Cowlitz 911 Public Authority Board of Directors

Meeting Agenda Wednesday December 17th, 2025 @ 10:00 AM Hybrid – Cowlitz 911 & Zoom

- 1. Call to Order and Introductions
- 2. Approval of the Agenda Board Action

Recommended Action: A motion to approve the agenda as presented.

- 3. Approval of Meeting Minutes Board Action
 - A. 10/23/2025 Meeting Minutes

Recommended Action: A motion to approve the meeting minutes from 10/23/25.

- 4. Public Comment
 - **A.** The public comment period allows any member of the public to speak to any item that is not on the regular agenda. There is a time-limitation of 3 minutes. All comments should be directed to the Chair.
- 5. Payables Board Action

The following transactions are approved as presented

ACCOUNT	TRANS NUMBER	AMOUNT
Payroll & Claims 10/23/25	1293 - 1312	\$751,853.66
Payroll & Claims 10/27/25	1314 - 1318	\$53,673.53
Payroll 11/05/25	1319 - 1357	\$147,080.65
Payroll 11/13/25	1361 - 1381	\$23,217.15
Payroll 11/20/25	1402 - 1441	\$170,988.81
Payroll 12/05/25	1485 - 1523	\$150,501.52
Payroll 12/08/25	1527	\$3,830.50
Claims 11/25/25	1444 - 1468	\$220,671.72
Claims 12/01/25	1535	\$566,103.77
Claims 12/03/25	1526	\$76,861.80
TOTAI		¢2 164 792 11

TOTAL \$2,164,783.11

Recommended Action: Motion to approve the payables as presented.

- 6. Finance Report
- 7. Board Comments/Board Committee Reports
 - A. LAW TAC Update
 - B. FIRE TAC Update
- 8. Director's Report
 - A. Staffing Update
 - **B.** Radio Project Update
 - C. Budget Committee Update
- 9. Old Business: If needed
- 10. Executive Session: if needed
- 11. Adjournment

Cowlitz 911 Public Authority Board of Directors

Meeting Minutes Thursday October 23rd, 2025 @ 10:00 AM Hybrid – Cowlitz 911 & ZOOM

Attendance

Board Members: Erik Halvorson; Andy Hamilton; Alan Headley; Troy Brightbill (alternate, voting); Charlie Worley; Bill LeMonds; Robert Huhta; Rick Dahl

Staff: Briana Harvill; Darr Kirk; Jerry Jensen; Michelle Arrowsmith; Jessica Weygandt; Tim Hanigan

(general counsel); Jennifer Johnson (general counsel)

Guests: Brad Hannig; Jason Kester; Spencer Sally; Scott Goldstein; Robert Gibbs

Board Members Absent and No Alternate: Jen Wills; Rick Dahl

1. Call to Order and Introductions

Huhta called the meeting to order at 10:00 AM.

2. Approval of the Agenda

Recommended Action: A motion to approve the agenda as presented.

LeMonds made a motion to approve the agenda as presented. Headley seconded; all in favor, motion carried.

3. Approval of Meeting Minutes

A. September 17, 2025, Meeting Minutes

Recommended Action: A motion to approve the meeting minutes from 09/17/25, meeting minutes.

Headley made a motion to approve the 09/17/2025 meeting minutes as presented. Worley seconded; all in favor, motion carried.

4. Public Comment

The public comment period allows any member of the public to speak to any item that is not on the regular agenda.

5. Payables:

ACCOUNT	TRANS NUMBER	AMOUNT
Payroll 09/19-20/25	1139 - 1175	\$175,618.63
Payroll 10/03/25	1178 - 1214	\$143,399.25
Payroll 10/20/25	1252 - 1290	\$155,321.03
Claims 09/22/25 (VOIDED)	13552, 13778, 13847, 13840	(\$4,471.80)
Claims 10/09/25	1225 - 1249	\$83,225.79
TOTAL		\$557,564.70

Recommended Action: Motion to approve the payables as presented.

LeMonds made a motion to approve payables as presented. Headley seconded; all in favor, motion carried.

6. Handbook Edits - Board Action

Halvorson made a motion to approve Resolution 2025-008 as presented. Worley seconded; all in favor, motion carried.

7. Resolution 2025-005: User Fee Bylaw Amendment – Board Action

Headley made a motion to approve Resolution 2025-005: User Fee Bylaw Amendment as presented. LeMonds seconded; all in favor, motion carried.

8. Resolution 2025-006: Surplus Radio Site Generators – Board Action

Hamilton made a motion to approve Resolution 2025-006: Surplus Radio Site Generators as presented. LeMonds seconded; all in favor, motion carried.

9. Resolution 2025-007: Close Project Fund - Board Action

\$1.4 million remains in this account that will be transferred to the sales tax fund and will close this fund out.

Headley made a motion to approve Resolution 2025-007: Close Project Fundas presented. LeMonds seconded; all in favor, motion carried.

10. Purchase USDD Phoenix 2 - Board Action

With this purchase, the plan is to move fire to a second frequency. Cowlitz 911 already owns and has access to a frequency for this.

Worley made a motion to approve the purchase of USDD Phoenix 2 as presented. Headley seconded; all in favor, motion carried.

11. Board Comments/Board Committee Reports

- **A. LAW TAC Update**: Met on September 24th and went over radio procedure guidelines. The next meeting will be in November.
- **B. FIRE TAC Update**: Will be sending out an email to Fire Chiefs asking what their preferences are for PulsePoint. Some agencies want different things, and we are looking for clarification from each agency. Cowlitz 911 will be implementing status checks for fire during certain calls. Will be implementing a benchmarks protocol for this.

