



WAGE SURVEY

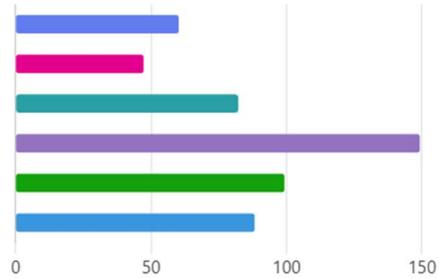
Key Findings

DECEMBER 11, 2025

MDAA Wage Survey
Results
December 11, 2025

Years of Service

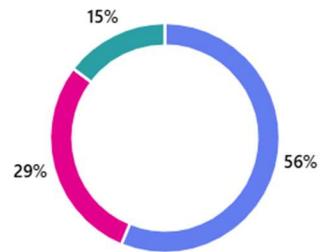
● 0-3 Years	60
● 3-5 Years	47
● 5-10 Years	82
● 10-20 Years	149
● 20-30 Years	99
● 30+ Years	88



Which Dental Assisting program did you graduate from?

● Red River College Polytech	295
● CDI College	153
● Other	77

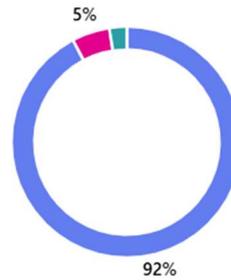
Other: Keewatin Community College, The Pas, University of the North, Northwest Technical College



Are you currently working intra orally?

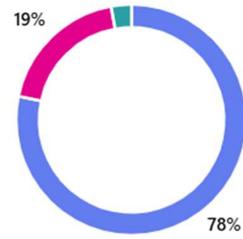
● Yes	489
● No	28
● Other	13

Other: On leave (still holding licence), occasionally when needed.



Employment Location

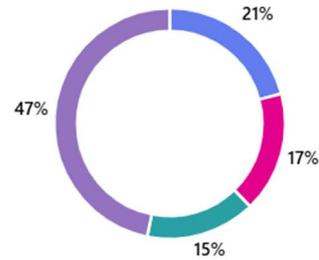
● City	411
● Rural	99
● Both	15



Have you changed employers in the last ____ year(s)?
Select all that apply

● 1	80
● 3	65
● 5	59
● Other	180

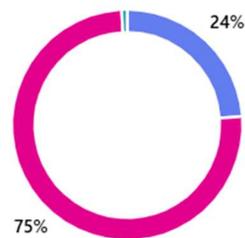
Other: Less than 1 year, or 10+ years.



Do you currently work for a dental corporation?

● Yes	125
● No	396
● Other	4

Other: Works for more than one office.



Would you choose to work for a dental corporation?

- Yes 92
- No 348
- Other 85

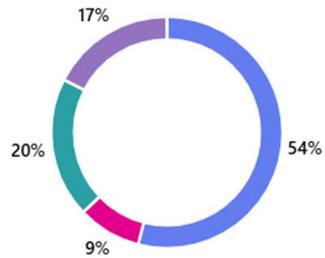
Other: Depending on circumstances (pay, benefits, etc).



What additional modules have you acquired?

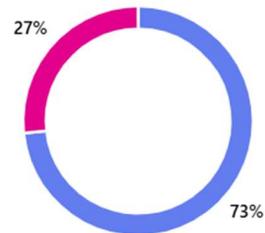
- Orthodontic 195
- Scaling 32
- Expanded Duties 71
- Other 63

Other: Advanced Skills, Botox, IV Sedation



What type of practice do you work in?

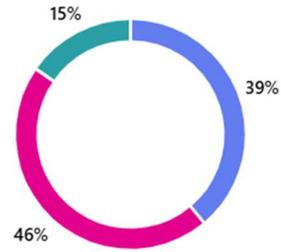
- General 385
- Specialty 140



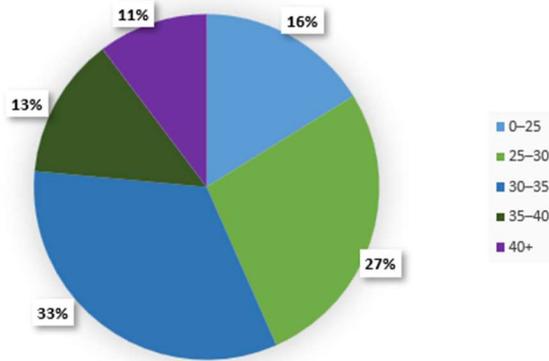
Are you working at an acceptable wage?

Yes	208
No	244
Other	82

Other: Acceptable but believe can be higher based on skill and workload.



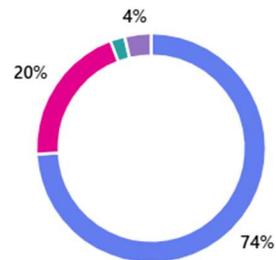
Hourly wage



Employment status

Full-Time	400
Part-Time	108
Casual	11
Other	20

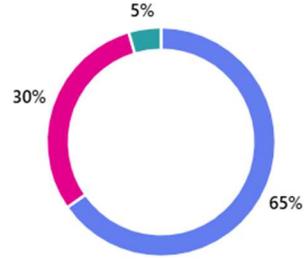
Other: Some respondents commented how many hours they work.



Do you receive employment benefits?

- Yes 343
- No 158
- Other 24

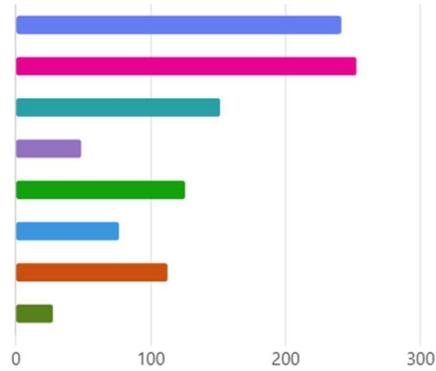
Other: Can 'opt in' but paid for by staff, free dental in office.



Which benefits do you receive? (select all that apply)

- Health 241
- Dental 252
- Long Term or Short Term Disability 151
- Employee Assistance Program 48
- Health Spending Account 125
- RRSP or Pension 76
- Life Insurance 112
- Other 27

Other: Free uniforms, uniform allowance, bonuses, wellness days, continuing education.



If you receive a pension or RRSP plan, is there employer matching?

- Yes 64
- No 241
- Other 30

Other: Up to a certain amount, after X number of years.

