. One of the **OPU'S** primary responsibilities is to ensure that mentally ill inmates, who are under court order for evaluation or transport, receive such services without undue delay. In **2013**, the **OPU** processed sixty-nine (**69**) inmates with mental health issues. Forty-four (**44**) of these were transferred to State Mental Health Hospitals for evaluations or released after stabilization and adjudication. Twenty-five **25** are still incarcerated in the FCJ and awaiting evaluations or further notification of the court.

Trusty Classification: Jail inmates provide thousands of hours of service working in FCJ inmate work programs. Kitchen crews, building maintenance and facility-wide sanitation are merely a few examples of Jail programs that utilize inmate work details. In the fall of **2013** the **OPU** implemented a classification process designed to screen inmates wanting to apply for trusty status. The program was developed to help eliminate inmates that may become potential security risks from being on Trusty details. In **2013**, the **OPU** classified thousands of inmates, clearing **691** inmates for Jail work details.

Medical

Purpose and Duties: The purpose of the Medical Services Unit is to provide quality medical and mental health services based on the needs of the inmate population in a humane, effective, and professional fashion. The Sheriff's Office contracts its medical services for the Jail with **Correct Health**, who assigns staff to the jail 24 hours a day, 365 per year.



On-site Jail Primary and Specialty Care including, but not limited to:

- Infectious Disease control and Testing Services
- OB/GYN services
- Radiology Services
- Dialysis (currently Off-Site)
- Behavioral Health Services and Mental Health Services
- Dental Services (On-Site)
- Optometry Services (on-site and Off-Site)
- Substance Abuse Treatment
- Pharmacy Services (on-Site)
- Medical Records Management, Including Electronic Medical Records
- Utilization Review and Support
- Healthcare and Medical Software Solutions
- Women's Health Services (On-Site)

Medical

As can be seen in the following slide, offenders entering jails generally have followed a lifestyle of poor diet and drug and alcohol abuse. As a result they usually come to Jail in very poor health. This can be a particular problem when it comes to communicable diseases.

“Hepatitis A and B, HIV infection, measles and drug resistant tuberculosis are but a few of the serious medical problems in Jails.”



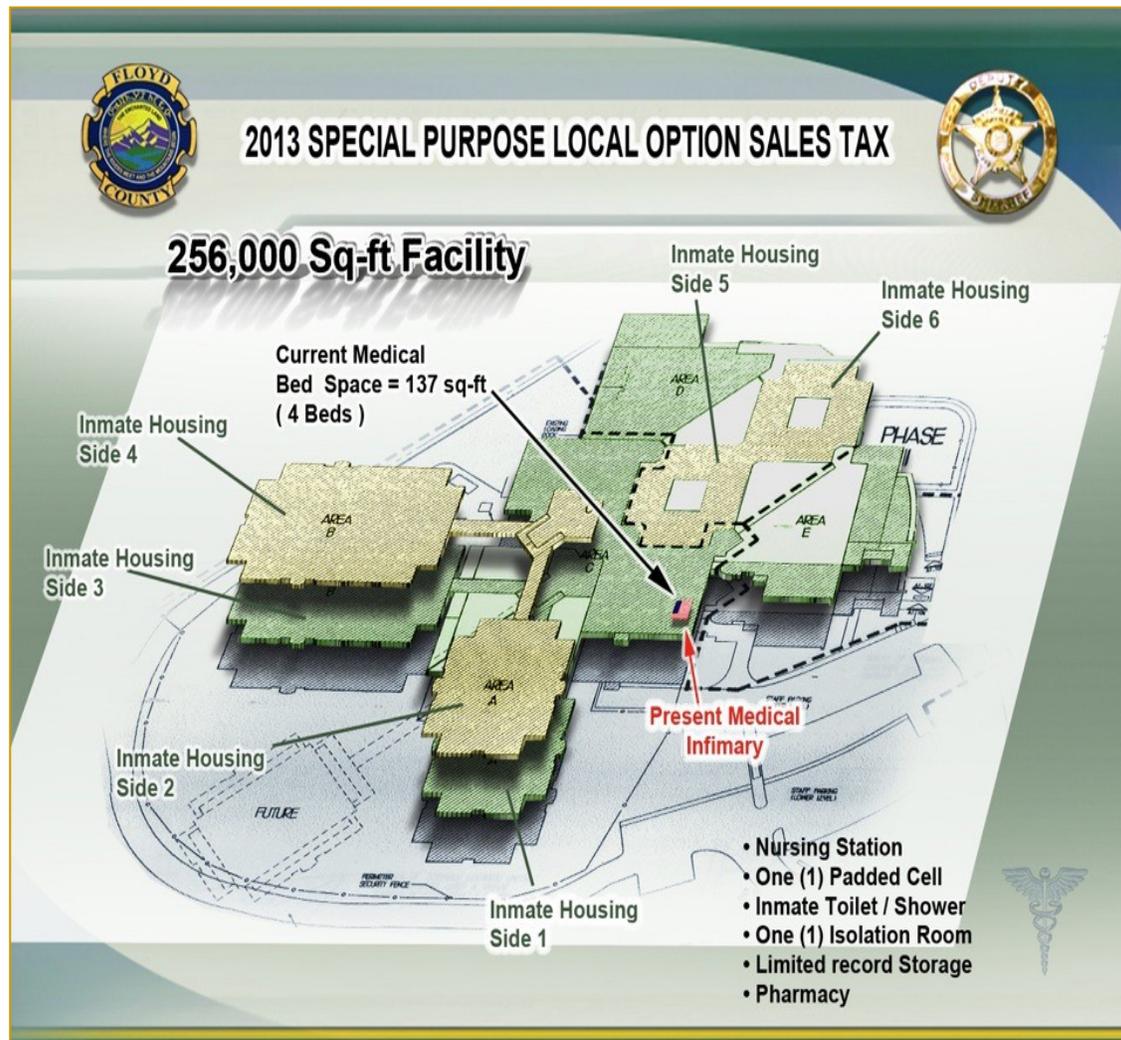
Institutionalized environments increase the odds for disease to flourish and spread.

Staff and inmates in Jails are at extreme risk due to crowding, poor ventilation, and constant movements of inmates within the facility. This often presents real challenges for our Medical Staff, which currently has only four (4) medical beds.

Medical

Chronic Care: Inmates often require medical observation around the clock, while others must be isolated or quarantined to prevent an illness from spreading to the entire inmate population. **2,340** chronic care patients were treated by medical in **2013**.

“The graphic below illustrates our serious need for more medical beds.”



The (4) beds currently available in medical is grossly inadequate.

Sick Calls: Medical received **13,807** requests for sick call in **2013**. The majority of these sick calls were performed at the nurse and nurse practitioner level. There were a total of **1,572** admissions to medical for physical health reasons and **573** for mental health reasons.

Medical

Our concept is to convert an existing cell-block into a newly expanded medical and mental health services area. We will utilize the renovated cells on **Side-5** for additional medical beds.

Approval for this work was one of our most hoped for and realized accomplishments in 2013.



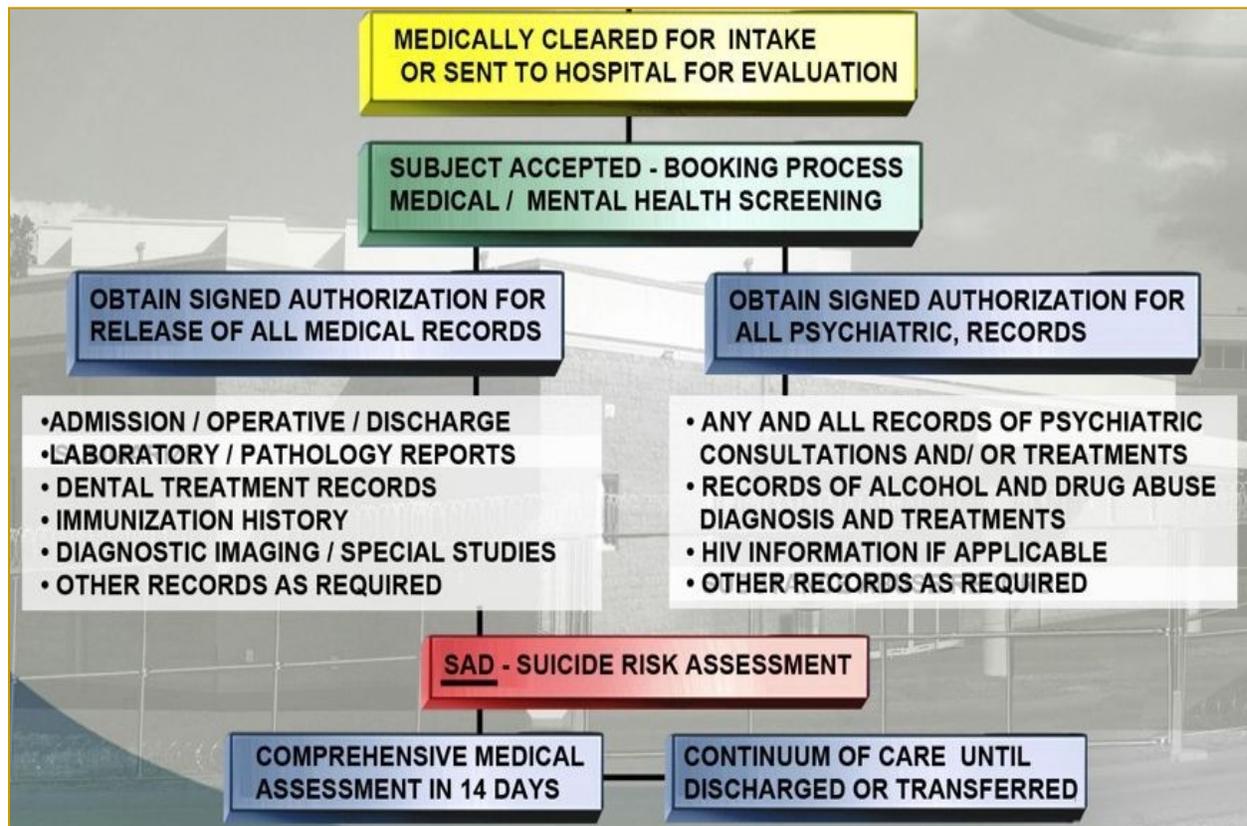
Proposed Concept - Renovation of Medical and Mental Health Unit – Side-5

Once the project to expand the medical/mental health unit is completed, we will have added an additional twenty-six (26) medical beds and possibly two (2) more padded cells. **This work is currently scheduled to begin in spring of 2015.**

Medical

Constitutional Mandates: Require the Jail to provide at least minimal medical, mental and dental healthcare to individuals in custody. Therefore, the jail in essence operates as a health care provider for individuals who cannot care for themselves as they are in custody of the state. The responsibility to provide basic care for individuals in the situation can be financially burdensome, but again, is a responsibility of this Office as required by law.