C. Budget Committee

i. Non-Rep Salary Adjustment – Board Action

At the last meeting the Board decided to form a budget committee to go over the salary study for non-reps, handbook edits and the budget. On this committee are Worley, Thurman, Headley and Huhta. They reviewed the salary study completed by Milliman as well as looking at surrounding areas and the private sector for similar positions. The budget committee is recommending that 4 positions receive salary increases. There has been no consistency with how these scales were calculated between steps, so this is to correct that. Darr's salary does not align with any steps so there is a 6-step recommendation for his salary scale as well. These changes will take effect on January 1, 2026. All non-reps will also receive a 3% COLA increase on January 1, 2026.

Headley made a motion to approve the recommendations made by the budget committee as presented. LeMonds seconded; all in favor, motion carried.

12. Resolution 2025-004: 2026 Budget – Board Action

Headley made a motion to approve Resolution 2025-004: 2026 Budget as presented. Worley seconded; all in favor, motion carried.

13. Director's Report

- **A. Staffing Update:** 3 new hires started two months ago. They are finishing up their Tele 1 training this week. Will have 2 additional starting in January which puts us at fully staffed plus 1.
- **B.** Radio Update: Will be running a trial period on LTAC and once it is determined it's what we want, we will move to the primary frequencies, starting with Longview. Fire will be done last due to working with the tone only frequency. Working towards being done with the grant in December and the goal is to move forward with another grant for 2026/2027.

14. Old Business: N/A15. Executive Session: N/A16. Adjournment: 10:27 AM

Robert Huhta, Board Chair
Attest:
Briana Graham, Clerk of the Board

Time: 14:23:08 Date: 12/11/2025

10/23/2025 To: 10/23/2025

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					0/23/2023 10. 10/23/2023	rage.
Trans	Date	Type	Acct #	Chk#	Claimant	Amount Memo
1293	10/23/2025	Claims	1	13903	APCO INTERNATIONAL	1,861.00 INV 1204723
	Invoices		Amount	PO Fo	or	
	1204723		1,861.00	20	026 ANNUAL MEMBERSHIP	
1294	10/23/2025	Claims	1	13904	CARROLL CONSULTING LLC	1,086.80 INV 25-094
	Invoices		Amount	PO Fo	or	
	25-094		1,086.80	R	. GODINHO BACKGROUND CHECK	
1295	10/23/2025	Claims	1	13905	COLUMBIA COUNTY	3,067.44 2025-2026 PROPERTY TAX ON RAINIER TOWER SITE
	Invoices		Amount	PO Fo	or	
	2026		3,067.44	20	025-2026 PROPERTY TAX ON RAINIE	R TOWER SITE
1296	10/23/2025	Claims	1	13906	COWLITZ 911 PETTY CASH	1,218.50 SEPT/OCT 2025 PETTY CASH REIMBURSEMENT
	Invoices		Amount	PO Fo	or	
	091025 PCR		1,218.50	SI	EPT/OCT 2025 PETTY CASH REIMBUR	RSEMENT
1297	10/23/2025	Claims	1	13907	DAY WIRELESS	535,047.76 INV INV892459
	Invoices		Amount	PO Fo	or	
	INV892459	5	35,047.76	20	026 RADIO STABILIZATION MILESTOI	NE 2
1298	10/23/2025	Claims	1	13908	INTEGER ASSOCIATES INC	3,833.88 INV 25-1010; INV 25-1011
	Invoices		Amount	PO Fo	or	
	25-1010 25-1011		1,916.94 1,916.94		025 DEER ISLAND MONTHLY TOWER 125 DEER ISLAND MONTHLY TOWER	
1299	10/23/2025	Claims	1	13909	JEREMY KIRK D	168.00 WCIA TRAINING 10/17/25
	Invoices		Amount	PO Fo	or	
	WCIA TRAIN	ING 1	168.00	W	/CIA TRAINING 10/17/25	
1300	10/23/2025	Claims	1	13910	LEMAY MOBILE SHREDDING	24.04 INV 21953306S010
	Invoices		Amount	PO Fo	or	
	21953306S0 ⁻	10	24.04	09	925 SHREDDING SERVICES	
1301	10/23/2025	Claims	1	13911	MASCOTT EQUIPMENT CO.	5,142.75 INV 635416
	Invoices		Amount	PO Fo	or	
	635416		5,142.75	R	EPAIR AND MAINTENANCE WORK O	N EVO600 PUMP
1302	10/23/2025	Claims	1	13912	MICROWAVE NETWORK INCORPORATED	156,709.72 INV 202530091
	Invoices		Amount	PO F	or	
	202530091	1	56,709.72	20	025 radio expansion project Mil	LESTONE 1
1303	10/23/2025	Claims	1	13913	MORE POWER TECHNOLOGY GROUP	2,069.76 INV 17762
	Invoices		Amount	PO F	or	
	17762		2,069.76	10	0/23/25-11/22/25 MICROSOFT MON	THLY SUBSCRIPTION

