



Cleavenger

Compliance Training & Consulting, Inc.

Your Hometown Safety Experts



Volume 4, Issue 11

November 2018

419-843-8936



Since 1995

THE CLEAVENGER COMPLIANCE CONNECTION

President's Corner



**Don't Forget to Turn Your Clocks Back
One Hour on November 4th!**



OSHA Launches Program to Target High Injury and Illness Rates

WASHINGTON, DC – The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) is initiating the Site-Specific Targeting 2016 (SST-16) Program using injury and illness information electronically submitted by employers for calendar year (CY) 2016. The program will target high injury rate establishments in both the manufacturing and non-manufacturing sectors for inspection. Under this program, the agency will perform inspections of employers the agency believes should have provided 300A data but did not for the CY 2016 injury and illness data collection. For CY 2016, OSHA required employers to electronically submit Form 300A data by December 15, 2017. The CY 2017 deadline was July 1, 2018; however, employers may still provide this information to the database.

Going forward, establishments with 250 or more employees that are currently required to keep OSHA injury and illness records, and establishments with 20-249 employees that are classified in specific industries with historically high rates of occupational injuries and illnesses will be required to provide this information each year by March 2.

OSHA's On-site Consultation Program offers employers with up to 250 workers with free, confidential safety and health advice on complying with OSHA standards and establishing and improving safety and health programs.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

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OSHA ENFORCEMENT CASE

Welcome New Clients!

Regal Beloit America, Inc.

Bowling Green, Ohio

3D Wellness

Toledo, Ohio

Moore Transport

Toledo, Ohio

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Check Out Our Websites



Pay Attention to How Much you are Spending with First Aid Supplies AND Monthly Services...

Everywhere we go we see facilities relying on large, highly advertised companies to keep their first aid cabinets “well” stocked with fresh supplies of first aid items. The cost alone is exorbitant and most of the time, facilities are over-stocked with items they are not required to have or may never use. These items include cough drops, ibuprofen, cramp relief and several different types of antiseptic sprays, gels and wipes. Oh, and of course, most of the listed supplies will have expiration dates too, meaning that once they expire, your supply company “*must*” replace the outdated supplies.

Here’s some food for thought... Workplaces vary widely in their degree of hazards, location, size, amount of staff training and availability of professional medical services. Except for the Logging Operations standard, 29 CFR 1910.266, **OSHA standards do not require specific first-aid-kit contents.** This includes the Medical Services and First Aid standards for general industry, 1910.151 (b) which states;

"In the absence of an infirmary, clinic, or hospital in near proximity to the workplace which is used for the treatment of all injured employees, a person or persons shall be adequately trained to render first aid. Adequate first aid supplies shall be readily available."

OSHA however, leans on ANSI (American National Standards Institute) and ISEA (International Safety Equipment Association) for more specific guidelines on first aid kits and their supplies. ANSI/ISEA Z308.1 - 2015 establishes minimum performance requirements for first aid kits and their supplies.

First-aid kits in compliance with this standard will provide a basic range of items to deal with most types of injuries encountered in the workplace and may be adequate for a small worksite. Employers should evaluate their own workplaces to determine whether additional supplies or kits are needed, based on the size and specific hazards of their workplaces.

When deciding the class and type of kit that may be most appropriate, employers should consider the risks that are present and the potential severity and likelihood of an incident. Based on the number of employees, physical layout of the facility and the remoteness to emergency services, employers should also consider whether multiple first aid kits are needed.

ANSI Z308.1 – 2015 introduced two classes of first aid kits:

Class A Kits- with contents designed to deal with most common types of workplace injuries.

Class B Kits- with a broader range and quantity of supplies to deal with injuries more complex or high-risk environments and a greater number of employees.

Check out the 2015 ANSI Class A minimum fill requirements for first aid kits. This chart will be a helpful guide to you in determining what your facility needs really are. If you need assistance or want to upgrade your existing service or first aid kits give us a call.

To sum this up, it is up to the employer to decide the level of first aid kit that is necessary at their facility. Look at the type of work that your facility performs and the likelihood of a severe injury occurring. Do a bit of homework and take a look at what you have spent on such a service in the last year, and ask yourself; are my employees really getting hurt at the rate of what I’m paying for replacement supplies? If that is the case, the bigger question is why are my employees getting hurt so much?



School Zone Safety...

With recent tragic events, up-coming time changes and losing daylight, we wanted to remind everyone to use extra caution and exercise patients around school zones and school busses. Our kids will thank you!

School zones are put in place to ensure the safety of children in and around schools. While class is in session, drivers are responsible for maintaining safety and awareness on the streets surrounding schools and at bus stops. All children should be able to walk or bike to and from class or the bus without fear of being hit by passing vehicles. As drivers, we must not be careless around school zones. We must always understand the traffic laws for these locations and follow them.

Below are some of the universal regulations regarding school zones and some tips for keeping the kiddos safe if your morning commute happens to pass a school:

- **Recognize School Zones- Don't be DISTRACTED or sleepy... know where you are!**
- **Reduce Your Speed Around School Zones – It's the Law!**
- **Expect Increased Traffic in School Zones – Cars, Busses and Pedestrians**
- **Pedestrian Crosswalks – Are Almost ALWAYS Near School Zones**
- **School Busses and School Zones – Go Hand and Hand**
- **Obey Crossing Guards – Are Almost Always Near School Zones Where Busy Roads Exist**
- **Severe Fines – Fines Are Higher in School Zones!**



To add one more.... Slow down and take extra care for the kids!

NOVEMBER SAFETY TIP OF THE MONTH... WORKING IN COLD WEATHER

It's that time of year again, BLAH! With the temperatures getting colder, here are a few tips to help you stay safe.

- **Wear appropriate clothing.**
 - **Wear several layers of loose clothing. Layering provides better insulation.**
 - **Tight clothing reduces blood circulation. Warm blood needs to be circulated to the extremities.**
 - **When choosing clothing, be aware that some clothing may restrict movement resulting in a hazardous situation.**
- **Make sure to protect the ears, face, hands and feet in extremely cold weather.**
 - **Boots should be waterproof and insulated.**
 - **Cover all areas that will be exposed to the cold**
- **Move into warm locations during work breaks; limit the amount of time outside on extremely cold days.**
- **Carry cold weather gear, such as extra socks, gloves, hats, jacket, blankets, a change of clothes and a thermos of hot liquid.**
- **Include a thermometer and chemical hot packs in your first aid kit.**
- **Avoid touching cold metal surfaces with bare skin.**
- **Monitor your physical condition and that of your coworkers.**



**U.S. Department of Labor Cites Ohio Plastics Manufacturer,
Proposes \$107,168 in Penalties for Workplace Safety Hazards**

CAREY, OH –

A local plastics manufacturer faces proposed penalties of \$107,168 after an investigation by the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) found employees exposed to amputation and struck-by hazards at its Carey, Ohio, facility.

OSHA cited the plastics manufacturer for one repeated and three serious violations for failing to adequately train employees on lockout/tagout procedures, and ensure locking devices were attached to the machine as required; and for exposing workers to struck-by hazards from improperly stored materials. OSHA cited the company for similar violations in 2015.

The company has 15 business days from receipt of the citations and penalties to comply, request an informal conference with the OSHA area director, or contest the findings before the independent Occupational Safety and Health Review Commission.

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Cleavenger Compliance Training & Consulting, Inc. provides Training, Written Programs, Incident, Accident, Injury and Near-Miss Investigation services and can also help you in the event of an OSHA or MSHA Investigation.

Give us a call for more information regarding these services at 419-843-8936.

Safety Fails!

