



MP
Multicultural
Professional
Network

Capability
Statement



Fostering Inclusion, Empowering Diversity, and Connecting Professionals

Who We Are

We are **Social Traders Certified** with a focus on Diversity, Equity & Inclusion

Our Mission

Our vision is to highlight the importance of hiring, retaining, nurturing and upskilling multicultural talent including executive sponsorship.

We maximise our impact by **donating to** focused charities to support our social impact initiatives

Our Team

At the Multicultural Professional Network, we specialise in connecting professionals and organisations with a shared **commitment to diversity and inclusion**. Our team is dedicated to fostering mutual respect, social inclusion, and the empowerment of multicultural talent, with a strong focus on executive sponsorship

We have a presence and operations extending across Queensland.

Empowering Diversity, while providing real social impact



Community Connections

Our team is passionate about bringing people together and **facilitating cultural exchanges** that enrich our collective understanding and appreciation of diversity.

- Wellbeing Workshops
- Public Education Series on DEI
- Social Connection Events
- Annual Networking Forum
- Chat & Learn Sessions
- Virtual Job Fairs
- Gala Dinner
- Wellness Connectivity Programs
- Community Online Platform
- Job Board

Championing

We lead the way in **championing diversity, equity, and inclusion** through initiatives such as:

- Comprehensive DEI Training
- Policy Submissions
- Educational Series
- DEIB Resources
- Intersectional Barrier Address

We provide valuable DEIB resources, facilitate roundtable discussions, and **actively address intersectional barriers** to support multicultural professionals, fostering a more inclusive and equitable professional landscape

DEIB & Visibility

In our relentless pursuit of fostering **Diversity, Equity, Inclusion, and Belonging (DEIB)**, we are committed to increasing equality and driving economic growth.

Our mission is clear: to **upskill and connect underrepresented talent** with opportunities that empower them to thrive in their careers.

We empower individuals from all **backgrounds, ages, ethnicities, sexual orientations, abilities, veteran statuses, and gender identities**, ensuring their unique talents are recognised and valued

Community Impact

Our dedicated team of passionate individuals brings a **wealth of expertise** and a shared commitment to our mission.

Our greatest satisfaction is the positive impact we make in our community. We measure success by the smiles, growth, and fulfillment we see in the lives we touch, as we work together to create a better, more inclusive world

We ensure **transparency** and accountability by providing **detailed reporting to our relevant stakeholders**, keeping them informed about our progress, impact, and the positive changes we collectively bring to our community



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Corporate Social Responsibility



We reinvest all our revenue back into our activities, ensuring that every dollar directly fuels our mission and initiatives

Impact

At The MPN, we're dedicated to creating a positive impact for our members, empowering future generations, and driving meaningful social change

We are **impact-driven** in everything we do, addressing some of the world's most pressing challenges with utmost effectiveness in all our endeavors

We achieve this by embedding **sustainability into all our services and processes**, guided by data-driven decisions in our philanthropic efforts, and always placing people at the center of our mission.

Sustainability

Partnering with The MPN gives you the opportunity to **minimise your impact** on the environment through:

- Sustainable Practices: We integrate sustainable practices into our operations
- Eco-friendly Events: Our initiatives prioritise **eco-friendly events** and activities
- Community Engagement: We engage with local communities
- Green Partnerships: We collaborate with **environmentally conscious organisations**, collectively working towards a greener, more sustainable future.

Donations

Driven by robust evidence and data, our donations are directed toward charities that align with the **UN Sustainable Development Goals**.

These organisations have also been empirically recognised by external charity evaluators as highly effective in **creating a positive impact**

Our current recipient charities include The Smith Family, Volunteering Queensland, and Mental Health Foundation Australia.

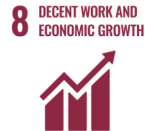
Collaborating with our charity partners, we are dedicated to fostering **sustainable change for both local and global communities**.

People

We take immense pride in our positive culture and our deep care for our members and volunteers

We are committed to providing a **supportive and ethical environment** for individuals from diverse backgrounds

As our team grows, we are dedicated to maintaining The MPN's commitment to gender equity, cultural inclusivity, and ensuring equal opportunities



Are you looking for your
social and sustainable
procurement partner?

Get in touch today.



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