

INTRODUCTION

CALIFORNIA EMPLOYER FUNDING

December 2022

iCAN international, LLC



OVERVIEW



Employment Training Panel – Funded by a percentage of employee Worker's Compensation, funds are available to pay for retraining qualified California employees to make your business more competitive, and a stronger employer.

C3 – A Multiple Employer Contractor with pre-approved allocations from the ETP to enable immediate start using funding to cover most or all of the cost of training programs

iCAN international – Delivering ETP-Funded leadership, soft-skills and process improvements to many industries since 1998



Who

Employees who earn the minimum State average wage generate the funding, but the training is intended for all employees and management.

What

Training is a broad term that includes almost every business improvement effort that will help your organization be more competitive and more profitable.

When

Training, coaching, mentoring and consulting are all delivered according to the schedule that works for your operation. We want to be part of the way, not in the way!

Where

While it is important to maximize in-person sessions to facilitate key discoveries, virtual online training is also available, especially for busy executives and out of state employees attending remotely.

HOW IT WORKS

Funding Process

A 2-page Certification Statement will enable C3 to confirm eligibility for funding. Once approved, the Demographic Intake Sheet will enable us to determine the total number of eligible employees earning the minimum State average wage.

Those employees will be participating in training tracked with a Roster, which then drives the funding to offset the cost of training and other business improvement activities, which shall be defined in an SOW.

Delivery Process

After 25 years of delivering measurable and sustained business improvements, iCAN has developed a robust program called the Communication Success Program, which transfers foundational skills to the entire workforce and helps to discover and identify the organizational gaps that need to be bridged with additional training.

ABOUT



iCAN international is a coaching and training firm. Founder Jon Forrest has been the program director since 1998, serving a wide range of clients both in the US and internationally. Jon is the author of the book Stay CALM, which is used in the Communication Training.



The ETP was created in 1982 by the California State Legislature and is funded by California employers through a special payroll tax. The ETP is a funding agency, not a training agency. Businesses determine their own training needs and how to provide training.



For over 16 years C3 has helped over 500 California based organizations improve overall operations. Every for-profit industry that faces out of state competition is eligible and over 100 training topics/modules can be customized to fit industry and company specific objectives.