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LES HAIT, ESQ.

Curriculum Vitae

Educational Background:

Graduate of University of California, Berkeley, School of Law (Boalt Hall),
June 1972, with Degree of Juris Doctor, (now "Berkeley Law").

Winner of James Patterson McBaine Moot Court Competition, 1971, Boalt Hall.

Captain of Moot Court Team, Boalt Hall, 1972.

Graduate of UCLA, 1965, with Degree with Honors in Political Science.

Graduate of National Institute for Trial Advocacy, 1981, three-week intensive
program, Boulder, Colorado.

Graduate of Officer Candidate School, U.S. Navy, 1965, served as Lieutenant, j.g.
Gunnery Assistant, Navigator, U.S. Navy, U.S.S. Turner Joy, 1965 – 1968.

Licensing and Certifications:

State Bar of California, licensed to actively practice law since December 1972.

Certified Specialist in Family Law by the State Bar of California,
continuously, from July 1980 up to the present.

Received recognition from the State Bar of California in 2010, for 28 years as a
Certified Family Law Specialist.

Present Position:

In full-time litigation practice since 1972 in Chico, Butte County, California,
having represented thousands of clients in Family Law cases in Butte, Glenn,
Tehama, Shasta, Siskiyou, Lassen, Plumas, Sutter, Yuba, Sacramento and Orange
counties.

Represented clients in over 300 civil court trials and over 30 civil jury trials for the past 46 years, all tried to verdict or Judgment. Settled hundreds of civil cases involving personal injury, real estate and contracts disputes.

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Tried to judgment over 500 Family Law trials in Butte, Glenn, Shasta, Plumas, Tehama, and Siskiyou counties.

Represented clients in Adversary Complaint bankruptcy cases on a number of occasions in the Eastern District Bankruptcy court in Sacramento.

Professional Memberships:

Active Attorney with the State Bar of California, practicing law full-time since 1972 through to the present.

Northern California Association of Certified Family Law Specialists since 1981.

Association of Family and Conciliation Courts (AFCC).

Butte County Bar Association, Family Law Section.

American Association for Justice, for 30 years.

California Consumers Attorneys Association for over 30 years.

Mediation and Collaborative Law Training:

Attended "Mediating the Litigated Case," a six-day, 42-hour, intensive program for attorneys to learn mediation skills from Pepperdine University School of Law, a nationally recognized program, 2005.

Attended the Advanced Mediation training, three-day advanced mediation program from Pepperdine University School of Law, 2010.

Completion of two-day Collaborative Law course, December 2009, through the Sacramento Collaborative Law Group.

Attended Annual Collaborative Law Educational Forum, put on by the International Academy of Collaborative Professionals, IACP, on October 28 – 30, 2011.

Recent Mediations:

Successfully mediated an entrenched estate case to full agreement for two Chico attorneys in 2012.

Mediated a dissolution case for two Chico Family Law attorneys in 2011.

Mediated 40 cases, predominately Family Law.

Appeals:

Handled over 50 appeals of civil cases, of which the following were significant published decisions:

Brown v. Colm, 11 Cal.3d 639, 522 P.2d 688, 114 Cal.Rptr. 128
Supreme Court of California, June 7, 1974

In re the Marriage of Knowles, 178 Cal.App.4th 35; 100 Cal.Rptr.3d 199
Court of Appeal, Third District, California, October 6, 2009

Alongi v. Pelak, civil tort case, represented Defendant, prevailed in response to appeal by plaintiff, unpublished opinion in Case No. C069647, Court of Appeal, Third District, California on January 21, 2014.

In re Marriage of Henry, represented wife, prevailed in appeal brought by husband to set aside some or all of the judgment, unpublished opinion in Case No. C070404, Court of Appeal, Third District, California on January 23, 2014.

In re M.G. and M.S., represented mother, prevailed in a non-published opinion sustaining a Butte County Family Law Judgment on all grounds, Case No. C077241, Court of Appeal, Third District, California, August 3, 2016.

