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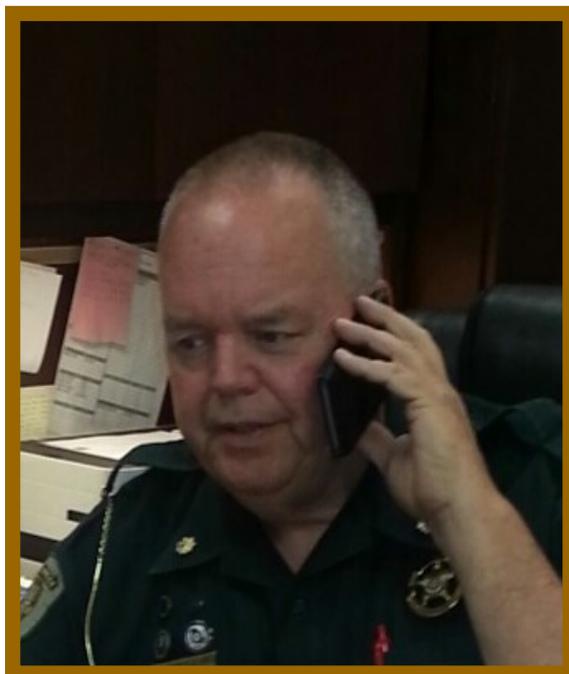


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Floyd County Sheriff's Office

ANNUAL REPORT

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TIM BURKHALTER
SHERIFF

TOM CALDWELL
CHIEF DEPUTY

MISSION

THE MISSION OF THE FLOYD COUNTY SHERIFF'S OFFICE IS TO PROTECT THE LIVES AND PROPERTY OF THE CITIZENS OF THIS COMMUNITY, TO PRESERVE THE PEACE AND TO PREVENT CRIME AND DISORDER WHILE CONSTANTLY GUARDING PERSONAL LIBERTIES AS PRESCRIBED BY LAW.

RESPECT FOR EACH OTHER

Employees deserve a decent working environment, one in which relationships are characterized by mutual respect. We will listen actively, talk straight and act fairly. We will encourage each and every employee to contribute and grow to his/her fullest potential. We will work together as a team and appreciate the contribution of all.

COMMUNITY FOCUSED

The community is our customer. As such, it is the community who must define quality service. We will form partnerships with our citizens and listen to them. We will stay close. We will remember that every contact between a member of the community and any part of the Sheriff's Office is where opinion is formed.

WORTHY OF TRUST

The Floyd County Sheriff's Office has achieved its reputation as a Nationally Accredited law enforcement agency because it has earned the trust of the community. We will safeguard that trust. We will keep our promises. Whether on or off duty, we will behave according to the highest set of ethical standards. We will protect the rights of all citizens.

ALWAYS IMPROVING

Our business is service. The only way we can improve our business is to improve our service. We are constantly in a learning mode. We are willing to examine what we do and make changes to improve. The Floyd County Sheriff's Office, **✦Positive in Our Community!**

2014 ANNUAL REPORT

A YEAR IN REVIEW

TABLE OF CONTENTS

SHERIFF'S YOUTH INITIATIVES	4
MESSAGE FROM SHERIFF TIM BURKHALTER	6
CHIEF DEPUTY TOM CALDWELL.....	11
(Budget Administration, Revenue, Employee Turnover)	
COMMUNITY AFFAIRS.....	16
(Public Relations, Employee Relations, & Payroll Administration)	
ADMINISTRATIVE SERVICES.....	34
(Information Technology, Purchasing, Records, Sex Offender Registration)	
JAIL OPERATIONS.....	37
(Accomplishments, Housing/Detention, Medical, Offender Processing)	
FIELD OPERATIONS.....	57
(Civil & Courts, Warrants, Fugitive Division, Transports, K-9, CHAMPS)	
PROFESSIONAL DEVELOPMENT	70
C.H.A.M.P.S.	74
TURNINGPOINT.....	79
SPECIAL AWARDS & RECOGNITION.....	80
SHERIFF'S COMMUNITY POSSE.....	92
HONOR GUARD.....	94
COMMAND STAFF.....	95
ORGANIZATIONAL CHART	103

Tim Burkhalter, Sheriff
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Rome, Georgia 30161
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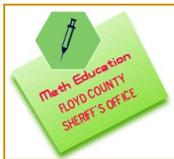
SHERIFF'S YOUTH INITIATIVE

CHAMPS



The Floyd County School Board and the Sheriff work closely to determine the lessons that are pertinent to the needs of our children. CHAMPS is an acronym for Choosing Healthy Activities and Methods Promoting Safety. The curriculum includes such classes as Bullying, Choices and Consequences, Internet Security, Home Alone Safety, Gangs, Peer Pressure, Methamphetamine, Alcohol & Tobacco. The length of this course is 12 weeks. A Health grade is achieved by students upon completion.

PARENT TEACHER METHAMPHETAMINE EDUCATION PROGRAM



This program educates our teachers and parents and members of our community about the dangers of methamphetamines. The symptoms of METH use, the hazardous materials used to make METH and what to do if any of the above mentioned are found is also explained. This program is offered FREE F OF CHARGE as a public service of Floyd County Sheriff's Office.

ADAP



In order for students to obtain a Georgia Drivers License, they must pass the Alcohol & Drug Awareness Program. Our program targets 10th graders, and is taught by Sheriff Burkhalter and our deputies. The dangers of drinking and driving and of drug abuse are highlighted and the consequences of drinking and driving.

CAMP GOOD TIMES



Our annual Cops for Kids event sponsored by the FCSO benefits Camp Good Times, a summer camp sponsored by the Floyd County Recreation Authority for disadvantaged youth with special needs. The camp provides educational, social and recreational activities as well as self-help skills.

GANG WATCH



Parents, teachers and members of our community are educated and informed on gang activity, the precursors of upcoming gang activity, slang, graffiti and its meanings and how to report any activity. Classes cover a short history of gangs and a proactive way to defend against gang violence. Officers from our county participate in this program and discuss active gangs in our community.



SHERIFF'S YOUTH INITIATIVE

(Continued)

K-9 PROGRAM

K-9

The FCSO K-9 Program features certified K-9, DUKE. Duke works as a mascot for our office and assist our schools. Dep. Jimmy Allred is our Champs handler. Together, they conduct demonstrations at local schools, drug sweeps for law enforcement and local businesses, as well as other community requests. 2014 year permitted an added addition, "Snickers", a bloodhound to assist with the search and rescue duties of the Floyd County Sheriff's Posse.

SHERIFF'S SANTA



Sheriff's Santa is a Christmas-time program offered by volunteer Deputies & Staff to help less fortunate families provide toys for their children. Children throughout Rome-Floyd County are assisted during this compassionate time of the year. Toys for Tots, Angel Express, Armuchee Baptist Church, FOP (Fraternal Order of Police) and Dollar General extended support by contributing toys, bikes, and other needful things. During the 2014 year, a raffle for a COACH bag with matching wallet, help to generate funds to purchase hats, gloves, and various items of necessity.

TEEN INFO LINE

TEEN INFO LINE
706-252-1031
24 Hour Hotline

Teen Info Line was created as a means for teens to report drug activities in conjunction with the Pepperell High School and their local chapter of SADD (Students Against Destructive Decisions). The Floyd County Sheriff's Office is proud to partner with Nexcom of Georgia/Sprint-Nextel & the Pepperell High School Chapter of S.A.D.D. (Students Against Destructive Decisions) to offer in our community a twenty-four hour, confidential, telephone teen information line in which students can report illegal drug activities such as methamphetamines, cocaine, marijuana.

The goals of the partnership are to provide all teens in Rome and Floyd County with an outlet to pass along tips about drug activity to law enforcement and that more S.A.D.D. Chapters can be implemented in the Rome/Floyd County area.

The tip line number is (706) 252-1031. All inquires or reports remain confidential.

"FREE ON THE INSIDE" JAIL MINISTRY



"Free on the Inside" is our Jail Ministry in its 23rd year. This program was founded and is headed by **Chaplain David Thornton**, a 26 year veteran of FCSO. This program provides FCJ Inmates the opportunity to worship. It offers weekly scheduled worship services staffed by 65 volunteers and is supported by **20** local churches.

OFFICE OF THE SHERIFF

Tim Burkhalter

Floyd County, Georgia



To the Citizens of Floyd County,

It is my pleasure to serve you as your sheriff and chief law enforcement officer of Floyd County. This is my 11th year as your Sheriff and my 30th year at the Floyd County Sheriff's Office.

This past year has been very busy one at the sheriff's office with the S.P.L.O.S.T. approved Jail Control Systems Project moving toward completion, Video Visitation System going online and work beginning on the Medical Mental Health renovations.

I am also very proud to say that our sheriff's office was recognized for national re-accreditation by C.A.L.E.A. keeping the most professional law enforcement standards in the land right here in Floyd County. On the other hand, I am deeply disappointed in the direction our county is going with respect to the lack of *sincere* attention that our county government is giving our officers-deputies.

Our County ranks **DEAD LAST** in the (9) county northwest GA region in salary, benefits and equipment.

This isn't an event that occurred overnight but the culmination of years of neglect. It has now become crucial to begin repairs and focus on a long term program to find a remedy to the officers leaving our agencies in droves for higher paying agencies in nearby counties.

The lack of attention and *any sincere* effort to respond to this bleeding of our resources and taxpayer money has forced me to take legal action against the county in hopes to force action and true, *genuine* effort in helping those behind the badge who would *give their life for yours* if asked to.

I ask you, the public, for your help in this effort.

As your sheriff, I am deeply grateful for those young men and women behind that badge, who give so much for this community, day in and day out, thanklessly, and try to raise a family on an officer's meager salary.

I shall continue to do my best to push for higher salaries, benefits and equipment to protect our officers and the public.

Most Sincerely, In Service For You,

A handwritten signature in black ink, appearing to read "Tim Burkhalter".

Tim Burkhalter
Sheriff

"THE FLOYD COUNTY SHERIFF'S OFFICE, + POSITIVE IN OUR COMMUNITY!"



The Floyd County Sheriff's Office and National Accreditation

In November 2014, the Floyd County Sheriff's Office was reaccredited by The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), and is currently one of only 55 enforcement agencies in the state of Georgia to receive such an honor. The Floyd County Sheriff's Office must remain in compliance with all applicable standards established by CALEA to be eligible for reaccredited status.

What is National Accreditation?

Accreditation is a voluntary program undertaken by a law enforcement agency to promote excellence, efficiency and professionalism. With these goals in mind, Sheriff Burkhalter has sought and attained National Accreditation for the Floyd County Sheriff's. To attain accredited status, a law enforcement agency must meet the standards advanced by a governing body, the Commission on Accreditation for Law Enforcement Agencies (CALEA). This agency was formed in 1979 under the joint partnership of four national law enforcement organizations: the Police Executive Research Forum (PERF), the International Association of Chiefs of Police (IACP), the National Sheriffs' Association (NSA), and the National Organization of Black Law Enforcement Executives (NOBLE).

The objectives of an agency seeking Accreditation are varied, but can generally be broken down into several distinct categories. Fiscally and legally speaking, accreditation helps control insurance costs and contributes to a strong defense against lawsuits. Also, an accredited agency can expect to enjoy higher employee morale and can expect to receive more advocacy from government officials and the citizens of the community.

Accountability to the community's citizens and taxpayers is also a significant aim for a law enforcement agency. Accreditation provides that higher degree of accountability for the Floyd County Sheriff's Office. There are presently 446 standards that a law enforcement agency must meet and adhere to. An agency seeking accreditation must pass a rigid review process established by a 21-member Commission.

The current standards of CALEA deal with the following areas: 1. Role, responsibilities and relationships with other agencies; 2. Organization, management and administration; 3. Personnel administration; 4. Law enforcement operations, operational support and traffic law enforcement; 5. Prisoner and court related services, and; 6. Auxiliary and technical services. Now that the Floyd County Sheriff's Office has been accredited for three (3) years, the citizens of Floyd County have national standards with which to gauge the performance of the men and women of their sheriff's office.

Accreditation and the Floyd County Sheriff's Office

The Floyd County Sheriff's Office was granted Accredited Status by the commission on November 18, 2011. Sgt. Nathan Blanton was our Accreditation Manager responsible for this success.

Use of the national standards has been approved by CALEA. The Program is designed to provide a basis from which a participating agency may seek national accreditation.

GOALS

- * *Strengthen crime prevention and control capabilities*
- * *Formalize essential management procedures*
- * *Establish fair and nondiscriminatory personnel practices*
- * *Improve service delivery*
- * *Boost citizen and staff confidence in the agency*

BENEFITS

Greater Accountability Within the Agency

Accreditation standards give the agency a proven management system of written directives, sound training, and clearly defined lines of authority, and routine reports that support decision-making.

Staunch Support from Government Officials

Accreditation provides objective evidence of an agency's commitment to excellence in leadership, resource management, and service delivery. Thus government officials are more confident in the agency's ability to operate efficiently and meet community needs.

Stronger Defense Against Lawsuits and Citizen Complaints

Accredited agencies are better able to defend themselves against lawsuits and citizen complaints. Many agencies report a decline in legal actions against them once they become accredited.

Controlled Liability Insurance Loss

Accredited status makes it easier for agencies to purchase liability insurance; allows agencies to increase the limit of their insurance coverage more easily; and, in many cases, results in lower premiums.

Increased Community Advocacy

Accreditation embodies the precepts of community-oriented policing. It creates a forum in which police and citizens work together to prevent and control challenges confronting law enforcement and provides clear direction about community expectation.

Improves Employee Morale

Accreditation is a coveted award that symbolizes professionalism, excellence, and competence. It requires written directives and training to inform employees about policies and practices; facilities and equipment to ensure employees' safety; and processes to safeguard employees' rights. Employees take pride in their office, knowing it represents the very best in law enforcement.

Achieving and maintaining accreditation status is a process, which must include the entire agency. Although relatively few sheriff office members are responsible for developing and reviewing office policies, all employees can have input into the process. Supervisors and affected personnel are asked for their input on policy creation and updating. Additionally, any employee can make suggestions at any time regarding written directives or operation of the Floyd County Sheriff's Office.

Here are some guidelines of responsibility for all Officers:

- Be familiar with policies and procedures, especially operational and high liability policies;
- Strive to follow policies and procedures in good faith;
- Notify supervision of any problems or concerns regarding operations or policies and procedures;
- Be familiar with the accreditation process and take pride in this achievement.

The Accreditation Process

The two main components of accreditation are **written directives** and **proofs of compliance**.

Written Directives: Any written document used to guide or affect the performance or conduct of agency employees. The term includes policies, procedures, rules and regulations, general orders, special orders, memorandums and instructional material.

Proofs of Compliance: Documentation and other evidence that can be examined to determine that practices are being implemented properly. These may include but not limited to: reports, checklists, inventories, inspection forms, CAD and RMS printouts and photographs. The Sheriff's Office will be required to prove continued compliance with our policies and procedures.

Time sensitive standards are mandatory standards that have to be completed according to the frequency required by the standard. These may be reports, audits, analysis, inspections, reviews, inventories, tests and surveys. It is essential that these documents be completed in the time frequency required.

There are more than **460** standards. A file is generated documenting the controlling directive and the proofs showing continued compliance. During an onsite inspection, each of these files is reviewed to determine if the directives and proofs of compliance are correct. Also during the inspection, the assessors will tour the agency, conduct ride-a longs, review a static display of equipment and hold a panel review. The assessors will then report their finding to C.A.L.E.A. for a determination on Accreditation or Re-accreditation.

The agency will undergo re-accreditation every three years.



The Floyd County Sheriff's Office underwent its official "On-Site Assessment," to verify its compliance with all applicable CALEA Standards. The Assessment Team consisted of two CALEA-certified assessors: John Rankin, Inspector (Retired) Seminole County Sheriff's Office (FL) and Capt. Phillip Dunn, Alcoa, TN Police Department. The Floyd County Sheriff's Office were impressed with the thoroughness and overall professionalism that the sheriff's office accreditation team exhibited – a real testament to the high standards promoted by CALEA.

The on-site assessment was an intensive process that included an agency tour, review of all accreditation files (400+ in number), numerous interviews with agency personnel, panel review discussion sessions, observations of and "ride-alongs" with officers. During their visit (October 6-9, 2014), the assessors' mission was to determine the agency's compliance with CALEA Standards – not only must the Floyd County Sheriff's Office's *policies* have been established and acceptable, but also *practices*. In addition, the agency has proved that its policies and practices have been in compliance since the last on-site assessment, to be eligible for re-accredited status in November, 2011.

So, how did the Floyd County Sheriff's Office fare in this process? At the conclusion of the on-site assessment, the assessors, indicated that they *were quite impressed* with the Department – its personnel, equipment, policies, procedures and practices.

On March 20th, 2015, Sheriff Tim Burkhalter, Lt. Richard Argo, and Sergeant Nathan Blanton traveled to the CALEA Conference in Reno, Nevada. There, executives from CALEA reviewed the assessors' final report and recommendations.

Following this review, the Floyd County Sheriff's Office was awarded reaccredited status.

