FUTURIST

COACH

PORTFOLIO

Stefan Stojković

SHORT BIO

Stefan is an experienced Agilist with a demonstrated history of working in the automotive industry, kids IT Education, Software development, Games development, Agile transformations in non IT industries...

Skilled in management, knowledge transfer, coaching, continuous improvement, product development, people development, change management...

Team player with open-minded personality and great passion in motivating teams to always give maximum and be happy. Expert in creating and adopting tailor made WoW(way of work) to enhance competitive advantage, people engagement and be in line with Industry and management trends.

Stefan holds Masters degree in Mechanical engineering and IT and more than 50 different **certificates**. If you are interested to find out more about Stefan's professional endeavors, check his **recommendations** by people he worked with.

His is creator of **SILAN** approach (Keep it **S**imple, Take **I**ntelligent actions, Think **L**azy , Be **A**gile, Adopt **N**urturing mindset)

Use your mind, talents and energy on things which are valuable and don't waste it on things which are not in alignment with your personal principles.

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AGILE PRODUCT DEVELOPMENT

type: separate workshops
length: 2-6 hours
participants: topic related

- Agile essentials
- Agile Planning
- No(slow) feedback - No agile
- Lean
- Business agility

- Agile Metrics
- Kanban and flow
- Scrum
- Value Stream Mapping
- Org design

type: separate workshops
length: 2-6 hours
participants: topic related

MODERN MANAGEMENT AND LEADERSHIP

Motivation and Engagement **I** Delegation and Empowerment
Modern Managers tools **I** Continuous Improvements **I**
Facilitation **I** Change Management

LEGO SERIOUS PLAY

type: separate workshop
length: 1-4 hours
participants: all levels

- LEGO® 4 Scrum
- Agile Team Lift-Offs
- Agile Project Inceptions
- Sprint Retrospectives
- Kicking off a Chapter
- Creating a strategy
- Reflecting on a certain time period
- Planning
- Conflict Resolution
- Defining a Vision/mission/Goal
- Exploring Team Strengths/Values
- Team Building

MANAGEMENT 3.0

type: separate workshops
length: 2-6 hours
participants: topic related

- Agile product development
- Successful Teams
- Engagement and Motivation

- Leadership and Complexity thinking
- Change Management

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type: 2-day workshop
length: 16 hours
participants: all levels

Motivation and Engagement **I** Delegation and Empowerment
Values and Culture **I** Learning and Competencies **I** Scaling
Organizational Structure **I** Change Management

[More info]

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type: 1-day workshop
length: 8 hours
participants: M3.0 foundation

Successful Teams **I** Individuals and Interactions **I** Better
Feedback **I** Worker Happiness

[More info]

P3.EXPRESS

type: workshop
length: 6 hours
participants: all levels

Project Management for micro projects **I** Stakeholders Management **I** Start-ups Project Management

[More info](#)

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type: 2-day workshop
length: 16 hours
participants: all levels

Project Management for small - medium projects **I** Stakeholders Management **I** Team Management

[More info](#)

LEAN CHANGE

type: 2-day/separate workshop
length: 12/2 hours
participants: all levels

- Lean Change Management
- Agile and Change Management
- Change Alignment

- Experiments
- Measurements
- People engagement

[More info](#)

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type: 2-day/separate workshop
length: 12/2 hours
participants: all levels

- Change Agility
- Agile Teams and Organizations

- Organizational Physics
- Unstuck change

[More info](#)

LEAN CHANGE
ICAgile accreditation

type: 2-day workshop
length: 12 hours
participants: all levels

- Change Agent
- Lean Change Management
- Agile Change Management

- Change Alignment
- Incremental Change

[More info](#)

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type: 2-day workshop
length: 12 hours
participants: all levels

- Business and Complexity
- Organizing the Organization

- Disruption and Change
- Unleashing People

[More info](#)

ORGANIZATIONS SUPPORT AND DEVELOPMENT

- Consultations about process, organization, collaboration, efficiency improvement...
- Implementing Management 3.0 practices and Agile/Lean methodologies/frameworks in teams and organizations
- Establishing new organization procedures and organization design
- Project, Program, Portfolio and Change management
- Value Stream mapping
- Solving organizational challenges from way of working point of view to creating boundaries inside teams so they can have enough space for creativity and innovation but still working on creating value for organization
- Empowering teams by involving them in continuous improvement process and providing them autonomy and tools to make decisions
- Facilitating using liberating structures to get everyone involved and have them motivated to contribute
- Creating safe to fail (learn) environment by increasing psychological safety in the teams
- Improving workflow in remote and hybrid teams implementing tools, practices and visualization which increases transparency, encouragement, involvement, interest...
- Helping teams to increase Agility level by adopting training and coaching approaches to the team maturity, structure, domain, needs...
- Organization and Teams Audits and Health Checks

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