



ETHICAL POLICY

Fife Creamery Ltd acknowledges the importance of ethical trading and its responsibility for labour and human rights practices in the workplace and its supply chain.

Our aim is to:

- ❖ improve conditions of workers
- ❖ encourage companies to implement codes of conduct embodying internationally agreed labour standards

It is our policy for our suppliers to comply with the nine provisions of the ETI Base Code

- ❖ Employment is freely chosen
- ❖ Freedom of association and the right to collective bargaining are respected.
- ❖ Working conditions are safe and hygienic
- ❖ Child labour shall not be used
- ❖ Living wages are paid
- ❖ Working hours are not excessive
- ❖ No discrimination is practiced
- ❖ Regular employment is provided
- ❖ No harsh or inhumane treatment is allowed

Fife Creamery Ltd will also comply with these nine ETI provisions.

Signed for on behalf of Fife Creamery Ltd:

David Simpson: Director Fife Creamery

Reviewed 28/05/21