Court Involvement:

Served as court-appointed attorney for minor children in numerous cases.

Assisted the Butte County Family Law Court in drafting Local Court Rules.

Served as Judge Pro Tem in Butte County Superior Court.

Served as a court-recommended Mediator in more than forty Family Law disputes, through Butte County Superior Court.

Seminars and Professional Education:

Attended the 3-day seminar presented by the Associated of Certified Family Law Specialists entitled “When Paths Cross – Mastering the Intersection of Family Law and Other Areas of Practice” moderated by Garrett Dailey in Rancho Mirage, California, on March 22 – 24, 2019.

Attended the all-day Attorney’s Briefcase 2018 Year in Review Family Update seminar in Sacramento, California, on January 25, 2019, presented by Garrett Dailey.

Attended the all-day Attorney’s Briefcase Stock Options as Income for Support After *Macilwaine* via webcast on December 4, 2018, presented by Garrett Dailey.

Attended the all-day seminar presented by CFLR, entitled “Presenting and Challenging Expert Witnesses Post-*Sanchez*” in Burlingame, California, on June 16, 2018, all day with Judge Thomas Trent Lewis and Justice Mark Simons.

Attended the 3-day seminar presented by the Association of Certified Family Law Specialists entitled “Navigating Custody Litigation” moderated by Judge Thomas Trent Lewis in Rancho Mirage, California, on March 2 – 4, 2018.

Attended the all-day Attorney’s Briefcase 2017 Year in Review Family Update seminar in San Jose, California on February 3, 2018, presented by Garrett Dailey.

Attended the all-day California Family Law Report “Effective Strategies for Litigating Child Custody in Contested Domestic Violence Cases” seminar in Burlingame, California, on November 18, 2017, presented by Judge Thomas Trent Lewis, Anne C. Kiley, CFLS, and Staci M. Lambright, CFLS.

Attended a three-hour seminar presented by The Rutter Group entitled “Dividing Pension and Retirement Benefits; What Family Law Experts Want You to Know” on April 25, 2017, in Emeryville, California.

Attended the 3-day seminar presented by the Association of Certified Family Law Specialists, March 24 - 26, 2017, in Rancho Mirage, California, entitled "Yours, Mine and Ours: Complexities in Characterizing Assets and Debts." Sessions included **(1)** "The Family Residence: Recent Cases and Hot Topics" presented by Dawn Gray, ACFLS, and Katherine Kirkland, CFLS; **(2)** "Issues Affecting the Character of Commercial and Investment Property" presented by Dawn Gray, CFLS, and Greg Abel, CFLS; **(3)** "Its None of your Business, Or Is It" presented by Robert C. Brandt, CFLS, Judi A. Curtin, CFLS, and Lawrence A. Moskowitz, CFLS; **(4)** "Characterization of Retirement Benefits and Deferred Compensation – The Seesaw" presented by R. Ann Fallon, CFLS, and James T. Crawford, Jr., JD; **(5)** "Follow the Facts – Characterizing Investment Accounts, Insurance, Stock, and Employment Compensation/Assets" presented by Hon. Sue Alexander, Hon. Mark A. Juhas, and Hon. Michael J. Convey; **(6)** "Staking Claims to Intellectual Property in the Golden State" presented by Harold Stanton, JD; **(7)** "Debts and Dissolution of Marriage or "Who Gets the Gold Mine and Who Gets the Shaft" presented by D. Thomas Woodruff, CFLS, Hon. James Mize, and Hon. John J. Paulsen.