OFFICE OF THE SHERIFF

Tom Caldwell, IV

Chief Deputy



FY 2014 Budget:	<i>Budget</i>	<i>Expenditures</i>
Sheriff's Office	\$ 1,383,690.00	\$ 1,255,772.62
Jail Operations	\$ 7,500,010.00	\$ 7,491,071.81
		- \$ 124,872.38
		- \$ 8,938.19
	Total	- \$133,810.57

Revenues:

Boarding Inmates	\$ 406,350.86
Inmate phones	\$ 252,162.59
Civil Fees	\$ 61,938.00
Bonding Fees	\$ 63,734.15
Cash Appearance Fee	\$ 79,391.00
Criminal Fines	\$ 1,825.00
Jail Store	\$ 157,151.14
Background Checks	\$ 37,494.35
Social Security	\$ 14,200.00
ORA's	\$ 3,595.00
Fifa's	\$ 4,664.00
SCAPPA Grant	\$ 18,701.00
Probate	\$ 5,545.00
Superior Court	\$ 550.00
Indigent Kits	\$ 4,212.89
Transfer Bonds	\$ 1,640.00
Medical (Inmate Fees)	\$ 11,125.13
Dental (Inmate Fees)	\$ 1,789.66
Inmate Boarding (Paid Damages)	\$ 654.05
Repair Maintenance (Paid Damages)	\$ 303.21
Supplies (Inmate Paid)	\$ 1,893.36
Inmate Service Charges (To County)	\$ 1,657.82
Old Debt	\$ 22.06
Sex Offenders	\$ 1,023.00
Fingerprint Fees (Jail)	\$ 17,179.25
Open Records Request	\$ 418.39
Notary Fees (Jail)	\$ 957.40
ATM Fees (Jail)	\$ 3,598.20
Recycling Fees (Courthouse)	\$ 1,600.00
City of Rome (Booking Fees)	\$ 34,545.00

Total Revenue Generated \$ 1,189,921.51



Employee Turnover

Employee Turnover

In 2014, our turnover rate increased significantly from 15 employees to 26. The lack of any meaningful or regular cost of living adjustments, merit raises or increases to benefits has resulted in the loss of staff to other, smaller agencies in law enforcement. Further, we are finding the loss of staff to private sector jobs which pay better starting salaries. The total amount to our budget of those positions in training, salaries, uniforms, etc. for those leaving for other jobs was \$ 286,000 for 2014. The effect that this loss has to our mission and how these factors affect our community responsibilities as well is much more to calculate than just monetarily.

<u>Year</u>	<u>staff members</u>	<u>% of staff</u>
2009	25	17%
2010	15	9%
2011	21	14%
2012	17	11%
2013	15	9%
2014	26	17%



“S.P.L.O.S.T 2013: (Jail Controls Project)

S.P.L.O.S.T. 2013 (Jail Controls Project):

The Jail Controls Project is one of the two SPLOST projects involving the Floyd County Sheriff’s Office which was approved by voters in 2013. The project includes the primary replacement and upgrades of the systems that control all of the locks and doors in the jail. Black Creek Integrated Systems and Rayburn Electric are the primary contractors of this work which started in December of 2014. The project is roughly 75% completed and should wrap up prior to the end of July 2015. The project also includes the placement of an additional elevator in the jail which has long been needed and new LED lighting for the jail perimeter which is a sole source contract with The Georgia Power Company. Beginning in 2016, the sheriff’s office will begin the second SPLOST project which is an expansion of the medical/mental health facilities at The Floyd County jail.



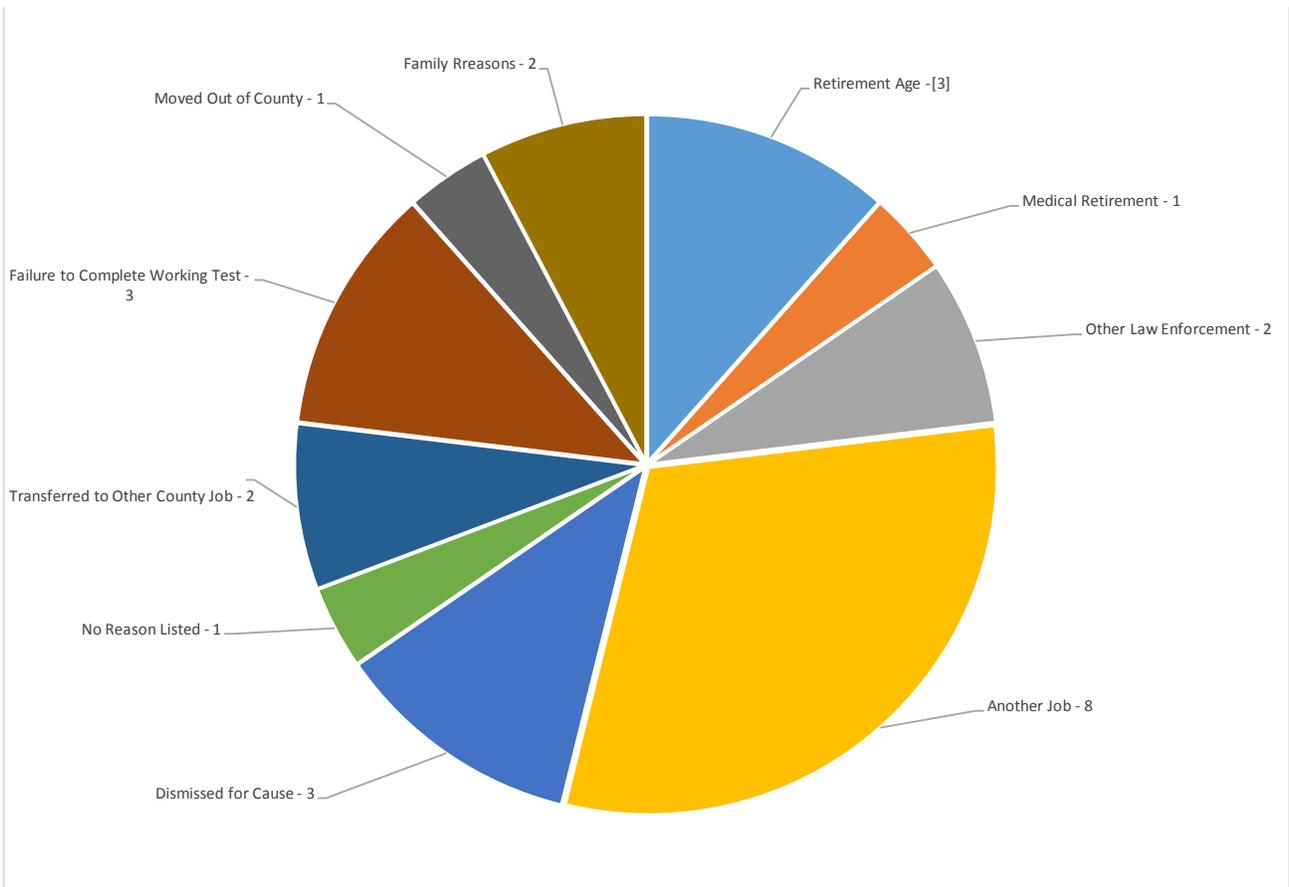
TIM BURKHALTER
SHERIFF

A special thanks to the citizens of the Rome-Floyd County Community!



TOM CALDWELL
CHIEF DEPUTY

Floyd County Sheriff's Office, Why they left ... 2014



2014-2015 Command Staff



2014-2015 Command Staff

Front Row (Left/Right): Major Bob Sapp, Chief Deputy Tom Caldwell, Sheriff Tim Burkhalter, Major Tommy McGuire,

Second Row (Left to Right): Lt. Nancy Canada, Captain Dave Roberson, Mechelle Cliatt, Exc Asst/Off Mgr. Capt. Bobby Pearson, Lt. Mark Blanton

Third Row (Left to Right): Lt. Allen Pledger, Lt. Rickey Agan, Lr. Richard Argo, Lt. Jeff Ploof

2014

“A Year in Review”

COMMUNITY AFFAIRS

**EMPLOYEE RELATIONS
PUBLIC RELATIONS
PAYROLL ADMINISTRATION**



MECHELLE CLIATT

It is our goal to make certain that the Floyd County Sheriff’s Office facilitates programs which will help promote safer communities in which to live, work, and play.

The Floyd County Sheriff’s Office continues to mirror its positive image to embrace effective programs and events to impact our community in a collaborative effort with local schools, organizations, the Rome-Floyd County Community as well as its employees.

It is my pleasure to present to you the 2014 Floyd County Sheriff’s Office section of the Annual Report which reflects statistical data from the past year. I hope you will find the contents of this document informative and useful. Our diligently and collective efforts are presented as follows:

Don't judge each day by the harvest you reap, but by the seeds you plant.

-Robert Louis Stevenson, novelist, essayist, and poet (1850-1894)

COMMUNITY AFFAIRS

CHILD ID/FINGERPRINTING



More than **1400** children received FREE Child ID/Fingerprinting Kits, with the assistance of the Georgia Masons GACHIP program throughout the 2014 year. The FCSO also partnered with Rome Noon Optimist Club, Rome Braves, Sheriff's Posse, and various local organizations to provide Fingerprint Kits at "No Charge to Parents". Fingerprint Kits included a computer disk with digital photographs of the child, digital fingerprints, information about the child, and a laminated ID Card.

The Sheriff's Office conducted Fingerprint/Child Identification Card processing for children of all ages, Tuesday, September 30, 2014 through Saturday, October 4, 2014 at the Coosa Valley Fair, from 5PM-10PM (Tuesday-Friday) & 10AM - 10PM (Saturday). The cards include a photo, fingerprints and physical description packet which include DNA. Space is also provided to list allergies, parent or guardian information and a contact number. The information is used for identification purposes only. It does not find a child.

Another Annual Child ID event was conducted during the Noon Optimist Pancake Breakfast between 8am and noon, Saturday, Nov. 22, at the Rome Civic Center.

"ARE YOU OK?"

The Sheriff's Office offers peace of mind, through its "ARE YOU OK?" telephone reassurance program. This is a **FREE** program that conducts daily calls to the home of enrolled elderly or disabled members of the community. "If no one answers, an emergency alert will start." The Telephone Reassurance Program does not take the place of a relative; it acts as another resource for your added security. During the 2014 year, the sheriff's office completed **30** distress/welfare checks to participants.



If you would like additional information or would like to schedule an event, please contact our office at the following number: 706-291-4111, Ext. 8812.

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Other Events: Sheriff's Office /JAIL

The Floyd County Sheriff's Office works 24-7 to provide a responsive and professional agency. They recently received National Accreditation honors ranked in the top 3% in the nation among law enforcement agencies. The Sheriff oversees operation of the Floyd County Jail and provides Security Crew at the County Courthouse. In addition, the Sheriff's Office provides preventative and educational programs for youth and seniors. The Floyd County Jail is the largest building owned by the Floyd County at 256,000 sq ft and contains 828 beds. The jail serves Floyd County, The City of Rome, and Cave Spring housing pre-trial detainees as well as county-sentenced and state-sentenced inmates.

CHAMPS—Deputies partner with educators to present lessons for 7th graders - Bullying, Internet Safety, Choices/Consequences, Home Alone, Peer Pressure, Alcohol/Tobacco, Methamphetamine, and Gangs.

INSIDE OUT a college level Sociology course [Social Inequality: Race, Class, and Gender] offered through Berry College, taught at the Jail by Dr. Sarah Allred, Asst. Professor of Sociology, Elizabeth Wallace, class facilitator and Director, and Sheriff Tim Burkhalter.

TURNING POINT is an interactive program aimed at youth to educate them about the consequences of bad choices and point them in a more positive direction. It provides an enlightening view inside the Floyd County Jail - its operation, and those who live and work there.

SHERIFF'S COMMUNITY POSSE is an all-volunteer organization under the direct supervision of the Sheriff, that responds in times of great need or emergency.

"ARE YOU OK?" Free daily phone calls to check on the safety of our elderly and homebound. A daily call is made from the Sheriff's Office to confirm all is well. If no answer, a Sheriff's Deputy or designated volunteer will be dispatched to check on the resident.

UR CHOICE UR DESTINY—As part of their community programs, they also participate in the Judicial Section and the Impaired Driving Section of the Floyd County Teen Maze: Last year's event was held **October 27-31, 2014.**

The Floyd County Sheriff and his staff are a vital and significant force in Floyd County, working each day to make our community a safe place to live. If you have any questions about services provided by the Sheriff's Office or Jail, you can contact them at 706-291-4111.



FLOYD COUNTY SHERIFF'S YOUTH INITIATIVE



THE FCSSO PARTICIPATED IN SEVERAL COMMUNITY EVENTS. ONE SUCH EVENT WAS THE 3RD ANNUAL WALK FOR KNOWLEDGE WHICH PROVIDED INFORMATION TO HIGH SCHOOL STUDENTS IN WHAT TO DO AND HOW TO PREVENT OR EVEN HELP SOMEONE THEY KNOW WHO MAY EXPERIENCE ANY TYPE OF DOMESTIC VIOLENCE OR SITUATION.

OCTOBER 24, 2014

+ Positive in Our Community!



SIDE (Sheriff's Impaired Driving Experience)

The Sheriff's Office implemented a new obstructed driving program, "SIDE" to illustrate a growing awareness of the issue of distracted driving.



Golf Cart lettering compliments of Amanda Corbin Allstate Insurance.

Employee Relations:

Employees were nominated by their peers for their efforts and impact on departmental operations which far exceed the level expected in the execution of his/her duties. Selected employees were recognized and awarded an employee parking space for 3-months, certificate of recognition, and LUNCH with Sheriff/Chief Deputy/Immediate Supervisor.

2014 Employee of the Quarter Recipients were as follows:

- 1ST QUARTER: Deputy David Stewart**
- 2ND QUARTER: Deputy David West**
- 3RD QUARTER: Gary Lecroy, Jail Officer**
- 4TH QUARTER: Beverly Smith, Jail Officer**

Recognition and Award Ceremony - At the first of each year, the Sheriff's Office holds a departmental staff meeting. Employee of the Quarter, Employee of the Year, Length of Service and Retirement awards are presented at the meeting for accomplishments during the preceding fiscal year.

Employees/Honors for the 2014 Year are as follows:

- Joe Adams Community Service Award: Sgt. William Wilson**
- Jail Operations Employee of the Year: Deputy Carrie Edge**
- Field Operations Employee of the Year: Deputy Bruce Edmondson**
- TOPGUN: Sgt. David Allen**

Length of Service – Service pins are presented to employees reaching 5, 10, 20, 25 and 30 years of service. *Service Recognition for the 2014 Year are as follows:*

5+ Years

- | | |
|--|--|
| Alexander, Vickie (Records Clerk) | Lackey, Amy (Criminal Clerk) |
| Allen, David (Sergeant) | Ledbetter, Marye (Jail Officer) |
| Allred, Herman (Bailiff) | Lyle, Jonathan (Sr. Deputy) |
| Banks, Anna (Offender Procs) | McCraw, Sherry (NCIC Clerk) |
| Banks, Brandy (Deputy) | Maddox, Matthew (Sr. Deputy) |
| Bell, Deborah (Sr. Deputy) | Marion, Linda (Bailiff) |
| Bing, Patricia (Bailiff) | Mynes, Romie (Bailiff) |
| Black, Jeffrey (Jail Officer) | Parton, Christopher (Corporal) |
| Blankenship, Jeffrey (Bailiff) | Pearce, Jason (Jail Officer) |
| Brady, Christopher (Deputy) | Pearson, Bobby (Captain) |
| Brierley, Raymond (Bailiff) | Pledger, Jacob (Sr. Deputy) |
| Brooks, John (Deputy) | Richerson, Claude (Sr. Deputy) |
| Carmona, Ivy (Jail Officer) | Sapp, Robert (Maj.-Jail Admin.) |
| Clay, Jeremy (Sr. Deputy) | Smith, Kevin (Sr. Deputy) |
| Deaton, Nicholas (Sr. Deputy) | Vaughn, Lawrence (Jail Officer) |
| Duke, Obie (Deputy) | Williams, Michael (Deputy) |
| Edwards, Johnny (Bailiff) | Wood, Tiffany (Corporal) |
| Harkins, Joshua (Deputy) | Yarbrough, Nicholas (Sergeant) |
| Holtzclaw, William (Deputy) | |
| Jackson, Steve (Deputy) | |
| Jenkins, Christopher (Sr. Deputy) | |
| Key, Thomas (Deputy) | |

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Length of Service Recognition

10+ Years Service

Andrews, Robert (Bailiff)	Maldonado, Consuelo (Jail Officer)
Battle, Matthew (Sergeant)	Oliver, Justin (Staff Sergeant)
Blanton, Nathan (Sergeant)	Richards, Albert (Deputy)
Bowers, Jimmy (Jail Officer)	Rogers, Bruce (Deputy)
Byrd, Michael (Jail Officer)	Schwartz, William (Corporal)
Casey, Dawn (Deputy)	Smith, Beverly (Jail Officer)
Cole, Humphrey (Bailiff)	Staney, Darlene (Records Mgr.)
Cromer, James (Deputy)	Stiles, Jessie (Corporal)
Day, Susan (Purchasing Agent)	Thomas, Beverly (Bailiff)
Everett, Tracy (Receptionist)	Trotter, Darrell (Jail Officer)
Hampton, Gregory (Corporal)	Wallace, Donald (Sergeant)
Hardy, Stacy (Deputy)	Watkins, Marti (Sr. Deputy)
Hill, Tim (Jail Officer)	Womack, James (Sergeant)
Howell, William (Sr. Deputy)	
King, James (Sergeant)	
Knight, Jeffery (SSGT)	
Lecroy, Gary (Jail Officer)	

15+ Years Service

Cole, Humphrey (Bailiff)	West, David, (Sr. Deputy)
Glass, Mitch (Corporal)	Whitfield, Robert (Corporal)
Hall, Chris (Deputy)	Williams, Tina (Office Manager)
Moreno, Oneida, (Sergeant)	
Pilgrim, James (Jail Officer)	
Pledger, Wallace, (SSGT)	
Roberson, Lonnie (Captain)	

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Length of Service Recognition

20+ Years Service

Argo, Richard (Lieutenant)
Caldwell, Tom (Chief Deputy)
Carver, Vicky (Sergeant)
Cliatt, Mechelle (Exec. Ofc. Mgr)
Edmondson, Bruce (Sr. Deputy)
House, Joseph (Sr. Deputy)
Hyde, Cathryn (Sergeant)
Morris, Ronald (Corporal)
Ploof, Jeffrey (SSGT)

