

Delivery Excellence + Program

- **Analysis of the current situation**
- **Visualization and Transparency**
- **Participant preparation**
- **Data driven delivery system setup**
- **Continuous improvement**



ABOUT THE FOUNDER

Stefan is an experienced Agilist with a demonstrated history of working in the automotive industry, kids IT Education, Software development, Games development, Agile transformations in non IT industries...

Skilled in management, knowledge transfer, coaching, continuous improvement, product development, people development, change management...

Team player with open-minded personality and great passion in motivating teams to always give maximum and be happy. Expert in creating and adopting tailor made WoW(way of work) to enhance competitive advantage, people engagement and be in line with Industry and management trends.

Stefan holds Masters degree in Mechanical engineering and IT and more than 50 different [certificates](#). If you are interested to find out more about Stefan's professional endeavors, check his [recommendations](#) by people he worked with.

His is creator of [SILAN](#) approach (Keep it **S**imple, Take **I**ntelligent actions, Think **L**azy , Be **A**gile, Adopt **N**urturing mindset)

Use your mind, talents and energy on things which are valuable and don't waste it on things which are not in alignment with your personal principles.

Stefan Stojković



CERTIFICATES



Analysis of the current situation

Activities

- **Conduct a lean change workshop to pinpoint challenges**
- **Interview both teams and management**
- **Utilize anonymous surveys**
- **Perform value stream mapping**

Assess baseline metrics in the areas of:

- **Costs/Revenue**
- **Team health**
- **Stakeholders satisfaction**
- **Efficiency**

Outcomes

- **A comprehensive mapping of the organization's current operations**
- **Identification of key barriers to achieving business excellence**
- **A clearly defined action plan along with the leader's responsibilities**



Visualization and Transparency

Activities

- **Mapping out Strategic, Coordination, and Operational Initiatives**
- **Creating Visual Representations for all organizational levels**
- **Identifying team types along with their interactions and collaborations**
- **Establishing a data-driven decision-making system**

