

Cowlitz 911 Public Authority

Resolution 2018-028A

Resolution Adopting Salary and Wage Scale Schedule for Unrepresented Administrative and Management Employees.

WHEREAS, on March 13, 2018 the Cowlitz County Board of Commissioners adopted Cowlitz County Ordinance 18-014 which created the Cowlitz 911 Public Authority and approved an initial Charter; and

WHEREAS, Cowlitz 911 (the "Authority") is a public corporation organized pursuant to RCW 35.21.730 through 35.21.754; and

WHEREAS, The Cowlitz 911 Board of Directors recognizes the need to establish fair and competitive wages and salaries for unrepresented and management employees; and

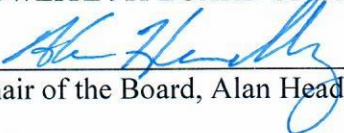
NOW, THEREFORE, BE IT RESOLVED by the Cowlitz 911 Board of Directors as follows:

Section 1. Salary and Wage Scale Adopted. The Cowlitz 911 Unrepresented Administrative Wage Scale and the Management Salary Range Schedule on the attached Exhibit is hereby adopted. All wage and salary compensation of Cowlitz 911 unrepresented Administrative and Management employees shall be in accordance with this Salary and Wage Scale Schedule and any future amendments thereto.

Section 2. Effective Date. All salaries and wages set forth in the attached Exhibit shall be effective as of January 1, 2019.

Section 3. Severability. If any provision of this Resolution or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Resolution which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this agreement, and to this end the provisions of this Resolution are declared to be severable.

COWLITZ 911 BOARD OF DIRECTORS


Chair of the Board, Alan Headley

ATTEST:


Clerk of the Board, Rachael Young

APPROVED AS TO FORM:


General Counsel, Frank Randolph

Non-Union Job Salary Information

Increase Steps by 5.00%

Executive Director
Non-Classified

HR Generalist

<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
\$ 59,929	\$ 62,925	\$ 66,072	\$ 69,375	\$ 72,844	\$ 76,486

Finance Admin Specialist

<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
\$ 50,279	\$ 52,793	\$ 55,433	\$ 58,204	\$ 61,114	\$ 64,170

Budget Analyst (Finance/Admin Spec plus CMA certification, min. quals)

<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
\$ 56,859	\$ 59,702	\$ 62,687	\$ 65,821	\$ 69,112	\$ 72,568

Dispatch Floor Supervisor

<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
\$ 59,800	\$ 62,790	\$ 65,930	\$ 69,226	\$ 72,687	\$ 76,322

IT Vendor Manager

<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
\$ 85,384	\$ 89,653	\$ 94,136	\$ 98,843	\$ 103,785	\$ 108,974