25+ Years Service

Agan, Rickey (Lieutenant)
Allred, Jimmy (Sr. Deputy)
Baxter, Cynthia (Sergeant)

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30+ Years Service

- Blanton, Mark (Lieutenant)**
- Burkhalter, Tim (Sheriff)**
- Canada, Nancy (Lieutenant)**
- Lynch, Ronald (Bailiff)**
- McGuire, Tommy (Major-Warrants)**

2014 RETIREES

ARTHUR, JIM	SSG	11/11/14
BOWERS, JIMMY	JO	06/30/14
EVANS, PEGGY	OFF MGR.	12/19/14
BETTY SUE ROBINSON	JO	05/31/14

2014 PROMOTIONS

Banks, Anna	(Offender Processing Tech)
Brooky, April	(Jail Officer to Deputy)
Byrd Michael	(Jail Officer to Deputy)
Combs, Monika	(NCIC Clerk to Intelligence Officer)
Davenport, Brandy	(Jail Officer to Deputy)
Downs, Whitney	(Jail Officer to Deputy)
Hardeman, Brian	(NCIC Clerk to Deputy/PIO)
Leonard, Rodney	(Corporal to Sergeant)
Marks, Adrian	(Jail Officer to Deputy)
Downs, Whitney	(Jail Officer to Deputy)
Pearce, Adria	(Jail Officer to Deputy)
Womack, Devin	(Jail officer to Deputy)
Yarbrough, Nicholas	(Corporal to Sergeant)
Womack, Devin	(Jail Officer to Deputy)

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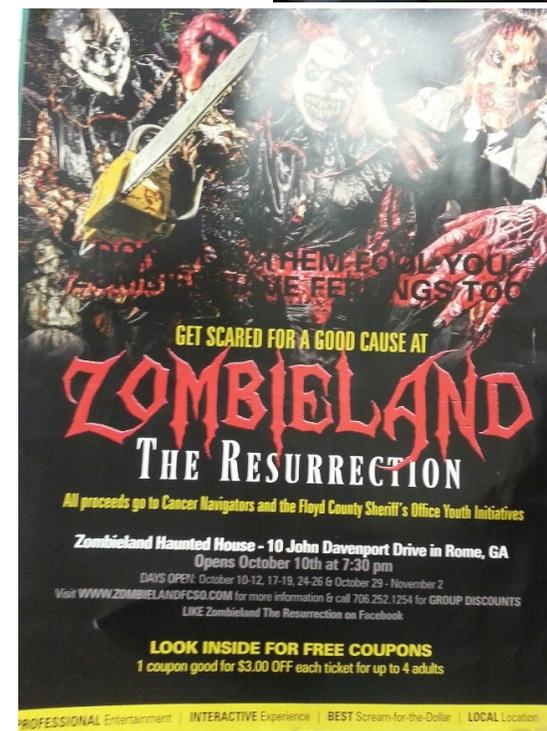
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EMPLOYEE RELATIONS

The Floyd County Sheriff's Employee Appreciation Luncheon



Thank you
FCSO Family!!!





FCSO — “A POSITIVE MOTIVATING FORCE!”





CAMP WILD



+ POSITIVE IN OUR COMMUNITY !

SHERIFF SANTA

THE FC SO PARTICIPATED IN A COLLABORATIVE EFFORT WITH ANGEL EXPRESS & TOYS FOR TOTS, PROVIDING TOYS TO OVER
350 CHILDREN
50 SENIORS

A SPECIAL THANKS TO TOYS FOR TOTS, DOLLAR GENERAL, FLOYD COUNTY EMPLOYEES, LOCAL BUSINESS AND COMMUNITY MEMBERS FOR YOUR GENEROSITY AND SUPPORT!

+ Positive in Our Community!



Hal Gosnell, with Greater Rome Toys for Tots, presented plaque of appreciation to Chief Deputy Tom Caldwell and Mechelle Cliatt for the Floyd County Sheriff's Office support of the 2014 Toys for Tots Campaign.

The Floyd County Sheriff's Office Employees are very active in Sheriff Santa which is one of many community outreach programs put on by the Floyd County Sheriff's Office in Rome and Floyd County Georgia. Sheriff's Office Administrator Mechelle Cliatt coordinates the program for children and Dep. Jimmy Allred facilitates Christmas gifts for Seniors.

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ZOMBIELAND

ZOMBIELAND THE RESURRECTION 2014

+ Positive in Our Community!



BI-ANNUAL FUNDRAISER
TO SUPPORT THE SHERIFF'S
YOUTH INITIATIVE & DRUG
EDUCATION/AWARENESS
PROGRAMS.

THANKSTO THE FCSO
EMPLOYEES AND THE ROME
FLOYD COUNTY COMMUNITY
FOR YOUR GENEROSITY
AND SUPPORT!!!!

+ POSITIVE
IN
OUR
COMMUNITY!

EMPLOYEE ASSISTANCE/RELATIONS

Pay and leave, administration policies, programs, regulations, and policies, i.e. Family and Medical Leave, probationary increases and other salary changes and classifications, workman's comp, frequent questions, schedules and flexibilities relevant to help employees better manage their time and employee responsibilities are provided for compliance and instructions. Detailed information on disciplinary and/appeal information is provided and administered through the Floyd County Human Resources Office.

Our office is very active in helping employees by providing information and guidance to support areas of importance and/or concern. Whether its referrals or follow-up services to employees who have personal and/or work-related problems or acting in a consultative role with managers and supervisors to address employee challenges and needs.

Wellness Program: With increased awareness, employees are extended the ability to make healthier lifestyles choices. Active participation in the County Wellness program has produced some visible changes and health benefits.

The Floyd County Sheriff's Office encourages wellness among employees through preventative care screenings. Employees participation is encouraged through lifestyle changes, physical activity, nutrition, smoking cessation as well other incentives which are made readily available through the county Wellness Program.

Monthly blood pressure checks, monitoring, counseling i.e. smoking cessation, weight loss, exercise regimens, yoga, walk-fit have all seen an increased in participation. Increased awareness, preventative care and increased participation is our continuing goal for the 2015 year.

Employee Assistance: An **employee assistance program (EAP)** is an employee benefit program intended to help employees deal with personal problems that might adversely impact job performance , health, and well-being. Floyd County currently offers three (3) FREE confidential assessments/counseling sections for employees. This arrangement is in place to support employees and may involve short-term counseling, referrals and follow up services. The EAP is designed to help prevent and cope with workplace violence, trauma and other emergency response situations and remains confidential.

PAYROLL ADMINISTRATION

The mission of the payroll section is to issue all salary and wage payments in an accurate and timely manner in accordance with the policies of Floyd County Government.

As of February 1, 2014, FCSO employees gained the ability to access, view, print and acquire time and pay information. Timely information is just a touch away and is an added benefit to keep our employees abreast with up to date pay and leave status.

Acting as liaison for FCSO employees and working closely with the Floyd County Human Resource office is another responsible which falls under payroll administration. Timely application of pay increases, i.e. cost of living, probationary or verification of applicable allowances is a constant and daily task. Authorized overtime and compensable hours must be managed in order to disburse timely and accurate payment.

While utilizing the Kronos timekeeping system, daily input is necessary for accuracy and payment disbursement. Additional input is required and processed for any special allotment or details such as bailiffs workdays, hospital security, inmate transports, and other deem assignments that do not permit clocking in at designated time specified areas.



Administrative Division



CAPT. MARK BLANTON

The Administrative Division is made up of several different areas:

Information Technology

Purchasing

Records

Sex Offender Registration

Supervised by Captain Mark Blanton



Administrative Division

Sex Offender Registration



CPL. RON MORRIS
Sex Offender Supervisor

Sex Offender Registration:

The Official Code of Georgia requires that each Sheriff's Office in the state maintain and list and keep check on Registered Sex Offenders who reside within each county. Corporal Ron Morris is our primary contact person for Sex Offender Registration. We currently have around **210** registered offenders in Floyd County which Cpl. Morris visits at the place of residence at least four times a year and some more than others.

Sex Offenders are placed in categories' by the Georgia Sex Offender Review Board.

The highest level for offenders is "Sexually Dangerous Predator" at the current time we have four offenders who reside within Floyd County with this classification. These offenders are closely monitored, with a GPS ankle monitor.

The next level is "Level II", there are currently **18** offenders with this classification, this level the board feels that the person poses a higher threat of reoffending.

The lowest level is "Level I", this is the lowest level offender classified by the board. Currently there are **35** offenders with this level.

The remaining offenders residing in Floyd County have offenses so old the review board cannot classify them.

Sex Offender information can be viewed on the Floyd County Sheriff's Office web site:

www.floydsheriff.com

Cpl Ron Morris can be reached by email at: specialoperation@floydcountyga.org

Sex Offender Registry for the State of Georgia, can be viewed on the Floyd County Sheriff's Office website at www.floydsheriff.com



Administrative Division

Records Division



DARLENE STANEY
Records Supervisor

Records Section:

The records section is made up of Darlene Staney, section supervisor, and Records Clerks; Vickie Alexander, Amy Lackey, and Receptionist Cortney Willingham. The records section updates and maintains general information on persons incarcerated in the Floyd County Jail as well as reports processed by Deputies and Jail Officers within the Sheriff's Office. They also provide services for the public, such as background checks through the Georgia Crime Information Center as well as providing fingerprint rolling and processing.

In 2014, the Records section processed **3,526** employment and housing background checks for the general public, they rolled **441** sets of fingerprints and conducted **16** open records checks that yielded information to be responded to.

The records section also maintains visitation records and assist in making appointments for video visitation. They also process special visitors which come to see inmates such as members of the Clergy, Attorneys, Probation and Parole Officer, etc.

Purchasing Section:

Ms. Susan Day, acts as the purchasing agent for the Floyd County Sheriff's Office and works closely with the main Floyd County Purchasing Office to procure all of the supplies needed and equipment needed in the day to day operation of the Sheriff's Office.



SUSAN DAY
Purchasing Agent

2014

Jail Operations Annual Report



Major Robert G. Sapp
Jail Administrator



Lieutenant Allen Pledger
Day Watch Commander



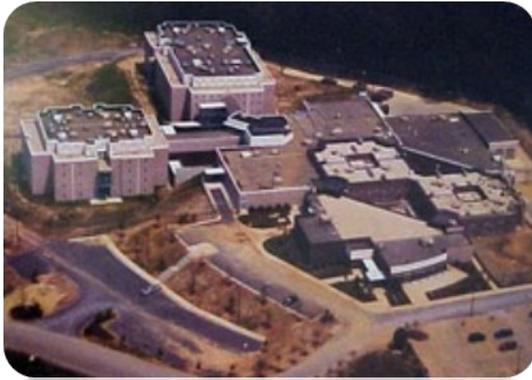
Lieutenant Nancy Canada
Assistant Jail Administrator



Lieutenant Jeff Ploof
Night Watch Commander

We are pleased to provide this report, which presents an overview of Floyd County Jail operations and the unique issues we face. Factors such as the role of staff within the Jail, programs offered to inmates, Jail renovation projects/progress and statistical trends enable the reader to see the importance of our Jail to the community in which it serves.

About the Jail



Floyd County Jail 2014



Floyd County Jail Approximately 1940's

The new Floyd County Jail was built in **1982** and expanded in **1996** as part of **S.P.L.O.S.T.** Today the Floyd County Jail encompasses **256,000** square feet and is designed to house **820** inmates. There are **73** full time staff assigned to the Jail (*this number is significantly lower than the 83 who were employed during the year of 2013*) who are supported by contracted food services and medical personnel. The average daily inmate population (ADP) in **2014** was approximately **716**, which is an increase from 2013. While this represents the average count per day for **2014**, there were some weeks when our daily count was almost **800** inmates per day. Jail staff were also responsible for **15,243** inmate admissions and releases in **2014**.

Modern Jail management requires a well-trained staff who can handle the complexities of dealing with a diverse inmate population. Our Jail Officers are mandated to maintain the safe, secure, and constitutional custody of male and female prisoners, many of whom have emotional, behavioral, physical and/or psychological problems. We applaud the hard working men and women who staff our Jail. These unseen heroes bravely protect our community from the prisoners they keep behind the razor-wire, and must be ever vigilant in this place where the threat of violence is always present.

Jail Officers must be trained to effectively manage; Substance Abusers, Mentally Ill inmates, Violent/Assaultive inmates, Gangs/Extremist groups, Individuals with disabilities, Inmates in Protective Custody, Foreign/Ethnic groups, Suicidal inmates, inmates with Medical problems/HIV-etc., the Elderly and Juveniles.

The Jail Division has a professional and constitutional duty to provide certain services to all incarcerated persons. Generally, both convicted inmates and pretrial detainees retain important constitutional rights. These include access to courts, medical and mental health services, due process, proper sanitation, educational programs, religious programs and many others. Providing these services is not a choice but a moral, ethical and legal obligation.

Accomplishments of 2014

The Jail Infrastructure Restoration Project (JIRP) continued moving forward in 2014. Jim Osborne, the onsite maintenance officer, a small crew of hand-picked Jail and Prison inmates, along with County Maintenance Personnel have worked diligently for long hours throughout the year tackling some of the Jail's toughest infrastructure issues. JIRP plans required the systematic gutting and stripping of A-Building's (Side-1) and (Side-2) Main Housing Areas. Security doors, bunks, window frames, handrails, stairways, tables, seating and steel support beams in every cell-block and day-rooms were sandblasted down to bear metal. Everything was then primed and repainted with special epoxies similar to paint used on Naval Battleships, which was necessary due to the Jail's harsh infrastructure abuse from prisoners.

Before



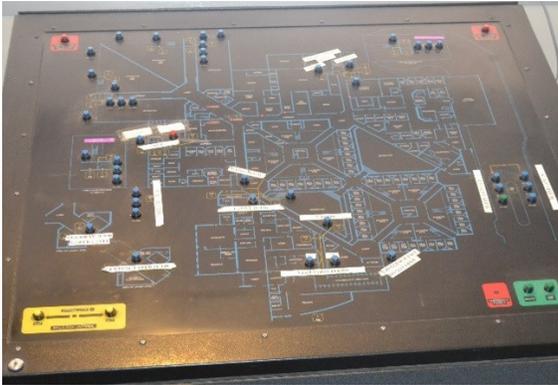
After



Doing this work in-house with our staff and inmates, cost the county \$45,000. Project cost would have been approximately \$326,000.00 for outside contractors to do the work.

Hundreds of fixtures (lighting, toilets, sinks, antiquated plumbing valves and water-lines) were removed, repaired and/or replaced. Damaged security locks and other electronic & life-safety devices were serviced and/or repaired. Wall surfaces including inmate showers were stripped and repainted with a tough two-part epoxy. All floors were power scraped, stripped and repainted. Sanitation in these areas will now be more sustainable, which will help prevent various skin rashes, respiratory infections, disease outbreaks and insect infestations, in these highly populated air-tight inmate living areas. As of 2014 the renovations to A-building have been completed. The JIRP project will continue until all jail housing areas have been renovated.

Accomplishments of 2014



One of the most significant projects of 2014 was the undertaking of replacing all of the jail door locks with “State of the art” computerized touch-screen control stations, adding a new intercom and paging system and a video surveillance CCTV camera system throughout the jail. It was known up front that this project would be complex but as always the jail staff once again have risen to the occasion and went above and beyond their call of duty to ensure this project could run as smoothly as possible. We are currently on schedule for this project and estimate it to be completed in 2015.

Accomplishments of 2014

In 2014 our agency was able to finish developing and begin using our jail maintenance program, which allowed us to electronically track our maintenance issues rather than follow a paper trail. This program was developed by select members of our agency and was specifically designed to meet the needs of the jail maintenance department, as well as allow administration the ability to keep track of where our structural problems are. The continued use of this program will benefit both the Sheriff’s Office and Floyd County by allowing us to view where our potential issues are and in turn practice preventative maintenance.

There are many dimensions to the Jail Division. While each branch has their own individual and unique function, they all depend on each other much like the gears in a machine. If one area fails to function properly, then the other areas will feel the effect. For this reason not only have we established policy and directives for our employees to operate under, but we also listen to the Officers working in these areas and make changes as necessary so that they can operate more effectively.

Booking



The purpose of the Booking area of the Floyd County Jail is to review, admit, search, process, and monitor incoming arrestees (**7620**) who are arrested by local agencies (*US Marshall's, Federal Bureau of Investigation, Drug and Alcohol Administration, ATF, Internal Revenue Service, Georgia Bureau of Investigation, Georgia State Patrol, GA Department of Corrections, GA Department of Transportation, Floyd County Police Department, Rome City Police Department, Cavespring Police Department, Rome Floyd Metro Task Force, Berry College Police, and other surrounding agencies*) and qualify, process, and release outgoing inmates (**7623**). This includes maintaining supervision over selected high-risk or special needs inmates, inventory incoming inmate property and funds, enter demographic, medical, and legal booking information, fingerprinting and searching incoming arrestees, recording and facilitating transport outside the jail, communicating with local courts, probation, and parole officers.

Additionally, prisoners are brought to the Floyd County Jail for housing for such agencies as US Marshall's, Chattooga County Sheriff's Office, Polk County Sheriff's Office, Rome City Police Department, and Cavespring Police Department. All of these prisoners must be processed through intake as well. This is normally accomplished on each shift staffed with 1 supervisor and 2 jail officers assigned to the booking room

Intake Procedures: Intake personnel are responsible for the initial medical/mental health evaluation, search and property inventory of all incoming arrestees. This includes a physical "patdown" search and inventory of all personal property including but not limited to valuables, money, etc. On average this process takes two hours to complete, and due to staffing issues is usually completed by two officers. Approximately **8,000** individuals were processed in 2014. This translates into **16,000** man hours spent processing inmates into the jail.