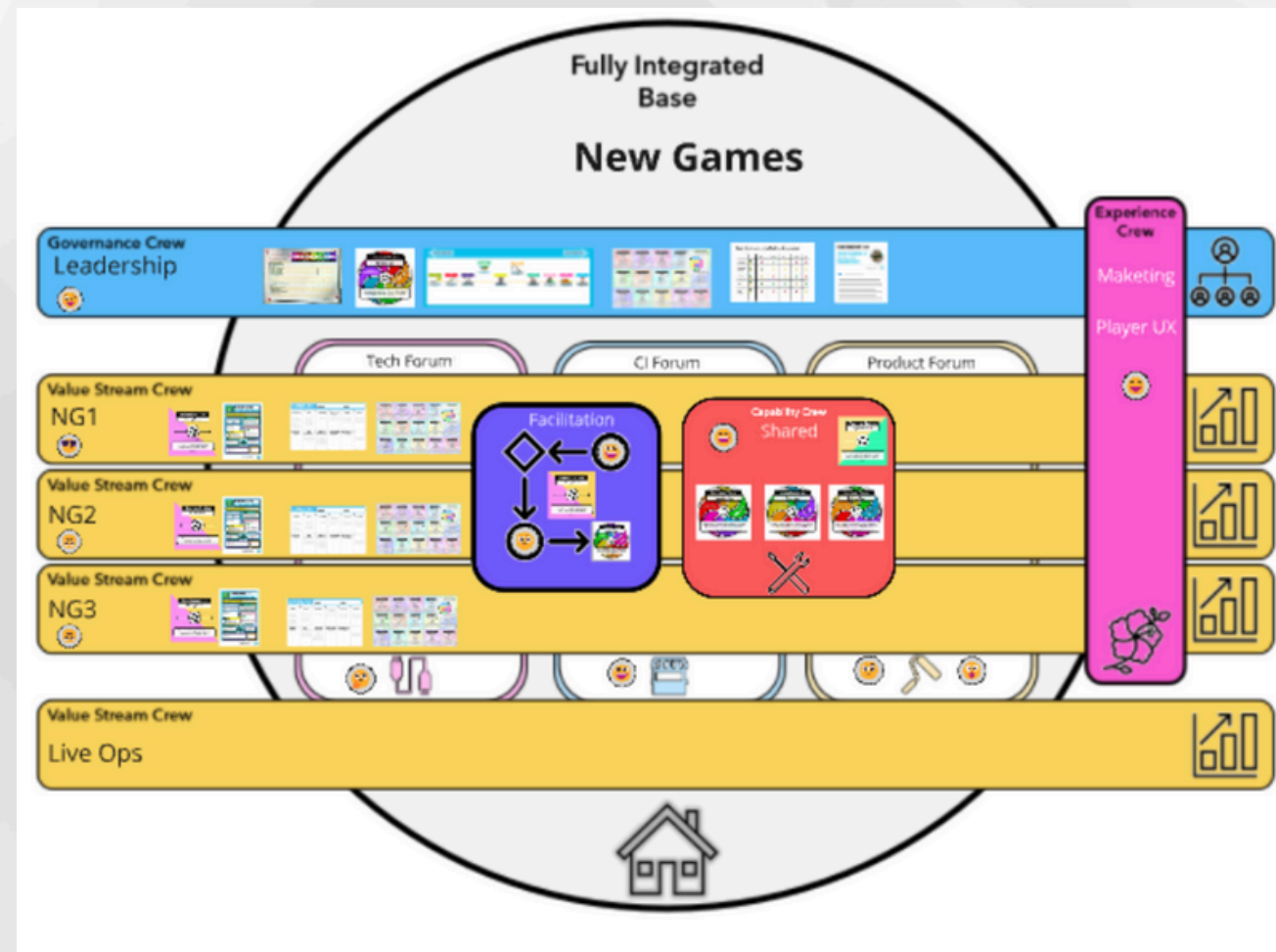
Outcomes

- **Clearly defined goals along with strategies to achieve them**
- **Connection among all business levels with well-defined responsibilities and influence**
- **Management equipped with clear data for informed decision-making**
- **Established methods of collaboration between interdependent system components**



Visualization and Transparency

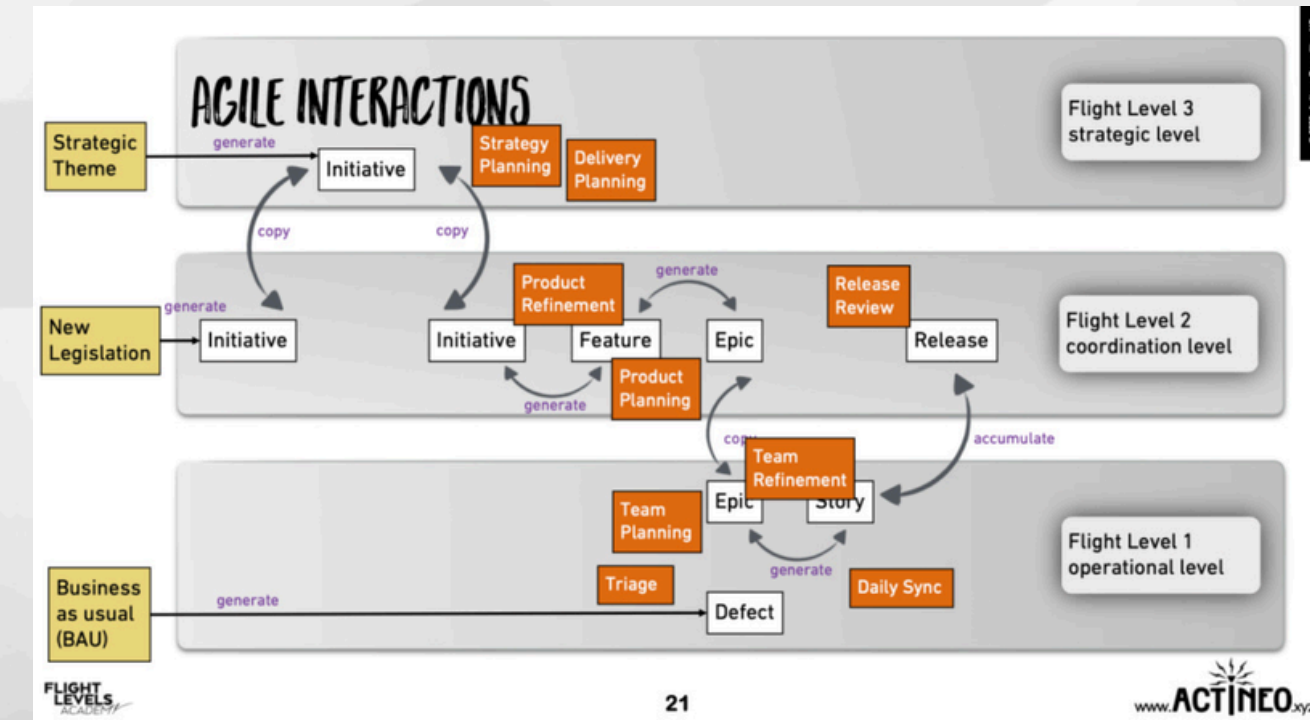
ORG MAPPING



Grasping the Organization and Essential Components for Value Creation

Crafting the ideal model tailored to the organization's needs to enhance the value stream.

