

The B.A.S.I.C.S. Self-Assessment

Building Character-Based Leadership from Day One

Instructions

Rate yourself on each question using the 1-5 scale below. Be honest with yourself – this assessment is for your personal development.

1	2	3	4	5
Never	Rarely	Sometimes	Often	Always

B - BELIEF in People's Potential

See potential in others before they see it themselves?

1 2 3 4 5

Give people opportunities to grow beyond their current role?

1 2 3 4 5

Focus on someone's possibilities rather than their limitations?

1 2 3 4 5

Encourage team members when they doubt themselves?

1 2 3 4 5

Your Belief Score: _____ / 20

A - AUTHENTICITY That Builds Trust

Share your own struggles when it helps others?

1 2 3 4 5

Admit when you don't know something?

1 2 3 4 5

Show vulnerability in appropriate ways?

1 2 3 4 5

Act consistently with your stated values?

1 2 3 4 5

Your Authenticity Score: _____ / 20

S - SERVICE Over Self-Interest

Put customer/team needs ahead of your immediate gain?

1 2 3 4 5

Make decisions that benefit others even at personal cost?

1 2 3 4 5

Celebrate others' success more than your own?

1 2 3 4 5

Give credit generously and take blame willingly?

1 2 3 4 5

Your Service Score: _____ / 20

I - INITIATIVE That Creates Opportunity

Take responsibility beyond your job description?

1

2

3

4

5

Solve problems without being asked?

1

2

3

4

5

Create opportunities for others to succeed?

1

2

3

4

5

Act on issues before they become problems?

1

2

3

4

5

Your Initiative Score: _____ / 20

C - CURIOSITY That Drives Connection

Ask questions to truly understand, not just respond?

1

2

3

4

5

Show genuine interest in others' stories and motivations?

1

2

3

4

5

Seek to understand before being understood?

1

2

3

4

5

Explore different perspectives with openness?

1

2

3

4

5

Your Curiosity Score: _____ / 20

S - SYSTEMS Thinking That Scales Success

Build repeatable processes that work without you?

1

2

3

4

5

Create frameworks others can use and improve?

1

2

3

4

5

Think about long-term sustainability, not just quick wins?

1

2

3

4

5

Document and share what works for broader benefit?

1

2

3

4

5

Your Systems Score: _____ / 20

Total B.A.S.I.C.S. Score

_____ / 120