Attended the 3-day seminar presented by the Association of Family and Conciliation Courts in Costa Mesa, California, on February 10 - 12, 2017, entitled "Custody Complexities: Hard Decisions." Sessions included: **(1)** "Intervening with Children's Complex Resistance/Refusal Dynamics" presented by Bill Eddy, JD, LCSW, CFLS, Shawn D. Skillin, JD, Lyn R. Greenberg, Ph.D., ABPP, Shawn McCall, Psy.D., Ellen Mauldin, MFT, and Albert R. Gibbs, Ph.D.; **(2)** "Social Science Research and Child Custody Determinations: An Evidence-Informed Perspective" presented by Michael A. Saini, MSW, Ph.D., Leslie M. Drozd, Ph.D., Hon. Reva G. Goetz, Ret., Mike J. Kretzmer, JD, CFLS; **(3)** "The Danger of a Single Story: Paradigms, Power and Stereotypes in Custody Court" presented by Leslie Ellen Shear, JD, CFLS, Robert A. Simon, Ph.D.; **(4)** "Domestic Violence: Symptoms of Abuse in and Out of the Courtroom" presented by Jill Murray, Psy.D., LMFT, Adam Dodge, JD, Hon. A. Veronica Saucedo, Comm., Laurel Brauer, JD, CFLS; **(5)** "It Takes a Village: Children's Attachments to Multiple Parents and Grandparents" presented by Deborah Wald, JD, CFLS, Hon. Amy M. Pellman, Philip M. Stahl, Ph.D., ABPP; **(6)** "Intimate Partner Abuse, Parenting & Related Law & Science" presented by H. Yvonne Seeley, JD, CFLS, Nancy K.D. Lemon, JD, Hon. Joni Hiramoto, Mindy Mechanic, Ph.D.

Attended the all-day Attorney's Briefcase 2016 Year in Review Family Update seminar in Oakland, California on January 13, 2017, presented by Garrett Dailey.

Attended a three-day seminar presented by California Family Law Report Business Valuation presented by Judge Thomas Trent Lewis and panel, on November 11 - 13, 2016, in Costa Mesa, California.

Attended the 3-day seminar presented by California Family Law Report, "Black Letter Basics," on October 21- 23, 2016, in Santa Clara, California. Sessions included **(1)** "Family Law Taxation" by Michael Asimow, **(2)** "Transmutations Post-Valli," by Judge Thomas Trent Lewis, and **(3)** "Domestic Violence Prevention Act (DVPA)" by Judge Thomas Trent Lewis.

Attended the all-day seminar presented by California Family Law Report, the Family Law Experts Series, Evidence: Protecting and Challenging Claims of Privilege in Family Law Proceedings led by Justice Mark Simons and Judge Thomas Trent Lewis, on June 18, 2016, in San Ramon, California.

Attended the 3-day 12-hour seminar presented by the Association of Certified Family Law Specialists, April 1-3, 2016, in Rancho Mirage, California. Sessions included classes addressing all aspects of spousal support in the 21st Century, including temporary and permanent and issues of termination.

Attended the all-day seminar Family Law Refresher Course presented by The Rutter Group on March 12, 2016, in Rancho Cordova, California.

Attended the 3-day seminar presented by the Association of Family and Conciliation Courts in San Francisco on February 19 - 21, 2016. Sessions included: **(1)** "Domestic Violence Update: New Law Update," by Julia Weber, MSW, for 1/5 hours; **(2)** "Not the Same Old, A New Model for Out of Court Separation and Divorce Problem Resolution," by Marsha Kline Pruett, Ph.D., and Justice Rebecca Love Kourlis, for 2 hours; **(3)** "The High Conflict Co-Parent Counseling Project," by Dana Schneider, MFT, Honorable Bradford DeMeo, Katherine Robey, MFT, and Jennifer Santos, MFT, for 1.5 hours; **(4)** "Stepping Up Our Understanding of Parenting Plan Modifications," by Robin Duetsch, Ph.D., Marsha Kline Pruett, Ph.D., and Leslie Drozd, Ph.D., for 1.5 hours; **(5)** "Lessons from Marriage of Fajota, Applying Family Code §3044," by Judge Mark A. Juhas, and Judge Julie Emede, for 2 hours; **(6)** "Special Needs Children in Family Court," by Robert Kaufman, Ph.D., Lorie Nachlis, J.D., Daniel Pickar, Ph.D., Judge Diana Gould-Saltman, Dr. Sanford Newmark, M.D., for 2 hours; **(7)** "Strategic Tips for Child Custody Evaluators at Depositions and Trial," by Michelene Insalaco, J.D., Matthew Sullivan, Ph.D., and Mike Kretzmer, J.D.

