



PAVLIK
FOUNDATION
ANNUAL REPORT, 2025



The Pavlik Foundation

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Dear Friends and Supporters,

I am pleased to share The Pavlik Foundation's 2025 Annual Report and reflect on what has been a very positive year for our organization.

Kids Pantry remained the Foundation's primary direct program and the destination of all community donations. In 2025, the program operated every week of the year, expanded to a second school, and grew to support more children while maintaining consistent costs and reliable delivery. This progress reflects the generosity of our donors, the commitment of our volunteers, and the strong partnerships we have built with local schools.

Alongside Kids Pantry, the Foundation continued to support other initiatives that strengthen food security, education, and child wellbeing. Using the Foundation's existing assets and personal contributions from our family, we provided funding to programs such as School Fuel through the Barrie Food Bank, the Good Food Box program delivered by the Canadian Mental Health Association of Simcoe County, Glowing Hearts, the Simcoe County Science Fair, and the SEEd Program. These partnerships allow us to support effective programs already embedded in the community while remaining focused on our core mission.

Clarity around how funds are used is central to how we operate. Donations made by the community to The Pavlik Foundation are directed entirely to the purchase of food for Kids Pantry. Operational costs and community grants are funded separately, allowing us to honor donor intent while planning responsibly for growth.

Looking ahead, our goal is to continue expanding Kids Pantry in a thoughtful and sustainable way. We are working toward supporting more than 100 children in 2026, with growth paced by available volunteer capacity and confirmed community support. We remain committed to building systems and partnerships that ensure consistent, reliable support for children and families.

On behalf of the Board, thank you to our donors, volunteers, and community partners for the trust and support you have shown this year. We are deeply grateful to be part of this shared effort to support children and families in our community.

With sincere appreciation

Sarah Pavlik, Board Chair, The Pavlik Foundation

THE PAVLIK FOUNDATION UPDATE

Programs and Partnerships

In addition to operating Kids Pantry, The Pavlik Foundation supports a small number of established community programs whose work aligns closely with our mission and complements our direct programming.

We use existing assets, and donations from Sarah and Ian, to support programs that strengthen food security, education, and child wellbeing.

Community Partnerships



School Fuel Program (Barrie Food Bank)

Through a \$5,000 contribution, the Pavlik Foundation supported the Barrie Food Bank's School Fuel program, which works directly with schools to provide breakfast and snack programs. This funding helps schools ensure that children have access to food during the school day, removing hunger as a barrier to learning.



Good Food Box (CMHA Simcoe County)

The Pavlik Foundation provided \$10,000 in support of the Canadian Mental Health Association's Good Food Box program. This funding helped purchase and distribute 500 Good Food Boxes containing fresh fruit and vegetables to local organizations supporting children and families.



Psychoeducational Assessments (Glowing Hearts Charity)

Through a \$2,146 contribution, the Pavlik Foundation supported Glowing Hearts in expanding access to tutoring for children with identified learning needs. The funding was used to purchase 25 tablets, giving students the tools they need to engage in guided tutoring at their own pace.



Simcoe County Regional Science Fair

The Pavlik Foundation provided \$800 to support the Simcoe County Regional Science and Technology Fair. This funding helped sponsor four awards recognizing student achievement in STEM, while also contributing to the overall costs of hosting the event.



SEEd Program

Through a one time \$5,000 contribution, the Pavlik Foundation supported the SEEd Program during a period of financial challenge. The program provides youth with practical learning opportunities by growing food, creating value added products such as pickles and jams, and selling them through local stores.

THE PAVLIK FOUNDATION UPDATE

Financial Summary as of December 31, 2025

Kids Pantry Donations: **\$81,050**
 Personal Contributions (Sarah and Ian Pavlik): **\$15,000**
 Investment Income: **\$37,390**
Total Revenue: \$133,440

During the first part of 2025, Kids Pantry operated as a pilot program funded directly by the Pavlik Foundation. This allowed the program to be tested, refined, and delivered consistently while systems were built and partnerships with schools were established. By the end of August, the Foundation was confident that the program model was reliable and capable of scaling to support more children.