Booking Procedure: Administrative Booking procedures are performed on all new inmates booked into the jail. Initial booking data requires that officers enter basic demographic information, medical data, criminal arrest information, contact information, and inmate property information. This information must be updated on a regular basis when inmate criminal charges, dispositions, or other information changes. Intake supervisors regularly receive court paperwork regarding court date, dispositions, and release information. This information must also be interpreted and updated on a constant ongoing basis. Again due to staffing issues within the jail, the officer entering the booking information is usually the same officer performing the search of the prisoner as well as inventorying all of the prisoner's property and money.

Fingerprinting Procedures: New arrestees charged with offenses declared to be "finger-printable" offenses according to Federal, State, or local law(s) must be fingerprinted as part of the booking procedures. If the arrestee has charges from various agencies, they must be fingerprinted separately for each agency. In 2014 ,there were **15,000** sets of fingerprints taken and submitted to the GBI/FBI for processing.

Monitoring Procedures: Intake personnel are required to monitor and supervise new arrestees as well as housed inmates who have been placed under special status and placed on special observation in the intake area to insure constant observation. This can be a time consuming process as many new arrestees must be placed in special observation, suicide watch, or restrained due to medical conditions or self-destructive behaviors. This monitoring process may require officers to preform checks as often as four times per hour or more. With multiple inmates in special observation, this may require up to 240 observation checks per 12 hour shift.

Release Procedures: Due to the staffing problem at the jail, intake personnel are often utilized as releasing personnel. Inmates are processed for release on a continuous basis well. This release process requires coordination and communication with Housing. Inmates must be cleared for release with GCIC/NCIC checks and a review of active holds, prior to release. In addition, numerous administrative procedures related to the return of inmate property and money must be performed. On the average, the release process takes 2 hours to complete. In 2014 this process was completed **7,623** times. This translates into **15,246** man hours spent releasing inmates.



Housing

Purpose and Duties: The Housing (Detention) Division's primary concerns include the housing, monitoring, security and care of local prisoners. In addition, the Housing Division performs numerous functions that assist in prisoner transports, court details, inmate special services, distribution of inmate medication and the monitoring of special needs prisoners, feeding approximately **2,200 meals a day**, as well as other tasks.

Housing Personnel: Each shift was designed to normally include **1** sergeant, **1** Corporal, **13** Detention Officers on days, and **11** Detention Officers on nights when fully staffed. With an average daily population of **676** inmates this translates to **45** inmates per officer on days and **52** per officer on nights. *Currently we are operating a complete shift, including supervisors, with an average of **14** Officers.*

Inmate Movement and Transports: Housing personnel have numerous duties related to the movement, transport and control of prisoners. Prisoners moved within the facility must be accompanied by Housing officers as a security measure. Housing officers perform regular internal transports for medical (Sick Call), regular insulin diabetic visits to the Medical Section (3x/day), video court hearings (Magistrate Court), Visitation, Special Visitation, Chaplain visits, Alcoholic Anonymous Meetings, and other events .Every inmate housed in the facility must be processed, assigned a location, housed and finally transported to booking for release by an officer. In 2014 this totaled an estimated **1,900,000** inmate movements.

Inmate Care: Housing personnel assist medical with transports, as mentioned above, but also provide prisoners with basic needs as required by law. The Housing division escorts medical staff to distribute medicine approved by the contracted physician to each housing unit two times per day. In addition, these officers oversee the inmates who are insulin-dependent diabetics three to four times daily. Officers are commonly called on to respond to other tasks such as providing toiletry supplies, indigent care packages, feminine hygiene supplies, and others. The constant intake and release of inmates, along with the needs of the inmate population in the facility make this process almost continuous.

Inmate Observation and Control: The Housing Division monitors inmate activity and controls inmate movements in and outside the facility.

Medical



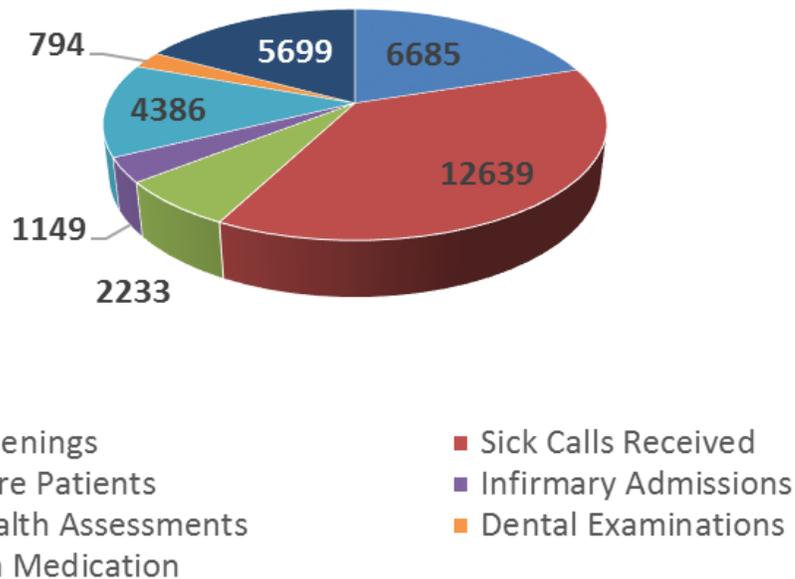
Purpose and Duties: The purpose of the Medical Services Unit is to provide quality medical services based on the needs of the inmate population in a humane, effective, and professional fashion.

Constitutional Mandates require this office to provide at least minimal medical care to individuals in custody. Therefore, the jail operates as a health care provider for individuals who cannot care for themselves as they are in custody of the state. The responsibility to provide basic care for individuals in this situation can be financially burdensome, but is a responsibility of this Office as required by law.

There are several issues that complicate this process. The nature of the jail as a short term holding facility requires constant review due to the changing demographics of the population. Also, inmate populations are more likely than individuals in the general public to be suffering from mental health issues and medical issues due to lifestyle choices. In addition, treatment may be required for detox or responding to medical issues caused by addiction or other self-destructive lifestyles.

The Medical Services Unit is contracted by CorrectHealth, Inc. CorrectHealth has staff assigned to the jail 24 hours per day, 365 per year. By providing this round-the-clock service, the jail is able to meet these mandates in an effective and efficient manner.

Medical Division Statistics for 2014



Intake Screenings: As part of the intake process each inmate must be medically screen and cleared for acceptance into our facility. There were a total of **6'685** intake screenings performed in 2014.

Sick Calls: Medical received **12,639** requests for sick call. The majority of these sick calls were performed at the nurse and nurse practitioner level.

Chronic Care: Chronic care patients require on-going treatment for illnesses that left untreated can cause serious medical problems, including death. During 2014, the medical department identified **2,233** chronic care patients.

Infirmiry: There were a total of **1,149** admissions for medical reasons and **473** for mental health. These totaled **6,852** inmate housing days.

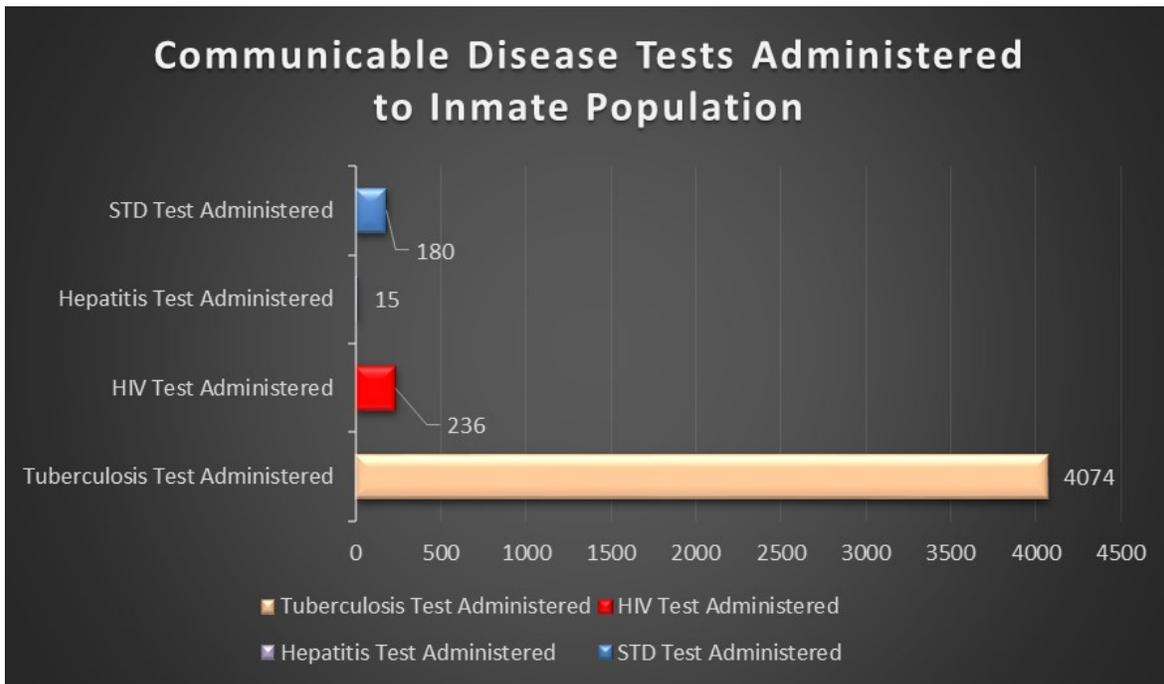
Mental Health: The medical staff performed **4,386** mental health assessments in 2014. This is a slight decrease for the 4,691 performed in 2014.

Dental: A total of **794** dental sick call requests were received in 2014. The dentist performed a dental exam on **590** of these inmates. Of these assessments, some form of treatment (extraction, temporary fillings, etc.) was performed on **506**.
Office personnel.

Specialty Care: There are situations that are beyond the scope of care by CorrectHealth. In such cases, more special treatment options must be secured, including X-rays, diagnostic imaging, hospital admissions, lab tests, and other outpatient visits, including emergency room visits. There were **47** inmates that had to be transported to the emergency room in 2014. This resulted in **15** hospital admissions, totaling **38** hospital days. This not only requires additional medical expenditures, but it also requires that a certified Deputy be posted to guard the inmate during their stay. This is extremely devastating to operations due to shifts already being understaffed. There were **70** out-patient visits during the year that were transported by the Sheriff's Office personnel.

Pharmaceuticals: During the year, there were **5,699** inmates on prescription meds. Medical issued a total of **28,074** prescriptions in 2014.

Communicable Diseases



Tuberculosis: Due to the lifestyles of most inmates, the risk for communicable diseases among this population is high. The medical staff performs routine tests to minimize the effects of diseases. During 2014, medical performed **4,074** tests for Tuberculosis. **11** tests read positive, requiring a chest X-ray. There were **1** confirmed cases of active Tuberculosis in 2014. Of the inmates booked into the jail, **181** reported having a positive PPD in the past.

HIV/AIDS: There are several reasons that inmates are screened for HIV. One is upon admission of risk behaviors. Another one is before assignment to the food service area for work detail. Medical performed **236** HIV tests during the year. **72** inmates were confirmed positive and informed of their status.

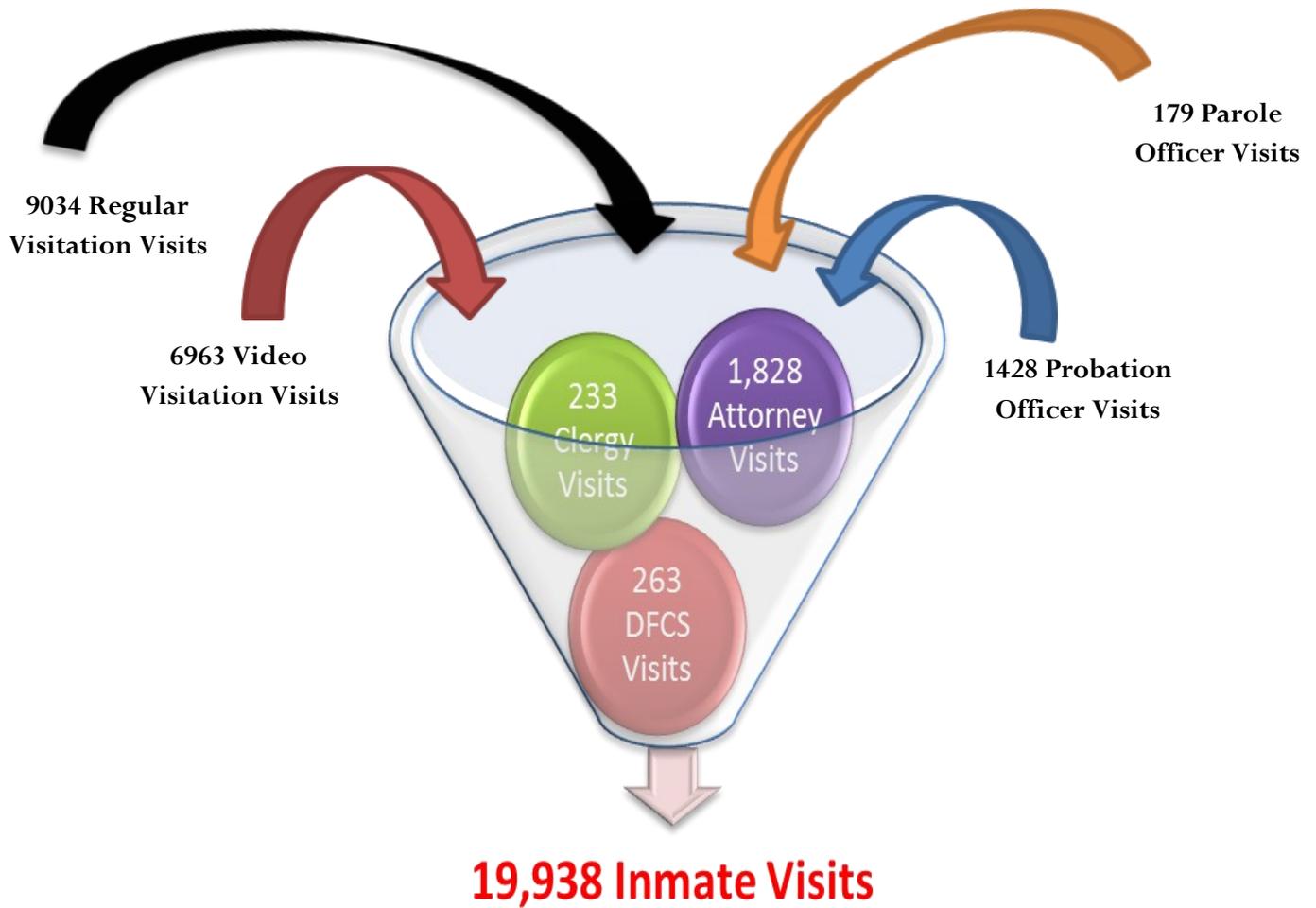
Hepatitis: The same reasons apply for screening of Hepatitis as with HIV. During the year **29** inmates were diagnosed with Hepatitis C.

STD: During 2014, medical performed **180** tests for STD's. A total of **41** were positive and required some form of treatment.

Statistical Data

Daily Population: The average daily population for the Floyd County Jail in 2014 was **716** inmates. These inmate's charges range from misdemeanor driving offenses to murder.

Visitation: In 2014, there were **19,938** inmates visited by attorneys, probation or parole officers, DFCS, investigators and clergy members, family or friends. The breakdowns of these visits are as follows: **1,828** Attorney visits, **235** Clergy Visits, **263** DFCS Visits, **179** Parole Officer Visits, **1,428** Probation Officer Visits, **9,034** Regular visitation visits, and **6,963** Video Visitation Visits.



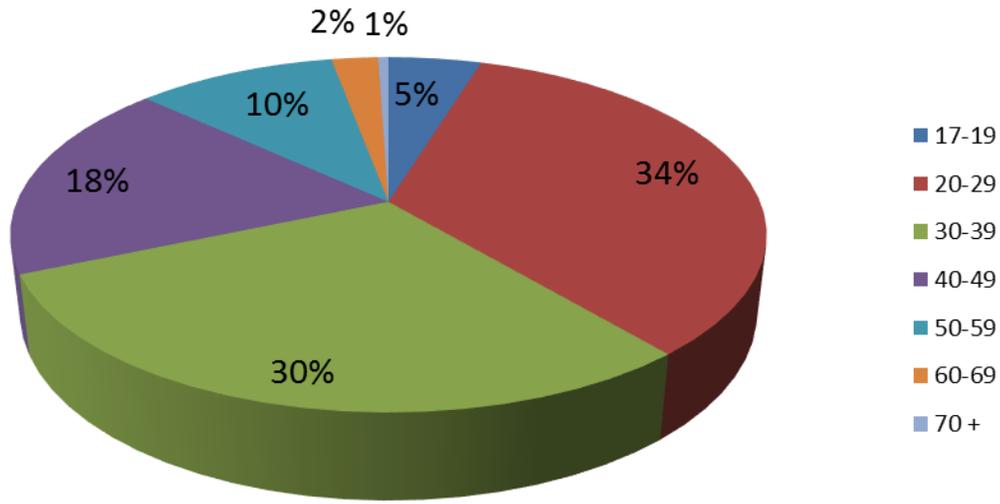
Inmate Movement: Inmate movement tracks the number of times and inmate is escorted by a jail officer from one location inside the jail to another. Examples of an inmate movement would be to or from visitation, medical, recreation yard, or a work detail. In 2014 there was an estimated **1,900,000** inmate movements. With an average of **73** officers working in the jail, that equates to **2,168** inmate movements per officer each month.

Booking Data: In 2014 there **7,620** people booked into the Floyd County Jail. The average daily number of inmates booked into the jail during 2014 was **20.88**. The average daily number of releases was **20.88**.

There were **2,148** females booked into the Floyd County Jail and **5,472** males booked. The ages of the inmates booked ranged from 17 years of age to 87 years of age. Among both males and females, the age group of 17-25 accounted for majority of the bookings at the jail.