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10/23/2025 To: 10/23/2025

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					0, 20, 2020 10. 10, 20, 20,		
Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1304	10/23/2025	Claims	1	13914	POWER DMS	4,544.40) INV INV-146371
	Invoices		Amount	PO Fo	or		
	INV-146371		4,544.40	12	2/9/25-12/8/26 POWERTIME SU	IBSCRIPTION	
1305	10/23/2025	Claims	1	13915	PUBLIC SAFETY TESTING INC	324.00) INV PST25-1071
	Invoices		Amount	PO Fo	or		
	PST25-1071		324.00	Q3	325 HIRING AND TESTING SUB	SCRIPTION FEES	
1306	10/23/2025	Claims	1	13916	REHN AND ASSOCIATES -AP	40.50) INV 18252; INV 18452; INV 18652
	Invoices		Amount	PO Fo	or		
	18252		13.50	07	725 HSA ADMIN FEES		
	18452		13.50	08	325 HSA ADMIN FEES		
	18652		13.50	09	925 HSA ADMIN FEES		
1307	10/23/2025	Claims	1	13917	SHIELD ASSESSMENTS	465.00) INV 3299
	Invoices		Amount	PO Fo	or		
	3299		465.00	A.	BRUO PSYCH EVAL		
1308	10/23/2025	Claims	1	13918	SIERRA SPRINGS	176.24	INV 5351188 101625
	Invoices		Amount	PO Fo	or		
	5351188 101625		176.24	10)25 Water Deilvery Services		
1309	10/23/2025	Claims	1	13919	TELECOMUNNICATION SYST	EMS, 4,626.68	3 INV 04INV-000046256
	Invoices		Amount	PO Fo	or		
	04INV-00004	16256	4,626.68	10	025 BACKUP PSAP 312 SW 1ST		
1310	10/23/2025	Claims	1	13920	TESSCO TECHNOLOGIES INC	870.94	INV 9400498648
	Invoices		Amount	PO Fo	or		
	9400498648		870.94	M	ISC CABLE AND CONNECTORS	FOR RADIO	
1311	10/23/2025	Claims	1	13921	WASHINGTON STATE AUDITO	OR 2,573.35	5 INV L171194
	Invoices		Amount	PO Fo	or		
	L171194		2,573.35	20	024 FEDERAL AND FINANCIAL	AUDIT	
1312	10/23/2025	Payroll	1	13922	WASHINGTON COUNTIES INSURANCE FUND	28,002.90	Pay Cycle(s) 10/03/2025 To 10/03/2025 - MEDICAL-WCIF; Pay Cycle(s) 10/03/2025 To 10/03/2025 - LIFE INS BUYUP; Pay Cycle(s) 10/03/2025 To 10/03/2025 - AD-D BUYUP; Pay Cycle(s) 10/20/2025 To 10/20/2025;
		003 RA	ERATIONS DIO OPERATIONO REPLACE		52,173.16 7,923.02 691,757.48	<u>.</u> 3	
		* Transa	action Has Mi	ked Reveni	ue And Expense Accounts	751,853.66	Claims: 723,850.76 Payroll: 28,002.90

CHECK REGISTER

Time: 14:23:08 Date: 12/11/2025

10/23/2025 To: 10/23/2025

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Trans Date Type Acct # Chk # Claimant Amount Memo

CERTIFICATION/AUTHORIZATION STATEMENT

Board Chair, Signature

I, the undersigned, do hereby certify that all information recorded in the check register, including all transactions, debits, credits, and balances, is true, accurate, and complete to the best of my knowledge and belief. The services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation and that the claim is a just, due and unpaid obligation against Cowlitz 911, and that I am authorized to authenticate and certify to said claim.

Budget Finance Manager, Signature

Date

Date

Executive Director, Signature

Date

Date

10/27/2025 To: 10/27/2025

Time:

14:23:31 Date:

12/11/2025

Page: 1 Chk# Claimant Trans Date Type Acct # Amount Memo 1314 10/27/2025 Claims 13923 US BANK (VISA) 37.142.42 1025 ACCOUNTS PAYABLE USBANK STMT; 1025 MARROWSMITH USBANK STMT; 1025 C911 USBANK STMT; 1025 **BHARVILL USBANK STMT; 1025** DKIRK USBANK STMT; 1025 BSTARR USBANK STMT; 1025 JSTENNICK USBANK STMT; 1025 DTU PO For Invoices **Amount** 1025 6192 AP 21,851.99 1025 6192 AP 1025 M ARROWSMITH US BANK STMT 1025 4374 ARROV 4,780.23 1025 8507 COWLI 2,516.23 1025 COWLITZ 911 TRAVEL CARD USBANK STMT 1025 8499 HARVII 484.99 1025 4366 KIRK 21.64 1025 DKIRK USBANK STMT 1025 8144 STARR 1,485.47 1025 BSTARR USBANK STMT 1025 3472 STENN 2.207.98 1025 JSTENNICK USBANK STMT 1025 9187 TURREI 446.85 1025 DTURRENTINE USBANK STMT 1025 3146 WEYGA 1,526.80 1025 JWEYGANDT USBANK STMT 1025 4382 BAKER 1,820.24 1025 DBAKER USBANK STMT 2,899.13 Pay Cycle(s) 07/01/2025 To 1 13924 WA CARES FUND ESD-LTC-WA 1315 10/27/2025 Payroll 09/30/2025 - LTC **CARES FUND** 4,855.36 Pay Cycle(s) 07/01/2025 To 10/27/2025 Payroll 1 13925 ESD-PFLMA-WA CARES FUND 1316 09/30/2025 - PFMLA 13926 ESD-UNEMPLOYMENT 3,359.03 3rd Quarter Unemployment: 1317 10/27/2025 Payroll 1 07/01/2025 - 09/30/2025 **INSURANCE** 13927 WASHINGTON STATE DEPT OF 1318 10/27/2025 Payroll 1 5.417.59 3RD Quarter L&I: 07/01/2025 -

> 001 OPERATIONS 49,735.97 003 RADIO OPERATIONS 3,816.76 004 RADIO REPLACEMENT 120.80

L&I

· Claims: 37,142.42 53,673.53 Payroll: 16,531.11

09/30/2025

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10/27/2025 To: 10/27/2025

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Trans Date Type Chk# Claimant Amount Memo Acct #

CERTIFICATION/AUTHORIZATION STATEMENT

Board Chair, Signature

I, the undersigned, do hereby certify that all information recorded in the check register, including all transactions, debits, credits, and balances, is true, accurate, and complete to the best of my knowledge and belief. The services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation and that the claim is a just, due and unpaid obligation against Cowlitz 911, and that I am authorized to authenticate and certify to said claim. Budget Finance Manager, Signature Date We have reviewed the claims listed in this report, and we approve payment with our signatures below. Executive Director, Signature Date