PORTFOLIO AND COORDINATION



Level 1: Operations

This is where the action happens—teams and individuals collaborate to produce goods and assist customers.

Level 2: Coordination

The second level is Coordination, which serves to connect different levels and teams with one another.

Level 3: Strategy

At the pinnacle lies Strategy, which guides our efforts by establishing the company's direction and priorities.

For any leader, linking these levels through effective feedback and data-driven decision-making is essential to determine where to concentrate their attention.

Preparation

Activities

- **Enterprise Agility with Lean Change workshop**
- **Management 3.0 Foundation workshop**

Outcomes

- **Management and key stakeholders gain insights into implementing organizational change and effectively leading it.**
- **Management comprehends the significance of leadership and the practices involved in delegating, monitoring, analyzing, and coordinating.**
- **Knowledge and practices acquired will be utilized throughout the LE+ program.**



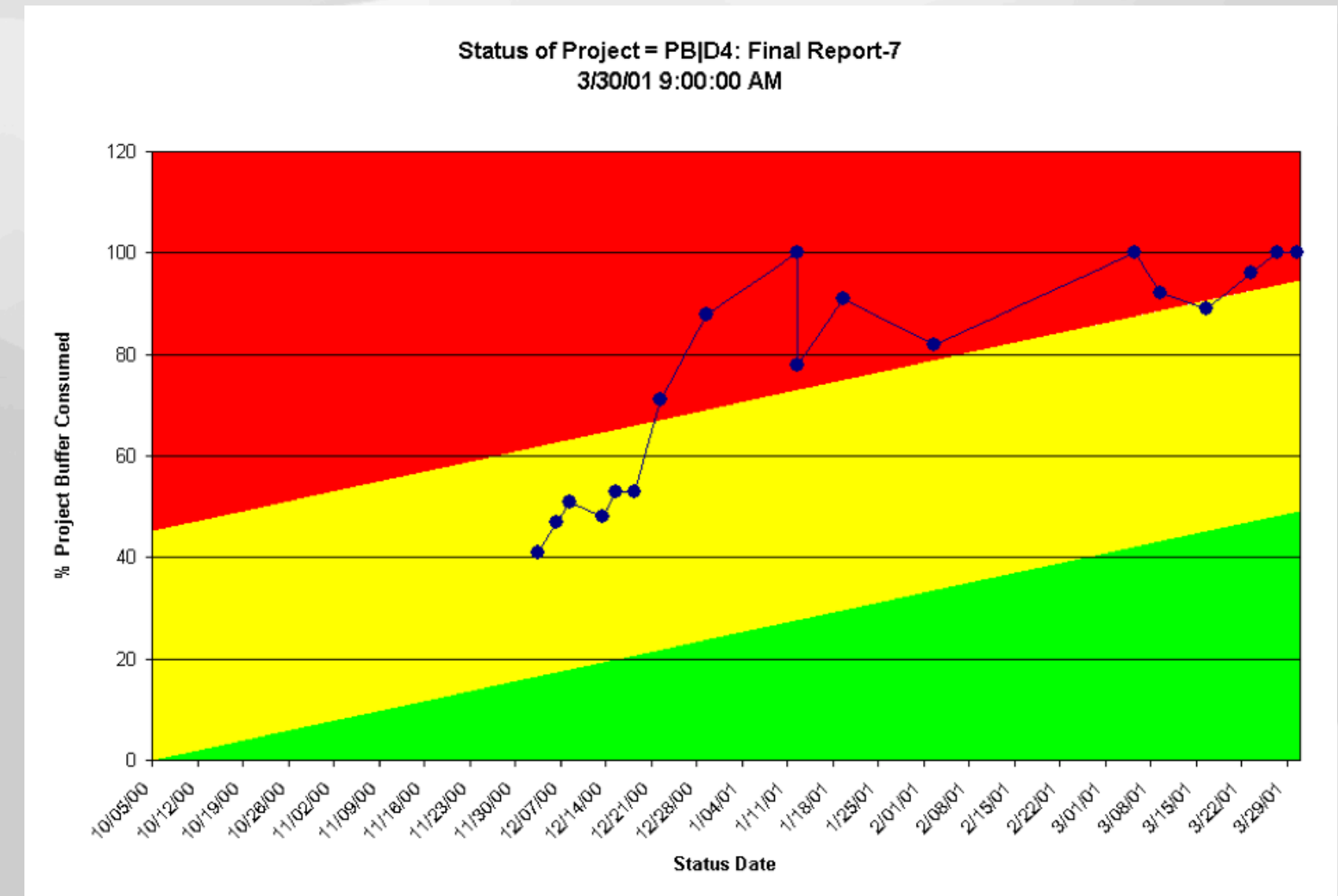
Data driven delivery system setup

Activities

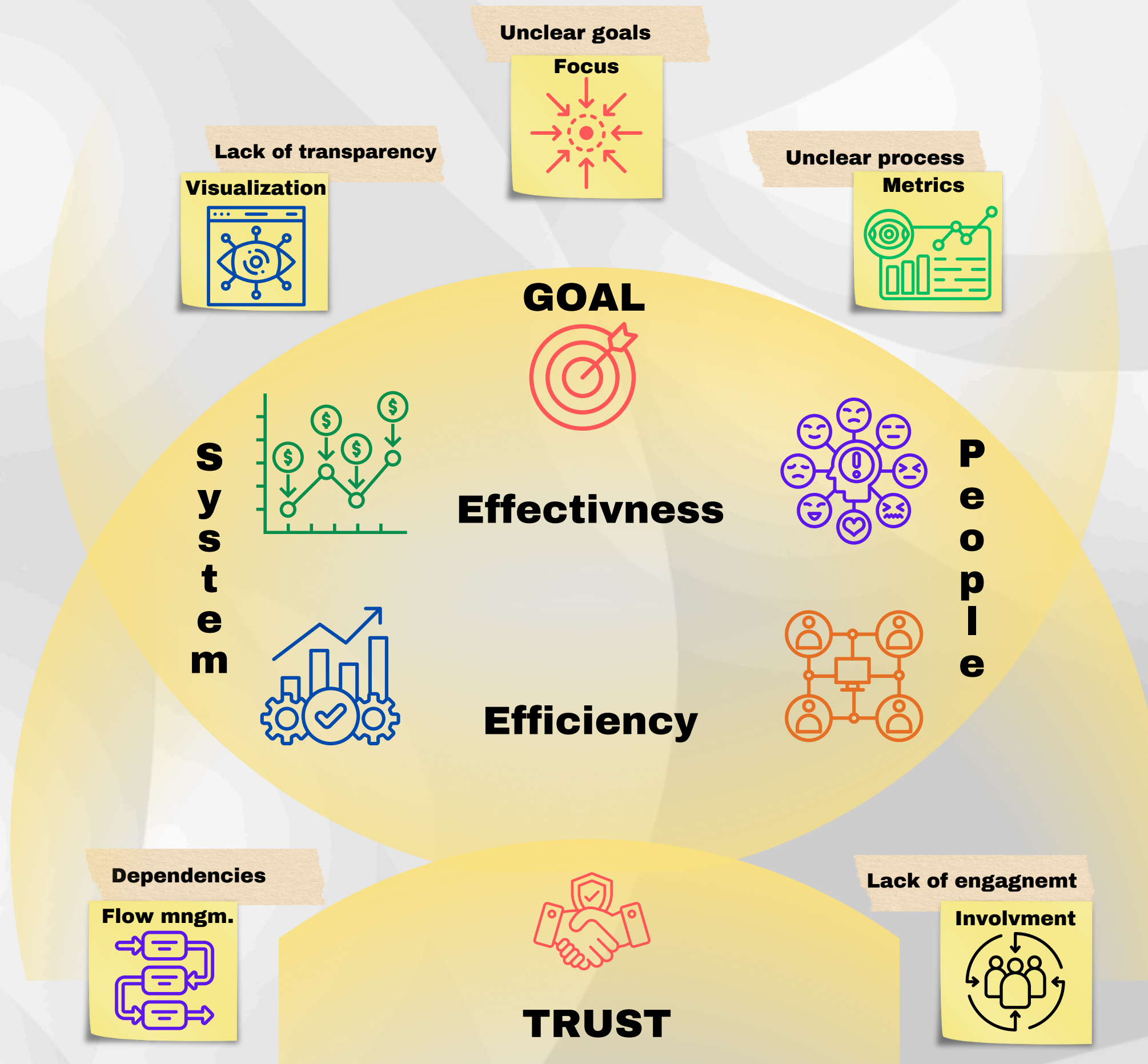
- **We start to log times when items enter and leave a delivery system**
- **We collect enough data to statistically create average time needed to complete work**
- **We start to register deviations reasons into a register each time**
- **Based on historical data we create limits (green, yellow and red zone)**
- **Each time something enters yellow or red zone we have a signal to react**
- **Reason logs we use to retrospect and understand where improvements are needed**