Inmate Booked by Age



Facility Indicators: Facility indicators were utilized to help determine the level of violence in the facility and to provide bench marks for operational adjustments. These indicators provide the administrators and staff with valuable information that can be utilized in strategic planning, treatment modalities, classification of inmates, training for staff, and recognizing inefficiencies in processes and operations.

Grievances: Grievances allow inmates to exhaust their complaints about matters that affect their well-being and concerns. During 2014, inmates file **279** grievances. A total of **279** received a response from the grievance coordinator.

Use of Force: One of the most useful facility indicators is the number of uses of force required against inmates. The need for force helps administrators and staff to determine other indicators, such as structure and discipline, sanitation, food service, medical, and staff training needs. During 2014, there were a total of **149** incidents where use of force was required. This averages to **12.42** incidents per month.

Assaults on Staff: Although security measures and precautions are taken to maximize the safety of staff, incidents do occur. During the year there were **10** reported inmate assaults on staff. This number does not include injuries to staff that resulted during a use of force. Many of these incidents occur during the initial booking process. This is a decrease compared to the **21** assaults accounted for in 2013. This can be attributed to improved officer training and awareness officer training and awareness.

Inmate of Inmate Assaults: The Floyd County jail staff takes many precautions to minimize aggressive behavior in the offenders housed here. However, with populations reaching into the 700 range there is going to be occasional fights. In 2014, there were a total of **10** inmate on inmate assaults.

Offender Processing Unit

The purpose of the Offender Processing Unit is to organize all vital information pertaining to inmates currently incarcerated in the Floyd County Jail. This unit is responsible for tracking and processing all case dispositions (*Sentences, Release Orders, Nolle Prose Orders, Dead Docket Orders, etc.*), maintaining Inmate Mental Health records, Coordinating with the Georgia Department of Corrections and Floyd County Work Release in order to transfer custody of prisoners, placing and releasing detainers on inmates, and classifying inmates for eligibility to work as a Trusty. Although the final release is determined by the Booking Supervisor and processed in the booking room, all paperwork is first processed by the Offender Processing Unit.

Dispositions: In 2014, the Offender Processing Unit processed **12,004** court orders, **60** Dead Docket Orders and **779** Nolle Prose Orders. Total number of dispositions processed was **12,843**.

Citations: In 2014, there were a total of **99** citations processed by the Offender Processing Unit.

Prisoner History Sheets: Prisoner History sheets are demographic information on each inmate that has been sentenced to serve time in the state system. These sheets must be filled out and filed with the clerk's office in order to transfer the prisoner into state custody. In 2014, the Offender Processing Unit processed **665** Prisoner History Sheets.

Mental Health Files: Due to the closing of state run mental health facilities the Jail has seen an increase of inmates with mental health related issues. This has placed a great burden on the shoulders of Jail Administration due to the legal and moral obligations they have to provide each inmate with appropriate care. One main duty of the Offender Processing Unit is to ensure that inmates with mental health needs, who are under court order for evaluation or transport, receive such services without undue delay. In 2014, the Offender Processing Unit processed **33** inmates with mental health issues. Of these **18** were transferred to a State Facility or released and **15** are currently incarcerated and awaiting further notification of the court.

Trusty Classification: Jail security is of high importance to Jail Administration. Therefore, in the Fall of 2013 a classification process was developed that would eliminate inmates who could be potential security risks from being on Trusty details. In 2014, the Offender Processing Unit classified **3,035** inmates using this classification process.

Goals for 2015

S.P.L.O.S.T.: Our agency will continue forward with our projects that are being funded through the Floyd County Residents voter approved sales tax. The two projects that will be of main importance in 2015 are as follows:

- Install one new elevator/Refurbish existing elevator
- Conversion/renovation of Side 5 day rooms and cells to serve as the newly expanded Medical/Mental Health Unit.

Inmate Housing Repairs: In 2015 we will continue the JIRP. Each housing unit throughout the facility will be vacated for a period of 6 weeks to allow for maintenance repairs and upgrades to include: Plumbing, Electrical, Lighting, Structural, Cosmetic, HVAC, Life Safety Systems, Intercoms, Smoke Evacuation Systems, Smoke Detectors, Fire Alarms, Lock, Electric Door and other Electrical Devices-Control Systems, CCTV Security Cameras, Kiosks, Etc.

Jail Door Control Systems: During 2015 we will be complete the installation process for our new jail door controls throughout the facility. These controls will replace the antiquated system that is currently being used. This new system will address the major security issues that are currently being experienced by the jail.

Accomplishments of 2014

One of the most significant accomplishments for the jail in 2014 was the collaborative efforts of Floyd County Sheriff's Office (FCSO) staff who conducted a needs assessment to identify and prioritize the Jail's most urgent & critical deficiencies. Funding and action plans were developed, which could be pursued as part of a Special Purpose Local Options Sale Tax (S.P.L.O.S.T.)



Four Mission Critical Initiatives were identified

These Initiatives were then presented to the Floyd County S.P.L.O.S.T. Committee by FCSO Chief Deputy Tom Caldwell. The Committee heard from many other of Floyd County Agencies and municipalities seeking approval for their projects in what turned out to be a fierce competition.

Accomplishments of 2014

S.P.L.O.S.T.: The committee approved all four of the proposed Jail initiatives and Floyd County Residents voted yes to all projects on Nov. 7th2014.

Install “State of the art” computerized touch-screen control stations - new intercoms - and paging - video surveillance CCTV camera systems.

Install one new elevator/Refurbish existing elevator

Install new perimeter-exterior LED security lighting along guard-line

Conversion/renovation of (Side-5) inmate day-rooms and cells to serve as the new expanded Medical/Mental Health Services Unit.

Initiative Name	Project Total
1. Replace Existing Jail Electronic Controls	\$ 1,750,660
2. Install Additional Central Service Elevator	\$114,340
3. Upgrade Existing Jail Perimeter Lighting	\$35,000
TOTAL	\$1,900,000

Fourth Initiative: Expansion of Medical/Mental Health Services Unit \$2,200,000
TOTAL S.P.L.O.S.T. FUNDS APPROVED FOR JAIL IN 2014 \$4,100,000

FLOYD COUNTY, GEORGIA

OFFICE OF THE SHERIFF
TIM BURKHALTER, SHERIFF



MAJOR TOMMY MCGUIRE

March 23, 2015

MISSION

The success and merit of an agency is dependent on the character of every individual within that organization. Every day the dedicated men and women of the Floyd County Sheriff's Office Field Operations Division demonstrate character, commitment and passion in providing exceptional service to its citizens. The professionalism and compassion in performing their duties is unequalled in the law enforcement profession.

The Floyd County Sheriff's Office has a long honored tradition in serving its citizens with pride and distinction. Since its formation in 1833 to present day, the foundational principal has always been to the safety of our citizens. That principle, coupled with our commitment to improving the quality of service, makes Floyd County a great location to live and work.

I'm proud to represent this exceptional organization as major over field operations and am humbled to work with outstanding professionals who make each day count, and to preserving the integrity of the Sheriff's Office and the law enforcement profession.

This annual report is dedicated to those men and women who make a difference every day in the lives of so many.

Tommy McGuire Major,
Field Operations
706-291-4111 Ext. 8821.

Positive in our Community!

Field Operations works tirelessly within our community assisting Sheriff Burkhalter's support of civic and school functions. This spans from Special Olympics, Cops for Kids, to Adopt a School Program, as well as many others throughout the year. Our deputies volunteer untold hours to give back and support our community making it a safe place to live and raise their families.

We support the Chaplain's programs which are teachers, worship leaders and care counselors who assist and provide for our deputies and detention facility. Our Chaplains are volunteers who dedicate their time to assist others with great leadership and guidance for better living.

We support the R U OK program for seniors. Insuring their safety, for a deputy to check on their wellbeing when they fail to respond to our call. Our senior's program at Christmas is special we provide a gift for those less fortunate who would not otherwise receive a gift.

In 2014, we successfully passed a CALEA audit. We are looking forward to reaccreditation in 2015.

It is often said that in the middle of chaos lies opportunity.

The Field Operations Division looks forward to the challenges of 2015. We will lead the Sheriff's Office insuring Floyd County that whatever the future holds we are in good hands with our dedicated staff. As we confront the challenges of another year we look forward to serving Floyd County a great community.

Warrant Division—FIELD SERVICES

By operating under a central command, field service is an efficient operation that supports all of the Sheriff's Office Services. We work in cooperation with all law enforcement services both within Floyd County and out. Field services is a well-known and highly respected unit of the Floyd County Sheriff's Office.



*Lt. Richard Argo
Warrant Operations
706-236-2466*

- ◆ **HONESTY**—WE ARE TRUTHFUL IN OUR WORDS AND IN OUR ACTIONS. *I*
- ◆ **INTEGRITY**—AS PEOPLE OF CHARACTER AND PRINCIPLE WE DO WHAT IS RIGHT, EVEN WHEN NO ONE IS LOOKING.
- ◆ **LOYALTY**—WE ARE LOYAL TO OUR OFFICE AND PROFESSION AND COMMITTED TO THE PROTECTION THE QUALITY OF LIFE IN THE COMMUNITY WE SERVE.
- ◆ **TRUST**—WE ARE CONFIDENT IN THE INTEGRITY, THE ABILITY AND THE GOOD CHARACTER OF OUR COLLEAGUES.
- ◆ **RESPECT**—WE TREAT EVERYONE WITH DIGNITY, HONORING THE RIGHTS OF ALL INDIVIDUALS.
- ◆ **FAIRNESS**—WE ARE JUST AND IMPARTIAL IN ALL OF OUR INTERACTIONS. OUR DECISIONS ARE MADE WITHOUT PERSONAL FAVORITISM.
- ◆ **DIVERSITY**—WE EMBRACE THE STRENGTH IN THE DIVERSITY OF OUR EMPLOYEES AND OUR COMMUNITY.

The primary responsibility of the warrant office is in the processing and execution of criminal arrest warrants, and assisting other law enforcement agencies in and around Floyd County Georgia.

It is not uncommon for warrant deputies to travel throughout the southeastern United States to pick up and return individuals who are wanted by Floyd County Georgia. The unit logged **955** trips and **147,355** out of county miles in 2014.

Property/evidence unit is maintained through a joint venture with the Rome City Police Department. As CALEA agencies, we share an evidence room for the proper and secure accounting of seizures of evidence to include weapons, drugs, and all evidence maintained for court proceedings.

Fleet/Maintenance is monitored through field operations. All vehicles are tracked and scheduled for service to insure safe vehicles are available for all officers. Officer safety is paramount to the operation of the fleet maintenance program. The vehicles are monitored through our Zuercher Computer Program to insure the timely service and safety checks are conducted.

The warrant staff is directed by Lt. Richard Argo. Lt. Argo and can be reached at 706-236-2466.

Fugitive Task Force

In 2014, the fugitive task force were directly responsible for capturing **25** fugitives from the Floyd County Sheriff's Office most wanted list. Numerous other arrests were made during the year. Most suspects arrested were wanted for violent crimes or were wanted for an extended period of time.

Noteworthy arrests made during the year were Nathan Mark Neighbors who was wanted for murder, aggravated assault, kidnapping out of Gordon County, Georgia. Cpl. Whitfield & Deputy Watkins received an accommodation from Sheriff Mitch Ralston for the capture.

Dominique Cornelius Cole was arrested on warrants for aggravated assault, possession of a firearm by convicted felon, parole violation with the assistance of the U.S. Marshal Service.

The fugitive Task Force made numerous arrests outside of Floyd County, mostly concentrating in the Northwest Georgia area. This was done with cooperation with various local Sheriff's Offices, Police departments and the U.S. Marshal Services.

The fugitive task force was called on to conduct high risk escort of murder suspects to the superior courts in 2014.

COURT SERVICES

In 2014, the Floyd County Sheriff's Court Services Office was responsible for the security of **125** court and county employees, including seven judges numerous juries, to include Grand Jurors, and all inmates. The system managed more than **3790** civil and criminal case filings for four superior court rooms. They worked in a close partnership with all judges to enhance security in the courthouse facility.



Capt. Dave Roberson
Civil Division Commander
706-291-4111, Ext. 3865

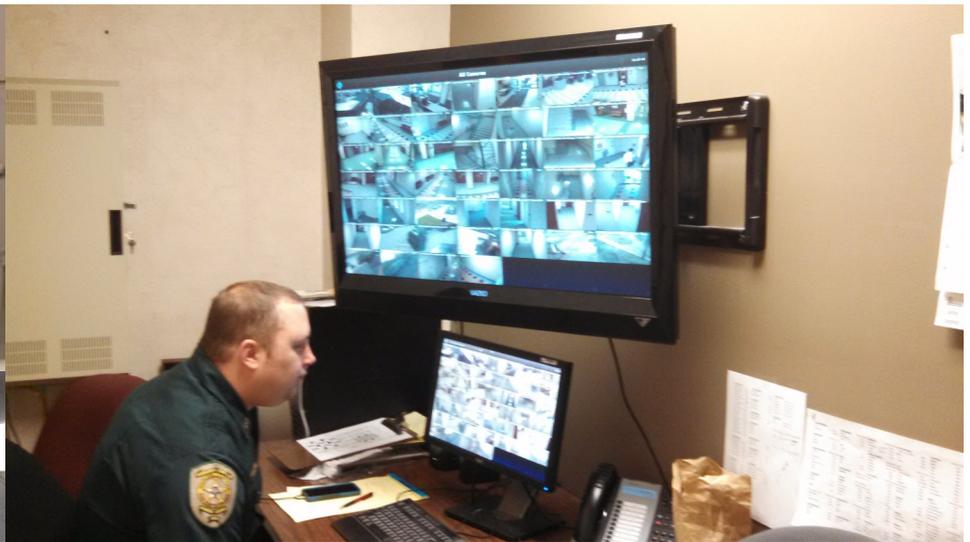
In order to provide a safe and secure environment for the Judicial System and serve the community effectively, court services works daily and are diligent to effect the safe and continual operations of the Floyd County Courthouse.

Hundreds of citizens pass through the courthouse on business weekly. For their safety, and for efficient operations a security check point operates at the entrance to the courthouse to insure a safe passage to all.

Deputies are trained in personal security and critical response, and conduct emergency evacuation drills. In 2014 staff confiscated approximately **100** cell phones along with weapons and other contraband keeping the courthouse a safe environment to conduct the counties business.

Civil Unit

The civil unit processed and served **15,809** court documents. Subpoenas, temporary restraining orders, wage garnishments, bank levies, summons, claims, real and personal property levies, and sales. The civil division Commander is Captain Dave Roberson he may be contacted at the Floyd County Sheriff's Office 706-291-4111-EXT. 3865.



COURTHOUSE SECURITY

In 2014, the Floyd County Sheriff's Court Services Office was responsible for the security of **125** court and county employees, including seven judges numerous juries, to include Grand Jurors, and all inmates. The system managed more than **3790** civil and criminal case filings for four superior court rooms.



Transport Division

The transport division is responsible for the safe and secure transportation of inmates to and from the Floyd County Detention Facility. The transports include the courthouse and other locations as directed. Additional, destinations include medical faculties, detention and correctional facilities throughout the county, state and nation. In 2014, **7,500** inmates were transported safely both local and around the nation without escape or injury to officers or inmates.

The Transport Division may be contacted at: The Floyd County Sheriff's Office, 706-291-4111, EXT.8824. Lt Richard Argo oversees the Floyd county Sheriff's Office transport division.





2014 K-9 “Duke” Statistics



Dep. K-9 DUKE

Community Contacts

(Represents the approx. number of people K-9 unit made contact with during demos and other events)

Yearly Total

7520

Duke Recertified with USPCA and NAPWDA in Narcotic Detection with No problem. He also recertified in Article Recovery. NAPWDA and USPCA are the two required certifications for our Office. This again is accomplished with the assistance of Sgt. Richard Penson, of the City Of Rome PD. Sgt. Penson continues to set our Level of training above most standards required for certification, enabling our team to be proficient in our mission.

Duke has performed very well in 2014, with Demos and public appearances as well as vehicle and home inspections, where he recovered quantities of marijuana and Methamphetamine.

Duke is in good health and barring any injury should be able to provide his service for a good while.

* K9 Health care is at provided at “No charge” by Dr. Dan Pate at Rome Animal Clinic.

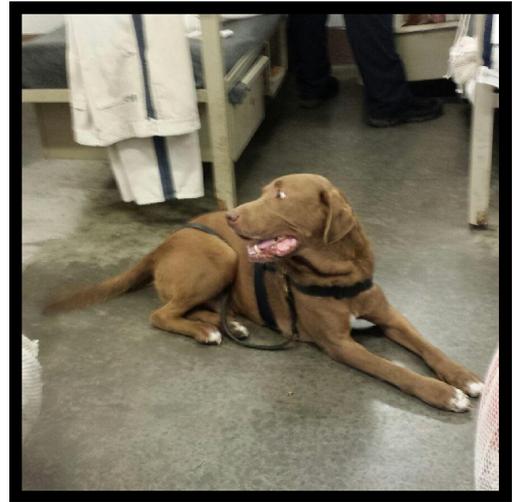
* K9 Feed is provided at “No charge” by Lavender Mountain Hardware.