COMPONENTS OF HEALTH CARE IN A JAIL



Intake Screenings: As part of the intake process each inmate must be medically screen and cleared for acceptance into our facility. There were a total of **7,991** intake screenings performed in **2013**.

Medical

Specialty Care: There are medical situations that are beyond the scope of **Correc-tHealth**. In **2013**, special treatment options were secured, including **5,301** lab tests, **Thirty-three (33)** inmates transported to the emergency room, **Eighty-three (83)** out-patient visits, and **seventeen (17)** hospital admissions. **Many of these were elderly inmates.**

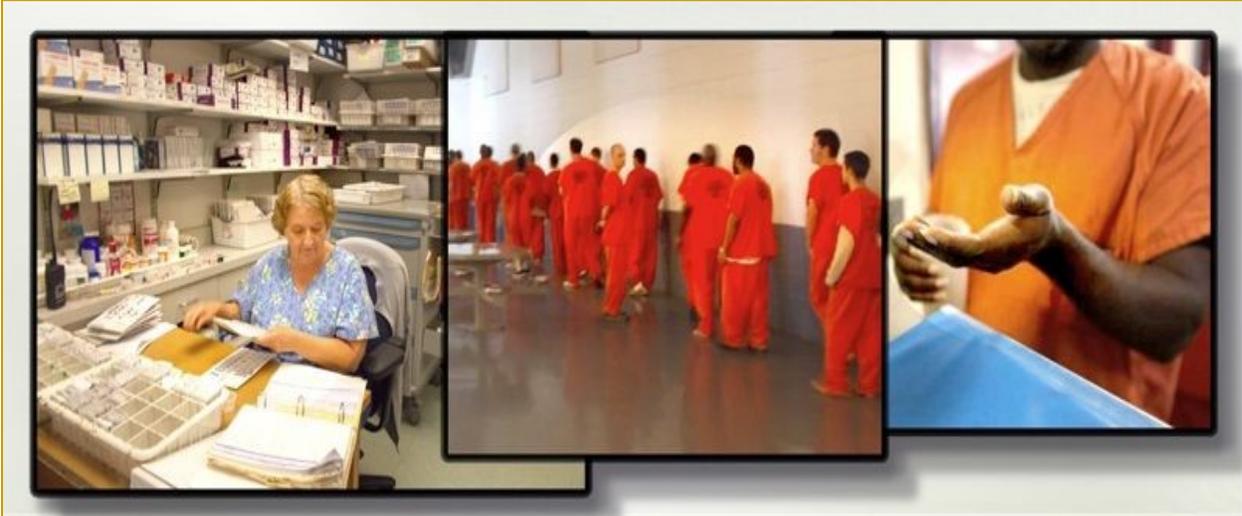


- JAIL MEDICAL STAFF ARE ALSO CHALLENGED WITH RESPONDING TO THE NEEDS AND VULNERABILITIES OF AN AGING JAIL POPULATION.
- THERE IS A GROWING NUMBER OF OLDER PRISONERS WHO ARE FRAIL, HAVE MOBILITY, HEARING, AND VISUAL IMPAIRMENTS, AND ARE SUFFERING CHRONIC, DISABLING AND TERMINAL ILLNESSES.
- Many of these older prisoners must be housed in Medical because the life support systems they may require (oxygen tanks, I.V. Bottles, heart monitors, caths, ect) can not be accessible to general population inmates, who might use these devices to circumvent established security measures and / or use them to fashion "Home-Made" weapons.



Medical

Pharmaceuticals: During the year, there were **6,843** inmates on prescription medications. Medical issued a total of **25,655** prescriptions in **2013**. **\$175,715.92** was spent on prescriptions for the general inmate population in **2013**.



People who come to Jail bring a myriad of medical problems with them. **CorrectHealth** and Jail Administration monitor medications closely. Still, meds must be used to treat hypertension, COPD, heart problems and much more. These meds tend to be expensive and even more so in the case of treating **Communicable Disease:**

Tuberculosis: Due to the lifestyles of many inmates, the risk for communicable disease is high. During **2013**, medical performed **2,363** tests for Tuberculosis. The Jail had two (**2**) confirmed cases of active Tuberculosis in **2013**. Of the inmates booked into the jail, **78** reported having a positive PPD in the past.

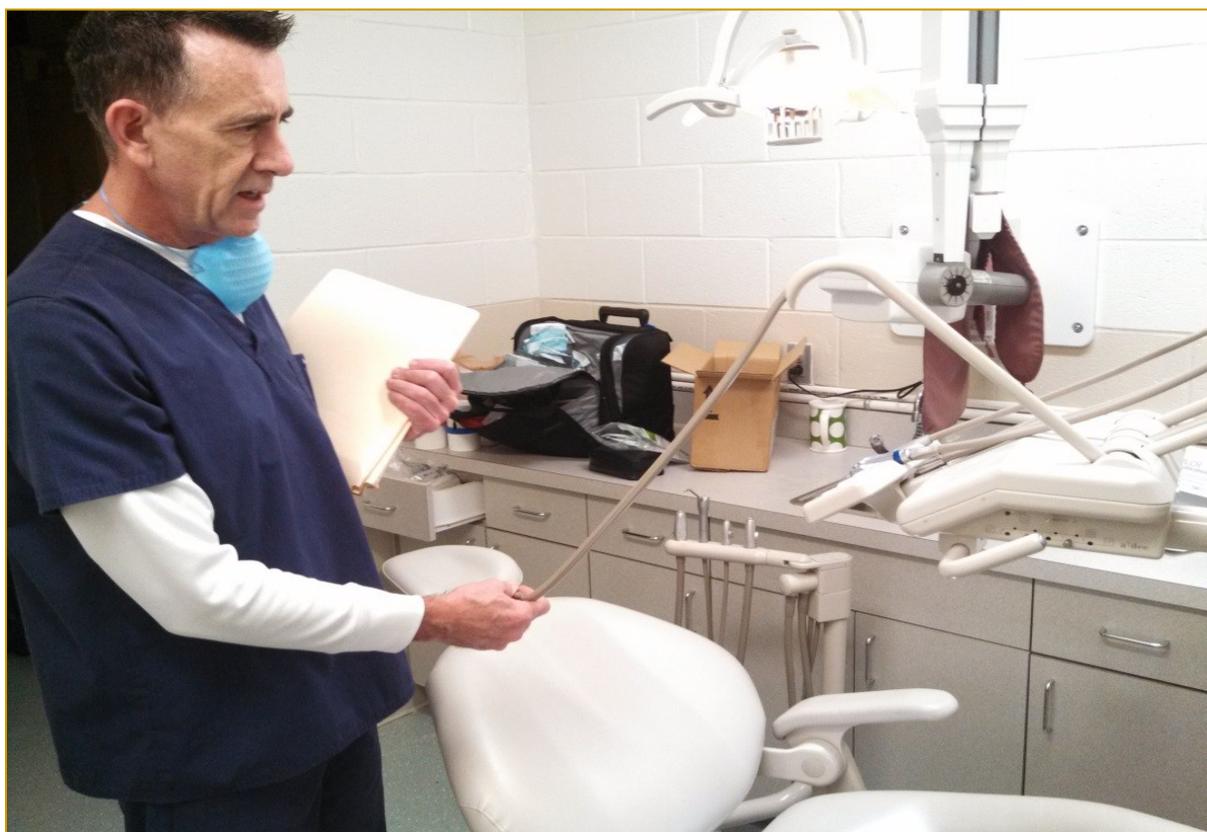
HIV/AIDS: There are several reasons that inmates are screened for HIV. One is upon admission of risk behaviors. Another one is before assignment to the food service area for work detail. Medical performed **207** HIV tests during the year. **52** inmates were confirmed positive and informed of their status. Of those, **27** received Anti-Retroviral Therapy (**ART**) for treatment purposes.

Hepatitis: The same reasons apply for screening of Hepatitis as with HIV. During the year **9** inmates were diagnosed with Hepatitis C.

STD: During **2013**, medical performed **969** tests for **STD's**. A total of **9** were positive and required some form of treatment.

Medical

Dental Care: Dental care of prisoners is governed by the same constitutional standard of deliberate indifference as is medical care. “Dental care is one of the most important medical needs of inmates. Dental care that consists of pulling teeth that can be saved is constitutionally inadequate. Delays in dental care can also violate the Eighth Amendment, particularly if the prisoner is suffering in pain.”



Dental Services: A total of **792** dental sick call requests were received in **2013**. The dentist performed a full dental exam on **628** of these inmates. Of these assessments, some form of treatment (extraction, temporary fillings, Etc.) was performed on **384** individuals.

Medical

Mental Health:

“The medical staff performed **5,756** mental health assessments in 2013. This is a slight increase over the **5,010** performed in **2012**, by approximately nine (9) %.”



- THE JAIL WAS NOT DESIGNED TO BE A MENTAL HEALTH FACILITY. YET WITH THE CLOSING OF NORTHWEST REGIONAL HOSPITAL, WE HAVE BECOME THE DEFACTO MENTAL HEALTH “HOSPITAL” FOR FLOYD COUNTY AND SURROUNDING COMMUNITIES.
- SINCE THE CLOSING OF NORTHWEST, THE VOLUME OF PEOPLE WITH SEVERE MENTAL ILLNESSES ENTERING OUR JAIL IS SUBSTANTIAL. (AS HIGH AS 60% INCREASE).
- THESE INDIVIDUALS ARE SOMETIMES EXTREMELY VIOLENT AND REQUIRE COMPLEX TREATMENT, SERVICES, AND SUPERVISION STRATEGIES THAT OUR JAIL WAS NOT DESIGNED OR EQUIPPED TO PROVIDE.