Outcome

- **Clear and predictive system that signalizes issues and when attention is needed to a project**



Implementation



1. Eliminating unnecessary steps
2. Optimizing/ Simplify processes
3. Accelerate cycle times, information flow, decision making
4. Automate repeatable processes
5. Team health improvement

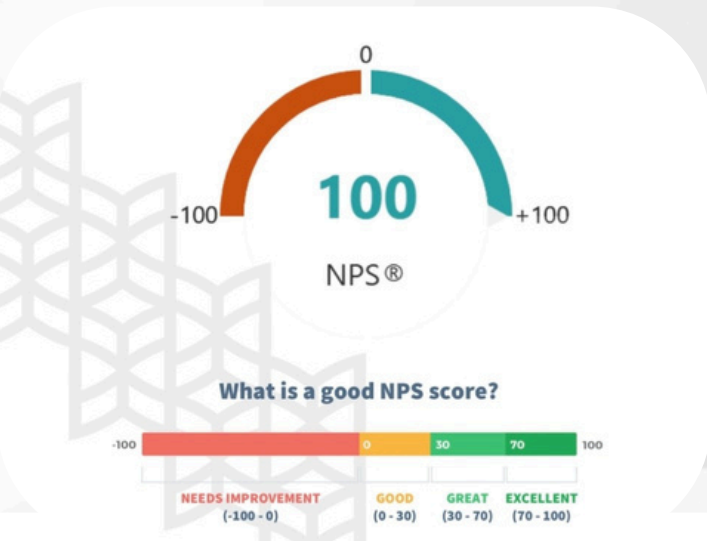
While we do that we need to balance between 4 crutial parts of organization

Operations: How well are we delivering?
Finance: How much wealth are we creating?
Information: How well do we communicate?
Satisfaction: How happy are our people?

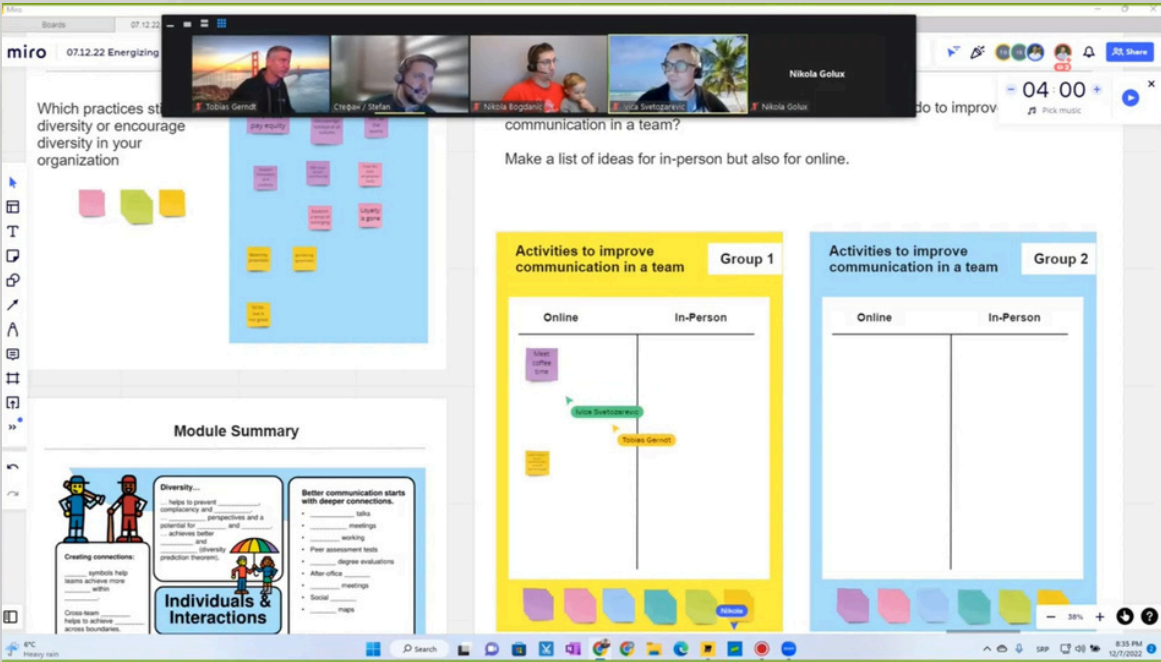
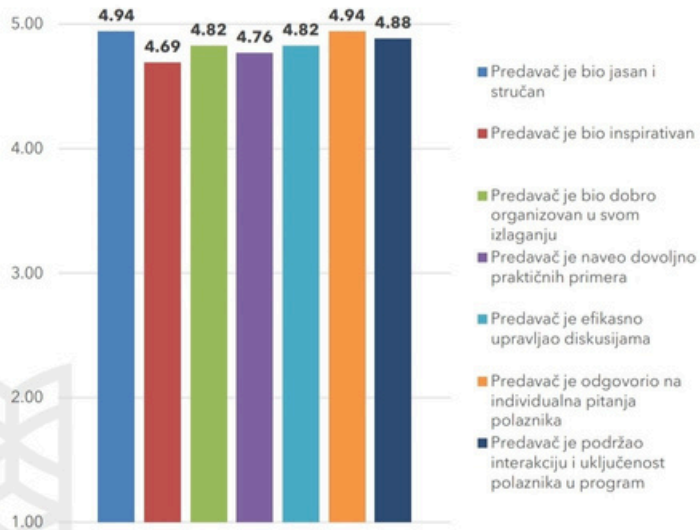
Different challenges call for unique solutions!