2014 K-9 “Duke” Statistics

“DUKE” Demos with Schools/Groups/Business (84)

Location and number of demos performed at location

- 1) East Rome Baptist Church
- 2) Young Marines
- 3) Model High transition fair
- 4) Pepperell High
- 5) Westminster Pre K
- 6) Unity Christian
- 7) Berry College K9 Demo
- 8) Mercy Senior Center
- 9) Model Middle School x6
- 10) Georgia Highlands x6
- 11) GSD
- 12) Coosa Middle School x12
- 13) Pepperell Middle School x12
- 14) Darlington Middle
- 15) Darling Upper
- 16) Armuchee Middle x6
- 17) Garden lakes Baptist Church Pre-K
- 18) North Rome Church of God
- 19) Petland
- 20) Camp Goodtime
- 27) Ga NW Career Academy x2
- 28) Garden Lakes Elem Pre k
- 29) Kids vs Wild Summer Camp x2
- 30) Boy Scouts
- 31) Kennesaw Mtn. High K9 demo x4
- 32) Belk’s
- 33) Rome High School CJ Program



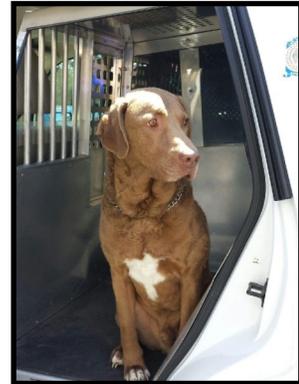
Drug Awareness Classes (4)

Coosa High School ADAP
Pepperell High ADAP x2
Unity Christian x1

2014 K-9 “Duke” Statistics

School Inspections per Request (28)

Alternative School—10
Pepperell High
Pepperell Middle
Rome Middle
Rome High
Model high
Model Middle x2
Armuchee High
Armuchee Middle
Coosa High x2
Coosa Middle
Cedartown High
Cedartown Middle
Georgia School for the Deaf x 4



Community Events (26)

Teen Maze
Special Olympics
Cops For Kids
Driving Expos
Senior Inforum
Law Enforcement Memorial
Boy Scout Camp
Kids vs Wild Summer Camp x2
Camp Goodtime
Pet Sense
Camp Gilbreath
Floyd Co. Wildlife Club
Mercy Senior Center
Pet land
National Night Out
Pepperell Seatbelt check
UKS Summer Camp
Kennesaw Mtn. High SIDE Program
Roman Roast on the River
East Rome Baptist Church Luncheon
Model High Transition Fair
Rome High career Day
Coosa High Side Program
Rome High CJ SIDE
Sears Safety Day
Belk's



2014 K-9 “Duke” Statistics

Articles/items located by K-9 inspections

Marijuana
Methamphetamine
Cell phones (Floyd County Courthouse)



Jail / Courthouse inspections (146)

Interior-51
Exterior -95

Training assistance from outside Agencies/Organizations

Rome City Police Department (Sgt. Richard Penson)
NAPWDA (Recertification) #4
USPCA (Recertification) #4

Total Training Hours for 2014:

264 Hrs



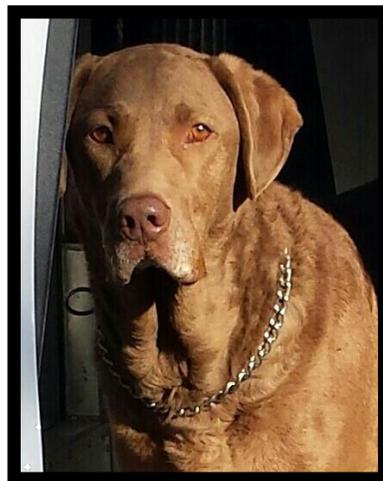
2014 K-9 “Duke” Statistics

Articles/items located by K9 inspections

Marijuana
Methamphetamine
Firearms

Jail Searches (53)

Interior (14)
Exterior (39)



Training Assistance from outside Agency/ Organizations

Rome City Police Department
NAPWDA
LETS
USPCA

Total Training Hours- (408hrs)



Request for deployments from outside agencies (31)

Community Contacts Yearly Total (6856)

RESERVE DEPUTIES

Ten reserve deputies provided nearly 2,000 hours of volunteer time to the Sheriff's Office and the community in 2014. Reserve deputies are certified law enforcement officers who work part-time, with no pay. Many may hold a full-time job elsewhere. Reserve deputies are often teamed up with full-time deputies on patrol to lend a hand during special community events and busy times, such as the Fourth of July holiday weekend, serving civil papers, inmate transport, special community events, etc. We appreciate their timely assistance and efforts.

FCSO RESERVE OFFICERS:

Commander Jeff Blankenship
Capt. Ronnie Kilgo
Lt. T. Roberson
Sgt. Jerry Treglown
Cpl. Mike Lacey
Dep. Hershel Johnson
Dep. Irene Sanders



HONOR GUARD

The Honor Guard was utilized on 9 separate occasions for various events ranging from Flag displays to funerals. The Honor Guard is comprised of 9 deputies who are selected on the basis of readiness to display noble and honorable regard for community and fellowmen.

FCSO HONOR GUARD:

Chief Deputy Tom Caldwell
Sgt. James Womack
Cpl. Chris Parton
Cpl. William Schwartz
Dep. Jeremy Clay
Dep. Adam Cook
Dep. Bryan Jenkins
Dep. Jonathan Lyle

DIVISION OF PROFESSIONAL DEVELOPMENT

The Division of Professional Development conducts training in general and specialized areas in addition to conducting new hire assessments, internal affairs investigations, promotional assessment labs, and maintaining National Accreditation files. The division also maintains and revises policy and procedure manuals. The staff also assists other agencies and regional academies in conducting annual in-service training. The Division of Professional Development is overseen by Captain Bobby Pearson.



CAPT. BOBBY PEARSON

TRAINING

The goals for 2014 set by the Division of Professional Development were to:

- Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.
- Continue to offer and register employees for advanced training both in-house and through state academies.



SGT. NATHAN BLANTON

Education/Training:

In-house training:

A total of **2824** training hours were conducted during 2014, with **1,744** persons attended a scheduled training session. Training staff dedicated a total of **715** hours to in house training and 10 hours of training at other agencies/academies. A total of **231** training sessions were offered in the year 2014 by the Division of Professional Development. 98.8% of mandated employees fulfilled their POST mandated training requirements.

Education outside the department:

During the year 2014, **60** employees attended training offered outside the agency in specialized areas totaling at **6,089** hours. A total of **30** employees attended specialty schools earning certifications in Canine Narcotics Detection, Crisis Intervention Training, Explosive Ordnance, FBI National Academy, SWAT, and Instructor Certifications. **16** employees earned their Basic Jail Certification. 7 employees graduated the police academy.

A total of **9,610** hours of POST credit were obtained by departmental personnel during the 2014 calendar year.

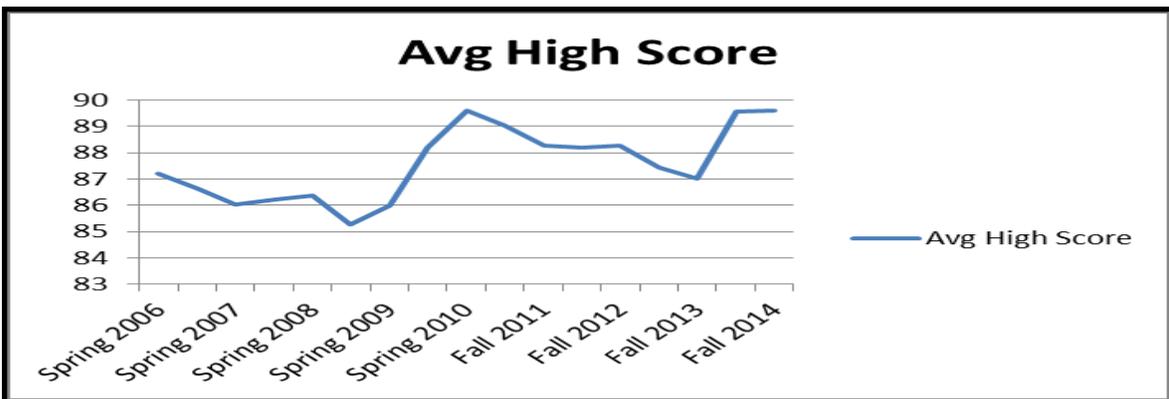
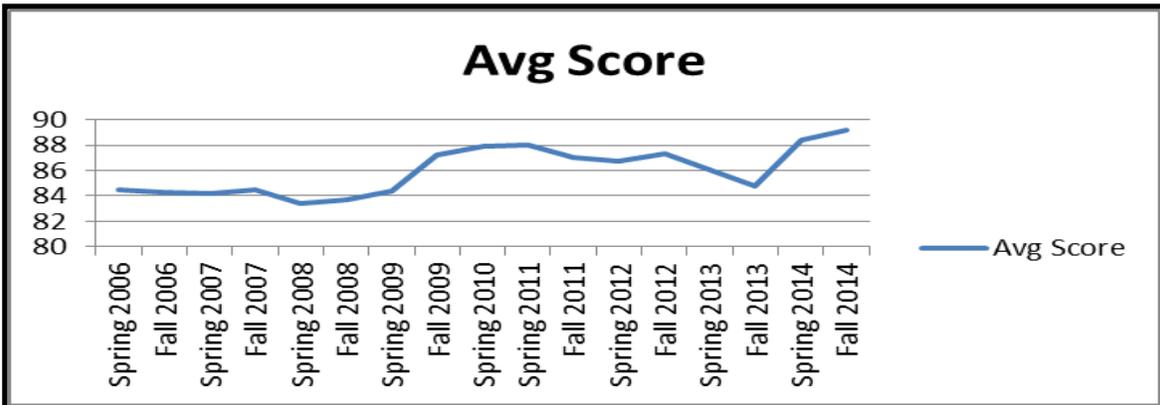
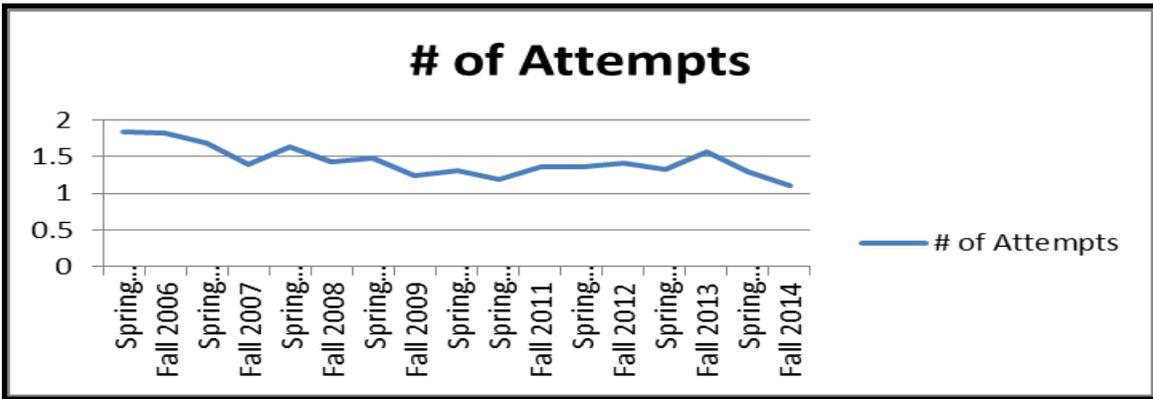


CPL. tGREG HAMP-
TON



Firearms Training:

As a continuing goal, the Division of Professional Development strives to increase the overall competency and abilities in this area. The average number of attempts per employee was 1.19 attempts with a 3.404 % increase in average score to 88.799%. 78.73 percent of employees qualified on their first attempt in 2014 representing a 17.73 % increase.



Hiring/Promotional Assessments

Promotional Assessments:

Three promotional assessments was conducted during 2014. A Staff Sergeant Assessment was conducted with **10** employees participating. A Sergeant Assessment was conducted with **3** employees participating. A Corporal Assessment was conducted with **11** employees participating. Promotions for open positions expected to be performed during the Annual Agency Meeting in 2015.

In addition **10** senior deputy tests were administered with a total **5** deputies being promoted.

Lateral Transfer/Specialized Assignment Assessments:

One Field Operations Deputy Assessment was conducted with **7** employees participating.

Hiring Assessments:

Two hiring assessments was conducted during 2014 with **73** individuals participating. There were **27** background investigations performed, **34** polygraph examinations, **19** psychological examinations, and **22** employees hired during 2014.

Internal Affairs/Criminal Investigations

The Division of Professional Development conducted **1** Internal Affairs Investigation involving a staff member in which one allegation was found to be sustained.

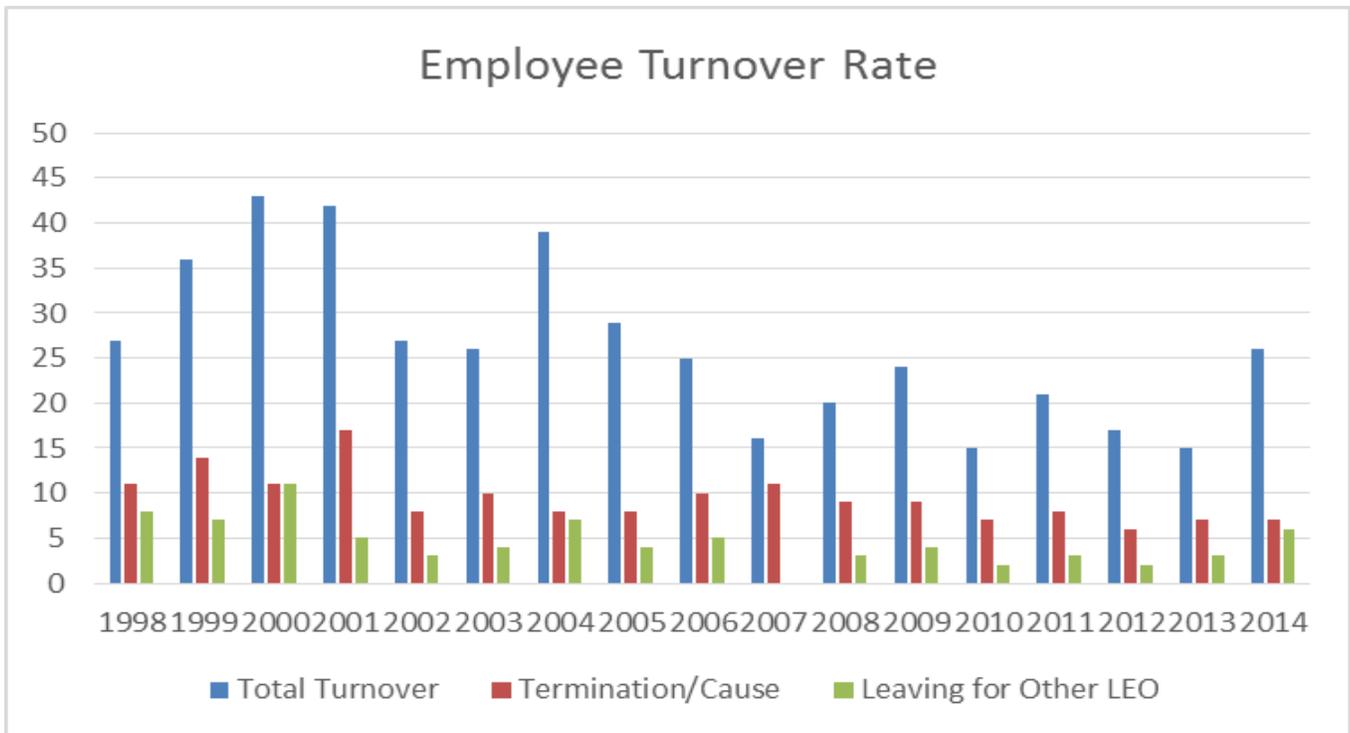
2014 Goals and Objectives

Ensure that all deputies have an opportunity to fulfill POST and departmental mandated annual training requirements.

Continue to offer and register employees for advanced training both in-house and through state academies.

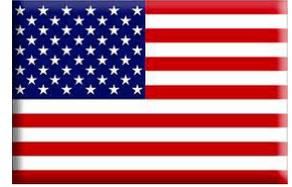
Employee Turnover Trends

26 employees left the Floyd County Sheriff's Office in 2014. This represents 20.15% of the authorized sworn officers of the Floyd County Sheriff's Office. This represents a 8.53% increase from the previous year.





Body Worn Camera Project



In November 2014, The Floyd County Sheriff's Office began a groundbreaking project. This project, which in just a few short weeks, would become a byword in the American culture and a focus for every law enforcement agency in the country. The use of Body Worn Cameras is the most trending event on the law enforcement horizon. Companies' that are producing the products used by Law Enforcement are struggling to keep up with demand.

The Floyd County Sheriff's Office began purchasing cameras supplied through a gift, presented by Mr. Harry Pierce, owner of Big Time Products, in Rome, Georgia. The \$10,000.00 donation provided the bulk of the initial purchase of twenty (20) Body Cameras and associated equipment.

The WOLFCOM Corporation of Los Angeles, California was the selected vendor for the Project and supplied the devices and management software. The chosen cameras were the WOLFCOM "Vision". This camera was chosen for its wide range of uses and adaptability to different situations.

The twenty (20) cameras were deployed within the Field Services Division and assigned to Deputies in the Warrant Section. The cameras were utilized and tested in as many different situations as the officers could encounter during their normal duty assignments. Some of the primary areas were during the search for a fugitive, during the tracking of a fugitive by K9 units, during the inventory of evidence seized during a traffic stop as well as during a large crowd control event.

The project is still ongoing, problems and issues are being encountered, just as expected. The purpose of the project is to develop a body camera system that is effective in the enforcement of the law and the protection of the citizens and officers of this county.



(picture compliments of The Wolfcom Vision™)



+POSITIVE IN OUR COMMUNITY!



Training

Rome Metro Task Force

Bomb Squad



S. W. A. T.



2014 CHAMPS ANNUAL REPORT



SCHOOLS

**ARMUCHEE - COOSA – DARLINGTON - GEORGIA SCHOOL FOR THE DEAF
MODEL – PEPPERELL - UNITY CHRISTIAN SCHOOL**



The Floyd county Sheriff’s Office and Deputy Matt Maddox is having another successful year with our C.H.A.M.P.S. program. This program is offered through the Sheriff’s Office and targets our Floyd County middle schools. Seventh Graders will learn the dangers of using drugs and how to stay safe. The C.H.A.M.P.S. Program satisfies both needs.

