



HAKBI'IT NASAUN HO SERVISU! LORON IDA, SERVISU IDA, BA EMA IDA IDAK!



Viajen Konnektio iha 2025: Realizasaun sira ne'ebé Inspira

- Husi Lian Konnektio nia ekipa

Tinan 2025 besik remata ona, ita selebra tinan ida ne'ebé nakonu ho ambisaun liu husi asaun no vizaun ne'ebe nakfilak ba rezultadu sira. Konnektio atinji ona pontu foun sira—habelar ami nia impaktu, hametin ligasaun sira, no dudu inovasaun ba serbisu hotu ne'ebé ami halo. Tinan ida-ne'e, ami nia ekipa hatudu dedikasaun, kreatividade no kolaborasaun ne'ebé maka'as. Realizasaun hotu-hotu ne'ebé atinji, lansa inisiativa sira, ka haburas talentu—reflete serbisu maka'as no paixaun hosi ami nia ekipa ne'ebé inkrível. Ami agradece tebes ba ema hotu ne'ebé maka halo parte iha viajen ida-ne'e—ba ami nia funsionáriu sira, parseiru sira, no apoiante sira. Ita-boot nia konfiansa, enerjia, no kompromisu halo susesu hotu-hotu sai posivel.

Haree ba oin ba 2026, ami avansa ho konfiansa no emosaun, prontu atu halo inovasaun, inspira, no halo impaktu ida ne'ebé boot liután. Hamutuk ita sei kontinua atu liga ideia sira, fó kbiit ba ema sira, no forma futuru ida ne'ebé nabilan ho forsa serbisu ekipa nian no fiar katak ita-nia esforsu hamutuk sei lori realizasaun furak.

Ami dezeja ba ita-boot no ita-boot nia família sira Natál ida ne'ebé nakonu ho ksolok, no tinan foun ida ne'ebé nakonu ho felisidade, saúde, no susesu.

Feliz Natal 2025 no Feliz Tinan Foun 2026!



LIAN KONNEKTO

Ida-ne'e maka dalan ida ba ita atu liga, fahe, no selebra ita-nia viajen hamutuk.

Ita nia Konnektio

Fahe ita nia hanoin, ideas, artigu sira, imajen loron matan monu iha ita nia fatin, ne'ebe halo ita nia loron sai nabilan! Ajuda ami harii ita nia comunidade

Fatin hodi aprende no selebra

Iha ne'e ba futuru ida ne'ebé nabilan ba ita hotu

Konnekto iha Timor Leste in Women Business Awards 2025

- Husi Lian Konnekto nia ekipa

Celebrating the remarkable women of Timor-Leste at the 2025 Women in Business Awards



In November, the IFC and the Associação Empresarial das Mulheres de Timor-Leste (AEMTL), supported by New Zealand and Australia, hosted the 2025 Women in Business Awards. The event recognised nine exceptional women who are driving jobs, community impact, and inclusive growth. With almost 100 nominations nationwide, this second edition showcased the ambition and talent of Timor-Leste's women entrepreneurs. Held under the patronage of President Dr José Ramos-Horta, the Awards celebrated the vital role of women-led businesses. Congratulations to all finalists and winners.



Winner: Best Initiative Promoting Economic Empowerment for Women (Organisation/Company) - Konnekto Employment Agency



List of Winners:
Best Initiative Promoting Economic Empowerment for Women (Organisation/Company):
 Winner: **Konnekto Employment Agency** Konnekto Employment Agency drives women's economic empowerment by providing stable jobs, professional skills, and pathways to career advancement, including in male-dominated sectors. Its structured programs strengthen employability and financial independence for women across Timor-Leste.
Best Initiative Promoting Growth of Women-Led Businesses (Organisation/Company):
 Winner: **Hainakee Women Economic Empowerment Program**
 Hainakee Timor-Leste champions women-led enterprise growth through comprehensive business support—from financial literacy and mentoring to creative marketing and market access. Its sustainable, multi-stakeholder approach continues to empower women entrepreneurs to expand their businesses and contribute to national economic development.
Top Women-led Business Owner of the Year - Established Business - Dili (Individual):
 Winner: **Zelmaria Maria Alves (Single Origin Coffee)**
 As founder of Single Origin Coffee, a thriving roasting and retail business, Zelmaria has driven sustained business growth and regional expansion, alongside workplace innovation and community empowerment. Her mentorship and training initiatives have helped former staff launch their own businesses and supported farmers in improving livelihoods and accessing new markets.
Top Women-led Start-Up of the Year - Dili (Individual):
 Winner: **Fiora Fabiana Byles Ximenes (Timor Gateway)**
 Fiora Fabiana Byles Ximenes is the founder of Timor Gateway, Timor-Leste's first digital tourism platform connecting travellers to women-led businesses and rural communities. By integrating digital innovation, training, and destination marketing, she is boosting visibility, income, and inclusive tourism opportunities within the start-up's first years of growth.
Top Women-led Business Owner of the Year - Established Business - Municipalities (Individual):
 Winner: **Junia De Araújo (Pedrinjardir, Unipessoal, Lda.)**
 Junia De Araújo has transformed a small start-up into a growing retail business serving markets across Timor-Leste. Her smart use of social media, product diversification, and commitment to reinvestment have enabled her to scale operations and provide employment opportunities locally in Bauco.
Top Women-led Start-Up of the Year - Municipalities (Individual):
 Winner: **Natália de Almeida da Silva (Quin Cafe n' Resto)**
 In under three years, Natália de Almeida da Silva has grown Quin Cafe n' Resto into Anara's preferred hospitality start-up, using digital systems and creative marketing to expand from a small cafe into restaurant and catering services. By employing local youth and offering business sharing sessions, she is driving economic diversification and new opportunities in her community.
Women Corporate Leader of the Year (Individual)
 Winner: **Ana Paula da Costa Xavier (Sindilar)**
 As CEO of Sindilar, Ana Paula da Costa Xavier is driving organisational transformation and innovation in a male-dominated tech industry. Her leadership journey—built on determination, excellence, and advocacy for women—continues to inspire the next generation of female professionals.
Career Role Model of the Year (Individual)
 Winner: **Leopoldina Joana Guterres (WithOneSeed + Rai Matsak)**
 A powerful role model, Leopoldina Joana Guterres has spent over 30 years advancing education, women's leadership, and climate resilience in rural Timor-Leste. As Director of Rai Matsak and co-founder of With One Seed, she empowers women farmers and uplifts remote communities, inspiring the next generation of leaders in Timor-Leste.
Outstanding Woman Leader in the Financial Services Sector (Individual)
 Winner: **Gracia Albino (Kasbaek Investimentu no Finansas)**
 A distinguished leader in financial services, Gracia Albino has driven major compliance and governance reforms at Kasbaek, including AML/CFT systems and its commercial bank application. Her ethical leadership and commitment to expanding financial access uplift both the institution and the communities it serves.