Date

Time: 14:19:31 Date: 12/11/2025 Page: 1

11/05/2025 To: 11/05/2025

Trans	Date	Туре	Acct #	Chk #	Claimant	Amount Memo
1350	11/05/2025	Payroll	1	EFI	COWLITZ COUNTY TREASURER'S OFFICE (IRS)	31,517.43 941 Deposit for Pay Cycle(s) 11/05/2025 - 11/05/2025
1351	11/05/2025	Payroll	1	13928	WASHINGTON STATE DEPT OF RETIREMENT	15,538.25 Pay Cycle(s) 11/01/2025 To 11/30/2025 - PSERS2; Pay Cycle(s) 11/01/2025 To 11/30/2025 - PERS2; Pay Cycle(s) 11/01/2025 To 11/30/2025 - PERS3
1319	11/05/2025	Payroll	2	EFT	JONATHAN C AGUIRRE	2,345.45
1320	11/05/2025	Payroll	2		MICHELLE R ARROWSMITH	3,937.74
1321	11/05/2025	Payroll	2	EFT	DANNYKA BAKER	1,369.53
1322	11/05/2025	Payroll	2	EFT	ANDRAYA BRUNO	2,122.18
1323	11/05/2025	Payroll	2	EFT		2,991.51
1324	11/05/2025	Payroll	2	EFT	KATHRYN DAVIS	2,841.26
1325	11/05/2025	Payroll	2		TRISTA DAVIS	2,319.07
1326	11/05/2025	Payroll	2	EFT	MADISON A DEISHER	1,713.39
1327	11/05/2025	Payroll	2	EFT	JOSHUA EVALD	3,033.42
1328	11/05/2025	Payroll	2	EFT	MISTI GIBBS	2,592.71
1329	11/05/2025	Payroll	2	EFT	MARIA GILBERT	2,653.48
1330	11/05/2025	Payroll	2	EFT	BRIANA GRAHAM	2,466.19
1331	11/05/2025	Payroll	2	EFT	JAMES HLOUSEK	2,090.58
1332	11/05/2025	Payroll	2	EFT	TARA HUHTA	2,470.94
1333	11/05/2025	Payroll	2	EFT	ANDREA R JACQUES	1,902.63
1334	11/05/2025	Payroll	2	EFT	JERRY JENSEN	4,046.53
1335	11/05/2025	Payroll	2	EFT	JEREMY KIRK D	3,027.17
1336	11/05/2025	Payroll	2	EFT	ANNA LAUDENSCHLAGER	4,402.92
1337	11/05/2025	Payroll	2	EFT	JULIA MARTIN	2,439.35
1338	11/05/2025	Payroll	2	EFT		2,189.53
1339	11/05/2025	Payroll	2	EFT	ASHLYN MUNSON	2,357.29
1340	11/05/2025	Payroll	2	EFT	SAMANTHA PERRY	2,994.35
1341	11/05/2025	Payroll	2	EFT	KELSI RUSSELL	2,176.62
1342	11/05/2025	Payroll	2	EFT	KAYLEE SCHAEFER	2,583.63
1343	11/05/2025	Payroll	2	EFT	ROBERT SCHAEFER	3,843.00
1344	11/05/2025	Payroll	2	EFT	MICHELLE SIMS	3,664.60
1345	11/05/2025	Payroll	2	EFT	BRANNON STARR	2,660.90
1346	11/05/2025	Payroll	2		JUSTIN J STENNICK	3,926.10
1347	11/05/2025	Payroll	2		REBECCA SWANSON	2,589.87
1348	11/05/2025	Payroll	2		DON TURRENTINE	4,486.31
1349	11/05/2025	Payroll	2		JESSICA M WEYGANDT	2,509.81
1352	11/05/2025	Payroll	2		CAPSCO	65.00 Pay Cycle(s) 11/01/2025 To 11/30/2025 - ASSN FEE
1353	11/05/2025	Payroll	2	EFT	COWLITZ 911 EMERGENCY SERVICES ASSN	960.00 Pay Cycle(s) 11/01/2025 To 11/30/2025 - UNION DUES; Pay Cycle(s) 11/01/2025 To 11/30/2025 - INITIATION FEE
1354	11/05/2025	Payroll	2	EFT	EMPOWER TRUST (401A)	373.66 Pay Cycle(s) 11/01/2025 To 11/30/2025 - 401a Plan
1355	11/05/2025	Payroll	2	EFT	EMPOWER TRUST (457B)	4,153.25 Pay Cycle(s) 11/01/2025 To 11/30/2025 - DEF COMP; Pay Cycle(s) 11/01/2025 To 11/30/2025
1356	11/05/2025	Payroll	2	EFT	HRA VEBA	- DEF COMP- AFTER TAX 7,300.00 Pay Cycle(s) 11/01/2025 To 11/30/2025 - VEBA
1357	11/05/2025	Payroll	2	EFT	REHN AND ASSOCIATES	425.00 Pay Cycle(s) 11/01/2025 To 11/30/2025 - HSA

001 OPERATIONS 140,497.02

CHECK REGISTER

11/05/2025 To: 11/05/2025

Time: 14:19:31 Date:

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Type Chk# Claimant Amount Memo Trans Date Acct # 003 RADIO OPERATIONS

6,583.63

147,080.65 Payroll:

147,080.65

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CERTIFICATION/AUTHORIZATION STATEMENT

Budget Finance Manager, Signature	Date	
We have reviewed the claims listed in this report,	nd we approve payment with our signature	es below.
Executive Director, Signature	Date	
Board Chair, Signature	Date	

