# Workshops Portfolio



Management & Leadership



Team building & Alignment



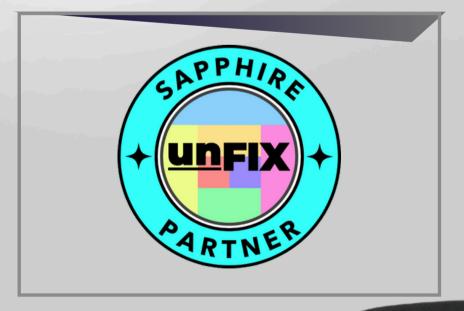
Project Management



Change Management



Train the Trainer



Org.
Design



## **ABOUT THE FOUNDER**



Stefan is an experienced Agilist with a demonstrated history of working in the automotive industry, kids IT Education, Software development, Games development, Agile transformations in non IT industries...

Skilled in management, knowledge transfer, coaching, continuous improvement, product development, people development, change management...

Team player with open-minded personality and great passion in motivating teams to always give maximum and be happy. Expert in creating and adopting tailor made WoW(way of work) to enhance competitive advantage, people engagement and be in line with Industry and management trends.

Stefan holds Masters degree in Mechanical engineering and IT and more than 50 different **certificates**. If you are interested to find out more about Stefan's professional endeavors, check his **recommendations** by people he worked with.

His is creator of <u>SILAN</u> approach (Keep it Simple, Take Intelligent actions, Think Lazy, Be Agile, Adopt Nurturing mindset)

Use your mind, talents and energy on things which are valuable and don't waste it on things which are not in alignment with your personal principles.





## MANAGEMENT 3.0



type: separate workshops length: 2-6 hours

participants: topic related

- Agile product development
- Successful Teams
- Engagement and Motivation
- Leadership and Complexity thinking
- Change Management

More info



type: 2-day workshop

length: 16 hours

participants: all levels

Motivation and Engagement | Delegation and Empowerment Values and Culture | Learning and Competencies | Scaling Organizational Structure | Change Management

More info



type: 1-day workshop

length: 8 hours

participants: M3.0 foundation

Successful Teams I Individuals and Interactions I Better Feedback I Worker Happiness

## FUTURIST MANAGEMENT



type: separate workshops length: 2-6 hours participants: topic related

- Agile essentials
- Agile Planning
- No(slow) feedback No agile
- Lean
- Business agility

- Agile Metrics
- Kanban and flow
- Scrum
- Value Stream Mapping
- Org design

type: separate workshops length: 2-6 hours participants: topic related



Motivation and Engagement | Delegation and Empowerment | Modern Managers tools | Continuous Improvements | Facilitation | Change Management

# PROJECT/PROGRAM MANAGEMENT



type: workshop length: 6 hours participants: all levels

Project Management for micro projects | Stakeholders Management | Start-ups Project Management

More info

type: 2-day workshop length: 16 hours

participants: all levels



Project Management for small - medium projects I Stakeholders Management I Team Management

### TEAM CHANGE MANAGEMENT



type: 2-day workshop length: 12 hours participants: all levels

• Experiments

- Human centered Change Management
- Change resistance and Alignment

Measurements

• People engagement

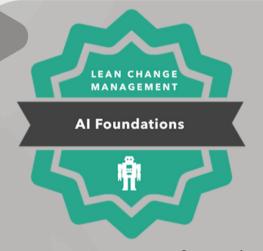
More info

type: 2-day workshop length: 12 hours participants: all levels



- Change Agility
- Agile Teams and Organizations Unstuck change
- Organizational Physics

## CHANGE MANAGEMENT +



type: 1-day workshop length: 8 hours participants: all levels

- Al concepts for Change Management
- Analyze data and actionable insights
- Al case studies
- Design Al training session
- Create AI change Team

More info

type: 1-day workshop length: 8 hours

participants: all levels

- Systems Thinking

Complexity

- Sensemaking skills
- Design Effective Interventions



## ORG CHANGE MANAGEMENT



- Change coaching
- Adaptive leadership
- Systems-thinking

type: 2-day workshop length: 12 hours participants: all levels

- Sense-making
- organizational transformation

More info

type: 2-day workshop length: 12 hours participants: all levels



- Optimization and evolution strategies
- Organizational Agility
- Engagement and Purpose Alignment
- Holistic Change

## LEGO® SERIOUS PLAY®

- Kicking off a Chapter
- Creating a strategy
- Reflecting on a certain time period
- Planning
- Conflict Resolution
- Defining a Vision/mission/Goal
- Exploring Team Strengths/Values
- Team Building
- LEGO® 4 Scrum
- Agile Team Lift-Offs
- Agile Project Inceptions Sprint Retrospectives

type: separate workshop

length: 2-8 hours

participants: all levels



### TRAIN THE TRAINER

#### Research

- Define your audience needs.
- Test your assumptions and create a problem-centric message.

#### **Creation of Workshops**

- Master the art of balancing theory and practice.
- Use AI and interactive exercises to elevate your content.
- Gain insights into tools and techniques to keep participants engaged.

#### Workshop Delivery

- Navigate live sessions with confidence.
- Collect feedback to continually improve your workshops.

type: learning journey length: 36 hours participants: all levels



## ORGANISATIONAL DESIGN

Design organization that is rezistent and can reinvent itself when needed(crisis, market change, new trends...)

