



Open-Door Mentor REAADY Foundation Job Description and Application

Application to be completed by prospective mentor. Once completed, please email application and signed waiver to info@readdyfoundation.org and we will be in touch.

Job Description

The Open-Door Mentor position is a critical lever in improving student achievement through a one-to-one, individualized approach, supporting the student during remote learning. The role of the mentor is to build student learning capacity and their understanding of specific content areas regarding the PA Core Standards. An instructional mentor is a learner who models continuous improvement, lifelong learning, and goes above and beyond to ensure student success. All Open-Door Mentors work collaboratively as a team and will promote reflection, provide guidance and structure where needed, and focus on strengths, collaboration and common issues of concern. They are responsible for ensuring high-quality academic support in the home learning environment by meeting with students on a scheduled basis through modeling effective best practices. This is NOT a teaching position and DOES NOT include lesson planning and direct instruction.

Demographics

Name:

Address:

Phone (Home):

(Cell):

Years of Professional Teaching Experience:

Certification(s)

Supplemental Questions

1. What is your philosophy of teaching and learning? How do these ideas translate into mastery and deep learning in a support role?
2. What makes you an excellent fit for this position? Please elaborate.
3. What characteristics do students want their teachers to possess in the 21st century learning environment (online, hybrid, traditional)?
4. How does a teacher's personality affect their success? Explain.

5. What role does discipline play in teaching and what is your specific approach? Explain.

6. Any additional information for consideration- please note here.

Thank you.

R.E.A.A.D.Y. FOUNDATION MENTORSHIP PROGRAM

COVID-19 ACKNOWLEDGEMENT, CONSENT, ASSUMPTION OF RISK AND RELEASE

Printed Name of Mentor: _____

Address, City, State, Zip: _____

Phone: _____ Emergency Contact: _____

IN CONSIDERATION of for the opportunity to serve as a Mentor for the R.E.A.A.D.Y. Foundation Mentorship Program in exchange for the sum of \$____.00 per hour, as scheduled, INTENDING TO BE LEGALLY BOUND HEREBY, I represent, convent, and agree, on behalf of myself, my personal representatives, assigns, heirs, next of kin, and any other person claiming, by under, or through me, as follows:

- Voluntarily agree to release and to hold R.E.A.A.D.Y. Foundation harmless from, and waive on behalf of myself, my heirs, and any personal representatives, any and all causes of action, claims, demands, damages, costs, expenses and compensation for damage or loss to myself that may be caused by any act, or failure to act of the R.E.A.A.D.Y. Foundation or that may otherwise arise in any way in connection with my work for the Mentorship Program to the fullest extent allowed by law.
- I understand that this release discharges the R.E.A.A.D.Y. Foundation from any liability or claim that I, my heirs, or any personal representatives may have against the R.E.A.A.D.Y. Foundation with respect to any bodily injury, illness, death, or medical treatment that may arise from, or in connection to, my work for the Mentorship Program.
- This liability waiver and release extends to the R.E.A.A.D.Y. Foundation together with its teachers, staff, volunteers, and Board members.

I understand and agree to the following means of safeguarding Mentorship Program Participants in the midst of the COVID-19 global pandemic:

- The novel coronavirus, COVID-19, has been declared a worldwide pandemic and is extremely contagious. R.E.A.A.D.Y. Foundation has put in place reasonable preventative measures and standards of behavior in which Mentorship Program participants are expected to comply to reduce the spread of COVID-19. Such precautions include, but are not limited to, wearing a face covering, handwashing/sanitizing, social distancing, and self-screening. Even with implementation of safety protocols, R.E.A.A.D.Y. Foundation cannot guarantee that you will not become infected with COVID-19 and participation in Mentorship Program could increase your risk of contracting COVID-19.
- Prior to each scheduled Mentorship, I understand and agree that I must ask myself the questions below. Should the answer to any of the questions on any given day be "Yes," I understand I am not permitted to participate in Mentorship.
 - Have you had a fever as defined by the CDC during the past 24 hours?
 - Have you had a new or unexpected cough during the past 7 days?
 - Have you been around anyone exhibiting these symptoms within the past 14 days?
 - Are you living with anyone who has been sick, has exhibited symptoms of COVID-19, or is currently under quarantine for exposure to COVID-19?
 - Have I traveled internationally within the last 14 days?
 - Have I traveled to a state identified by the PA Department of Health as having high amounts of COVID-19 cases in the last 14 days?
 - Have I disregarded CDC guidelines and failed to limit my exposure to COVID-19?
- I understand that, in the event I develop symptoms or suspected symptoms of COVID-19 or other illness during the scheduled Mentorship, I should contact the Parent/Guardian to relieve me to immediately vacate the premises.
- I further understand that, in the event that I contract COVID-19 or become exposed to someone with COVID-19, I will need to be quarantined as directed by the CDC.
- I understand that Mentorship Participants may not participate in Mentorship until they have met the CDC's criteria to discontinue home isolation. Currently, CDC's criteria provides the following:
 - If an individual suspects or knows he/she had COVID-19, and had symptoms, he/she may resume Mentorship after:
 - 10 days since symptoms first appeared; **and**
 - At least 24 hours with no fever without fever-reducing medication; **and**

- Symptoms have improved.
- Note: If you are tested to see if you still have COVID-19, you may resume mentorship when:
 - You have no fever, **and**
 - Respiratory symptoms have improved, **and**
 - You receive two negative test results in a row, at least 24 hours apart.
- If an individual tested positive for COVID-19 but had no symptoms, and continue to have no symptoms, that individual may resume Mentorship after:
 - 10 days have passed since test, **or**
 - after he/she receives two negative test results in a row, at least 24 hours apart.
 - Note: The individual's doctor should work with an infectious disease expert at the local health department to determine if he/she is likely to spread COVID-19 to others and need to stay home longer.
- I understand that anyone who has close contact with someone with COVID-19 may not resume Mentorship until:
 - 14 days after exposure.
- I understand that Mentorship Participants who have a weakened immune system (immunocompromised) due to a health condition or medication may need to take additional precautions and/or stay home longer than 10 days in the event of infection. These individuals are encouraged to consult their healthcare provider and work with the R.E.A.A.D.Y. Foundation to effectuate any necessary reasonable accommodations.

I understand and hereby authorize the R.E.A.A.D.Y. Foundation to enforce such other reasonable measures and directives as may be deemed necessary by the R.E.A.A.D.Y. Foundation.

BY EXECUTION OF THIS ACKNOWLEDGEMENT, I UNDERSTAND AND AGREE THAT I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS COVID-19 ACKNOWLEDGMENT, CONSENT, ASSUMPTION OF RISK AND RELEASE AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

(Mentor Name – Printed)

(Mentor Signature)

(Date)