Time: 14:20:18 Date: 12/11/2025

11/13/2025 To: 11/13/2025

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Trans	Date	Туре	Acct #	Chk #	Claimant	Amount Memo
1380	11/13/2025	Payroll	1	EFT	COWLITZ COUNTY TREASURER'S OFFICE (IRS)	5,260.06 941 Deposit for Pay Cycle(s) 11/13/2025 - 11/13/2025
1361	11/13/2025	Payroll	1	13929	MELISSA BEAL	732.96 OT RATE ADJUSTMENT
1364	11/13/2025	Payroll	1	13930	SUZANNE DEISHER	1.43 OT RATE ADJUSTMENT
1378	11/13/2025	Payroll	1	13931	MELISSA THOMAS	38.65 OT RATE ADJUSTMENT
1379	11/13/2025	Payroll	1	13932	TODD WHITE	366.39 OT RATE ADJUSTMENT
1360	11/13/2025	Payroll	2	EFT	JONATHAN C AGUIRRE	107.54 OT RATE ADJUSTMENT
1362	11/13/2025	Payroll	2	EFT	KATHRYN DAVIS	62.13 OT RATE ADJUSTMENT
1363	11/13/2025	Payroll	2	EFT	TRISTA DAVIS	504.79 OT RATE ADJUSTMENT
1365	11/13/2025	Payroll	2	EFT	JOSHUA EVALD	1,251.92 OT RATE ADJUSTMENT
1366	11/13/2025	Payroll	2	EFT	MISTI GIBBS	1,880.25 OT RATE ADJUSTMENT
1367	11/13/2025	Payroll	2	EFT	MARIA GILBERT	1,236.27 OT RATE ADJUSTMENT
1368	11/13/2025	Payroll	2	EFT	TARA HUHTA	278.82 OT RATE ADJUSTMENT
1369	11/13/2025	Payroll	2	EFT	ANNA LAUDENSCHLAGER	3,595.73 OT RATE ADJUSTMENT
1370	11/13/2025	Payroll	2	EFT	JULIA MARTIN	1,768.53 OT RATE ADJUSTMENT
1371	11/13/2025	Payroll	2	EFT	TRACEY MORSE	24.21 OT RATE ADJUSTMENT
1372	11/13/2025	Payroll	2	EFT	ASHLYN MUNSON	85.04 OT RATE ADJUSTMENT
1373	11/13/2025	Payroll	2	EFT	SAMANTHA PERRY	3,525.16 OT RATE ADJUSTMENT
1374	11/13/2025	Payroll	2	EFT	KAYLEE SCHAEFER	1.03 OT RATE ADJUSTMENT
1375	11/13/2025	Payroll	2	EFT	ROBERT SCHAEFER	1,099.06 OT RATE ADJUSTMENT
1376	11/13/2025	Payroll	2	EFT	MICHELLE SIMS	1,150.79 OT RATE ADJUSTMENT
1377	11/13/2025	Payroll	2	EFT	REBECCA SWANSON	35.09 OT RATE ADJUSTMENT
1381	11/13/2025	Payroll	2	EFT	EMPOWER TRUST (457B)	211.30 Pay Cycle(s) 11/13/2025 To 11/13/2025 - DEF COMP; Pay Cycle(s) 11/13/2025 To 11/13/2025 - DEF COMP- AFTER TAX
		001 OPER	RATIONS		_	23,217.15
						23,217.15 Payroll: 23,217.15

CERTIFICATION/AUTHORIZATION STATEMENT

Budget Finance Manager, Signature	Date	
We have reviewed the claims listed in this report,	and we approve payment with our	signatures belov
Executive Director, Signature	Date	
Board Chair, Signature	Date	

