



Calculate MDW salary

(Including off day compensation.)

www.firstline.sg

How do I calculate my MDW's pay in-lieu of a weekly rest day?

Your FDW's monthly salary	\$650
Number of rest days not used in a month	2
1 day's salary	$\$650 \div 26 = \25
Payment for rest days not used	$\$25 \times 2 = \50
You should pay	$\$650 + \$50 = \$700$

Note:

There are 30 days in a month. MDW can take up to a total of 4 off days in a month and thus left with 26 days of work.

How do I calculate my MDW's pay in-lieu of a weekly rest day?

From 1 January 2023, all employers must ensure their MDWs have **at least one rest day each month that cannot be compensated away.**

However, if you and your MDW mutually agree for her to work on the remainder of her rest days, you must pay her at least 1 day's salary for each rest day she does not take on top of her monthly salary.

Note: 1 day's salary can be calculated by dividing her monthly salary by 26 working days, as there are typically 4 weeks and therefore 4 rest days in a month.



Making Everyday Easier

www.firstline.sg