\$55,000.00 were spent on psychotropic medications for the Jail during 2013

Goals for 2014

“2013 was a busy year of hard work and accomplishment for the Jail Division.”

Thanks to contributions from every Floyd County Sheriff’s Office staff member, both sworn and unsworn, the Jail Division managed to reach each of the goals set for itself over the year. We especially want to extend a special appreciation to everyone in Administration, Training, Records, Visitation, Warrants, and at the Court House, for everything they did to help us make it through another year and to do so in a cooperative spirit.

Thanks also to our wonderful Medical, Kitchen, Commissary, Maintenance, Educational Programs Staff and Jail Chaplains for all they do.

Success in the Jail doesn’t depend on implementing this program or that. Instead, it begins and ends with people – people who take personal individual responsibility for quality actions, people who are willing to make tough decisions that maximize safety and security regardless of the related stress or time pressures, people who when they see something wrong, not quite right or perhaps could be improved, have the courage and the character to do something about it, even if it’s not covered in the policy and procedures manual.

“These are all our people-the same ones that will lead the way once again to achieve the following new projects and goals during an exciting 2014.”

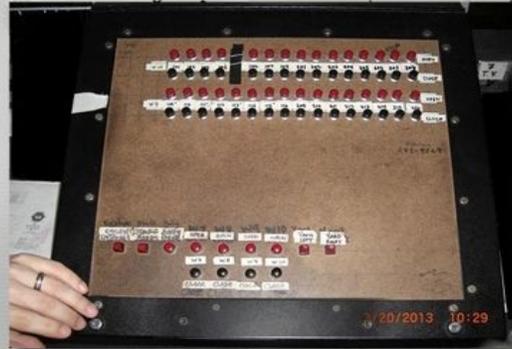
Goals for 2014

REPLACE THESE

Initiative 1: Replace Existing Jail Electronic Controls



Original Graphic Control Panel



"Make-shift" Replacement Panel

Many operational aspects of the original control panels are lost once replaced by "make-shift" panels. This results in a loss of security functions such as proportional door control, camera operations and communication devices.



WITH THIS

Goals for 2014

Jail Electronic Controls: In 2014 we will be installing new electronic Jail controls and communication devices throughout the facility. These controls and devices will replace the antiquated systems which are currently in use.

Project Scope:

DOOR CONTROL

- REPLACE EXISTING DOOR CONTROL HEAD-END EQUIPMENT, NEW PLC RELAY INTERFACE
- TEN (10) TOUCH SCREEN STATIONS WITH 24" LCD
- FIVE (5) NEW UPS (10KVA)

INTERCOM AND PAGING SYSTEM

- REPLACE ALL INTERCOM HEAD-END WITH NEW DIGITAL INTERCOM SYSTEM
- REPLACE ALL EXISTING INTERCOM STATIONS AND CALL-PUSHBUTTONS
- ELEVEN (11) NEW MASTER INTERCOM STATIONS

VIDEO MANAGEMENT RECORDING

- REPLACE ALL EXISTING CAMERAS (114) AND ADD 142 NEW IP BASED CAMERAS
- NEW VIDEO MANAGEMENT AND RECORDING SYSTEM FOR VIDEO STORAGE FOR 30 DAYS
- TWELVE (12) NEW VIDEO VIEWING STATIONS (24" LCD MONITORS), 2X42" LCD MONITORS

ACCESS CONTROL SYSTEM

Initiative 1: Replace Existing Jail Electronic Controls



NON-ORIGINAL PANELS MAY CONTRIBUTE TO "GHOSTING" DOOR CONTROL ISSUES, WHICH ARE KNOWN TO UNLOCK DOORS THROUGHOUT THE FACILITY ON A RANDOM BASIS. AS A RESULT, EMERGENCY FIRE EXIT DOORS HAVE BEEN DISCONNECTED FROM THE DOOR CONTROL SYSTEM AND POSE A SUBSTANTIAL LIABILITY FOR THE COUNTY.

Goals for 2014

The 256,000 square foot multi-level Floyd County Jail was originally designed to utilize two (2) Elevators. During construction, a decision was made to only install one of the elevators even though two complete elevator shafts were built. This has resulted in double duty for the existing elevator causing serious work flow disruptions during jail operations such as feeding, visitation, sick- call, inmate work details and ect.

Initiative 2: Install Additional Central Service Elevator



Having one elevator doing the work of two has also resulted in significant down time for repairs and will ultimately lead to premature life-cycle failure. The existing elevator was installed by the **MOWREY Elevator Company** and they advise that repair and maintenance cost will continue to rise sharply unless another elevator is installed to help with the strenuous work load.

Goals for 2014

Initiative 3: Upgrade Existing Jail Perimeter Lighting



Perimeter Security lighting assessments conducted recently indicate a critical need for additional exterior security lighting at the Jail. Recommendations calls for a level - 5 enhancement, which will require replacement of our existing outdoor High Pressure Sodium Lighting Fixtures and Directional Flood Lights with new LED Galleon Fixtures.

Goals for 2014



 **2013 SPECIAL PURPOSE LOCAL OPTION SALES TAX** 

**JAIL MEDICAL / MENTAL
HEALTH EXPANSION PROJECT**

ACCORDING TO NATIONAL STANDARDS "A JAIL SHOULD HAVE A MINIMUM OF 5 PERCENT OF THEIR BEDS IN A MEDICAL UNIT." THE FLOYD COUNTY JAIL HAS FOUR (4) MEDICAL BEDS OUT OF A TOTAL OF 820 BEDS. THAT'S LESS THAN ONE (1) PERCENT, WHICH EQUATES TO A DAILY SHORTAGE OF 37 MEDICAL BEDS.

Goals for 2014

“Construct more cells for inmates in sick-bay”

CHANGE



2013

S.P.L.O.S.T. APPROVED

“DESIGN WORK SCHEDULED TO BEGIN IN FALL OF 2014”

Goals for 2014

TOTHIS

One Man Cell W / Shower



Handicap W / Shower



Two Man Multi-Use



TO THIS...



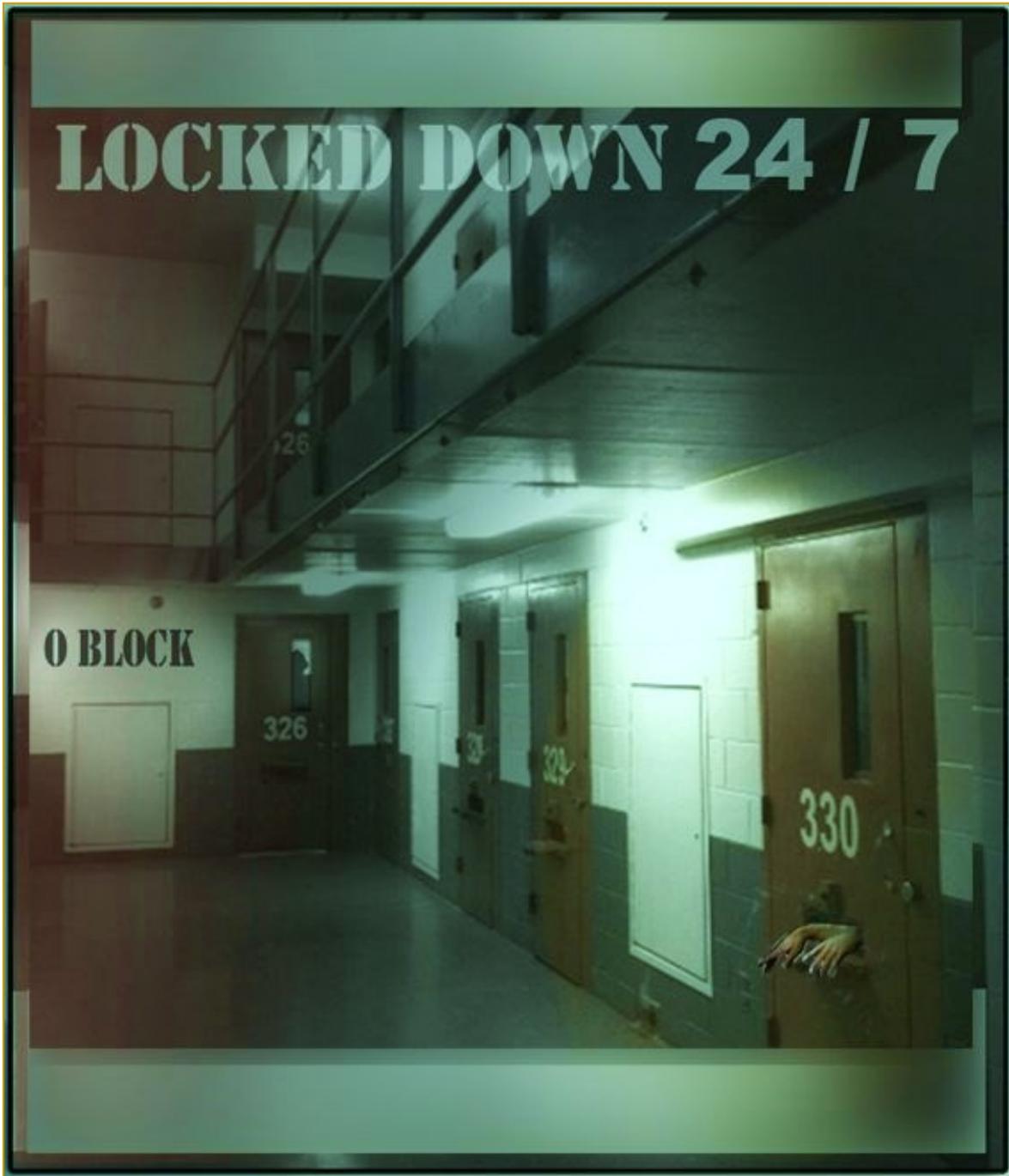
2013

S.P.L.O.S.T. APPROVED

“DESIGN WORK SCHEDULED TO BEGIN IN FALL OF 2014”

Goals for 2014

CHANGETHIS MENTALLY ILL HOUSING AREA IN O-BLOCK...



Goals for 2014

TO THIS...



AND

TO THIS...



Goals for 2014

The Jail's Medical Unit records storage capability is quickly nearing a state of crisis. When the Jail was originally designed and built, they failed to include adequate record storage space. Now, there is no room for all the paper records that by law must remain accessible on site for specific periods of time.

