Justin Michael Shawn Pinn, Ed.D.

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EDUCATION

Barry University, School of Education

Miami, FL

- Doctor of Education in Organizational Learning and Leadership; Higher Education Administration
 Graduation: May 2022
- Dissertation research involved Youth Participatory Action Research

Georgetown University, Center for Public and Nonprofit Leadership

Washington, DC

❖ Nonprofit Management Executive Certificate

Graduation: Jul 2019

❖ 2018-2019 Miami Leaders recipient

Johns Hopkins University, School of Education

Baltimore, MD

❖ Master of Science in Education: Educational Studies/Secondary

Graduation: May 2015

Received Florida Professional Teaching Certificate, expiration June 2025

Georgetown University, College of Arts and Sciences

Washington, DC

Double major in English and Government.

Graduation: May 2013

- Recipient of the Coakley Medal: This medal is presented annually at the Georgetown College of Arts and Sciences Commencement Tropaia to the member of the senior class who, in the opinion of the faculty, manifested, above all others, the qualities of loving service, honor, and courage in all phases of his or her college life.
 - > Study Abroad: Race, Gender, and Ethnicity in Latin America Program; Quito, Ecuador; Summer 2011.

PROFESSIONAL EXPERIENCE

Miami-Dade College, School of Education, Teacher Educator Program

Adjunct Professor

Miami, FL

Aug 2021 – Present

- Selected for position to help support and inspire an increase of underserved students pursuing education/teaching.
- Courses taught: EDF 2085 Intro to Diversity (fall 2021), EDG 3321 General Teaching Skills (spring 2022 & fall 2022), and EDG 3443 Classroom and Behavior Management (spring 2022 & fall 2022).

Pinn Strategic Solutions, LLC

Miami, FL

Executive Coach & Consultant

Jan 2021 – Present

- Services for strategic planning, evaluative practices, and data assessment analysis nested with DEI&B principles.
- Services for business plan development, CRM adoption, change management, and development/revenue strategy.
- Coaching C-suite executives to increase personal, leadership, and organizational effectiveness.
- Contracted by various social good organizations for grant writing and development strategy.

Teach for America, Miami-Dade

Miami, FL

Dec 2018 – Feb 2022

Director, Alumni Strategic Initiatives

- ♦ Head of program for alumni strategy and initiatives supporting 700+ TFA Leaders.
- Developed regional strategic plan to propel the leadership of alumni and acceleration of our regional impact into 2030.
- Designed and implemented professional adult learning experiences to enhance leadership capacity and impact.
- * Exponentially increased our regional impact and engagement vis-à-vis external strategic partnerships for our network.
- Exponentially increased the number of TFA Leaders holding key leadership pathways to influence outcomes for students.
- Provided leadership development coaching and support for adult professional in schools and afterschool programs.

Breakthrough Miami

Miami, FL

Founding STEM Academy Director Founding Success Academy Director Sep 2015 – Nov 2018 Nov 2016 – Nov 2018

Managed all logistics and transportation for all Breakthrough Miami sites participating in the STEM Academy.

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- Developed Breakthrough's college readiness criteria and provided career-college counseling.
- Collaboration of the control of th
- ❖ Served as an advocate for state expansion dollars in the Florida legislature.
- Managed, renewed, and ensured compliance with multi-year grants with local and national funders.
- Performed program evaluations and analysis for annual quality reviews.
- Led and designed professional development trainings for AmeriCorps team members and summer instructional staff.

Miami-Dade County Public Schools

Miami, FL

Science Teacher Aug 2013 – Jan 2016

- ❖ 2013 Teach For America Corps Member.
- Secondary Science teacher at Miami Central Senior High School.
- Co-sponsor/lead of several in-state and out of state trips with students.
- ❖ Adult Education/Night School Instructor.
- Developed lesson plans, student activities, and modeled curriculum after NY State Regents.
- Served as chair of the Literacy Leadership Team for 2014-2015 academic year.

