

PORTFOLIO

by



ABOUT THE FOUNDER



Stefan is an experienced Agilist with a demonstrated history of working in the automotive industry, kids IT Education, Software development, Games development, Agile transformations in non IT industries...

Skilled in management, knowledge transfer, coaching, continuous improvement, product development, people development, change management...

Team player with open-minded personality and great passion in motivating teams to always give maximum and be happy. Expert in creating and adopting tailor made WoW(way of work) to enhance competitive advantage, people engagement and be in line with Industry and management trends.

Stefan holds Masters degree in Mechanical engineering and IT and more than 50 different **certificates**. If you are interested to find out more about Stefan's professional endeavors, check his **recommendations** by people he worked with.

His is creator of <u>SILAN</u> approach (Keep it Simple, Take Intelligent actions, Think Lazy, Be Agile, Adopt Nurturing mindset)

Use your mind, talents and energy on things which are valuable and don't waste it on things which are not in alignment with your personal principles.





CERTIFICATES

















FUTURIST MANAGEMENT



type: separate workshops length: 2-6 hours participants: topic related

- Agile essentials
- Agile Planning
- No(slow) feedback No agile
- Lean
- Business agility

- Agile Metrics
- Kanban and flow
- Scrum
- Value Stream Mapping
- Org design

type: separate workshops length: 2-6 hours participants: topic related



Motivation and Engagement | Delegation and Empowerment | Modern Managers tools | Continuous Improvements | Facilitation | Change Management

PROJECT/PROGRAM MANAGEMENT



type: workshop length: 6 hours participants: all levels

Project Management for micro projects | Stakeholders Management | Start-ups Project Management

More info

type: 2-day workshop length: 16 hours

participants: all levels



Project Management for small - medium projects I Stakeholders Management I Team Management

TEAM CHANGE MANAGEMENT



type: 2-day workshop length: 12 hours participants: all levels

- Human centered Change Management
- Change resistance and Alignment
- Experiments
- Measurements
- People engagement

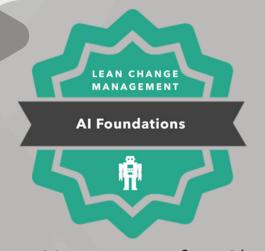
More info

type: 2-day workshop length: 12 hours participants: all levels



- Change Agility
- Agile Teams and Organizations Unstuck change
- Organizational Physics

CHANGE MANAGEMENT +



type: 1-day workshop length: 8 hours participants: all levels

- Al concepts for Change Management
- Analyze data and actionable insights
- Al case studies
- Design Al training session
- Create AI change Team

More info

type: 1-day workshop length: 8 hours



- Complexity
- Systems Thinking

Sensemaking skills

• Design Effective Interventions



ORG CHANGE MANAGEMENT



- Change coaching
- Adaptive leadership
- Systems-thinking

type: 2-day workshop length: 12 hours participants: all levels

- Sense-making
- organizational transformation

More info

type: 2-day workshop length: 12 hours participants: all levels



- Optimization and evolution strategies
- Organizational Agility
- Engagement and Purpose Alignment
- Holistic Change

LEGO® SERIOUS PLAY®

- Kicking off a Chapter
- Creating a strategy
- Reflecting on a certain time period
- Planning
- Conflict Resolution
- Defining a Vision/mission/Goal
- Exploring Team Strengths/Values
- Team Building
- LEGO® 4 Scrum
- Agile Team Lift-Offs
- Agile Project Inceptions Sprint Retrospectives