CHANGETHIS...



- STRICT LAWS, REGULATIONS AND POLICIES REQUIRE MEDICAL TO MAINTAIN RECORDS AND PROVIDE FOR SECURE CONTROL OF INMATE MEDICAL HISTORY AND PERSONAL HEALTH INFORMATION.
- CURRENTLY INMATE MEDICAL FILES STORAGE IS AT FULL CAPACITY AND OVERFLOWING OUT INTO THE NURSING STATION AND TREATMENT AREA.



2013

S.P.L.O.S.T. APPROVED

“DESIGN WORK SCHEDULED TO BEGIN IN FALL OF 2014”

Goals for 2014



2013
S.P.L.O.S.T. APPROVED
“DESIGN WORK SCHEDULED TO BEGIN IN FALL OF 2014”

Goals for 2014

Inmate Housing Repairs: In 2014 we will continue the JIRP. Each housing unit throughout the facility will be vacated for a period up to several months to allow for maintenance repairs and upgrades to include: Plumbing, Electrical, Lighting, Structural, Cosmetic, HVAC, Life Safety Systems, Intercoms, Smoke Evacuation Systems, Smoke Detectors, Fire Alarms, Lock, Electric Door and other Electrical Devices-Control Systems, CCTV Security Cameras, Kiosks, Etc.

Jail Maintenance Program: In 2014 the Jail will finish developing and begin using a new Jail Maintenance program. This program is being specifically designed to meet the needs of the jail maintenance department as well as allow administration the ability to keep track of equipment life-cycles and maintenance schedule requirements to extend those life-cycles as long as possible. This is the first program of its kind for the FCJ and will also be utilized to create and track work orders.

Video Visitation: In 2013, there were **3,730** inmates visited by attorneys, probation or parole officers, DFCS, investigators and clergy members. There were **11,365** visits made to inmates during regular scheduled visitation and **7,139** video visits. Since the Jail operates short of staff on a regular basis, we are looking to new technologies for ways to increase safety and security for inmates and staff during various Jail programs including visitation. In 2014, we intend to increase our video visitation into additional cellblocks, to decrease the visitation foot transports necessary at this time. Hopefully this will help ease some of the man-power burdens, which normally occur during regular in-person to in-person visitations.

FIELD OPERATIONS

WARRANT DIVISION



MAJOR TOMMY MCGUIRE

It is certain that society is changing at an increasingly rapid pace and law enforcement must evolve quickly and effectively to meet new and sometimes-unpredictable challenges in public safety. The key to meeting these challenges is a well qualified and trained work force dedicated to public safety. The Floyd County Sheriff's Office has met this challenge in the past; thanks in a large part to a dedicated and productive staff. The operations efficiency is due to being able to effectively balance an increasing workload with limited staff and funding. These issues will be further exacerbated in a challenging budget cycle with dwindling revenues.

We remain committed to focus on core responsibilities, working aggressively to limit inefficiencies where possible.

MISSION

For more than 20 years of operations, I have occupied a leadership role of the Floyd County Sheriff's Office. Thanks to an evolving paradigm we have strived to reach solutions that guarantee in every situation the highest degree of citizen's satisfaction with the Floyd County Sheriff's Office.

Thanks, to the role of Sheriff Tim Burkhalter he has expanded the parameters of our mission that incorporates a hand in hand relationship with the citizens of this community. This operation is essential to the citizens of the community knowing that we stay abreast of traditional core values with the goal of diversification in services.

We look to 2014 with invigoration as our ethics reflects the true community values of Floyd County. **Tommy McGuire Major**, Field Operations of the Floyd County Sheriff's Office can be reached at **706-291-4111 Ext. 8821**.

Civil Division

The Civil Division is tasked with the responsibility of serving civil processes received from the courts of Floyd County, as well as other jurisdiction. In addition to process service, this division executes court orders that include the completion of temporary protective orders, writs of possession and the collection of other judgments issued by the courts. In 2013 the Floyd County Sheriff's Office Civil Division served **16,231** civil processes.

During the 2013 year, courthouse supervisors as well as civil deputies attended training on civil process instructed by Assistant Chief James Newsome with the Cedartown Police Department. This specialized training is to enhance and develop deputies in execution of writs, levees, and fifa's.

In addition, civil deputies assisted field services in monitoring the safety and security of Rome City and Floyd County schools. Deputies were assigned a school and monitored them on a weekly basis. This assistance familiarized deputies with their assigned school and provided a safe environment for the children and staff of these schools.

Besides performing their assigned duties of serving civil process papers, civil deputies are often assigned to assist courthouse personnel. Some of these duties include working various courts, metal detector, and lockup.

The Civil Division Commander is Captain Dave Roberson he may be contacted at the Floyd County Sheriff's Office 706-291-4111-Ext. 3865

*Capt. Dave Roberson
Civil Division Commander
706-291, 4111, Ext. 3865*



Warrant Division

The primary responsibility of the warrant division is in the processing and execution of criminal arrest warrants, and assisting other law enforcement agencies in and around Floyd County Georgia. In an average year, the Floyd County Sheriff's Office Warrant Division receives **3,350** criminal warrants. When the criminal warrant is received the Warrant division begins an immediate process towards the execution of the warrant. During the 2013 year, the warrant office served **2,913** warrants. This process includes recording the warrant in the Sheriff's Office computer database, identifying the suspect, and placing the wanted person on the National Crime Information Center (N.C.I.C.) database. Once the process is completed the warrant is assigned to uniform deputies or the fugitive division where attempts are made to locate and apprehend the wanted person.

A typical day for a warrant deputy includes research, pursuing leads, gathering information, searching houses or businesses and ultimately affecting the arrest of wanted suspects. Other violations and unpredictable situations develop resulting in the individual trying to resist or escape. It is not uncommon for warrant deputies to travel throughout the state to pick up individuals who are wanted by Floyd County. Lt Richard Argo oversees the warrant operations and can be contacted at: Floyd County Sheriff's Office 706-236-2466.

Lt. Richard Argo
Warrant Operations
706-236-2466



Fugitive Division

The fugitive unit is staffed by plain clothed investigators whose primary responsibility is to apprehend known fugitives who attempt to hide in around the Floyd County area. Additionally, these investigators worked closely with other law enforcement agencies throughout the country to locate and apprehend fugitives wanted on Floyd County charges in 2013. Two hundred arrests resulted from investigations conducted by the fugitive division in 2013.

During 2013 the fugitive division apprehended **32** individuals who were listed on the 10 most wanted of the Floyd County Sheriff's Office selection. In addition to its local efforts, one member of the fugitive division has worked with a multi-jurisdictional task force to apprehend fugitives throughout the metro Atlanta area. This effort was coordinated under the jurisdiction of the United States Marshals Service.

The fugitive division may be contacted at the Floyd County Sheriff's Office 706-236-2466. Corporal Robbie Whitfield manages daily operations of the Floyd County Sheriff's Office Fugitive Division.

Transport Division

The transport division is responsible for the safe and secure transportation of inmates to and from the Floyd County Detention Facility. The transports include the courthouse and other locations as directed. Additional, destinations include medical faculties, detention and correctional facilities throughout the county, state and nation. In 2013, **7,500** inmates were transported safely both local and around the nation without escape or injury to officers or inmates.

The Transport Division may be contacted at: The Floyd County Sheriff's Office, 706-291-4111, EXT.8824. Lt Richard Argo oversees the Floyd county Sheriff's Office transport division.





2013 K-9 “Duke” Statistics



Dep. K-9 DUKE

Champ retired in 2013 and Duke assumed full time responsibility for inspections and Demos.

Duke finished 6th place in the 2013 USPCA regional trials, competing in Narcotic Detection Phase. Duke recertified with USPCA, NAPWDA, and LETS in Narcotic Detection with NO Problem. He also recertified in Article Recovery. The USPCA and NAPWDA are the required certifications of the Floyd County Sheriff's Office. This standard is accomplished with the assistance of Officer Richard Penson of the Rome Police Department. Officer Penson has set our level of training above most standards required for certification, enabling our team to be proficient in our mission.

Duke has performed well in 2013, with demos and public appearances as well as vehicle and home inspections. He was responsible for the recovery of quantities of marijuana and methamphetamine, as well as 3 firearms found to be with the narcotics.

Duke is in good health and barring any injury should be able to provide service for a good while.

2013 K-9 “Duke” Statistics

DUKE demos with Schools/Groups/Business (77)

Location and number of demos performed at location

1. *Pleasant Valley North*
2. *Young Marines*
3. *Model High transitional Fair*
4. *Pepperell High*
5. *Westminster Pre K x3*
6. *Pleasant Valley South*
7. *Berry College K9 Demo*
8. *Mercy Senior Center*
9. *Model Middle school x6*
10. *Kids World*
11. *GSD*
12. *Coosa middle x12*
13. *Pepperell Middle x12*
14. *Darlington Middle x6*
15. *Darlington High*
16. *Armuchee Middle x6*
17. *Coosa High x3*
18. *N. Rome Church of God*
19. *Midway Elem.*
20. *Camp Goodtime*
21. *Kennesaw Mtn High*
22. *Berry College x3*
23. *Pet Sense*
24. *GA NW College*
25. *Floyd County Wildlife Club*
26. *Boys/Girls Club*
27. *GA NW Career Academy x4*
28. *Garden Lakes Elem Pre K*
29. *Berry College*
30. *Adairsville City Council*
31. *Kennesaw Mtn High x4*
32. *Roman Roast*
33. *East Rome Baptist Church*
34. *Shorter Ave Baptist*
35. *Super Kids*



2013 K-9 “Duke” Statistics

DUKE Demos with Schools/Groups/Business (56)

Location and number of demos performed at location

School Inspections Per request (24)

- 1) Alternative School x6
- 2) Pepperell High
- 3) Pepperell Middle
- 4) Rome Middle
- 5) Rome High
- 6) Model high
- 7) Model Middle
- 8) Armuchee High
- 9) Armuchee Middle
- 10) Coosa High
- 11) Coosa Middle
- 12) Cedartown High
- 13) Cedartown Middle
- 14) Woodland High
- 15) Kennesaw High
- 16) Sand Mtn High
- 17) Cedarbluff High
- 18) GSDx2



Drug Awareness Classes (3)

