Climate Action for SME's Accelerator Programme Graduate 2025



HAMILTON HVAC LTD's Journey to Net Zero by 2050 with Heart of the City.

It has been a great start to the year for HAMILTON HVAC as we successfully graduated from the <u>Heart of the City</u> Climate Change for SMEs NetZero Accelerator Programme: Climate for SMEs 4 steps to action.

From Demystification of Jargon, Building the Business Case for Decarbonisation, Measuring Our Carbon Footprint and Preparing our NetZero Action Plan to the Next Steps in our Journey, <u>Heart of the City</u> is committed to achieving this and is leading the way in sustainable practices. Act now and join us in making a difference today!

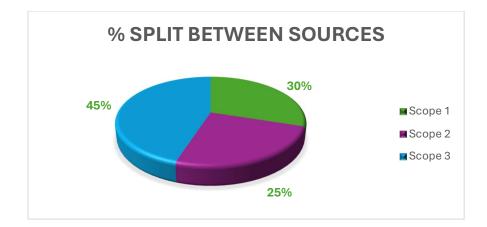
Our carbon footprint baseline has now been recorded for 2024 and our NetZero Action Plan was approved on completion of the final module.

Our Action Plan for NetZero Milestones 2030 and 2050

The support provided from the team of Net Zero experts at the <u>Heart of the City</u> has been invaluable on our journey. The resources available and support from carbon emission specialists are second to none. All of this has contributed immensely to the success in getting everyone on board to achieve the results we have to date. Dive in and start benchmarking your emissions today!

Based on our 2024 emissions data, our greenhouse gas emissions equivalent tonnes of CO2 (tCO2e) are categorised as follows:

- Scope 1 (Direct Emissions): 30% Emissions from fuel combustion in company-owned vehicles and on-site HVAC operations.
- Scope 2 (Indirect Emissions from Purchased Energy): 25% Emissions from the electricity and energy used in our offices and facilities.
- Scope 3 (Other Indirect Emissions): 45% Emissions from our supply chain, outsourced transport, business travel, and product lifecycle impacts.



Our Commitment to Governance & Accountability

To ensure effective implementation, we will:

- Assign sustainability leadership within our executive team.
- Embed climate action in business strategy and governance.
- Regularly report progress in annual sustainability updates.
- Engage stakeholders, including employees, clients, and suppliers, in sustainability efforts.
- Monitor and control future emissions from growth.

Our climate action plan will evolve with new technologies, regulatory changes, stakeholder feedback and through growth

We are looking forward to further collaborations in 2025 as we continue on the Path to NetZero.