Iha fulan Novembru, Konnekto Employment Agency nu'udar manan nain ba Inisiativa Di'ak Liu ne'ebé Promove Empoderamentu Ekonomiku ba Feto sira, ho susesu iha kategoría Premiu ba Organizasaun.

Susesu ne'e hatudu komitmentu Konnekto hodi apoia inklusaun ekonomiku no kapasidade feto sira, no kontinua motiva hodi halo diferença iha comunidade.

KOMPETISAUN DEZENU

ISTÓRIA TIMOR

Inisiativa Gamifikasaun
Janeiru 2026

TAMBA SA KOMPETISAUN NE'E?

- HAMETIN KONNEKTO NIA IDENTIDADE KULTURÁL NO ESPÍRITU KOMUNITÁRIU
- ENVOLVE FAMÍLIA SIRA NO HASA'E ENVOLVIMENTU INTERNU ENTRE KOLEGA SIRA
- PROMOVE KRIATIVIDADE ENTRE JERASAUN SIRA

CALENDÁRIU KOMPETISAUN

Semana	Data	Aktividade
1	Jan 05-11	Eleisaun vencedor semana 1
2	Jan 12-18	Eleisaun vencedor semana 2
3	Jan 19-25	Eleisaun vencedor semana 3
4	Jan 26-31	Eleisaun vencedor semana 4

FEVEREIRU – ANUNSIU BA VENCEDOR BOOT

VISAUN JERAL

- TEMA: ISTÓRIA TIMOR
- SE MAK BELE PARTISIPA:
KOLABORADOR KONNEKTO NIAN
KOLABORADOR NIA OAN (TO'O TINAN 12)
- FORMATU: DEZENU LIVRE (LIMAN)
- SUBMISAUN: VIA WHATSAPP (+670 73615174)
KA EMAIL (COMMS@KONNEKTO.COM)



FOKU BA TALENTU

- Husi Lian Konnekto nia Ekipa

Iha fulan ida ne’e mai ita kuñese oituan
kona ba Mana Jubilena (Mana Alena)



Jubilena A. E. De Matos, Timorese,
Suporta General Affairs iha PT. Bank
Rakyat Indonesia/BRI (Hahu iha 2024 até
Agora)

- Hahan Favoritu : Salada
- Mehi Fatin Feriadu Favoritu : Carabau,
Bobonaro
- Ema ne’ebe maka sai Inspirador :
Ha’u-nia Mama (Blandina)
- Talentu ne’ebe mak ema seidauk
hatene : Feminista Kρίtiku no Empatia
forte ba Ema seluk
- Lista ba mehi ne’ebe seidauk atinji:
Heroína kontra Injustisa
- Moto ba Moris: “Mudansa sei la
akontese wainhira Ó prefere atu nonok”
- Ambisaun wainhira sei ki’ik : Hakarak
sai Prezidente
- Tempu livre Favoritu : Le’e no Nonton
Podcast
- Kór Favoritu : Mutin
- Kantór Favoritu : Nike Ardilla
- Favorite Football Player : Maradona

ANIVERSÁRIU SIRA IHA FULAN
DEZEMBRU

Fulan ne’e, mai ita fo Parabéns ba ita nia
kolega sira (Karik ita hasoru malu ho sira,
hakuak sira reprezenta ami nia naran)



NARAN	LORON MORIS
Julieta Argenia C.G.A. Barreto	01-Dec
Ines De Fatima Araujo	05-Dec
Geralda De Fatima Da Silva	05-Dec
Natalia Menezes Brites	06-Dec
Natercia Pereira Moniz	09-Dec
Francisco De C. Da Silva	14-Dec
Joaninho Da Costa	15-Dec
Fortunato Gomes	16-Dec
Anastasia Seuk	18-Dec
Adriano Soares Pereira	18-Dec
Roger Eugenio Maia	20-Dec
Cesar Dos Santos Marques	21-Dec
Marcos Soares	22-Dec
Maria Angela De D. Monteiro	24-Dec
Manuel Soares Araujo	24-Dec
Delfim Ximenes dos Santos	25-Dec
Joana Dos Santos Ximenes	27-Dec
Elpis Ardi Ngefak	27-Dec
Joaquim Da Cruz Hornai	27-Dec
Andrew Bricle Claus Van Leo	28-Dec
Natalia Moniz Cardoso	30-Dec
Claudio Da Costa Alves	31-Dec