- 1) Coosa High
- 2) Pepperell High x 2



2013 K-9 “Duke” Statistics

DUKE—Community Events (36)

Location and number of demos performed at location

1. *Teen Maze*
2. *MDA Jail for Bail*
3. *Special Olympics*
4. *Cops for Kids*
5. *Driving Expo*
6. *Senior Inforum*
7. *Law Enforcement Memorial*
8. *Boy Scout Camp*
9. *Kids Vs Wild Summer Camp x2*
10. *Camp Goodtime*
11. *Pet Sense*
12. *Camp Fielder*
13. *Camp Anthony*
14. *Camp Gilbreath*
15. *Floyd Co. Wildlife Club*
16. *Transitional Academy Parents Meeting*
17. *RUOK? At Fielder*
18. *Mercy Senior center*
19. *PetLand*
20. *National Night Out*
21. *Pepperell Seatbelt Check x2*
22. *UKS Summer Camp*
23. *North Heights*
24. *Berry College SIDE Program*
25. *Adairsville City Council*
26. *Kennesaw Mtn High*
27. *Roman Roast*
28. *East Rome Baptist Luncheon*
29. *Shanes Spirit Night*
30. *Model Transition Fair*
31. *Cave Spring Pig Out*
32. *Sears Public Safety Day*
33. *Rome High Career Day*
34. *Coosa High SIDE Program*



2013 K-9 “Duke” Statistics

Articles/items located by K9 inspections

Marijuana
Methamphetamine
Firearms



Jail Searches (53)

Interior (14)
Exterior (39)

Training Assistance from outside Agency/Organizations

Rome City Police dept
NAPWDA
LETS
USPCA

Total Training Hours- (408hrs)

Request for deployments from outside agencies (31)

Community Contacts Yearly Total (6856)

2013 K-9 “CHAMP” RETIRES

The Floyd County Sheriff’s Office is an active force in our community. Our “+**POSITIVE**” image has been promoted through our interaction with the community with Champ’s visits to schools, churches, community centers, as well as local businesses. We thank our beloved “Champ for his loyal and dedicated service. Champ retired in 2013 and Duke assumed full time responsibility for inspections and Demos.

“Champ and I became partners in May of 2007 after completing a 160 hour Canine Narcotic Detection Certification course in Tuscaloosa, Al. We started working on the road as partners June 21, 2007. Champ is a five year old Black Lab, who currently holds an national and international certification in narcotic trained in detection work bama Canine Law Enforcement Center. Champ was vaccinations and his narcotic health care, food, and to be provided for donations. Champ and I lives with me and my much like one of us. He partner as a great amount gether.



K-9 Officer CHAMP

Champ and I work as a team assisting other deputies on the road or in the jail when searches are required. We are also called on by other agencies in Rome and Floyd County to assist them. We elementary schools, high schools, colleges, and businesses about the dangers of drugs and how narcotic dogs work. We try our best to visit with any teacher or group that requests to see Champ and how he works. Champ has been socialized with people and has a great personality that allows us to be able to humanize law enforcement to the children we come into contact with. It lets the children know if they need a member of law enforcement not to be afraid to ask for help. The people that have met Champ always remember him. He is a true ambassador for the Floyd County Sheriff’s Office and for law enforcement. On many occasions I have had children and adults see me out and want to know where Champ was and how he was doing. They will tell me where they have seen him or met him and how much they enjoyed it. I know if we are able to help one child or adult, Champ and I have done a good thing.”

Champ was by Ricky Farley of Alabama Force Officer Training required through private detection training, kennel, supplies were and continue through the same private bonded very quickly and he family and is treated very is a very loyal friend and of our time is spent to-

team assisting other deputies on the road or in the jail when searches are required. We are also called on by other agencies in Rome and Floyd County to assist them. We elementary schools, high schools, colleges, and businesses about the dangers of drugs and how narcotic dogs work. We try our best to visit with any teacher or group that requests to see Champ and how he works. Champ has been socialized with people and has a great personality that allows us to be able to humanize law enforcement to the children we come into contact with. It lets the children know if they need a member of law enforcement not to be afraid to ask for help. The people that have met Champ always remember him. He is a true ambassador for the Floyd County Sheriff’s Office and for law enforcement. On many occasions I have had children and adults see me out and want to know where Champ was and how he was doing. They will tell me where they have seen him or met him and how much they enjoyed it. I know if we are able to help one child or adult, Champ and I have done a good thing.”

Dep. Jimmy Allred (K-9 Handler FCSO)

2013 K-9 "CHAMP" RETIRES



THANK YOU CHAMP!

Dear Officer Alred and Champ,

Thanks for coming to see our class. It was really cool that you showed us your dog Champ. He was really smart and kind. We all had lots of fun with Champ at the cafeteria. I felt really happy when I saw him. He is a real good guide dog. He showed that he can do some tricks that are cool. Thanks for showing the dog to us.

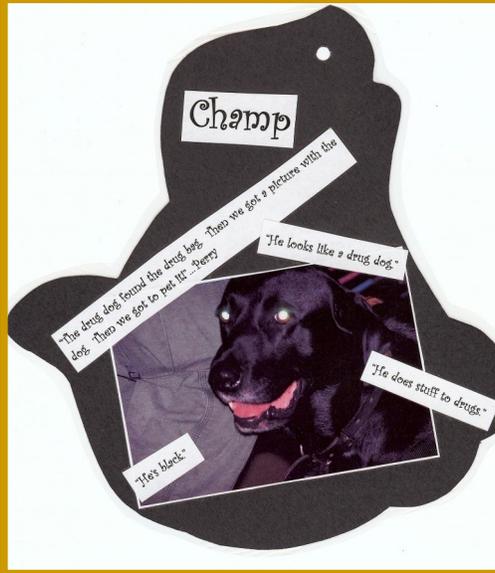
Sincerely,
Ivy



THANK YOU CHAMP!



CHAMP interviews with Nelle Ragan (WRGA)."



Picture courtesy of Model Elementary School Pre-K Class.

RESERVE DEPUTIES

Ten reserve deputies provided nearly 2,000 hours of volunteer time to the Sheriff's Office and the community in 2011. Reserve deputies are certified law enforcement officers who work part-time, with no pay. Many may hold a full-time job elsewhere. Reserve deputies are often teamed up with full-time deputies on patrol to lend a hand during special community events and busy times, such as the Fourth of July holiday weekend, serving civil papers, inmate transport, etc. We appreciate their timely assistance and efforts.

FCSO RESERVE OFFICERS:

Commander Jeff Blankenship
Capt. Ray Brierley
Lt. Larry Dempsey
Sgt. Jerry Treglown
Dep. Hershel Johnson
Dep. Ronnie Kilgo
Dep. Mike Lacey
Dep. Mark Roberts
Dep. Thometrice Roberson



HONOR GUARD

The Honor Guard was utilized on 7 separate occasions for various events ranging from flag displays to funerals. The Honor Guard is comprised of 9 deputies who are selected on the basis of readiness to display noble and honorable regard for community and fellowmen.

FCSO HONOR GUARD:

Chief Deputy Tom Caldwell
Sgt. James Womack
Dep. Jeremy Clay
Dep. Adam Cook
Dep. Bryan Jenkins
Dep. Jonathan Lyle
Dep. Matthew Maddox
Dep. Chris Parton
Dep. William Schwartz

DIVISION OF PROFESSIONAL DEVELOPMENT

The Division of Professional Development conducts training in general and specialized areas in addition to conducting new hire assessments, internal affairs investigations, promotional assessment labs, and maintaining National Accreditation files. The division also maintains and revises policy and procedure manuals. The staff also assists other agencies and regional academies in conducting annual in-service training. The Division of Professional Development is overseen by Captain Bobby Pearson.



CAPT. BOBBY PEARSON

TRAINING

The goals for 2013 set by the Division of Professional Development were to:

- Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.
- Continue to offer and register employees for advanced training both in-house and through state academies.



SGT. NATHAN BLANTON

Education/Training:

In-house training:

A total of **2,197** training hours were conducted during 2013, with **1,470** persons attended a scheduled training session. Training staff dedicated a total of **662** hours to in house training and **4** hours of training at other agencies/academies. A total of **192** training sessions were offered in the year 2013 by the Division of Professional Development. **100% of mandated employees fulfilled their POST mandated training requirements.** An additional **913** hours of training were completed utilizing on-line resources.



CPL. GREG HAMPTON

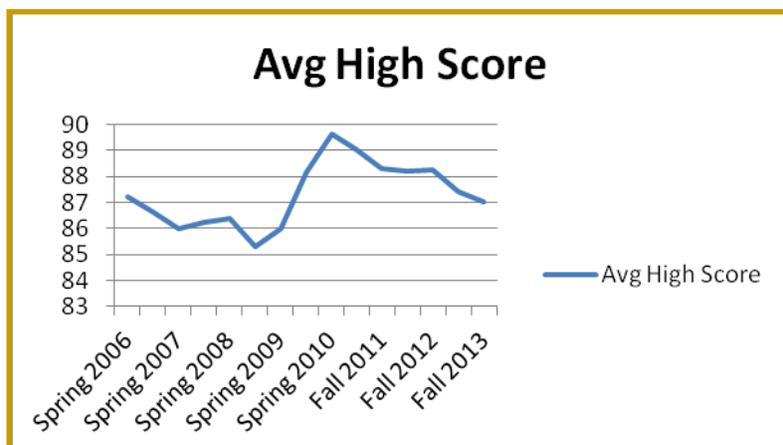
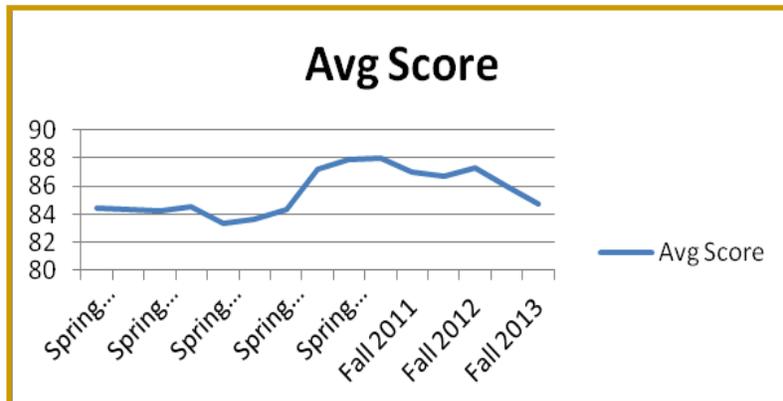
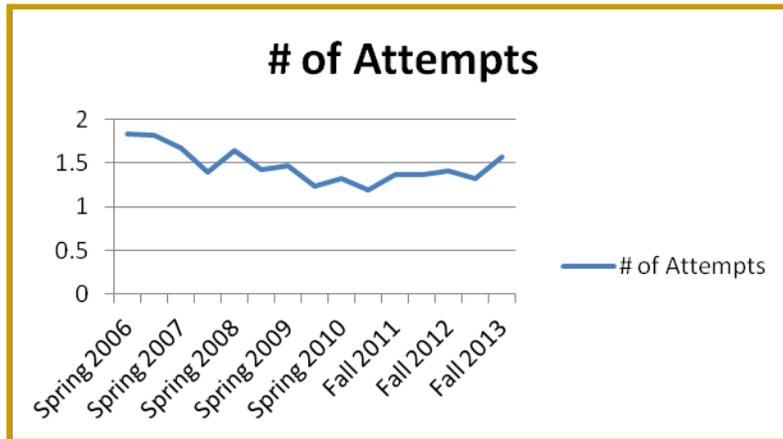
Education outside the department:

During the year 2013, **81** employees attended training offered outside the agency in specialized areas totaling at **7,995** hours. A total of **19** employees attended specialty schools earning certifications in Crisis Intervention, SWAT operations, Taser Instructor, Pepperball Instructor, AR 15 Armorer, Hazardous Device Disposal, and the Professional Management Program. Eleven employees earned their Basic Jail Certification. Ten employees graduated the police academy.



Firearms Training:

As a continuing goal, the Division of Professional Development strives to increase the overall competency and abilities in this area. The average number of attempts per employee was **1.57** attempts with a **2.2628 %** decrease in average score to **84.7572%**. **61** percent of employees qualified on their first attempt in 2013 representing a **14.7 %** decrease.



TRAINING



99%
*of mandated employees fulfilled their
POST mandated Training requirements.*

Hiring/Promotional Assessments

Promotional Assessments:

One promotional assessment was conducted during 2013. A Lieutenant/Assistant Jail Administrator assessment was conducted with **5** individuals participating. One Staff Sergeant was promoted to Lieutenant.

In addition **10** senior deputy tests were administered with a total **5** deputies being promoted.

Lateral Transfer/Specialized Assignment Assessments:

Three lateral transfer assessments were conducted with **14** persons participating.

Hiring Assessments:

One hiring assessments was conducted during 2013 with **64** individuals participating. There were **23** background investigations performed, **21** polygraph examinations, **21** psychological examinations, and **17** employees hired during 2013.

Internal Affairs/Criminal Investigations

The Division of Professional Development conducted **3** Internal Affairs Investigations involving staff members in which one allegation was found to be sustained.

2013 Goals and Objectives

- ◆ Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.
- ◆ Continue to offer and register employees for advanced training both in-house and through state academies.

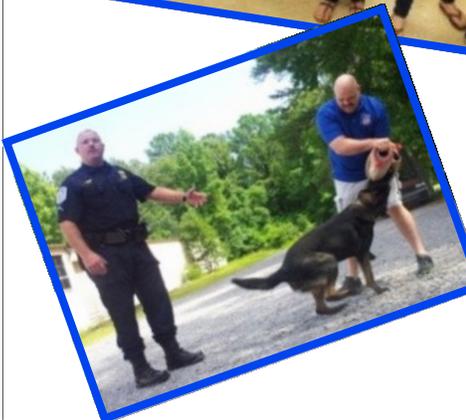


2013 CHAMPS ANNUAL REPORT



SCHOOLS

ARMUCHEE - COOSA - DARLINGTON - GEORGIA SCHOOL FOR THE DEAF
MODEL - PEPPERELL *COMING SOON!!* UNITY CHRISTIAN SCHOOL



CHOOSING HEALTHY ACTIVITIES & METHODS PROMOTING SAFETY



"providing Georgia's youth essential guidance for a responsible life"



Dep. Matt Maddox
C.H.A.M.P.S. INSTRUCTOR

The Floyd County Sheriff's Office and Deputy Matt Maddox is having another successful year with our C.H.A.M.P.S. program. This program is offered through the Sheriff's Office and targets our Floyd County middle schools. Seventh Graders will learn the dangers of using drugs and how to stay safe. The C.H.A.M.P.S. Program satisfies both needs.

There is a pre and post test given to measure how much information was retained throughout the year. The test scores usually increase by sixty percent by the end of the year. This shows how effective and important this program is and thanks to such a supportive community we are able to reach so many youth a year.

But we are not just reaching them in the class room. This year we were in local churches, businesses, our boys and girls club, and joining in our first summer camp partnering with Ricky Lockhart Karate teaching these same subjects trying our best to reach as many as we can. We have reached out to over a thousand students this year in all of these areas combined and are looking for many other ways to continue our effectiveness. Again thanks to our community's support this program is still running strong and with an extended effort this year we are able to purchase a new vehicle to keep us moving. Thanks for all your support it is very much appreciated.

The Floyd County Sheriff's Office proudly sponsors the C.H.A.M.P.S. Program which is funded through local donations and sponsorship.

To become an active sponsor, please contact: (706) 291-4111, ext. 8853 or 8812. Find us on FACEBOOK.com

Reaching our Teens

850 students
6 schools
30 classes per subject
20-30 students per class

20 subjects:
Bullying
Gangs
Internet Safety
Methamphetamine
Cocaine
Marijuana
Prescription Drugs
Tobacco
Steroids
Violence
Alcohol
Choices & Consequences
Home Alone
Child Abduction
Leaders and Followers
Peer Pressure
Stress
Water Safety
ATV Safety

+ Positive in Our Community!



A SPECIAL THANKS TO OUR YOUTH INITIATIVE



2013 SPONSORS



Choosing, Healthy, Activities, Methods, Promoting, Safety

<i>Action Ministries</i>	<i>Loadpoint Solutions</i>
<i>Allstate Insurance, Becky Millican</i>	<i>Marathon</i>
<i>Angel Express</i>	<i>Mayfield Dairy</i>
<i>Bailey 7 Web/Photo Design</i>	<i>MGM Targets</i>
<i>Bekaert Corporation</i>	<i>Milam Machine</i>
<i>Big Time Products</i>	<i>Peach State Lab</i>
<i>Capitoline Products</i>	<i>Redmond Regional Medical Center</i>
<i>Cornerstone Church</i>	<i>Sherold Salmon</i>
<i>Dollar General</i>	<i>Southeastern Mills</i>
<i>Don Ash</i>	<i>TSB Loss Control</i>
<i>El Zarape</i>	<i>State Mutual</i>
<i>Evans Construction</i>	<i>Suzuki</i>
<i>Bob Finnell</i>	<i>Temple Inland</i>
<i>Floyd Medical Center</i>	<i>Toys for Tots</i>
<i>Georgia Power</i>	<i>Wal-Mart</i>
<i>Greater Rome Board of Realtors</i>	<i>West Rome Animal Clinic</i>
<i>Greg, Shaw, & Associates</i>	<i>Williams Communications, inc.</i>
<i>Terry Haygood</i>	<i>Zaxby's</i>
<i>Hoyt Firm</i>	
<i>Frank Jones</i>	

✦ Positive in Our Community!

TURNING POINT

A step in the right direction.....the right choices today lead to a better tomorrow!

Turning Point Classes were conducted throughout the **2013** year and were completed by volunteer personnel who assisted in the program. A total of **10** youth participated in the Turning Point program. Classes were completed under the direction of Sgt. James Womack.

Turning point Program consisted of both male and female students, middle and high school age, students who were in need of a reality check. Points of the program included a walk thru of dress out process, tour of the Jail facility, inmate meal and discussion with inmates in classroom setting. An application can be also be mailed upon request.. TURNINPOINT was implemented in 2007 and has been twice featured on A&, Beyond Scared Straight Program.

For participation in he Turning Point program, an application can be downloaded from our website @ floydsheriff.com. Select *Community Programs* and it will direct you to the **Turning Point** program information and a downloadable application.

For more information contact Sgt. James Womack @ 706-291-4111, ext. 8840

+ Positive in Our Community!



FCSO ANNUAL STAFF MEETING & AWARDS



The Sheriff's Office held its Annual Meeting, Wednesday January 22, 2014. Sheriff Burkhalter and fellow Command Staff members addressed employees and praised them for their team effort and work performed during the 2013 year. Several employees were honored for their outstanding work performance throughout the 2013 year, and were as follows:

Sheriff Burkhalter, and fellow Command Staff members applauded the efforts of all. Admiration was shown towards employees who worked beyond expectations while all employees were encouraged to keep up the good work! The Sheriff further affirmed his continued support each FCSO employee. Selected employees are chosen and awarded for the work demonstrated throughout the year and are named "EMPLOYEE OF THE YEAR" for that Division. The Sheriff's Office proudly announced award winners and praised them for a job well done and for being **✦Positive in Our Community!**



Winners of our annual awards were as follows:

2013 JOE ADAMS COMMUNITY SERVICE AWARD

(Employee (s)) who exemplify positive efforts through volunteerism and humanitarianism).

This award is presented in memory of Sheriff Joe Adams (1953-1973) for contributions to our community as a whole. There are two awardees for this category FY2013:

DEP. MIKE WILLIAMS



DEP. MIKE WILLIAMS

Dep. Mike Williams is employed as a Deputy with the Floyd County Sheriff's Office and is the handler for the posse K-9 Officer, Snickers. Dep. Williams is very active in our community and with the Sheriff's Community Posse and Youth Initiatives. During the 2013 year, Dep. Williams worked closely with Child/ID Fingerprinting, Coosa Valley Fair, Cops for Kids, TEEN MAZE, Sheriff Santa, and other safety awareness events. Dep. Williams has been instrumental in the role he plays in the Floyd County Sheriff's Posse. A new vehicle that will be used for posse led searches and related activities, was introduced by Sheriff Burkhalter. This vehicle was obtained through various sponsors and donations from the Rome Floyd county community. This badly needed vehicle will greatly enhance the effectiveness of future searches conducted by the Posse. Dep. Williams' partner, Posse K-9 Snickers, has also become a crucial part of the Sheriff's Office mission to serve the community. During the 2013 year, Snickers located a missing elderly female who was lost in the woods. For his actions, Dep. Williams was awarded a "Life Saver" award.