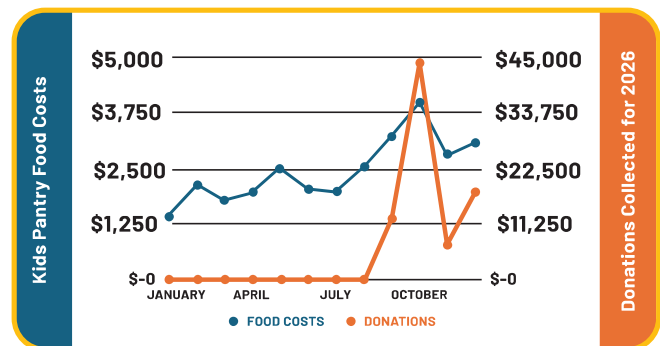
Community fundraising efforts began in September following the successful completion of this pilot phase. As a result, the costs of operating Kids Pantry throughout 2025 were covered by the Foundation, while funds raised from the community during the final months of the year are intended to support the program's expansion in 2026.

We are very appreciative of the many donors who support Kids Pantry. Without their support we would not have the ability to grow the Kids Pantry in 2026 and help so many Children in our community.



2025 Expenditures

Kids Pantry Food: **\$31,194**
 Community Grants: **\$22,146**
 Operating and Administrative Costs: **\$14,193**
Total Expenditures: \$67,533



During the year, the Board reviewed the Foundation's investment strategy and approved adjustments to better align with projected cashflow needs and long term sustainability. This approach balances prudent asset management with the flexibility required to support ongoing operations, planned program growth, and future community commitments.

PROGRAM SPOTLIGHT

Kids Pantry in 2025



Kids Pantry

Kids Pantry is the Foundation's direct program and the destination of all community donations. Working closely with school staff, the program provides weekly backpacks of food to children identified as facing food insecurity. These backpacks are designed to support children from Friday through to Monday and are delivered either through the school during the academic year or directly to the home when school is not in session.

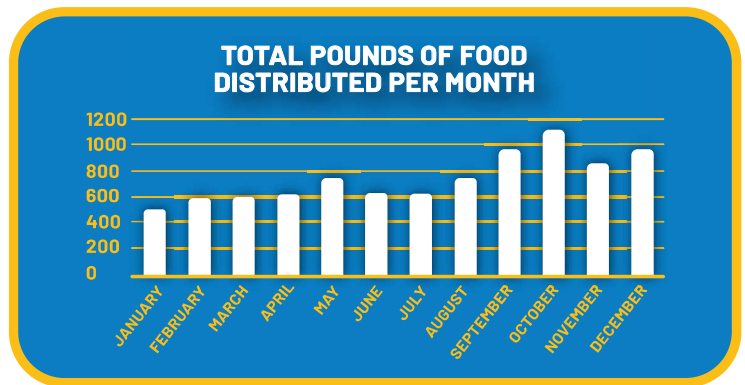
Kids Pantry operates 52 weeks of the year to ensure consistency and reliability for children and families. In addition to backpacks provided to students at participating schools, grocery cards are used to support siblings who are not attending those schools. In 2025, the program expanded to a second school and grew to support up to 32 children, while maintaining stable costs and a predictable delivery model.