Understanding which principle to apply and where to concentrate our efforts is crucial. Without the right tools, success often relies heavily on our awareness.

ON-SITE AND ONLINE WORK



OCENA PREDAVAČA - STEFAN STOJKOVIĆ PROSEČNA OCENA: 4,84



WHAT PEOPLE WE WORKED WITH SAY ABOUT US



Dominika Bula · 1st
Lean Change Agent | Agile Coach | Kanban Advocate (PKT) | Passionate about Women in Agile | She/Her/Hers



I definitely recommend Stefan.

If you're looking for someone to shake up the status quo and actually make change happen (instead of just talking about it). He's all about practical solutions and strategies that people can actually use. If you want someone who can make Lean stick, build genuine engagement, and keep a team feeling inspired Stefan's the one.



Aleksandar Ristic · 1st
Senior Unity Developer | 5+ Years | Hybrid-Casual, Puzzle & Adventure | Prototyping & A/B Testing



I've had the privilege of working with Stefan at Playstudios for the past year. His expertise in Agile methodology has greatly enhanced our team's efficiency and collaboration. Working with a manager who constantly optimizes team processes based on dynamics and product changes was a unique opportunity. Always calm under pressure, he consistently finds solutions for every situation. Beyond his technical skills, he incentivizes a positive and productive work environment with a strong focus on work ownership.

I highly recommend him to any team seeking a dedicated and insightful leader.



Tahir Slezović · 1st
Technical Director of Tetris® Block Puzzle



Working with Stefan was a such honor, strong organisation skills unlocked full potential of our team. He is always on the top of everything, always comes with new ideas, how to streamline the processes and improve our delivery. I personally learned lot from him, I believe whole Tetris team as well.



Velibor Kajtez · 1st
Product Manager/Power Electronics Circuit Protection Devices at Eaton



Stefan has been very professional to collaborate in short notice on my topics with Agile methodology, and he broth me to very comfortable zone to work better. I' loved all real work examples how it was shared and explained which helped me to understand and learn easier. He definitely re-shaped my work in a good way.



Jovan J. · 1st
I realize visions and bring ideas to life



Working with Stefan Stojković was an exceptional experience.He brought a proactive and organized approach to managing complex transitions, consistently ensuring clear communication and smooth collaboration across all teams.His expertise in Change Management and ability to address challenges with innovative solutions greatly contributed to the project's success.Stefan's leadership and attention to detail make him an invaluable partner for any initiative focused on impactful organizational change.



Marija Marković · 1st
Training and Development Specialist@ Gomex Trgovina | Psychology, HR



I truly enjoyed working with Stefan. His professionalism, expertise, and dedication made the collaboration seamless and rewarding. I would highly recommend his services to anyone eager to acquire knowledge and develop new skills. It was a pleasure collaborating with such a talented and trustworthy partner.

CONTACT US



stef@futurist.coach



+381 64 194 39 53

www.futurist.coach