There is a pre and post test given to measure how much information was retained throughout the year. The test scores usually increase by sixty percent by the end of the year. This shows how effective and important this program is. Because of such a supportive community we are able to reach so many youth each year.

But we are not just reaching them in the class room. This year we were in local churches, businesses, our boys and girls club, and now partnering with Ricky Lockhart Karate in a Summer Camp teaching these same subjects trying our best to reach as many as we can. We have reached out to over a thousand students this year in all of these areas combined. Again thank you to our community for supporting this program, because of you it is running strong. To our Partners we cannot do it without your giving, so Thank You for all that you do.

QUOTES:

“This program opens up an entire new door into realizing the serious effects of drugs, and the terrible things that happen to your body and appearance.” – Green Lee Graham Pepperell 7th Grader

“The way I see the benefit of this program is, that it helps in a lot of ways from choosing healthy activities, methods, promotes safety, to teaching us how to defend ourselves from strangers, bullies and drugs. So I’m happy that this program is here to teach me how to be a CHAMP.” – Nick Spranza Pepperell 7th Grader

“My students love CHAMPS. Deputy Maddox is very engaging. My kids are riveted to what he has to say. As one who sees the effects of drugs, alcohol, and social media’s “creepy people,” his warnings have a greater impact than those of teachers. I fully believe the CHAMPS program contributes greatly to the betterment of our children in Floyd County.” – Roy Mitchell 2015 Floyd County Teacher of the Year

**Reaching our
Teens**

**880 students
6 schools
30 classes per subject
20-30 students per class**

20 subjects:
Bullying
Gangs
Internet Safety
Methamphetamine
Cocaine
Marijuana
Prescription Drugs
Tobacco
Steroids
Violence
Alcohol
Choices & Consequences
Home Alone
Child Abduction
Leaders and Followers
Peer Pressure
Stress
Water Safety



DEP. MATT MADDOX

A SPECIAL THANKS TO OUR YOUTH INITIATIVE



2014 SPONSORS



Choosing, **H**ealthy, **A**ctivities, **M**ethods, **P**romoting, **S**afety

<i>Action Ministries</i>	<i>Loadpoint Solutions</i>
<i>Allstate Insurance, Becky Millican</i>	<i>Marathon</i>
<i>Angel Express</i>	<i>Mayfield Dairy</i>
<i>Bailey 7 Web/Photo Design</i>	<i>MGM Targets</i>
<i>Bekaert Corporation</i>	<i>Milam Machine</i>
<i>Big Time Products</i>	<i>Peach State Lab</i>
<i>Capitoline Products</i>	<i>Redmond Regional Medical Center</i>
<i>Cornerstone Church</i>	<i>Sherold Salmon</i>
<i>Dollar General</i>	<i>Southeastern Mills</i>
<i>Don Ash</i>	<i>TSB Loss Control</i>
<i>El Zarape</i>	<i>State Mutual</i>
<i>Evans Construction</i>	<i>Suzuki</i>
<i>Bob Finnell</i>	<i>Temple Inland</i>
<i>Floyd Medical Center</i>	<i>Toys for Tots</i>
<i>Georgia Power</i>	<i>Wal-Mart</i>
<i>Greater Rome Board of Realtors</i>	<i>West Rome Animal Clinic</i>
<i>Greg, Shaw, & Associates</i>	<i>Williams Communications, inc.</i>
<i>Terry Haygood</i>	<i>Zaxby's</i>
<i>Hoyt Firm</i>	
<i>Frank Jones</i>	

✦ **Positive in Our Community!**

TURNING POINT

A step in the right direction.....the right choices today lead to a better tomorrow!

Turning Point Classes were conducted throughout the 2014 year and were completed by volunteer personnel who assisted in the program. A total of 18 youth participated in the Turning Point program. Classes were completed under the direction of Sgt. James Womack.

Turning point Program consisted of both male and female students, middle and high school age, students who were in need of a reality check. Points of the program included a walk thru of dress out process, tour of the Jail facility, inmate meal and discussion with inmates in classroom setting. An application can be mailed upon request.. TURNINPOINT was implemented in 2007 and has been twice featured on A&E, Beyond Scared Straight Program.

For participation in the Turning Point program, an application can be downloaded from our website @ floydsheriff.com. Select *Community Programs* and it will direct you to the **Turning Point** program information and a downloadable application.

For more information contact Sgt. James Womack @ 706-291-4111, ext. 8840

✦ Positive in Our Community!



FCSO ANNUAL STAFF MEETING & AWARDS



The Sheriff's Office held its Annual Meeting, Wednesday January 22, 2015. Sheriff Burkhalter and fellow Command Staff members addressed employees and praised them for their team effort and work performed during the 2014 year. Several employees were honored for their outstanding work performance throughout the 2014 year, and were as follows:

Sheriff Burkhalter, and fellow Command Staff members applauded the efforts of all. Admiration was shown towards employees who worked beyond expectations while all employees were encouraged to keep up the good work! The Sheriff further affirmed his continued support each FCSO employee. Selected employees are chosen and awarded for the work demonstrated throughout the year and are named "EMPLOYEE OF THE YEAR" for that Division. The Sheriff's Office proudly announced award winners and praised them for a job well done and for being **Positive in Our Community!**



2014 JOE ADAMS COMMUNITY SERVICE AWARD

(Employee (s)) who exemplify positive efforts through volunteerism and humanitarianism).

This award is presented in memory of Sheriff Joe Adams (1953-1973) for contributions to our community as a whole.

SGT. WILLIAM WILSON



SGT. WILLIAM WILSON

SGT. WILLIAM “Ghee” WILSON was is currently employed as a Sergeant with the Floyd County Sheriff’s Office. Sgt. Wilson is very active in our community and with the Sheriff’s Youth Initiatives. Sgt. Wilson engaged in a major role in the joint operated Rome/Floyd Metro Drug Task Force and was instrumental in the role he played in substantial arrests for drugs and various phone scams. In addition, Sgt. Wilson has been very involved in the role he plays in the Fraternal Order of Police raising funds and acting as its President, the Sheriff Santa as well as Cops for Kids. Sgt. Wilson has a heart for others and it definitely shows. Sgt. Wilson has been employed with the Floyd County Sheriff’s Office since September 1, 2005.

2014 Awards & Presentations



DEPUTY BRUCE EDMONSON

2014 FIELD OPERATIONS EMPLOYEE OF THE YEAR

DEPUTY BRUCE EDMONSON was honored by the Employee Recognition Committee as being a devoted employee who displays a positive attitude that goes beyond the normal limits of his daily duties to assist others. Deputy Edmondson is one who represents the sheriff's office well! While performing his daily duties, Deputy Edmondson demonstrates an optimal attitude, displaying the enjoyment he has in his work. He is very active in various community service events of the sheriff's office and volunteers his time with various youth initiative incentives and events such as the Sheriff Santa and Cops for Kids. Deputy Edmondson has been employed with the Floyd County Sheriff's Office since January 24, 1994.



DEPUTY CARRIE EDGE

2014 JAIL OPERATIONS EMPLOYEE OF THE YEAR

DEPUTY CARRIE EDGE was honored by the Employee Recognition Committee as being an employee who exceeds what is expected or required to perform her job. Deputy Edge is known as "one who leads by example and never backs down from any task." She has helped numerous officers and deputies as well as other employees that she comes in contact with. Edge is an employee who takes pride in her work and has been employed with the Floyd County Sheriff's Office since September 16, 2013.

2014 EMPLOYEE OF THE QUARTER

“1ST QUARTER”



DEP. DAVID STEWART

DAVID STEWART was named Employee of the Quarter ending March 31, 2014.

David is noted as being a tireless worker and is recognized for his exemplary contributions in performance, by constantly exceeding what is expected of him. David is seen as dependable and will not hesitate to assist staff.

Deputy Stewart's excellence in service, communication and cooperation sets a fine example. His supervisors see him as always striving and being very conscientious about his work performance. David is described as versatile, a person "always willing to go the extra mile and exhibits a passion for any assignment. David was instrumental in the investigation and prosecution of street gangs that were attempting to gain members and power in the jail. The work environment in the jail is much safer, due to Deputy Stewart's noteworthy actions.

Deputy Stewart received nominations from his peers and supervisors. All note him as being a complete professional in all aspects of his duties. "David is a stellar employee who demonstrates noteworthy behaviors in the performance of his duties."

Deputy Stewart has been employed with the Floyd County Sheriff's Office since May 2, 2011.

Please congratulate Deputy Stewart on a job well done!

2014 EMPLOYEE OF THE QUARTER

"2ND QUARTER"



DAVID WEST was named Employee of the Quarter ending June 30, 2014.

David is noted as being an “exceptional employee who goes beyond his duties each day.” West is noted as performing every aspect of his job “exceptionally well” and that he is a “great addition” to the court division. Deputy West supervisors and peers see him as always very observant and demonstrate a keen zeal, and is very diligent in his work.

David’s dependability and willingness to assist the general public, deputies, court staff and supervisors is outstanding. Deputy West is noted as one who takes initiative and has an exceptional attitude; he takes pride in his work and it shows. Peers say of David that “you can always count on him”!

David unselfishly volunteers himself to be available outside the parameters of his normal work duties with a strong commitment to assist in the goals and objectives of the Floyd County Sheriff’s Office.

Deputy West has been employed with the Floyd County Sheriff’s Office since July 7, 1996.

Please congratulate Deputy David West on a job well done!

2014 EMPLOYEE OF THE QUARTER

"3RD QUARTER"



OFC. GARY LECROY

GARY LECROY was named Employee of the Quarter ending September 30, 2014.

Gary is noted as being an "exceptional employee who goes beyond his duties each day." Lecroy is noted as performing every aspect of his job "exceptionally well" and that he is a "great addition" to the jail division. J.O. Lecroy supervisors and peers see him as a true professional and his expertise is highly regarded.

Gary is always interested in supporting others. Gary is very involved in our community service programs in addition to his daily duties. He has the ability to get work done through our "Are You Ok?" telephone reassurance program offered to seniors or homebound persons. Gary has been outstanding in utilizing critical responses, aiding and assisting with well checks to ensure the safety or acquirement of immediate medical assistance. In addition, he has established an outstanding rapport with fellow employees and supervisors. Gary is highly respected by the people who work with him.

The jail is a dynamic facility where honesty, integrity, and responsibility are highly regarded. Gary is a man of great moral character and a fine upstanding citizen and has displayed nothing but; he is committed to doing what is right and just.

Gary's dependability and willingness to assist the general public, deputies, court staff and supervisors is outstanding. J.O. Lecroy is noted as one who takes initiative and has an exceptional attitude; he takes pride in his work and it shows. Peers say of Gary that "you can always count on him"!

Gary unselfishly volunteers himself to be available outside the parameters of his normal work duties with a strong commitment to assist in the goals and objectives of the Floyd County Sheriff's Office.

Jail Officer Lecroy has been employed with the Floyd County Sheriff's Office since August 6, 2001.

2014 EMPLOYEE OF THE QUARTER

"4TH QUARTER"



OFC. BEVERLY SMITH

BEVERLY SMITH was named Employee of the Quarter ending December 31, 2014.

Beverly is recognized by co-workers as being an “exceptional employee who goes beyond her duties each day.” She is a great addition to the Jail Operations division. Ofc. Smith’s supervisors see her as always striving to learn and very conscientious about her work.

Beverly’s dependability and willingness to assist the general public, deputies, jail staff and supervisors is outstanding. Ofc. Smith is noted as one who takes initiative and has a great attitude.

Beverly volunteers her time, working in various community service events to assist in the goals and objectives of the Floyd County Sheriff’s Office. Ofc. Smith has been employed with the Floyd County Sheriff’s Office since February 1, 2001.

Please congratulate Officer Beverly Smith on a job well done!

2014 Special Recognition & Awards



SGT. DAVID ALLEN

2014 TOP GUN AWARD - SGT. DAVID ALLEN

SGT. DAVID ALLEN was awarded, “Top Gun” honors for the Floyd County Sheriff’s Office for achieving an exceptional score during firearms qualifications FY 2014.

Capt. Mark Blanton



Mark Blanton was promoted from Lieutenant to Captain and is the supervisor for the Administrative Section of the Floyd County Sheriff's Office. Capt. Blanton was born and raised in Floyd County where he graduated from Coosa High School. Capt. Blanton is a 37-year veteran of local law enforcement, having started out as a radio operator at the Floyd County Police Department, August 19, 1978. Capt. Blanton is a certified EMT and serves as the Terminal Agency Coordinator (TAC) for the Floyd County Sheriff's Office.

Lt. Allen Pledger



Allen Pledger was promoted from Staff Sergeant, a position that he has held since August 12, 2007, to Lieutenant. Lt. Pledger has been employed with the Floyd County Sheriff's Office since 1996; prior ranks include Staff Sergeant, Sergeant, Corporal, Deputy Sheriff and Jail Officer. Lt. Pledger is veteran of the U.S. Air Force and loyally serves in the Floyd County Sheriff's Office-Jail Operations Division. Congratulations, Lt. Pledger on a job well done!

Lt. Jeff Ploof



Jeff Ploof was promoted from Staff Sergeant, a position that he has held since August 12, 2007, to Lieutenant. Lt. Ploof has been employed with the Floyd County Sheriff's Office since 1996; prior ranks include Staff Sergeant, Sergeant, Corporal, Deputy Sheriff and Jail Officer. Lt. Ploof is a veteran of the U.S. Army and faithfully serves in the Floyd County Sheriff's Office-Jail Operations Division. Congratulations, Lt. Ploof on a job well done!

Corporal Dawn Casey



DAWN years law enforcement experience and has been employed with the Floyd County Sheriff's Office since May 6, 2004. Corporal Casey is certified as a Jail Officer and Deputy Sheriff. Corporal Casey has worked in various capacities with the Floyd County Sheriff's Office to include Jail Officer in the Jail Operations Division and as a Deputy in Court Services and in the Field Services Division. We congratulate Corporal Casey on a job well done!



SSGT. Justin Oliver

Justin Oliver was promoted to Staff Sergeant. SSgt. Oliver has been employed with the Floyd County Sheriff's Office since 1996; prior ranks include Sergeant, Corporal, Deputy Sheriff and Jail Officer. SSgt. Oliver dutifully serves in the Floyd County Sheriff's Office-Jail Operations Division. Congratulations, SSgt. Oliver on a job well done!



Sgt. David Allen

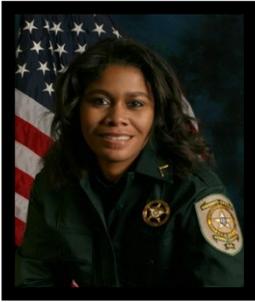
David Allen was promoted from Corporal to Sergeant. Sgt. Allen has 23 years law enforcement experience and has been employed with the Floyd County Sheriff's Office since December 21, 2009. Sgt. Allen is certified as a Jail Officer and Deputy Sheriff. Sgt. Allen has worked in various capacities with the Floyd County Sheriff's Office to include Jail Officer and Corporal in the Jail Operations Division and as a Deputy in the Field Services Division. Sgt. Allen is a veteran of the U.S. Marines. We congratulate Sergeant Allen on a job well done!



Sgt. William Wilson

William Wilson was promoted from Corporal to Sergeant. Sgt. Wilson has 10 years law enforcement experience and is certified as a Jail Officer and Peace Officer. Wilson has worked in various capacities with the Floyd County Sheriff's Office to include Jail Officer and as a Deputy Sheriff, Sr. Deputy and Corporal in the Warrants Division. Sgt. Wilson is certified as a Clandestine Laboratory Investigator and Technician, Certified Fugitive Investigator through the United States Marshall Service, Certified Narcotics Investigator, Certified POST Training Instructor, member of the Northwest Georgia Bomb Squad, President of the Fraternal Order of Police. Sgt. Wilson holds an A. A. S. Degree in Criminal Justice from Georgia Northwestern and a Bachelor's Degree in Business Administration from Columbus

We recognize the distinct efforts of each of OUR employees and congratulate them for a job well done!



Reserve Deputy T. Roberson

T. ROBERSON was promoted to Lieutenant. Lt. Roberson has been a Reserve Deputy since January 1, 2005. Congratulations, Lt. Roberson on a job well done!



Corporal William Schwartz

William Schwartz was promoted from Deputy Sheriff to Corporal. Corporal Schwartz has 12 years law enforcement experience and has been employed with the Floyd County Sheriff's Office since September 16, 2002. Corporal Schwartz is certified as a Jail Officer and Deputy Sheriff. Corporal Schwartz has worked in various capacities with the Floyd County Sheriff's Office to include Jail Officer in the Jail Operations Division and as a Deputy in the Field Services Division. We congratulate Corporal Schwartz on a job well done!



Reserve Deputy Ronnie Kilgo

Ronnie Kilgo was promoted to Captain. Capt. Kilgo has been a Reserve Deputy since November 22, 2010. Congratulations, Capt. Kilgo on a job well done!



Reserve Deputy Mike Lacey

Mike Lacey was promoted to Corporal. Cpl. Lacey has been a Reserve Deputy since January 1, 2012. Congratulations, Cpl. Lacey on a job well done!

2014 Retirees

In 2014, the Sheriff's Office lost the following active sworn personnel due to the retirement of the following officers: We thank them for their service to the Floyd County and wish them well.



JIM ARTHUR
STAFF SERGEANT
MAY 13, 1985—NOVEMBER 11, 2014



PEGGY EVANS
OFFICE MANAGER
MAY 1, 1989—DECEMBER 19, 2014



BETTY SUE ROBINSON
JAIL OFFICER
MAY 29, 2001—MAY 31, 2014



JIMMY BOWERS
JAIL OFFICER
SEPTEMBER 22, 2003—JUNE 30, 2014

Best Wishes to our Retirees!

THANK YOU FOR YOUR SERVICE!

