

Chapter 6 consists of eight exercises: 2 Roundtable, 4 Team, 2 Simulations

<u>TYPE</u>	EXERCISE WORKSHEETS	PAGE
	6.1.1 Leadership Situations	112
	6.1.2 Leadership Structures	113
	6.2.1 Decision Making	114
	6.3.1 Project Manager Role	115
ĬĬĬ	6.3.2 Character Traits	116
iii	6.3.3 Project Balance	117
iii	6.4.1 Checklists	120
iii	6.4.2 Visual Control Board	121

## 6.1.1 Leadership Situations Worksheet

### Situational Leadership<sup>®</sup> Model

DELEGATING S4	SUPPORTING S3	COACHING S2	DIRECTING S1		
LOW	DIRECTIVE	HIGH			
ABLE	ABLE	UNABLE	UNABLE		
R4	R3	R2	R1		
WILLING UNWILLIN		WILLING	UNWILLING		
CONFIDENT	INSECURE	CONFIDENT	INSECURE		
HIGH FOLLOWER READINESS LOW					

(Hersey, Blanchard, Johnson 2008 p. 149)

For each situation identify leadership style, readiness, and expected level of success.

Situation A Team 1		
Situation B Team 2		
Situation C Team 3	 	



### 6.1.2 Leadership Structures Worksheet

 Based on your experience with a group led by a supervisor: Describe experience, method of leader appointment, level of self-leadership

Based on your experience with a group led by a co-performer: Describe experience, method of leader appointment, level of self-leadership

Based on your experience with a group led by an outside facilitator: Describe experience, method of leader appointment, level of self-leadership

6.2.1 Decision Making Worksheet					
Situation	Best Approach	Logic			
A Team 1					
B Team 2					
C Team 3					
Situation	Worst Approach	Logic			
Situation A Team 1	Worst Approach	Logic			
А	Worst Approach	Logic			



### 6.3.1 Project Manager Roles Worksheet

Why do Project Manager's require skills in leadership, business, and strategic planning?

Name the top three qualities you would look for when hiring a project manager? Explain your selection

What issues should be considered when promoting an outstanding engineer to project manager?

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6.3.2 Character Traits Worksheet Team \_\_\_\_

Postive	Trait	Class	Action Examplifying
Character Trait			Positive Trait
Organizer			
Expert			
Recorder			
A			
Analyst			
Time Keeper			
Achiever			
Inquirer			
Peacemaker			
Negative Trait	Offcott	ing Trait	Explanation
Riddler	Unsell	ing riait	
Team 1			
Critic			
Team 1			
Filibuster			
Team 2			
Hermit			
Team 2			
Procrastinator			
Team 3			
Gladiator			
Team 3			



■ Approving a Change Request

### **Project Balance Team 1 Worksheet**

**Developing an initial schedule** 

**Resolving a personality conflict** 

■ Assigning a task to a team

### ■ Approving a vacation request

### Authorizing overtime

Developing the project estimate

■ Problem solving a technical issue

**Selecting a new supplier for project materials** 

6.4.1 Checklists Worksheet Team					
Preparatory Checklist for First Class					
Course Number:	Start Date:				
Course Title:					
Course sign up					
Books, equipment and materials					
Personal adjustments					
Work in preparation for class					
Other ideas					