type: separate workshop

length: 2-8 hours

participants: all levels



PERSONAL & COACHING PROGRAMS



type: 2-day workshop

length: 12 hours

participants: all levels

- Personal time management
- Personal Goals
- Productivity tools

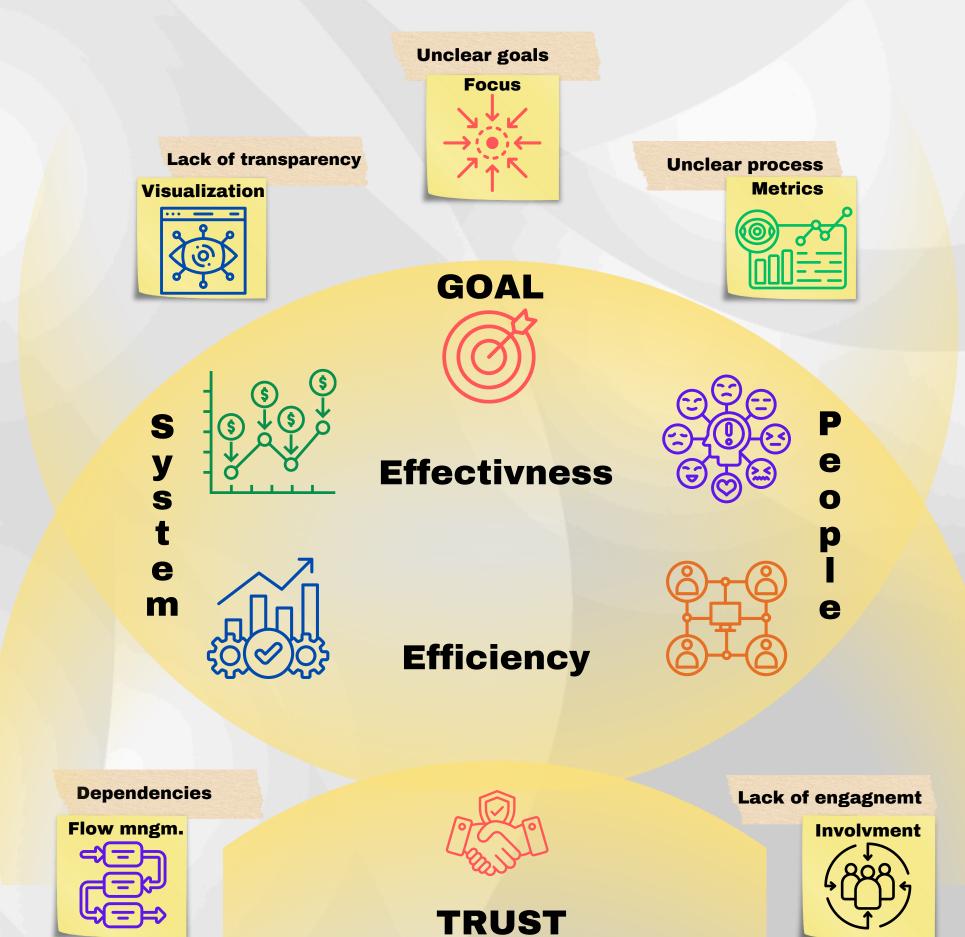
- Al for productivity
- Personal Kanban
- Building productive habits

type: Coaching length: it depens participants: mid-high level



- Analysis of the current state
- Identification of key challenges
- Preparing leaders for change
- Visualization of processes and responsibilities
- Strategic alignment across all org. levels
- Building an effective decision-making system
- Developing leadership skills and awareness

ORGANIZATIONS SUPPORT AND DEVELOPMENT



We need to balance between 4 crutial parts of organization

Operations: How well are we delivering?
Finance: How much wealth are we creating?
Information: How well do we communicate?
Satisfaction: How happy are our people?

Different challenges call for unique solutions!

Understanding which principle to apply and where to concentrate our efforts is crucial. Without the right tools, success often relies heavily on our awareness.

Futurist.coach

SOME OF OUR CLIENTS





Past attendees rating

9.7/10 Public events

Quality is our priority!





The collaborative aspect was very helpful.

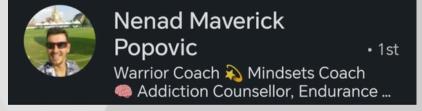
Stefan, as a facilitator, did a great job of guiding the discussions and reviewing the LCM concepts - these came to life in the exercises with the other participants. I think that's what really makes the difference.



Nelly Jebran Ø • 1st
Change Management | Learning |
Leadership



Stefan was very informative and descriptive talking about each specific fundamental and processes. The inclusion of interactive games and group collaboration was very dynamic.







If you're looking for someone to shake up the status quo and actually make change happen (instead of just talking about it). Stefan is all about practical solutions and strategies that people can actually use. If you want someone who can make Lean stick, build genuine engagement, and keep a team feeling inspired Stefan's the one.



Dominika Bula ⊚ • 1st Lean Change Agent | Agile Coach | Kanban Advocate (PKT) | Passionate ...





Stefan is a good listener, and adaptive based on feedback. He brings new experiments and checks with the audience on them. Thanks for the 4 engaging sessions Stefan!



Sarika Kharbanda in • 1st Global Lean Change Hacker | Facilitator | Trainer - Management 3..





The information was delivered in a very easy-to-digest way, with many practical exercises.

I now know what to begin with, which techniques to use and why and where to look if i need additional insights.



Dragan Vukelić ⊘ • 1st

IT project Manager and Agile Coach
PSM. PSPO, SPS, PSK, PRINCE2





Stefan is very well trained Agile coach and has a smooth flow throughout the workshop. He also encourages interactivity and open communication.



CONTACTUS