SHERIFF'S COMMUNITY POSSE



Deputy/Pilot Mike Patellis

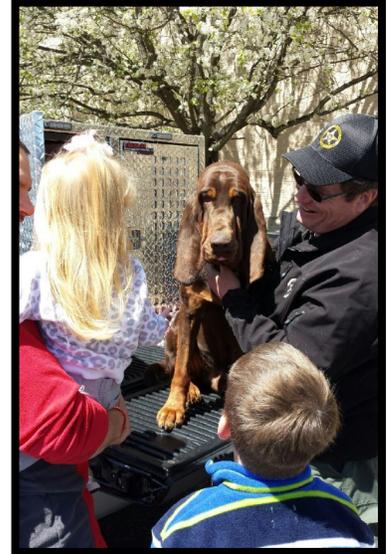
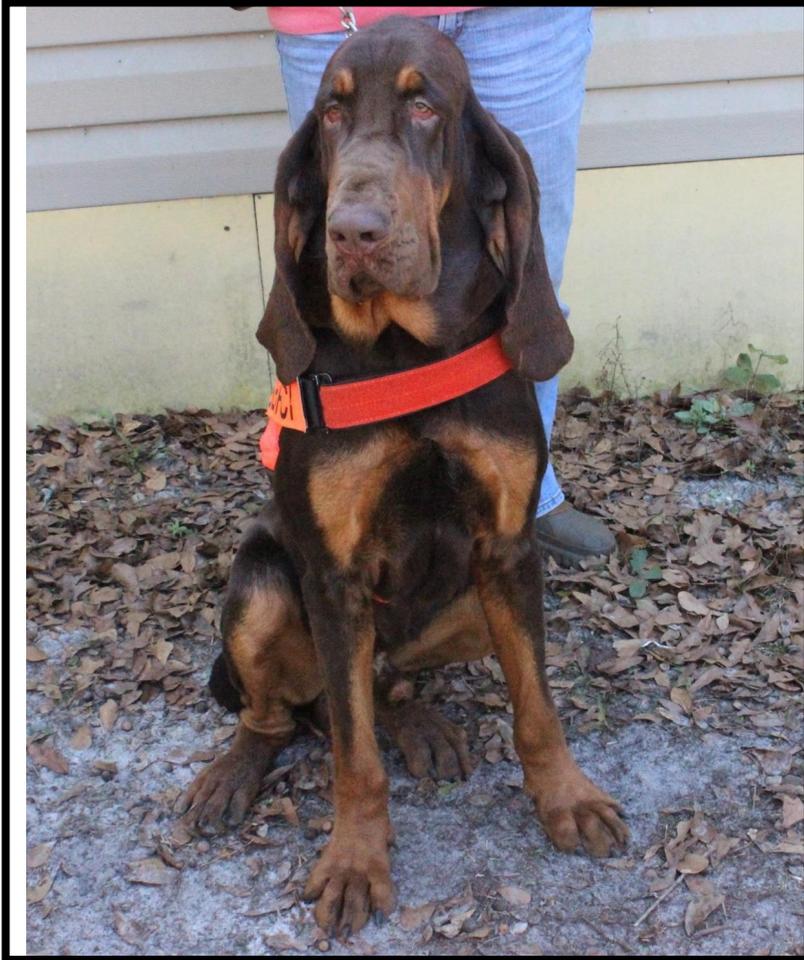


Thanks to the Sheriff's Posse and Deputy/Pilot Mike Patellis for a job well done!!!



Deputy/Pilot Mike Patellis has been with FCSO for three years as a sworn Deputy and pilot for FCSO. Deputy Patellis came to us from another law enforcement agency where he was the police pilot there as well. He came to us desiring to serve with the Reserves and use his prior police training as he was already POST certified and mandated. The Sheriff swore Patellis as a Deputy and immediately put his skills to use under the Chief Deputy. Patellis owns a helicopter service and was willing to donate his time, knowledge and extensive training to serve here in Floyd County as our Police helicopter pilot. Patellis resides in Marietta which takes 20 minutes to fly to Rome. He has assisted FCSO in locating missing persons, recruitment for the SO via display, aerial photography. Recently, Patellis has completed the Jetway Course given by the FBI and DEA in Atlanta to further his skills in securing Floyd County and Rome airport with advance interdiction techniques. Patellis worked with local DEA pilots in his past and served on numerous missions to include stolen vehicle, bank robberies, suspicious persons, warrant service, SWAT insertion and extraction training, CERT teams. Patellis holds a commercial helicopter and instrument certification, and multi engine aircraft, instrument ratings with the FAA. He has special authority with FAA as a designated law enforcement aircraft. Patellis has been a pilot for 30 plus years. He attends all FCSO training monthly with all other deputies and remains current with FCSO and POST. Occasionally one might see a helicopter parked by the jail, no worries, Patellis is here for training or Official Police matters.

SHERIFF'S COMMUNITY POSSE

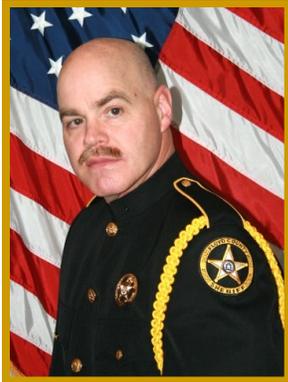


Snickers Report

Dep. Mike Williams (Partner/Handler)

School Appearances	7
Call Outs (searches)	12
Out of Town Call Outs (searches)	4
Other Appearances	7
Training Hours	759

FCSO HONOR GUARD



*Tom Caldwell
Chief Deputy*



*DUTY
HONOR
RESPECT*



*James Womack
Sergeant*



*Jeremy Clay
Deputy*



*Adam Cook
Deputy*



*Bryan Jenkins
Deputy*



*Matthew Maddox
Deputy*



*Chris Parton
Corporal*



*William Schwartz
Corporal*

Tim Burkhalter- Sheriff

Tim Burkhalter was elected Sheriff of Floyd County in November of 2004. Sheriff Burkhalter is the Chief Law Enforcement Officer in Floyd County. He was born and raised in Floyd County where he graduated from Pepperell High School. He studied Criminal Justice at Jacksonville State University and is a Certified P.O.S.T. Instructor. He has 30 years of service with the Floyd County Sheriff's Office, where he has served in virtually every position. He was one of the original organizers of the Cops for Kids program and also helped organize Floyd County's Bomb Squad. He is a certified bomb technician and fugitive investigator. In 2014, Sheriff Tim Burkhalter became the second deputy in the history of the sheriff office to graduate from The FBI National Academy (Session #255) in Quantico, Virginia. You may reach Sheriff Tim Burkhalter at the following numbers:

(706) 291-4111 ext 8810

(706) 252-1572 Cell

floydsheriff@comcast.net



Tom Caldwell -Chief Deputy

Tom Caldwell was selected by Sheriff Burkhalter to serve as Chief Deputy following his election in November 2004. Chief Caldwell is the ranking Deputy of the Floyd County Sheriff's Office and serves as Chief of Operations. He is the appointing authority and head of the office in the sheriff's absence. He was born and raised in Rome, where he graduated from West Rome High School in 1983. He holds a B.S. in Business Administration with an emphasis in Finance from Shorter University. He is a graduate of Leadership Rome XV (1998) and is a member of Cherokee Lodge #66 F & A.M.

Tom is a 26-year law enforcement veteran and a certified fugitive investigator. He is a graduate of the University of Georgia, Carl Vinson Institute of Government, Leadership Training Initiative (2004). He is a graduate of The Georgia Law Enforcement Command College at Columbus State University, where he earned a Masters Degree in Public Administration with honors. In 2009, Chief Deputy Caldwell became the first deputy in the history of the sheriff office to graduate from The FBI National Academy (Session #238) in Quantico, Virginia. He is a member of the Exchange Club of Rome and is Past President of The Rome Noon Optimist Club. You may reach Chief Caldwell at the following numbers:

(706) 291-4111 ext 8811

(706) 252-4698 Cell

Email: sheriff02@comcast.net



Robert G. Sapp– Major

Robert Sapp has over 23 years of experience in working with federal, state and local agencies in both the private and public sectors. He has extensive experience in “mission critical” law enforcement, detention and emergency related operations. He is an FBI trained crisis and hostage negotiator and worked as the Jail Administrator of The Bartow County Jail in 1997. He was the recipient of the prestigious “Best Detention Administrator of the Year Award” in 1999 by The Georgia Jail Association. He is a nationally certified jail manager by The American Jail Association’s Jail Management Commission. He has worked in all areas related to sheriff’s office operations and has held positions such as Jailer, Deputy Sheriff, Special Investigator, Media Relations Specialist, Departmental Safety Coordinator, Technology Systems Administrator, Purchasing and Budget Administration. You may reach Major Sapp at the following numbers:



(706) 291-4111 ext 8814

(706) 252-4354 Cell

Email: floydjailadmin@comcast.net

Tommy McGuire- Major

Tommy McGuire serves as the Division Commander for the Field Operations Division. He oversees all movement & staff members which operate outside of the Jail. Major McGuire was born and raised in Floyd County where he graduated from East Rome High School. He served in the United States Army prior to starting a law enforcement career of nearly 37 years. He is a former investigator with the Floyd County Police Department and is serving his 16th year with the Floyd County Sheriff’s Office. He served as the Chief Deputy for 12 years. He currently supervises operations in Warrants, Civil, Superior Court, and Juvenile Court. Any questions regarding those operations should be directed to Major McGuire at the following numbers:



(706) 291-4111 ext 8821

(706) 252-1916 Cell

Email: floydwarrants@comcast.net

Mark Blanton— Captain

Mark Blanton is the supervisor for the Administrative Section of the Floyd County Sheriff's Office. Captain Blanton was born and raised in Floyd County where he graduated from Coosa High School. He is a 37-year veteran of local law enforcement, having started out as a radio operator at the Floyd County Police Department. Capt. Blanton is a certified EMT and serves as the Terminal Agency Coordinator (TAC) for the Floyd County Sheriff's Office. He spends much time involved in community service such as Boy Scouts of America, and is a past recipient of "Officer of the Year". Captain is responsible for Records Retention Services, GCIC-NCIC, Computer Services, Purchasing and Sex Offender Registration for the Floyd County Sheriff's Office. If you have any questions regarding these areas, please contact Captain at the following numbers:



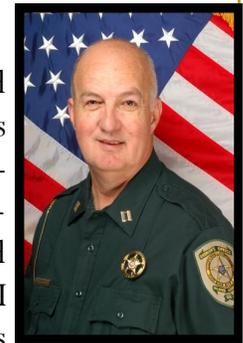
(706) 291-4111 ext 8821

(706) 252-4379 Cell

Email: admin.aide@comcast.net

Bobby Pearson- Captain

Bobby Pearson is the head of the Professional Development Section of the Floyd County Sheriff's Office. Captain Pearson was born in Sylvester, Georgia and was graduated from East Rome High School. He is a 42-year veteran of local law enforcement, having served with the Rome Police Department for many years. Captain Pearson graduated from Berry College with a B.S. in Criminal Justice, and holds an M.P.A. from Columbus State University. He is a 1984 graduate of the FBI National Academy. His primary responsibilities include training for Jail Operations and Field Operations, Personnel, Policy and Procedures, and the Certification and Accreditation Process. If you have any questions for Captain Pearson, you may reach him at the following numbers:



(706) 291-4111 ext 8847

(706) 252-4398 Cell

Dave Roberson - Captain

Dave Roberson serves as the supervisor for Courthouse Operations. He is also responsible for Civil Papers and Juvenile Court Proceedings. He is a 20-year veteran of local law enforcement. Capt. Roberson was born and raised in Cedartown, Ga. He graduated from Cedartown High School in 1991 and has an Associate Degree in Criminal Justice from Georgia Highlands College. Captain Roberson currently serves on the Courthouse Security Committee and any questions pertaining to the Courthouse may be directed to Captain Roberson at the following numbers:



(706) 291-4111 ext 3865
(706) 252-4510 Cell

Rickey Agan – Lieutenant

Rickey Agan serves as an assistant Jail administrator. He was born in Rome, Georgia, attended Coosa High School, and graduated from the North Central Georgia Law Enforcement Academy, February 1989. Lt. Agan is a graduate of the Professional Management Program at Columbus State University. Lt. Agan has served more than 28 years with the Floyd County Sheriff's Office in various supervisory and leadership roles. Lt. Agan can assist you with questions you may have concerning court services or civil functions and may be reached at the following numbers:



(706) 291-4111 ext 8860
(706) 844-4514 Cell

Email: aganr@floydcountyga.org

Richard Argo– *Lt. Warrant Division*

Lt. Richard Argo serves as the Deputy Commander for Field Operations Division of the Floyd County Sheriffs Office. Lt. Argo is an 22-year veteran of the Floyd County Sheriff's Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Argo is noted as a distinguished and decorated officer. Lt. Argo oversees all warrant research, fugitives, extraditions and court ordered transports. If you have any questions regarding any of these matters, please contact Lt. Argo at the following number:



(706) 291-4111 ext 8852

(706) 252-4432 Cell

Email: argor@floydcountyga.org

Nancy Canada- *Lieutenant*

Nancy Canada serves as the Assistant Jail Administrator, working under Major Bob Sapp, managing and supervising the daily operations of the Jail. Canada began her career at the Sheriff's Office in 1985 where she worked as a deputy in the records division. Moving from there to field services as a sergeant and then the detention division, where she earned the rank of Staff Sergeant in 2000. Lt. Canada is a 36-year veteran of local law enforcement, having started as the first female officer for the Floyd County Police Department in 1978. She is a graduated Jacksonville State University and holds a Bachelor of Science Degree in Law Enforcement and also holds an Associate of Arts degree in Criminal Justice from Floyd College. If you have any questions regarding these areas, please contact Lieutenant Canada at the following numbers:



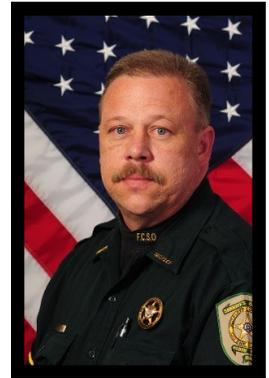
(706) 291-4111 ext 8813

(706) 728-5315 Cell

Email: canadan@floydcountyga.org

Pledger, Allen– Lt. Jail Division Day Commander

Lt. Allen Pledger serves as the Lieutenant – Day Watch Commander for Jail Operations Division of the Floyd County Sheriffs Office. Lt. Pledger is an 19-year veteran of the Floyd County Sheriff’s Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Pledger is noted as a distinguished and decorated officer. Lt. Pledger was promoted from Staff Sergeant, a position that he has held since August 12, 2007, to Lieutenant. Lt. Pledger has been employed with the Floyd County Sheriff’s Office since 1996; prior ranks include Staff Sergeant, Sergeant, Corporal, Deputy Sheriff and Jail Officer. Lt. Pledger is veteran of the U.S. Air Force and loyally serves in the Floyd County Sheriff’s Office-Jail Operations Division. Lt. Pledger oversees all day watch jail operations. If you have any questions regarding any of these matters, please contact Lt. Pledger at the following number:



(706) 291-4111 ext 8844

(706) 728-4202 Cell

Email: pledgerw@floydcountyga.org

Ploof, Jeff– Lt. Jail Division Night Watch Commander

Lt. Jeff Ploof serves as the Lieutenant – Night Watch Commander for Jail Operations Division of the Floyd County Sheriffs Office. Lt. Ploof is an 24-year veteran of the Floyd County Sheriff’s Office and has worked previously in the Jail Division and as a deputy and then Sergeant serving warrants. Lt. Ploof is noted as a distinguished and decorated officer. Lt. Ploof was promoted from Staff Sergeant, a position that he has held since February 10, 2008, to Lieutenant. Lt. Ploof has been employed with the Floyd County Sheriff’s Office since 1990; prior ranks include Staff Sergeant, Sergeant, Corporal, Deputy Sheriff and Jail Officer. Lt. Ploof is a veteran of the U.S. Army and faithfully serves in the Floyd County Sheriff’s Office-Jail Operations Division.



Lt. Ploof oversees all night watch jail operations. If you have any questions regarding any of these matters, please contact Lt. Ploof at the following number:

(706) 291-4111 ext 8874

(706) 728-8095 Cell

Mechelle Cliatt- *Executive Assistant / Office Manager*

Mechelle Cliatt serves as the Executive Assistant to the Sheriff and the Chief Deputy. She has been employed by Floyd County since 1990 and has been with the Floyd County Sheriff's Office since 1997. Mrs. Cliatt was born and raised in Rome, where she graduated from East Rome High School. She graduated from Floyd College with an A.S. in Business Administration and holds a B.S. in Business Administration from Shorter College. Mrs. Cliatt is active in the Sheriff's Santa Program, Child Fingerprint & ID, and the Cops for Kids Program. Mrs. Cliatt is the 2006 Floyd County Sheriff's Office Joe Adams Community Service Award recipient, an outstanding achievement for going above and beyond the call of duty to lend a helping hand to others. In addition to her administrative duties for the Sheriff, Mrs. Cliatt is responsible for all Public Relations, Media Relations, Payroll, and is the liaison for all community affairs. If you have any questions regarding any of these matters, please contact Mrs. Mechelle Cliatt at the following number:



(706) 291-4111 ext 8812

Email: execast@comcast.net

REMEMBERING OUR FALLEN



ORGANIZATIONAL CHART



Sheriff
Tim Burkhalter



Chief Deputy
Tom Caldwell



Executive Asst.
Mechelle Cliatt



Field Operations
Major Tommy McGuire



Prof. Development
Capt. Bobby Pearson



Jail Operations
Major Robert G. Sapp



Courthouse Operations
Capt. Dave Roberson



Lt. Rickey Agan
Civil Services



Lt. Allen Pledger *Lt. Jeff Ploof*
Jail Operations



Warrant Services
Lt. Richard Argo



Administrative Division
Capt. Mark Blanton

INFORMATION TECHNOLOGY
PURCHASING
RECORDS



Inmate Services
Lt. Nancy Canada