Time: 14:22:40 Date: 12/11/2025

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11/20/2025 To: 11/20/2025

Claimant Trans Date Type Acct # Chk# Amount Memo 1 EFT COWLITZ COUNTY TREASURER'S 30.421.23 941 Deposit for Pay Cycle(s) 1433 11/20/2025 Payroll 11/20/2025 - 11/20/2025 OFFICE (IRS) 1434 11/20/2025 Payroll 1 13933 WASHINGTON COUNTIES 27,700.85 Pay Cycle(s) 11/05/2025 To 11/05/2025 - MEDICAL-WCIF; Pav **INSURANCE FUND** Cycle(s) 11/05/2025 To 11/05/2025 - LIFE INS BUYUP; Pay Cycle(s) 11/05/2025 To 11/05/2025 - AD-D BUYUP; Pay Cycle(s) 11/20/2025 To 11/20/2025; 11/20/2025 Payroll 1 13934 WASHINGTON STATE DEPT OF 15,092.23 Pay Cycle(s) 11/20/2025 To 11/20/2025 - PSERS2; Pay Cycle(s) RETIREMENT 11/20/2025 To 11/20/2025 -PERS2; Pay Cycle(s) 11/20/2025 To 11/20/2025 - PERS3 2 JONATHAN C AGUIRRE 2,396.07 1402 11/20/2025 **Payroll** Payroll 2 **EFT** 1403 11/20/2025 MICHELLE R ARROWSMITH 3,888.87 2 1404 11/20/2025 Payroll DANNYKA BAKER 1,496.90 2 Pavroll 1405 11/20/2025 ANDRAYA BRUNO 1.726.63 2 1406 11/20/2025 **Payroll** EFT KATIE M COSGROVE 2,553.93 11/20/2025 Payroll 2 EFT KATHRYN DAVIS 1,944.20 1407 2 11/20/2025 Pavroll EFT TRISTA DAVIS 2.319.48 1408 2 1409 11/20/2025 **Payroll** MADISON A DEISHER 1,666.30 1410 11/20/2025 Payroll 2 JOSHUA EVALD 3,450.59 2 1411 11/20/2025 **Payroll EFT** MISTI GIBBS 2,634.11 2 **Payroll** EFT 1412 11/20/2025 MARIA GILBERT 2,547.66 2 1413 11/20/2025 **Payroll BRIANA GRAHAM** 2.465.17 1414 11/20/2025 **Payroll** 2 EFT JAMES HLOUSEK 2,421.97 2 1415 11/20/2025 Payroll FFT 2,314.29 TARA HUHTA 2 1416 11/20/2025 Payroll ANDREA R JACQUES 1,973.23 2 1417 11/20/2025 **Payroll** EFT JERRY JENSEN 4,044.96 1418 11/20/2025 **Payroll** 2 FFT JEREMY KIRK D 3.026.51 11/20/2025 **Payroll** 2 1419 ANNA LAUDENSCHLAGER 3,343.58 2 EFT 1420 **Payroll** 11/20/2025 JULIA MARTIN 2,497.11 2 1421 11/20/2025 **Payroll** EFT SARAH MILLER 1,946.13 2 1422 11/20/2025 **Payroll ASHLYN MUNSON** 3,064.11 2 1423 11/20/2025 **Payroll** SAMANTHA PERRY 2,817.88 2 1424 11/20/2025 **Payroll** EFT KELSI RUSSELL 1,956.34 2 1425 11/20/2025 **Payroll** KAYLEE SCHAEFER 2,613.34 2 1426 11/20/2025 **Payroll** FFT ROBERT SCHAEFER 3,455.81 Payroll 2 1427 11/20/2025 MICHELLE SIMS 3,481.38 2 Payroll 1428 11/20/2025 **BRANNON STARR** 2,547.85 2 1429 11/20/2025 Payroll JUSTIN J STENNICK 3,916.33 2 1430 11/20/2025 **Payroll REBECCA SWANSON** 2,584.03 2 **Payroll** FFT 1431 11/20/2025 **DON TURRENTINE** 4,486.31 2 1432 11/20/2025 **Payroll** JESSICA M WEYGANDT 2,509.20 2 1436 11/20/2025 **Payroll** EFT CAPSCO 65.00 Pay Cycle(s) 11/20/2025 To 11/20/2025 - ASSN FEE 1437 11/20/2025 Payroll 2 **EFT COWLITZ 911 EMERGENCY** 960.00 Pay Cycle(s) 11/20/2025 To 11/20/2025 - UNION DUES; Pay **SERVICES ASSN** Cycle(s) 11/20/2025 To 11/20/2025 - INITIATION FEE 373.66 Pay Cycle(s) 11/20/2025 To 2 1438 11/20/2025 Payroll EFT EMPOWER TRUST (401A)

11/20/2025 - 401a Plan

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Trans	Date	Туре	Acct #	Chk #	Claimant	Amount	Memo	
1439	11/20/2025	Payroll	2	EFT	EMPOWER TRUST (457B)	4,560.57	Pay Cycle(s) 11/20 11/20/2025 - DEF Cycle(s) 11/20/20 - DEF COMP- AFT	COMP; Pay 25 To 11/20/2025
1440	11/20/2025	Payroll	2	EFT	HRA VEBA	7,300.00	Pay Cycle(s) 11/20 11/20/2025 - VEB	
1441	11/20/2025	Payroll	2	EFT	REHN AND ASSOCIATES	425.00	Pay Cycle(s) 11/20 11/20/2025 - HSA	
		001 OPER 003 RADI	RATIONS O OPERATION	NS		164,254.42 6,734.39		
						170,988.81	Payroll:	170,988.81

CERTIFICATION/AUTHORIZATION STATEMENT

Budget Finance Manager, Signature	Date
We have reviewed the claims listed in this report,	and we approve payment with our signatures below
Executive Director, Signature	Date
Board Chair, Signature	Date

