

TUCSON POLICE DEPARTMENT PERSONNEL REPORT

TO: CHIEF OF POLICE
VIA: Bureau Commander

NAME OF PERSON ABOUT
WHOM REPORT IS WRITTEN

VIA: Captain B Morales
Lieutenant J Bredehoft
Sergent B Pelton

Officer James Voss

PR#: 43601

Div/Sq: ODE/2

Hours: 0530-1530

D.O.: F,S,U

*NOTED.
CAPT. B. MORALES #5047
05/15/25*

EXECUTIVE REVIEW

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| DIVISION COMMANDER | CHIEF OF POLICE | BUREAU COMMANDER |
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Reference: OPS 25-0112

Details:

I was directed to answer these two follow up questions reference the investigation into the incident that occurred on January 16, 2025

1. Does Ofc Voss consider his interaction with Ms. Bahr on January 16th 2025 to be professional?

Yes. Effective patrol officers have been using different communication techniques and styles since way before I became an officer with this department. Sometimes officers may escalate the intensity of the communication to de-escalate the situation. These techniques may sound unprofessional to civilians or those with limited patrol time but utilizing different communication techniques can be a valuable tool on the street.

2. Does Ofc Voss consider the written response in his previous Personnel Report to be professional?

Yes. I believe the written response was not only professional but I also believe it was accurate and appropriate.

Officer James Voss #43601
May 15, 2025

James Voss #43601 5/15/2025

RECEIVED AND FORWARDED TO LT BREDEHOFT 5/15/25 @ 1501. J WILLIAMS 42233

RECEIVED - LT. J. BREDEHOFT #46581 5/15/25 [Signature]

INSTRUCTIONS:

Maker shall sign and date report immediately after last sentence and then draw a line across page below maker's signature. Subsequent endorsements will be made in inverse rank order with each endorser drawing a line across page immediately below the endorser's signature. Back side of page will be used if more space is needed.