



# Membership

## *Code of conduct*

**Every member of The Multicultural Professional Network is expected to adhere to a code of conduct established by the Board and Leadership Team as required. Members are obliged to comply with the following standards of conduct:**

1. The member should act honestly, in good faith and in the best interests of the organisation as a whole.
2. Every member of The MPN must act with integrity and adhere to the highest ethical standards in all interactions.
3. Members must disclose any conflicts of interest where their private interests may interfere with The MPN's interests.
4. Personal information will be handled in accordance with privacy laws and The MPN's privacy policy.
5. When making public statements on The Multicultural Professional Network related matters, Members should inform or consult with the Board & Leadership Team.
6. All Members must behave professionally at all times in connection with our events and follow the reasonable rules, policies, directions and other practices required by The Multicultural Professional Network or any venue hosting the event.

7. The MPN is committed to providing a harassment-free and inclusive environment at all events. Discrimination, harassment, violence, or intoxicated behaviour will not be tolerated.

8. In registering for The Multicultural Professional Network in-person events, Members also agree to adhere to the relevant government health and work safety advice in the [location](#) of where the event is held.

9. The member should be respectful when posting images of our events on social media and ensure they have the consent of the individuals in those images before posting. If in doubt, contact our [Events Team](#).

10. The member should not engage in conduct likely to bring discredit upon the organisation.

11. The member has an obligation, at all times, not to use The MPN (The Multicultural Professional Network) or the Chief Executive Officer's name to seek employment opportunities, as we are unable to vouch for individual skills. However, we are here to provide support and guidance.

12. The member should not claim or suggest any affiliation with The MPN (The Multicultural Professional Network), its Partners, or the Chief Executive Officer without obtaining explicit permission. This measure is in place to protect our reputation.