Time: 14:24:09 Date: 12/11/2025 Page: 1

12/05/2025 To: 12/05/2025

Trans	Date	Туре	Acct #	Chk #	Claimant	Amount I	Memo
1516	12/05/2025	Payroll	1	EFT	COWLITZ COUNTY TREASURER'S OFFICE (IRS)	•	941 Deposit for Pay Cycle(s) 12/05/2025 - 12/05/2025
1517	12/05/2025	Payroll	1	13961	WASHINGTON STATE DEPT OF RETIREMENT	·	Pay Cycle(s) 12/05/2025 To 12/05/2025 - PSERS2; Pay Cycle(s) 12/05/2025 To 12/05/2025 - PERS2; Pay Cycle(s) 12/05/2025 To 12/05/2025 - PERS3
1485	12/05/2025	Payroll	2	EFT	JONATHAN C AGUIRRE	2,548.66	
1486	12/05/2025	Payroll	2		MICHELLE R ARROWSMITH	3,889.49	
1487	12/05/2025	Payroll	2	EFT		1,517.31	
1488	12/05/2025	Payroll	2	EFT	ANDRAYA BRUNO	2,100.92	
1489	12/05/2025	Payroll	2	EFT	KATIE M COSGROVE	3,011.31	
1490	12/05/2025	Payroll	2	EFT	KATHRYN DAVIS	2,295.13	
1491	12/05/2025	Payroll	2	EFT	TRISTA DAVIS	3,248.42	
1492	12/05/2025	Payroll	2	EFT	MADISON A DEISHER	1,868.05	
1493	12/05/2025	Payroll	2	EFT		3,291.51	
1494	12/05/2025	Payroll	2	EFT	MISTI GIBBS	2,497.27	
1495	12/05/2025	Payroll	2	EFT	MARIA GILBERT	2,904.48	
1496	12/05/2025	Payroll	2	EFT	BRIANA GRAHAM	2,465.17	
1497	12/05/2025	Payroll	2	EFT	JAMES HLOUSEK	2,441.54	
1498	12/05/2025	Payroll	2	EFT	TARA HUHTA	2,501.71	
1499	12/05/2025	Payroll	2	EFT	ANDREA R JACQUES	2,102.94	
1500	12/05/2025	Payroll	2	EFT	JERRY JENSEN	4,045.99	
1501	12/05/2025	Payroll	2	EFT	JEREMY KIRK D	3,030.23	
1502	12/05/2025	Payroll	2	EFT	ANNA LAUDENSCHLAGER	3,608.22	
1503	12/05/2025	Payroll	2	EFT	JULIA MARTIN	1,453.46	
1504	12/05/2025	Payroll	2	EFT	SARAH MILLER	2,011.56	
1505	12/05/2025	Payroll	2	EFT	ASHLYN MUNSON	2,439.30	
1506	12/05/2025	Payroll	2	EFT	SAMANTHA PERRY	3,319.00	
1507	12/05/2025	Payroll	2	EFT	KELSI RUSSELL	2,217.54	
1508	12/05/2025	Payroll	2	EFT	KAYLEE SCHAEFER	2,667.67	
1509	12/05/2025	Payroll	2	EFT	ROBERT SCHAEFER	3,409.84	
1510	12/05/2025	Payroll	2	EFT	MICHELLE SIMS	4,987.11	
1511	12/05/2025	Payroll	2	EFT	BRANNON STARR	2,553.71	
1512	12/05/2025	Payroll	2	EFT	JUSTIN J STENNICK	3,774.83	
1513	12/05/2025	Payroll	2	EFT	REBECCA SWANSON	2,804.98	
1514	12/05/2025	Payroll	2	EFT	DON TURRENTINE	4,486.31	
1515	12/05/2025	Payroll	2	EFT	JESSICA M WEYGANDT	2,509.81	
1518	12/05/2025	Payroll	2	EFT	CAPSCO		Pay Cycle(s) 12/05/2025 To 12/05/2025 - ASSN FEE
1519	12/05/2025	Payroll	2	EFT	COWLITZ 911 EMERGENCY SERVICES ASSN		Pay Cycle(s) 12/05/2025 To 12/05/2025 - UNION DUES; Pay Cycle(s) 12/05/2025 To 12/05/2025 - INITIATION FEE
1520	12/05/2025	Payroll	2	EFT	EMPOWER TRUST (401A)		Pay Cycle(s) 12/05/2025 To 12/05/2025 - 401a Plan
1521	12/05/2025	Payroll	2	EFT	EMPOWER TRUST (457B)	4,907.82 F	Pay Cycle(s) 12/05/2025 To 12/05/2025 - DEF COMP; Pay Cycle(s) 12/05/2025 To 12/05/2025
1522	12/05/2025	Payroll	2	EFT	HRA VEBA	7,300.00	- DEF COMP- AFTER TAX Pay Cycle(s) 12/05/2025 To 12/05/2025 - VEBA
1523	12/05/2025	Payroll	2	EFT	REHN AND ASSOCIATES	425.00	12/03/2023 - VEBA Pay Cycle(s) 12/05/2025 To 12/05/2025 - HSA

001 OPERATIONS 143,917.89

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003 RADIO OPERATIONS 6,583.63

150,501.52 Payroll: 150,501.52

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CERTIFICATION/AUTHORIZATION STATEMENT

Budget Finance Manager, Signature	Date
We have reviewed the claims listed in this report,	and we approve payment with our signatures below.
Executive Director, Signature	Date
Board Chair, Signature	Date

CHECK REGISTER

LITZ 911 Time: 14:24:30 Date: 12/11/2025 12/08/2025 To: 12/08/2025 Page: 1

Trans	Date	Туре	Acct #	Chk #	Claimant	Amount	Memo	
1527	12/08/2025	Payroll	1	13963	WASHINGTON STATE DEPT OF RETIREMENT	•	Pay Cycle(s) 11/1 11/13/2025 - DR ADJ	
		001 OPERA	ATIONS			3,830.50		
						3,830.50	Payroll:	3,830.50

CERTIFICATION/AUTHORIZATION STATEMENT

Budget Finance Manager, Signature	Date	
We have reviewed the claims listed in this report,	and we approve payment with our s	ignatures below.
Executive Director, Signature	Date	
Board Chair, Signature	Date	

