

# Donald B. Scott, Ed.D.

## CURRICULUM VITAE

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## Education

**Brandman University** Irvine, CA Ed.D.

School of Education Area of focus: Organizational Leadership

### Dissertation:

*Exploring the Impostor Phenomenon's Behavioral Characteristics: How Do Gay Male Leaders and Impostors Cope?*

**Western Washington University** Bellingham, WA M.Ed.

Woodring College of Education Area of focus: Student

Personnel Administration

**University of Puget Sound** Tacoma, WA B.A.

Major: Accounting

## Experience

**Brandman University, part of the Chapman University System**

Director, Advising and Retention Services 2014 – Present

- Establish vision and direction of university-wide advising services
- Support 65 Advisors and their Campus Directors
- Represent Academic Advising on university-wide committees
- Provide Academic Advising consultation to Academic Affairs division Assistant Director,

Advising and Retention Services 2009 – 2014

**Chapman University**

Senior Academic Advisor 2007 – 2009 Program Manager 2004 - 2006

**Glendale Community College**

Coordinator of Enrollment Services 2006-2007

**Highline Community College**

Director of Admissions and Entry Services 2001-2004

## Teaching Experience

**COL 100 College Success Seminar** Helps students better understand the college experience and develop tools for academic and personal success. Topics include study skills, goal setting, college policies and resources, academic and career planning, time management, relationships and self-empowerment. 3 credits.

## **Teaching Experience (cont.)**

**EDUU 600 Research and Evaluation Methods** Examines qualitative, quantitative and mixed methods research designs and methodologies. Students will learn to analyze and evaluate educational research and utilize research techniques. Topics include experimental, non-experimental and mixed research designs, methods of data collection and analysis, descriptive statistics, and threats to validity. Students learn to utilize APA formatting and examine issues related to plagiarism and academic integrity. 3 credits.

**OLCU 303 Organizational Development and Change** A review and analysis of organizational development and change. Students will develop an understanding and use of organization development and change theory from the perspective of systems theory and its constructs. Introduces organization change concepts, principles, values, theories and models. 3 credits.

**OLCU 501 Organizational Research** Introduction to graduate research and writing. This course provides students with an overview of the critical role of research and evaluation in identifying and solving management problems and in improving organizational performance. This course examines the fundamental principles of research and scholarly writing. The primary focus is on the practical application of research methods to improve organizational methods to improve organizational programs, policies, and performance. Taking this course early in the MAOL and MSHR core programs of study is recommended. This is an excellent elective for Business, Public Administration and Health Administration students since it allows them to research specific content areas within their areas of interest. 3 credits.

### **Presentations/Publications/Appearances**

“Impostor Syndrome: How Women Transform Self-doubt to Claim Success.” Webinar presented as part of the Brandman University AAUW professional development webinar series, Irvine, CA, 2020.

“Impostor Syndrome: Overcoming feeling like a fraud.” Career Services webinar presented for the Brandman University Office of Career Developments, Irvine, CA, 2019.

“Rollercoasters and Marigolds: Top Tips for Dissertation Writing and Support Systems.” Presented at the Brandman University doctoral immersion. Irvine, CA, 2019.

“Totally Student Centered: Building a service model for the 21st Century student.” Presented at the 103rd American Association of College Registrars and Admissions Officers (AACRAO) Annual Meeting. Minneapolis, MN, 2017.

Commencement Speaker, Brandman University Washington campuses. Whidbey Island, NAS Bangor, Oak Harbor and Bremerton, WA, 2017.

“Academic Advising at Brandman University.” Presented at the bi-annual Adjunct Professional Development Day, Ontario, CA, 2017.

“Academic Advising at Brandman University.” Webinar presented to Brandman University Faculty Personnel Committee, 2016.

### **Presentations/Publications/Appearances (cont.)**

“Academic Advising at Brandman University: Still Reaching for the stars.” Presented at the annual Brandman University Academic Advising Summit, Irvine, CA, 2013.

“Quality Service and Effective Communication in Academic Advising.” Presented at the annual Brandman University Academic Advising Summit, Irvine, CA, 2013.

“Effectively Advising Adult Students: A Student and Institutional Commitment.” Presented at the 18th National Academic Advising Association (NACADA) Annual conference. Nashville, TN, 2012.

“Going for the Gold: Achieving Peak Performance in Advising.” Presented at the annual Brandman University Academic Advising Summit, Irvine, CA, 2012.

“Exhilarate your brain: Jump on the Research Train!” Presented at the annual Brandman University Academic Advising Summit, Irvine, CA, 2011.

“Boost Your Advising Expertise: Building Upon Advising Theory with a Healthy Dose of Practicality.” Presented at the annual Brandman University Academic Advising Summit, Irvine, CA, 2011.

“Academic Advising Theories: Are you up in the air?” Presented at the Annual Brandman University Academic Advising Summit, Irvine, CA, 2010.

“Reconnecting, Recreating, and Renewing if you are Frustrated, Frazzled, or Forgotten.” Presented at National Association of Student Personnel Administrators (NASPA) Western Regional conference, Tucson, AZ, 2005.

“Destination Community College: Where lives are transformed.” Presented at the NASPA Western Regional conference, San Diego, CA, 2003.

### **Professional Service**

AAUW – Brandman University chapter membership chairperson  
Dissertation committee member – Mark Zapp  
Dissertation committee member – Sara Hall  
NACADA region 9 regional conference program review committee  
Dissertation committee member – Shaun Hillis  
2019-2020 2019 2019 2018 2018 NACADA region 9 graduate scholarship committee  
2017 NACADA region 9 annual conference co-chair  
2016 NACADA region 9 conference program review committee  
2011 NASPA national conference program review committee  
2006 NASPA mental health conference program review committee  
2006 NASPA national conference program review committee  
2004 NASPA western conference program review committee  
2004

### **Professional Development**

10th Brandman University Academic Advising Summit  
9th Brandman University Academic Advising Summit  
NACADA National Conference  
8th Brandman University Academic Advising Summit  
NACADA Region 9 Conference  
103rd AACRAO Annual Conference

**Professional Development (cont.)**

2019 2018 2018 2017 2017 2016 7th Brandman University Academic Advising Summit 2016 NACADA Region 9 Conference 2016

6th Brandman University Academic Advising Summit 2015 NACADA National Conference 2015 NACADA Region 9 Conference 2015 5th Brandman University Academic Advising Summit 2014 NACADA National Conference 2014 4th Brandman University Academic Advising Summit 2013 3rd Brandman University Academic Advising Summit 2012 NACADA National Conference 2012 2nd Brandman University Academic Advising Summit 2011 1st Brandman University Academic Advising Summit 2010 NACADA Assessment Institute 2008

**Association Memberships & Organizations**

American Association of University Women (AAUW) National Academic Advising Association (NACADA) American Association of College Registrars and Admissions and Officers (AACRAO) National Association of Student Personnel Administrators (NASPA)

**Awards** *Brandman University Chancellor's Award for Excellence (C.A.F.E.) for Integrity (2014).*

Recognizes Brandman University employees who have excelled in their roles and responsibilities and contributed in a positive way to the culture at Brandman University.