

# TUCSON POLICE DEPARTMENT

## NOTICE OF DECISION

DATE: DECEMBER 3, 2018

OPS NUMBER: 18-0476

TO: Sergeant James Scott

After review and consideration of all information provided by the employee at the pre-disciplinary review meeting on xxxx, and the information set forth in supporting documentation (attached), the decision is as follows:

- Discipline will be issued as proposed in the Notice of Intent
- Other 40 Hour suspension

### Appeal Rights:

Written Reprimands / Corrective Action – may be grieved under the City’s Grievance Policy (Administrative Directive 2.02-2) or under an applicable labor agreement.

Suspensions of 10 days (80 hours) or less - may be grieved under the City’s Grievance Policy (Administrative Directive 2.02-2) or under an applicable labor agreement.

Suspensions of more than 10 days (80 hours) or suspensions resulting in a total suspension of more than 80 hours in the prior 12 months – may be appealed to the Civil Service Commission pursuant to Civil Service Commission Rules and Regulations, Rule X. (See \* below)

Demotion or Reduction of Pay – may be appealed to the Civil Service Commission pursuant to Civil Service Commission Rules and Regulations, Rule X. (See \* below)


Discharge – may be appealed to the Civil Service Commission pursuant to Civil Service Commission Rules and Regulations, Rule X. (See \* below)


\* APPEALS TO THE CIVIL SERVICE COMMISSION MUST BE FILED WITHIN TEN (10) CALENDAR DAYS OF THE DAY IMMEDIATELY FOLLOWING THE DAY ON WHICH THE NOTICE OF DECISION WAS RECEIVED.

|                             |                    |   |
|-----------------------------|--------------------|---|
| DECISION DATE<br>11/29/2018 | CHIEF CHRIS MAGNUS | COP SIGNATURE<br> |
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### UPON RECEIVING DISCIPLINE:

I have read and received a copy of this notice:

Employee:  PR# 52267 Date: 12/20/18

Served by:  PR# 35824 Date: 12/20/2018

SERVING SUPERVISOR SHALL PROVIDE THE EMPLOYEE A COPY OF THIS FORM AND THE APPROPRIATE DISCIPLINARY FORM(S) (CORRECTIVE ACTION, WRITTEN REPRIMAND, PERSONNEL ACTION FORM, ATTACHMENT A).