

# PRESS RELEASE

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## Next Conversation Consulting Announces Strategic Collaboration To Revolutionize Workplace Inclusion

[Charlotte, NC] - Next Conversation Consulting has signed a strategic partnership with Dr. Jessica Hicksted to expand her groundbreaking research and pave the way for organizations to create more inclusive environments. It illuminates the complexities of invisible disabilities, challenging stereotypes and championing workplace inclusivity. Her groundbreaking work includes the development of a pioneering survey, gauging the stigma surrounding invisible disabilities. By dissecting acceptance, ableism, and advocacy, we are now able to shed light on dynamics affecting disclosure decisions in professional settings. We are not only able to expose the barriers faced by individuals with invisible disabilities but also unveil pathways to positive change.



Invisible disabilities are more prevalent than organizations think. **73 % of employees** identify themselves as having an invisible disability (sensory, physical or neurodivergent.)

### About Dr. Jessica Hicksted

Dr. Jessica Hicksted, is a resilient and innovative AuDhd woman. With a PhD in Industrial Organizational Psychology, her research and advocacy serve as a beacon for inclusion and diversity. Dr. Jessica Hicksted pursues social progress to dismantling barriers and fostering inclusive environments where every individual thrives.

### About Next Conversation Consulting

Next Conversation Consulting is a global consulting firm that helps organizations create cultures where top talent loves to work. NCC's holistic approach to talent management ensures that organizations implement strategies that are simple, scalable and sustainable. Built on over two decades of experience and seeing unnecessary complexity, NCC's approach ensures the right-sized solution at the right time.



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