Dep. Mike's undying devotion compels him to work countless hours with diligent effort. Dep. Williams volunteers his personal time, travelling to various cities, states and locations. Dep. Williams never complains about extended hours or numerous call outs; he graciously and eagerly rise to each incidence, wholeheartedly and gives it his all! Dep. Williams believes that this service offers a sense of hope and a visible fellowship. Dep. Williams is emergency rescue certified and has been employed with the Floyd County Sheriff's Office since December 1, 2010.

2013 Awards & Presentations

2013 FIELD OPERATIONS EMPLOYEE OF THE YEAR



DEP. BRANDY BURT

DEP. BRANDY BURT was honored by the Employee Recognition Committee as being a devoted employee who displays a positive attitude that goes beyond the normal limits of her daily duties to assist others. Dep. Burt is one who represents the sheriff's office well! Recently, Dep. Burt responded to a member of the general public, not knowing that she was the mother of one of our employees. During this action, Deputy Burt went above and beyond what is required of her post, but is one such example of her responsiveness towards the public and true willingness to help others.

While performing her daily duties, Dep. Burt demonstrates an optimal attitude, displaying the enjoyment she has in her work. She is very active in various community service events of the sheriff's office and volunteers her time with various youth initiative incentives and events such as the Sheriff Santa, Child ID/Fingerprinting, and Cops for Kids. Dep. Burt has been employed with the Floyd County Sher-



CPL. NICK YARBROUGH

2013 JAIL OPERATIONS EMPLOYEE OF THE YEAR

NICK YARBROUGH

CPL. NICK YARBROUGH was honored by the Employee Recognition Committee as being an employee who exceeds what is expected or required to perform his job. Cpl. Nick Yarbrough is known as "one who leads by example and never backs down from any task." Cpl. Yarbrough has worked in all divisions; his knowledge has helped numerous officers and deputies as well as other employees that he comes in contact with.

It is said of Cpl. Yarbrough that, "very rarely do you see supervisors taking on roles that deputies and jail officers do." This in itself is a testament to Cpl. Yarbrough's dedication and respect he has for his fellow employees and the job that he does. Cpl. Yarbrough is an employee who takes pride in his work and has been employed with the Floyd County Sheriff's Office since June 5, 2005.

2013 EMPLOYEE OF THE QUARTER

“1ST QUARTER”



DEP. MATT MADDOX

Matt Maddox was named Employee of the Quarter ending April 15, 2013 by his peers.

Since assuming the duties of Instructor for the CHAMPS program, Dep. Maddox has gone above and beyond the call of duty, and is noted as a person who demonstrates exceptional dedication and inventiveness. Dep. Maddox exemplifies and supports the Floyd County Sheriff's Office mission and supports and strives to achieve its core values to be "positive in our community!"

Dep. Maddox provides excellence in service and fosters collaboration, communication and cooperation among his peers, management staff and constituents. Matt was noted as one who takes the initiative to reduce barriers through activities such as mentoring, voluntarily assisting coworkers through his interaction with the Turning point program, participating in various community events, as well as through the activities of the CHAMPS program in our local schools. Dep. Maddox is always seeking to engage in professional self-improvement and is a chaplain in our jail ministry.

Dep. Maddox is recognized for his exemplary contributions in performance, by constantly exceeding what is expected. Dep. Maddox has demonstrated perseverance to get the job done; he raised funds through his creative efforts to impose a first ever, Zumbaton charity event to raise funds to help purchase a much needed CHAMPS vehicle.

Matt has been with the Sheriff's Office for 4 years and has worked in various capacities within the Jail, Civil/Courts and Warrant Division of the Floyd County Sheriff's Office.

Please congratulate Dep. Maddox on a job well done!

2013 EMPLOYEE OF THE QUARTER

"2ND QUARTER"



DEP. CHRIS PARTON

Dep. Chris Parton was named Employee of the Quarter ending June 30, 2013.

Chris is noted as being a tireless worker and is recognized for his exemplary contributions in performance, by constantly exceeding what is expected of him. Chris is seen as dependable and will not hesitate to assist staff. "His work habits are contagious as other employees are working harder and have exhibited more enthusiasm for their jobs as a direct result of working with Chris."

Dep. Parton's excellence in service, communication and cooperation sets a fine example. His supervisors see him as always striving and being very conscientious about his work performance. Chris is described as versatile, a person "always willing to go the extra mile and exhibits a passion for any assignment. When Chris worked in the jail, he would come in and ride on "ALL HIS OFF DAYS, not occasionally, EVERYONE OF THEM"; he loved his job that much." Chris is always eager to volunteer his time to assist co-workers and participate in community events such as gang violence seminars, child fingerprinting, as well as various programs supporting the Floyd County Sheriff's Office mission and core value to be "positive in our community!"

Dep. Parton received nominations from his peers and supervisors. All note him as being a complete professional in all aspects of his duties. "Chris never complains about his job, and is eager to accept any task assigned to him." Chris has a passion for serving warrants. He played a major part in achieving a record breaking 189 arrests (more arrests than we ever had in a month) this past May. Employees noted they were "proud to have him on their team."

Dep. Parton has been employed with the Floyd County Sheriff's Office since June 25, 2007 and also serves as a member of the Sheriff's Honor Guard.

Please congratulate Dep. Parton on a job well done!

2013 EMPLOYEE OF THE QUARTER

"3RD QUARTER"



DEP. WILLIAM PARRIS

Dep. William "Buddy" Parris was named Employee of the Quarter ending September 30, 2013.

Buddy is noted as being a tireless worker and is recognized for his exemplary contributions in performance, by constantly exceeding what is expected of him. Buddy is seen as dependable and will not hesitate to assist co-workers or anyone in need of help. "He exudes professionalism in all that he does and is willing to take on any task." Buddy takes pride in always giving the best possible service.

Dep. Parris's excellence in service, communication and cooperation sets a fine example. His supervisors see him as always striving and being very conscientious about his work performance. Buddy is described as a person "always willing to go the extra mile. Buddy support of the mission and core value to be "positive in our community!" is demonstrated through his eagerness to volunteer his time to assist co-workers and participate in community events such as, child identification and fingerprinting, as well as various programs supporting the Floyd County Sheriff's Office.

Dep. Parris received nominations from his peers and supervisors. All note him as being a complete professional in all aspects of his duties.

Dep. Parris has been employed with the Floyd County Sheriff's Office since August 1, 2011.

Please congratulate Dep. Parris on a job well done!

2013 EMPLOYEE OF THE QUARTER

"4TH QUARTER"



MONIKA COMBS

MONIKA COMBS was named Employee of the Quarter ending December 31, 2013. Monika is recognized by co-workers as being an "exceptional employee who goes beyond her duties each day." Combs was recently promoted into the position of Intelligence Officer and is doing exceptionally well; she is a great addition to the warrant division.

Ofc. Combs supervisors sees her as always striving to learn and very conscientious about her work. Monika's dependability and willingness to assist the general public, deputies, jail staff and supervisors is outstanding. Ofc. Combs' is noted as one who takes initiative and has a great attitude.

Monika has prior law enforcement experience as a Correctional Officer (Texas) and as a support staff employee at Hays State Prison. Monika volunteers her time, working in various community service events to assist in the goals and objectives of the Floyd County Sheriff's Office.

Ofc. Combs has been employed with the Floyd County Sheriff's Office since October 10, 2011.

2013 Special Recognition & Awards



CPL. WILLIAM WILSON

TOP GUN AWARD

CPL. WILLIAM WILSON was awarded, “Top Gun” honors for the Floyd County Sheriff’s Office for achieving an exceptional score during firearms qualifications FY 2013.



RESV. DEP. MIKE LACEY

RESERVE DEPUTY OF THE YEAR

RESV. DEP. MIKE LACEY was honored by the Employee Recognition Committee for his commitment as a Reserve Deputy of the Floyd County Sheriff’s Office to assist the shifts or help with various community projects. We are honored to have Dep. Lacey and commend him for a job well done!



CPL. JESSIE STILES

P.I.G. AWARD (Pride, Integrity, Guts)

CPL. JESSIE STILES exhibited humility, integrity, and an unwavering spirit throughout the 2013 year while performing the duties of his position in the Warrant Division. In spite of an illness, Cpl. Stiles returned with a positive approach, ready for the job at hand. We commend Cpl. Stiles for a job well done with pride, integrity and guts.

We are proud of our Sheriff!

Sheriff Burkhalter named to Governor’s Office for Children and Families Board, Friday, June 21, 2013

2013 Retirees

In 2013, the Sheriff's Office lost the following active sworn personnel due to the retirement of the following officers: We thank them for their service to the Floyd County and wish them well.



Jim Mewborn

JIM MEWBORN (J.O.)

Dates of Service: 2/15/1998-12/31/2013



Danny Proudfoot

DANNY PROUDFOOT (DEPUTY)

Dates of Service: 1/18/2002-12/31/2013

Best Wishes to our Retirees!

THANK YOU FOR YOUR SERVICE!

SHERIFF'S COMMUNITY POSSE



DURING THE 2013 YEAR, THE FLOYD COUNTY SHERIFF'S CONDUCTED SEARCHES FOR
6
 REPORTED MISSING AND LOST INDIVIDUALS.



A SPECIAL THANKS TO ALL OUR VOLUNTEERS FOR YOUR SELFLESS DEDICATION, TIME AND EFFORTS!



THANK YOU SHERIFF'S POSSE MEMBERS!



SHERIFF'S COMMUNITY POSSE



Snickers' TRUCK

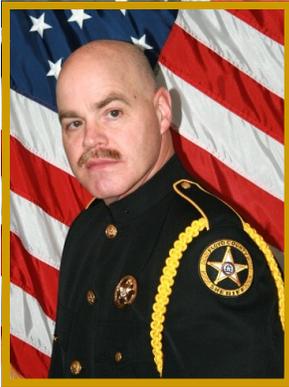
“Sgt. James Womack of the Floyd County Sheriff's Office pets Snickers while handler Deputy Mike Williams looks on during the unveiling of Snickers' truck Wednesday, Jan. 22, 2014. (Kristina Wilder / Rome News-Tribune)”

“The truck and its fixtures were paid for by donations from Heritage First Bank, Heritage Auto Group, State Mutual Insurance Company, County Sportsman of Rome and Williams Communications. Deputy Mike Williams, Snickers' handler.”

