
Environmental Policy

Knights Mechanical Services (KMS) are committed to protecting the environment for our future generations while undertaking our operations. To achieve this, we have adopted an Integrated Management System (IMS) in compliance with AS/NZ ISO 14001:2016.

From an environmental perspective, the purpose of our IMS is to provide a framework that will enhance our environmental performance, fulfil our compliance obligations and achieve our environmental objectives. The top management of KMS are accountable for the effectiveness of our IMS.

We are dedicated to achieving the following environmental objectives:

- **Reducing Waste:** Act to reduce waste (prevent pollution) by streamlining processes, purchasing responsibly and actively recycling and reusing materials wherever practical.
- **Maintaining Compliance:** Ensure KMS consistently complies with the relevant environmental laws, standards and contractual obligations.
- **Improving Awareness:** Include environmental topics in the KMS inductions and subsequent meetings to ensure all employees and subcontractors remain aware of our environmental commitment including using the hierarchy of controls to manage environmental risks.

When planning for our IMS we consider our internal and external issues, our interested parties, and the needs and expectations of these interested parties to determine the environmental risks and opportunities related to our IMS which need to be addressed. Our environmental performance is monitored, measured, analysed and evaluated. We communicate information relating to our environmental performance both internally and externally, as identified in our communication processes.

We determine the necessary competence of persons doing work under our control that may affect our IMS and our ability to fulfil our environmental obligations. We ensure these persons are competent on the basis of appropriate education, training and experience.

KMS select operational control methods that are necessary to ensure our processes are effective and achieve their desired result. We control planned changes and review the consequences of unintended changes, taking action to mitigate any adverse effects, as necessary. We ensure that outsourced processes are controlled or influenced.

KMS are committed to fulfilling our compliance obligations and continually improving our IMS to enhance our environmental performance. As the Director of KMS, I ask that you follow in our footsteps to support our Environmental Policy.

Craig Knight

Director

Knights Mechanical Services (KMS)