Attended the all-day Attorney's Briefcase 2015 Year in Review Family Update seminar in Sacramento, California, on January 29, 2016, presented by Garrett Dailey.

Attended a twelve-hour seminar over three days presented by the American Association of Marital Lawyers (AAML), January 16 - 18, 2016, in Newport Beach, California. Sessions included topics of **(1)** "Evidence," **(2)** "Taking, Defending and Using Depositions at Trial," **(3)** "Depositions – Preparing Witnesses and Hot Topics," **(4)** "Private Judging," **(5)** "Direct at Trial, Parts 1 and 2" **(6)** "Motions to Strike" and **(7)** "Cross at Trial."

Attended a two-day seminar presented by the Association of Certified Family Law Specialists, February 7 - 8, 2015, in Costa Mesa, California. Sessions included classes entitled **(1)** "Working Across Disciplines," **(2)** "Navigating Complex Issues," **(3)** "Befriending Technology," **(4)** "Working with Domestic Violence and CPS," and **(5)** "The Other Side of the Child's Voice."

Attended the all-day Attorney's Briefcase 2014 Year in Review Family Update seminar in Oakland on January 16, 2015, presented by Garrett Dailey.

Attended a two-day seminar presented by The Rutter Group on "Revisiting the California Homeowner Bill of Rights, One Year Later," on October 3 - 4, 2014, in San Francisco, California.

Attended a 3-day seminar presented by the California Family Law Report (CFLR) and Judge Thomas Trent Lewis on financial issues in Family Law litigation entitled "Dollars and Sense" on September 5 - 7, 2014, in Costa Mesa, California.

Attended a six-hour seminar presented by the California Family Law Report (CFLR) on Family Law Experts - Evidence Series on June 14, 2014, in San Ramon, California.

Attended the 3-day seminar presented by the Association of Certified Family Law Specialists, March 21 - 22, 2014, in Palm Desert, California. Sessions included comprehensive discussions of fiduciary duties by a number of well-respected presenters including but not limited to Steven Wagner, Dawn Gray, and Garrett Dailey.

Attended the 3-day seminar presented by the Association of Family and Conciliation Courts in San Francisco on February 7 - 9, 2014. Sessions included **(1)** Domestic Violence, **(2)** Neurononsense: How to spot misuse of

Neuroscience, by Dr. Melissa Hines, Ph.D. **(3)** Split: Children Speak about Divorce, **(4)** Intervention with Children Who Resist or Refuse Post-Separation Contact with a Parent: An Update with Dr. Steven Friedlander & Dr. Marjorie Gans Walters, **(5)** Parenting Plans for Very Young Children, Dr. Joan Kelly, Ph.D., **(6)** Civil Legal Responses To Technology Abuse. Hon. Mary Ann Grilli Julie Saffren, JD, and **(7)** Communication, Decision, Resolution: The Role of Technology and the Developing Brain with Jennifer Kresge, of St. Helena, CA.

Attended an all-day California Law Report Annual Year-End Review for 2013 in Sacramento, California, on February 1, 2014.

Attended the all-day Attorney's Briefcase 2013 Year in Review Family Update seminar in Oakland, California, on January 25, 2014.

