Recognition That Doesn't Create Drama

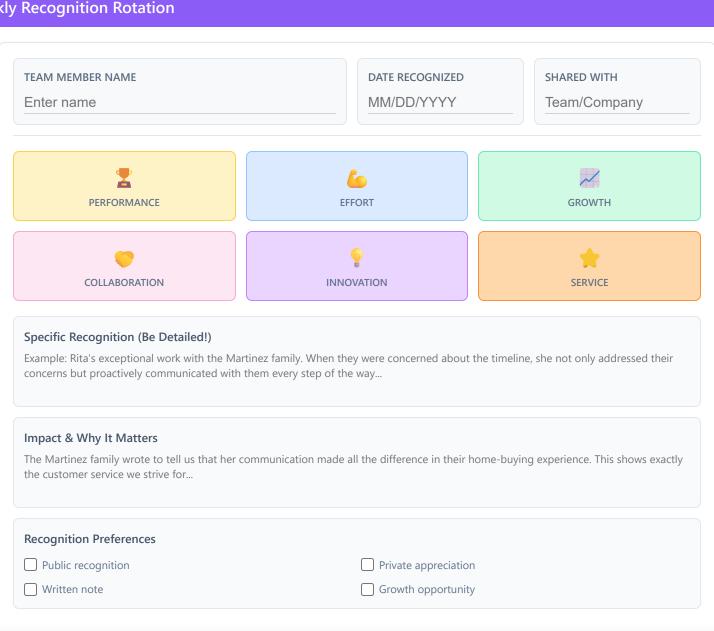
Build Teams Through Inclusive Recognition, Not Competition

Everyone Deserves to Feel Valued TEAM/DIVISION RECOGNITION PERIOD Week/Month of Enter team name **REVIEW DATE** MANAGER NAME

MM/DD/YYYY

Weekly Recognition Rotation

Your name



Recognition Audit Checklist			
Have I recognized everyone at least once this	quarter? Am I recognizing	different types of contributions?	
Is my recognition specific and meaningful?	☐ Do I connect reco	ognition to customer/team impact?	
Am I respecting individual preferences?	Is recognition tim	nely (within 24-48 hours)?	
Am I avoiding the "same people, same reaso	ns" trap? Do team member	rs recognize each other?	
R	ecognition Summar	V	
Recognition Summary			
Building a culture where everyone feels valued			
		%	
Team Members	Different Types	Team Coverage	
Recognized	of Recognition	This Period	
Recognition Patterns & Insights			
Recognition Patterns & Insignts			
Who Needs More Recognition?	What Contributions Am I Missing?		
List team members who haven't been recognize	ed recently Behind-the-scenes	Behind-the-scenes work, mentoring, process improvements	
	77)	<i>***</i>	
F	Remember Shelly's Revelation		
"I've been here three years thinking I was just average. But hearing you talk about how my follow-up system helped save that deal I didn't even realize that stuff counted."			
Recognition isn't about finding the best people—it's about helping all people discover their best contributions.			
Creative Recognition Ideas			
	CD	C th	
		©	
PEER NOMINATIONS	SUCCESS STORIES	VALUES CHAMPION	

STRETCH ASSIGNMENTS

TEAM SHOUT-OUTS

CUSTOMER QUOTES