

Relinquish

popping into people's rooms to review - happens less because of the PPE etc. - bring this back please

joint tutorials

the portfolio !

additional trainees (due to lack of space)

RCAs

joint tutorials

joint surgeries

joint tutorials

additional trainees due to space

acting as their parent - pushing responsibility back to them

Stop worrying about the turbulence - focus on the timeless qualities of general practice

portfolio

Restore

using videos for training purposes rather than exams

chronic underfunding, less time and therefore less time with trainees, eg things like joint surgery. less able to do

F2F tutorials back on

psychologically, we have less reserve

Continue to facilitate more Face to Face

danger of the over-worked narrative - will we put trainees off?

having adequate blocks for debriefing

Resolve

clinical meetings on zoom with the trainees has worked really well, can all see the notes etc.

daily feedback sessions

setting ground rules at start in supportive way - timetable. "this is what is expected of you, this is how it has worked in the past, is that what you were expecting and how do you feel about it?"

health and wellbeing blocks/breaks

good to have other doctors doing supervision, rather than just trainer.

no changes now because of covid - back to normal

Continue post surgery de-brief after each session

tutorials outdoors, going to a cafe, something different

lunch with referral meetings

Start taking an honest look at likely career paths for trainees - what is likely that they will do vs what might idealistically want them to be doing.

trainees wanting to be involved in wider practice - e.g. social activities, less transactional approach