Attended a 3-day "Riding the Wave of the Future: Global Voices, Expanding Choices" seminar presented by the Association of Family and Conciliation Courts in Los Angeles, on May 29 – June 1, 2013, attending classes entitled: **(1)** Therapeutic Reunification; **(2)** Brain Compatible Parenting; **(3)** Best Interests of the Child Standard: Legal and Psychological; **(4)** Improving Outcomes for Children; **(5)** Child Friendly Divorce; **(6)** Understanding Vicarious Trauma and Compassion Fatigue; and **(7)** The Impact of Psychopathy in Family Court.

Attended a 3-day "Call Your First Witness . . . Expert or Not" seminar presented by the Association of Certified Family Law Specialists at the 21st Annual Spring Seminar in Palm Desert, March 22-24, 2013.

Attended the all-day Attorney's Briefcase 2012 Year in Review Family Update seminar with Garrett C. Dailey, Esq., CFLS, AAML, in Oakland on February 2, 2013.

Attended the 3 - day program entitled "2012 Family Law Expert Series: Trial Advocacy" presented by the Trial Advocacy Program, September 7-9, 2012, Costa Mesa, California, presented by the Rutter Group.

Attended "Financial Issues: Exploring Their Nuances and Complexities" presented by the Association of Certified Family Law Specialists, 20th Annual Spring Seminar, March 23-25, 2012.

Attended the 3-day "The New Frontier: Exploring the Challenges and Possibilities of the Changed Landscape for Children and the Courts" seminar presented by the Association of Family and Conciliation Courts, February 10-12, 2012.

Attended “Fiduciary Duties: Theory v. Reality” presented by Dawn Gray and former Commissioner Marjorie A. Slavach, on January 31, 2012, in Walnut Creek.

Attended annual CFLR-Rutter Group Family Law Refresher Course each year from inception in 1981 until the present, for 35 years.

Attended the all-day Attorney’s Briefcase 2011 Year in Review Family Update seminar with Garrett C. Dailey, Esq., CFLS, AAML, in San Diego on January 21, 2012.

Attended Attorney’s Briefcase Year in Review Family Law Update seminar each year since 2004, up through 2014.

Attended the National Business Institute’s Line-by-Line Workshop for Chapter 7 and 13 Bankruptcy, put on by a panel of faculty members and attorneys on August 3, 2011.

Attended the (1) Basic DissoMaster training from Art Grater, and (2) the Advanced DissoMaster training both on May 19, 2011.

Attended the “Just the Facts” advanced course in Family Law Evidence put on by the Association of Certified Family Law Specialists on April 15-17, 2011.

Attended the Attorney’s Briefcase presentation of “E-Discovery: The Basics,” put on by James Hennehofer and Gordon Cruse on March 10, 2011.

Attended the Attorney’s Briefcase Seminar on “Is it Income Available for Support?” on September 30, 2010, in Emeryville, California.

Attended The Rutter Group Seminar in “Family Law Fees and Sanctions Requests,” on September 16, 2010, in San Francisco, California.

Attended the Attorney’s Briefcase Seminar on “The Psychological Attachment Between Parents and Children and the Implications for Child Custody Determinations” on September 23, 2008.

Attended the 16th Annual Spring Seminar of the Association of Certified Family Law Specialists, March 14 to March 16, 2008, in Palm Springs, California, on spousal support.

Attended the 14th Annual Seminar of the Association of Certified Family Law Specialists, March 31 through April 2, 2006, in Laguna Beach, California.

Presentations:

Presented “Intriguing Community Property Pitfalls for the Unwary” to the Southern Butte County Legal Professionals Association in 2011 and 2012, on two different occasions.

Financial Background:

Attended numerous seminars on Investing and Financial Issues from providers such as Investors Business Daily, The Money Show, Mauldin Strategic Investment Conference and David Fuller’s Chart Seminar in London, England. Member of AAI and subscribes to numerous investment websites and publications.

Personal Interests:

Personal interests in quality of life, psychology (numerous seminars), self-improvement, and effective communication, including an interest in recent research in neurobiology and emotional behaviors resulting from stress. Prior service as a Board Member of local church and philanthropic organization.