THANK YOU!



FCSO HONOR GUARD



*Tom Caldwell
Chief Deputy*



*DUTY
HONOR
RESPECT*



*James Womack
Sergeant*



*Jeremy Clay
Deputy*



*Adam Cook
Deputy*



*Bryan Jenkins
Deputy*



*Matthew Maddox
Deputy*



*Chris Parton
Deputy*



*William Schwartz
Deputy*

Tim Burkhalter- Sheriff

Tim Burkhalter was elected Sheriff of Floyd County in November of 2004. Sheriff Burkhalter is the Chief Law Enforcement Officer in Floyd County. He was born and raised in Floyd County where he graduated from Pepperell High School. He studied Criminal Justice at Jacksonville State University and is a Certified P.O.S.T. Instructor. He has 29 years of service with the Floyd County Sheriff's Office, where he has served in virtually every position. He was one of the original organizers of the Cops for Kids program and also helped organize Floyd County's Bomb Squad. He is a certified bomb technician and fugitive investigator. You may reach Sheriff Tim Burkhalter at the following numbers:



(706) 291-4111 ext 8810

(706) 252-1572 Cell

Email: floydsheriff@comcast.net

Tom Caldwell- Chief Deputy

Tom Caldwell was selected by Sheriff Burkhalter to serve as Chief Deputy following his election in November 2004. Chief Caldwell is the ranking Deputy of the Floyd County Sheriff's Office and serves as Chief of Operations. He is the appointing authority and head of the office in the sheriff's absence. He was born and raised in Rome, where he graduated from West Rome High School in 1983. He holds a B.S. in Business Administration with an emphasis in Finance from Shorter University. He is a graduate of Leadership Rome XV (1998) and is a member of Cherokee Lodge #66 F & A.M.



Tom is a 25-year law enforcement veteran and a certified fugitive investigator. He is a graduate of the University of Georgia, Carl Vinson Institute of Government, Leadership Training Initiative (2004). He is a graduate of The Georgia Law Enforcement Command College at Columbus State University, where he earned a Masters Degree in Public Administration with honors. In 2009, Chief Deputy Caldwell became the first deputy in the history of the sheriff office to graduate from The FBI National Academy (Session #238) in Quantico, Virginia. He is a member of the Exchange Club of Rome and is Past President of The Rome Noon Optimist Club. You may reach Chief Caldwell at the following numbers:

(706) 291-4111 ext 8811

(706) 252-4698 Cell

Email: sheriff02@comcast.net

Robert G. Sapp– Major

Robert Sapp has over 23 years of experience in working with federal, state and local agencies in both the private and public sectors. He has extensive experience in “mission critical” law enforcement, detention and emergency related operations. He is an FBI trained crisis and hostage negotiator and worked as the Jail Administrator of The Bartow County Jail in 1997. He was the recipient of the prestigious “Best Detention Administrator of the Year Award” in 1999 by The Georgia Jail Association. He is a nationally certified jail manager by The American Jail Association’s Jail Management Commission. He has worked in all areas related to sheriff’s office operations and has held positions such as Jailer, Deputy Sheriff, Special Investigator, Media Relations Specialist, Departmental Safety Coordinator, Technology Systems Administrator, Purchasing and Budget Administration. You may reach Major Sapp at the following numbers:



(706) 291-4111 ext 8814

(706) 252-4354 Cell

Email: floydjailadmin@comcast.net

Tommy McGuire- Major

Tommy McGuire serves as the Division Commander for the Field Operations Division. He oversees all movement & staff members which operate outside of the Jail. Major McGuire was born and raised in Floyd County where he graduated from East Rome High School. He served in the United States Army prior to starting a law enforcement career of nearly 37 years. He is a former investigator with the Floyd County Police Department and is serving his 16th year with the Floyd County Sheriff’s Office. He served as the Chief Deputy for 12 years. He currently supervises operations in Warrants, Civil, Superior Court, and Juvenile Court. Any questions regarding those operations should be directed to Major McGuire at the following numbers:



(706) 291-4111 ext 8821

(706) 252-1916 Cell

Email: floydwarrants@comcast.net

Bobby Pearson- Captain

Bobby Pearson is the head of the Professional Development Section of the Floyd County Sheriff's Office. Captain Pearson was born in Sylvester, Georgia and was graduated from East Rome High School. He is a 41-year veteran of local law enforcement, having served with the Rome Police Department for many years. Captain Pearson graduated from Berry College with a B.S. in Criminal Justice, and holds an M.P.A. from Columbus State University. He is a 1984 graduate of the FBI National Academy. His primary responsibilities include training for Jail Operations and Field Operations, Personnel, Policy and Procedures, and the Certification and Accreditation Process. If you have any questions for Captain Pearson, you may reach him at the following numbers:



(706) 291-4111 ext 8847

(706) 252-4398 Cell

Email: floydtraining@comcast.net

Dave Roberson - Captain

Dave Roberson serves as the supervisor for Courthouse Operations. He is also responsible for Civil Papers and Juvenile Court Proceedings. He is a 19-year veteran of local law enforcement. Capt. Roberson was born and raised in Cedartown, Ga. He graduated from Cedartown High School in 1991 and has an Associate Degree in Criminal Justice from Georgia Highlands College. Captain Roberson currently serves on the Courthouse Security Committee and any questions pertaining to the Courthouse may be directed to Captain Roberson at the following numbers:



(706) 291-4111 ext 3865

(706) 252-4510 Cell

Email: robersond@floydcountyga.org

Rickey Agan – Lt. Jail Division

Rickey Agan serves as an assistant Jail administrator. He was born in Rome, Georgia, attended Coosa High School, and graduated from the North Central Georgia Law Enforcement Academy, February 1989. Lt. Agan is a graduate of the Professional Management Program at Columbus State University. Lt. Agan has served more than 27 years with the Floyd County Sheriff's Office in various supervisory and leadership roles. Lt. Agan can assist you with questions you may have concerning jail operations and functions and may be reached at the following numbers:



(706) 291-4111 ext 8860

(706) 844-4514 Cell

Email: aganr@floydcountyga.org

Richard Argo– Lt. Warrant Division

Lt. Richard Argo serves as the Deputy Commander for Field Operations Division of the Floyd County Sheriffs Office. Lt. Argo is an 21-year veteran of the Floyd County Sheriff's Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Argo is noted as a distinguished and decorated officer. Lt. Argo oversees all warrant research, fugitives, extraditions and court ordered transports. If you have any questions regarding any of these matters, please contact Lt. Argo at the following number:



(706) 291-4111 ext 8852

(706) 252-4432 Cell

Email: argor@floydcountyga.org

Mark Blanton- Lieutenant

Mark Blanton is the supervisor for the Administrative Section of the Floyd County Sheriff's Office. Lieutenant Blanton was born and raised in Floyd County where he graduated from Coosa High School. He is a 36-year veteran of local law enforcement, having started out as a radio operator at the Floyd County Police Department. Lt. Blanton is a certified EMT and serves as the Terminal Agency Coordinator (TAC) for the Floyd County Sheriff's Office. He spends much time involved in community service such as Boy Scouts of America, and is a past recipient of "Officer of the Year". Lieutenant Blanton is responsible for Records Retention Services, GCIC-NCIC, Computer Services, Purchasing and Sex Offender Registration for the Floyd County Sheriff's Office. If you have any questions regarding these areas, please contact Lieutenant Blanton at the following numbers:



(706) 291-4111 ext 8821

(706) 252-4379 Cell

Email: admin.aide@comcast.net

Nancy Canada- Lieutenant

Nancy Canada serves as the Assistant Jail Administrator, working under Major Bob Sapp, managing and supervising the daily operations of the Jail. Canada began her career at the Sheriff's Office in 1985 where she worked as a deputy in the records division. Moving from there to field services as a sergeant and then the detention division, where she earned the rank of Staff Sergeant in 2000. Lt. Canada is a 35-year veteran of local law enforcement, having started as the first female officer for the Floyd County Police Department in 1978. She is a graduated Jacksonville State University and holds a Bachelor of Science Degree in Law Enforcement and also holds an Associate of Arts degree in Criminal Justice from Floyd College. If you have any questions regarding these areas, please contact Lieutenant Canada at the following numbers:



(706) 291-4111 ext 8813

(706) 728-5315 Cell

Email: canadan@floydcountyga.org

Mechelle Cliatt- *Executive Assistant*

Mechelle Cliatt serves as the Executive Assistant to the Sheriff and the Chief Deputy. She has been employed by Floyd County since 1990 and has been with the Floyd County Sheriff's Office since 1997. Mrs. Cliatt was born and raised in Rome, where she graduated from East Rome High School. She graduated from Floyd College with an A.S. in Business Administration and holds a B.S. in Business Administration from Shorter College. Mrs. Cliatt is active in the Sheriff's Santa Program, Child Fingerprint & ID, and the Cops for Kids Program. Mrs. Cliatt is the 2006 Floyd County Sheriff's Office Joe Adams Community Service Award recipient, an outstanding achievement for going above and beyond the call of duty to lend a helping hand to others. In addition to her administrative duties for the Sheriff, Mrs. Cliatt is responsible for all Public Relations, Media Relations, Payroll, and is the liaison for all community affairs. If you have any questions regarding any of these matters, please contact Mrs. Mechelle Cliatt at the following number:



(706) 291-4111 ext 8812

Email: execast@comcast.net

REMEMBERING OUR FALLEN



ORGANIZATIONAL CHART



Sheriff
Tim Burkhalter



Chief Deputy
Tom Caldwell



Executive Asst.
Mechelle Cliatt



Field Operations
Major Tommy McGuire



Prof. Development
Capt. Bobby Pearson



Jail Operations
Major Robert G. Sapp



Courthouse Operations
Capt. Dave Roberson



Inmate Services
Lt. Rickey Agan



Warrant Services
Lt. Richard Argo



Administrative Division
Lt. Mark Blanton

INFORMATION TECHNOLOGY
PURCHASING
RECORDS



Inmate Services
Lt. Nancy Canada