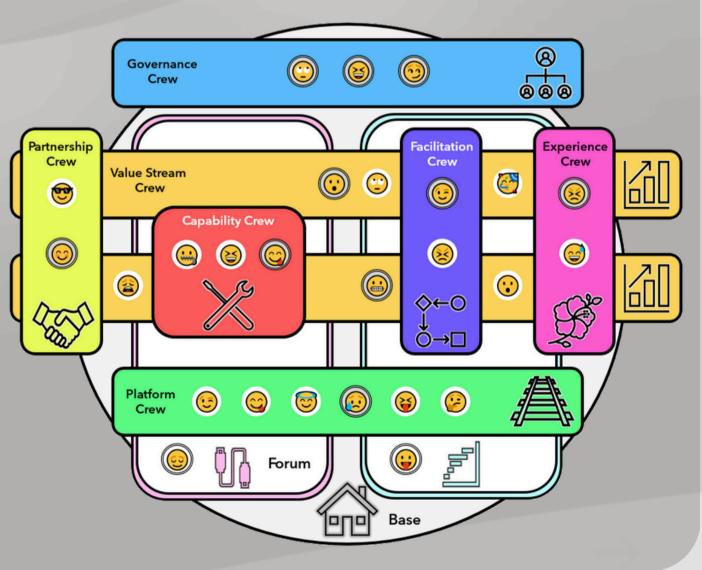
- What is the unFIX model, and how do you apply the unFIX patterns to your unique environment without the need to start a huge reorganization
- How to design flexible organizational or team structures and be ready for continuous improvement and adaptation to AI
- How to repurpose management and gain speed in decision-making
- How to help humans to be more resilient to unpredictability and self-organization
- How to create an organization that goes beyond the Product and Customer
- Experience and becomes a workplace where people grow and flourish
- Why is it important to build your own method and not to copy existing frameworks

More info

type: Workshop

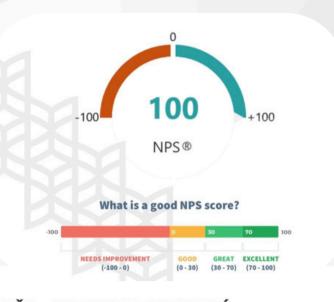
length: 16 hours

participants: mid-high levels



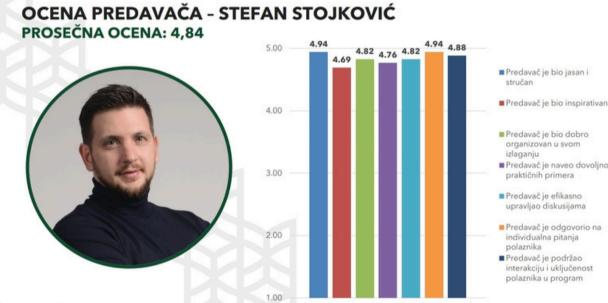
#### ON-SITE AND ONLINE

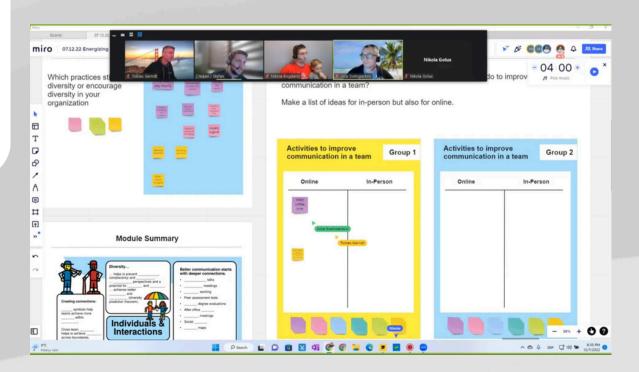












**Futurist.coach** 

#### SOME OF OUR CLIENTS





Past attendees rating

9.7/10 Public events

Quality is our priority!



The collaborative aspect was very helpful.
Stefan, as a facilitator, did a great job of guiding the discussions and reviewing the LCM concepts - these came to life in the exercises



Nelly Jebran Ø • 1st
Change Management | Learning |
Leadership

with the other participants. I think that's what

really makes the difference.



Stefan was very informative and descriptive talking about each specific fundamental and processes. The inclusion of interactive games and group collaboration was very dynamic.







If you're looking for someone to shake up the status quo and actually make change happen (instead of just talking about it). Stefan is all about practical solutions and strategies that people can actually use. If you want someone who can make Lean stick, build genuine engagement, and keep a team feeling inspired Stefan's the one.



Dominika Bula ⊘ • 1st Lean Change Agent | Agile Coach | Kanban Advocate (PKT) | Passionate ...





Stefan is a good listener, and adaptive based on feedback. He brings new experiments and checks with the audience on them. Thanks for the 4 engaging sessions Stefan!



Sarika Kharbanda in • 1st Global Lean Change Hacker | Facilitator | Trainer - Management 3...





The information was delivered in a very easy-to-digest way, with many practical exercises.

I now know what to begin with, which techniques to use and why and where to look if i need additional insights.



Dragan Vukelić Ø • 1st

IT project Manager and Agile Coach
PSM. PSPO, SPS, PSK, PRINCE2





Stefan is very well trained Agile coach and has a smooth flow throughout the workshop. He also encourages interactivity and open communication.



Nikola Solunac ⊘ • 1st Senior Product Manager at Telesign

### CONTACTUS