COMMUNITY INVOLVEMENT

Bridgemakers Minneapolis, MN

Founding Board Member Jan 2021 – Feb 2022

- Organization elevates and supports the leadership development of marginalized youth vis-à-vis deep mentorship and experiential leadership from seasoned community leaders.
- Actively contributing to the development of organization's governance structure and financial stewardship.

Miami EdTech Miami, FL

Board Chair

Jan 2021 – Present

Board of Directors

Nov 2019 – Present

- Organization supports educators and students with access to technology and innovative experiences with compute science.
- Actively contributes to the strategic planning and leadership of this organization in addition to coordinating government and public relations.

Engage Miami Miami, FL

Board Chair

Jul 2019 - Jul 2021

Board of Directors

May 2018 – Present

- Organization dedicated to engaging and developing the leadership of young people to engage in civics and democracy.
- Served as a member of Engage Miami Executive Director search and selection committee (June 2018).
- Supervises the Executive Director and provides strategic guidance and direction for board and organization.

Cristo Rey Miami High School

Miami, FL

Founding Board of Trustees

May 2019 – Present

Feasibility Study Board Member

Nov 2017 – May 2019

- * Catholic high school dedicated to serving and empowering low-income students in Miami-Dade.
- Serving as a member of the governance committee in addition to community outreach for recruitment of future students.

City of Miami, Community Advisory Board

Miami, FL

Board Chair

Feb 2017 – Mar 2021

Board Member

Jul 2016 – Mar 2021

- ❖ Provided community oversight of the U.S. Department of Justice settlement agreement with the Miami Police Department.
- Supervised, crafted, and spearheaded policy recommendations to the USDOJ, City of Miami, and Miami Police Department.

Nyah Project

Miami, FL

Advisory Board Member

Mar 2016 – Present

- Program aspires to awaken inner-city youth through international travel experiences and leadership development.
- Supported organizational fundraising efforts and mentorship to program's youth.

New Leaders Council

Miami, FL

NLC Fellow Institute Chair Jan 2014 – Jun 2014 Jul 2016 – Jun 2017

- Civic engagement organization dedicated to supporting the leadership of young leaders to positively impact Miami.
- Led the leadership development and programming for 19 adult participant leaders undergoing the fellowship opportunity.

COMMUNITY AWARDS AND RECOGNITION

- * 2022: Deeper Learning for Prevention and Potential: Why Justice-Involved Youth are Reimagining School
- ❖ 2022: Center for Policy Design: Ending the School-to-Prison Pipeline; Action Research Initiative
- 2022: Learning from the Roses That Grew from Concrete: An Afterschool Program Evaluation for Wakanda Afterschool
- ❖ 2021: American Express Leadership Academy: Leadership Story Spotlight
- ❖ 2021: Miami-Dade County, Black Affairs Advisory Board, State of Black Miami Panelist: Education
- ❖ 2021: Venture Café Panelist, "Building an Equitable Tech Talent Pipeline"
- ❖ 2021: Miami Dade College Panelist, "To serve and Protect as One: Connecting Community & Law Enforcement"
- ❖ 2020: Teach for America Magazine, One Man's Mission to Recruit 100 Board Members
- ❖ 2020: Emerging City Champion, John and James L. Knight Foundation/880Cities
- ❖ 2019: American Express, Leadership Academy recipient
- ❖ 2019: <u>Afterschool Professional's Appreciation Spotlight</u>, Afterschool Alliance
- ❖ 2019: City of Miami, Community Advisory Board: Miami Herald | Miami Times
- ❖ 2018: Miami Leaders, Miami Foundation
- ❖ 2017: Afterschool Ambassador, Afterschool Alliance
- ❖ 2016: BMe Community Genius/Leader, BMe Communities
- ❖ 2015: South Florida's Top Black Educators of 2015
- ❖ 2015: South Florida's Top 40 Under 40 Black Leaders of Today and Tomorrow
- ❖ 2009: Coca-Cola Scholar & Gates Millennium Scholar