Food Delivery

Average Backpack Weight: **9 POUNDS**

Monthly Food Distribution Grew From **400 TO 850+ POUNDS**

Monthly Meals Provided Grew From **480 TO 1,200+**



PROGRAM SPOTLIGHT

Program Financial Performance

Total Cost of Food: **\$31,194**

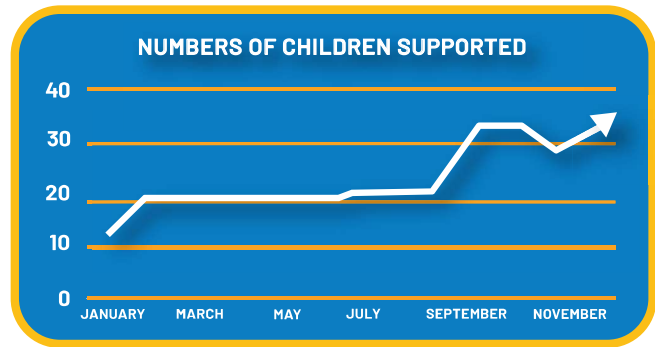
Average Cost Per Child Per Week: **\$24.64**



MONTHLY FOOD DISTRIBUTION
Grew From
400 to 850+
Pounds



MONTHLY MEALS PROVIDED
Grew From
480 to 1,200+
Pounds



Volunteer Development

As Kids Pantry expanded in 2025, strengthening volunteer capacity became a priority. The Foundation focused on building clear systems and processes to support volunteers, recognizing that consistency for families depends on reliability behind the scenes.

During the year, the volunteer base grew to 10 active volunteers. Policies, procedures, and a formal volunteer handbook were developed to support onboarding and training. Tasks were clearly defined, training was provided for each role, and the Kids Pantry workspace was organized to make packing, sorting, and deliveries as straightforward as possible. These investments reduced reliance on any one individual and helped ensure the program could operate smoothly week after week.

The success of Kids Pantry would not be possible without the commitment of our volunteers. Their willingness to step in, learn new roles, and show up week after week has been essential to supporting children and families in our community. We are deeply grateful for the time, care, and consistency they bring to this work, and for the role they play in making Kids Pantry reliable and respectful for the families it serves.

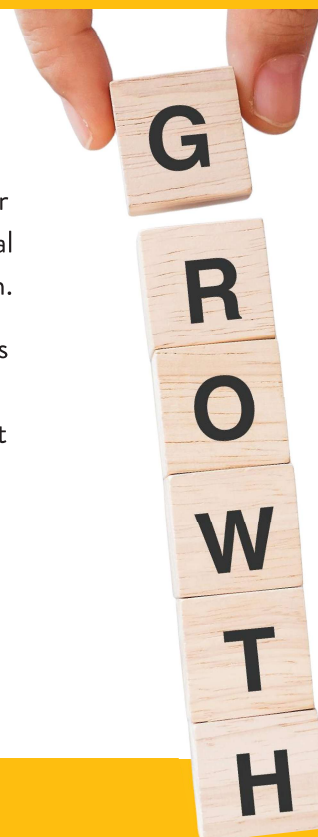


Future Growth

Kids Pantry will continue to expand in a thoughtful and sustainable way. Our goal for 2026 is to grow the program to support more than 100 children by adding additional partner schools while maintaining the consistent, reliable support families depend on.

This growth will be guided by the strength of our community. Expansion will occur as volunteer capacity increases and as community donations continue to support the purchase of food. By aligning growth with these two foundations, we can ensure that every child who enters the program receives dependable support week after week.

As the program grows, we will continue refining the systems that make delivery possible, including food sourcing, packing, and distribution. These improvements will allow Kids Pantry to expand its reach while remaining efficient, predictable, and respectful of the families it serves.



LOOKING AHEAD

The work completed in 2025 strengthened the Foundation's ability to deliver support in a consistent and responsible way. Programs were refined, systems were strengthened, and decisions were guided by a commitment to reliability for the children and families we serve.

Looking ahead, the Pavlik Foundation will continue to grow Kids Pantry thoughtfully, with expansion tied directly to available volunteer capacity and confirmed community support. Partnerships will remain selective and focused on strengthening existing systems, ensuring that growth enhances impact rather than stretching resources.

Ultimately, our measure of success is not how quickly we expand, but how reliably we deliver. Consistency, sustainability, and trust will continue to guide our work as we move forward.



Nourishing minds and bodies, one community at a time