



HELP WANTED: TOUR GUIDE

Job Title: GR Crime Tours - Tour Guide

Job Description/Responsibilities:

Betka-Pope Productions (BPP) is seeking to hire tour guides for the GR Crime Tours. These are held on Tuesdays and Fridays from 7-9 pm in the Downtown Refreshment Area. Guides will be guaranteed 1-3 tours per month, and may also be requested for private tours. This position is for Memorial Day through Labor Day and has the potential for extension beyond. Tours in the Monroe North District or Bridge Street District may re-start for the summer months. Preference will be given to individuals with performance and crowd control experience. BPP is passionate about building and sustaining an inclusive and equitable working and learning environment. We believe every member of our team enriches us and will intentionally hire with these principles in mind.

- Attend training sessions with a more experienced guide to learn the route for all tours.
- Communicate in a timely fashion with Betka-Pope Productions about availability and any concerns as they arise, including if a substitute tour guide is needed.
- Learn the stories from the tour guide script and put their own comedic twist or flare to them.
- Greet attendees by 6:45 pm on the Tuesday or Friday of tours.
- Establish friendly relationships with the attendees and maintain crowd control throughout the tour.
- Complete a 1.5-2 hour tour in a timely fashion.
- The tour guide is employed on an at-will basis, and either the tour guide or employer may end the relationship at any time for any or no reason with as much notice as possible. This decision must be clearly communicated in writing to either Eirann or Jenna Betka-Pope.

Compensation:

New tour guides will begin by receiving 50% of the tour's profits. All tours have a minimum of four participants and currently have a maximum of 15. This would be a range of \$40-\$150 for the two hours.

If the tour guide is consistently available for scheduled tours, helps to promote events, and brings in attendees, the compensation will gradually increase to a maximum of 75% of the profits per tour. This would range from \$60-\$225 per two hour tour.

All tour guides may accept tips from attendees and those tips will not contribute to Betka-Pope Productions profits.