Time: 14:24:56 Date: 12/11/2025

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				I	1/25/2025 10: 11/25/2025		Page:
Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1444	11/25/2025	Claims	1	13935	AMERICAN POWER SYSTEMS	6,331.98	INV 0144845-IN HOJ BACKUP POWER
	Invoices		Amount	PO Fo	or		
	0144845-IN		6,331.98	Н	OJ BACKUP POWER		
1445	11/25/2025	Claims	1	13936	COWLITZ 911 PETTY CASH	1,736.14	1125 PETTY CASH REIMBURSEMENT
	Invoices		Amount	PO Fo	or		
	112425		1,736.14	1	125 NOVEMBER TRAVEL 1125 PETTY CA	ASH REIMBUI	RSEMENT
1446	11/25/2025	Claims	1	13937	DAY WIRELESS	48,431.47	INV 891579 SIGNAL PEAK LEASE YR-5; INV 897252 11/25 RADIO MTCE FEES; INV 897742 12/1/24-11/30/25 DAVIS PEAK DNR FEE
	Invoices		Amount	PO Fo	or		
	INV891579 INV897252 INV897742		35,500.64 6,161.99 6,768.84	1	GNAL PEAK LEASE YR-5 1/25 RADIO MTCE FEES 2/1/24-11/30/25 DAVIS PEAK DNR FEE		
1447	11/25/2025	Claims	1	13938	HANIGAN LAW OFFICE, P.S.	2,030.10	INV 4571 10/25 ATTORNEY SERVICES
	Invoices		Amount	PO Fo	or		
	4571		2,030.10	10)/25 ATTORNEY SERVICES		
1448	11/25/2025	Claims	1	13939	INTEGER ASSOCIATES INC	1,916.94	INV 25-1012 12/25 DEER ISLAND MONTHLY TOWER LEASE
	Invoices		Amount	PO Fo	or		
	25-1012		1,916.94	12	2/25 DEER ISLAND MONTHLY TOWER L	EASE	
1449	11/25/2025	Claims	1	13941	LANGUAGE LINE SVCS INC	101.44	INV 11747123 10/25 INTERPRETATION SERVICES
	Invoices		Amount	PO Fo	or		
	11747123		101.44	1()/25 INTERPRETATION SERVICES		
1450	11/25/2025	Claims	1	13942	LEMAY MOBILE SHREDDING	244.04	INV 22026689S010 10/25 SHREDDING
	Invoices		Amount	PO Fo	or		
	22026689S01	10	244.04	10)/25 SHREDDING		
1451	11/25/2025	Claims	1	13943	LITTLE INDIAN EMBROIDERY	1,203.22	INV 8993 LOGO GEAR
	Invoices		Amount	PO Fo	or		
	8993		1,203.22	C	911 LOGO GEAR		
1452	11/25/2025	Claims	1	13944	LONGVIEW, CITY OF	2,930.19	ACCOUNT NO 21-25-8300-00 8/10-10/9/25 WATER METER 2 A OBH; ACCOUNT NO 21-25-0989-25 8/10-10/9/25 WATER METER AT OBH; INV 2980 11/25 LOST RENT OBH
	Invoices		Amount	PO Fo	or		
	2125830300/	′1025	828.74	8,	10-10/9/25 WATER METER 2 AT OBH		

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Trans	Date	Туре	Acct #	Chk #	Claimant	Amount	Memo
	Invoices		Amount	PO F	or		
	2125089825/	′1025	1,029.15	8	/10-10/9/25 WATER METER AT OBH		
	2980		1,072.30	1	1/25 LOST RENT OBH		
1453	11/25/2025	Claims	1	13945	5 LOWE'S	7,442.25	1125 STMT
	Invoices		Amount	PO F	or		
	1125 STMT		7,442.25	1	125 STMT		
1454	11/25/2025	Claims	1	13946	6 LOWER COLUMBIA OCC HEALTH	168.00	INV 2025-05194 NEW HIRE SCREENING
	Invoices		Amount	PO F	or		
	2025-05194		168.00	N	NEW HIRE SCREENING R. GODINHO, N	M.MEJIA	
1455	11/25/2025	Claims	1	13947	7 MICROWAVE NETWORK INCORPORATED	94,025.83	INV 202527101 MILESTONE II
	Invoices		Amount	PO F	or		
	202527101		94,025.83	N	MILESTONE II PAYMENT		
1456	11/25/2025	Claims	1	13948	3 MILLIMAN	3,225.00	INV 270CPA011025 - SALARY STUDY
	Invoices		Amount	PO F	or		
	270CPA0110	25	3,225.00	2	025 SALARY STUDY		
1457	11/25/2025	Claims	1	13949	9 MORE POWER TECHNOLOGY GROUP	13,310.45	INV 17837 11/25-12/25 MICROSOFT MONTHLY SUB; INV 17794 11/25 MANAGED SERVICES AGREEMENT
	Invoices		Amount	PO F	or		
	17837		2,033.40	1	1/23/25-12/22/25 MICROSOFT MON	THLY SUB	
	17794		11,277.05	1	1/25 MANAGED SERVICES AGREEME	NT	
1458	11/25/2025	Claims	1	13950	NATIONAL EMER NUMBER ASSO NENA	1,650.00	INV 300088646 ANNUAL MEMBERSHIP
	Invoices		Amount	PO F	or		
	300088646		1,650.00		025 ANNUAL MEMBERSHIP		
1459	11/25/2025	Claims	1	13951	1 PRIORITY DISPATCH	129.84	INV SIN420836 SEND CARDS
	Invoices		Amount	PO F	or		
	SIN420836		129.84		END CARDS		
1460	11/25/2025	Claims	1	13952	2 REHN AND ASSOCIATES -AP	13.50	INV 18855 1025 HSA ADMIN FEE
	Invoices		Amount	PO F	or		
	18855		13.50		025 HSA ADMIN FEE		
1461	11/25/2025	Claims	1	13953	RELIABLE ADMINISTRATION SOLUTIONS	2,000.00	INV 1158 11/25 SPILLMAN SUPPORT SERVICES
	Invoices		Amount	PO F	or		
	1158		2,000.00	1	1/25 SPILLMAN SUPPORT SERVICES		

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Trans Date Type Acct # Chk# Claimant Amount Memo 1462 11/25/2025 Claims 1 13954 SHIELD ASSESSMENTS 930.00 INV 3354 PREEMPLOYMENT **SCREENING** PO For Invoices Amount 3354 930.00 PRE EMPLOYMENT PSYCH EVAL MMEJIA AND RGODINHO 235.71 INV 5351188 111325 1125 WATER 1463 11/25/2025 Claims 1 13955 SIERRA SPRINGS **DELIVERY** Invoices **Amount** PO For 5351188 111325 235.71 22.97 INV 26043 ANNUAL FIRE 1464 11/25/2025 Claims 1 13956 STATE FORESTER PROTECTION RAINIER Amount PO For Invoices 26043 22.97 7/2025-6/2026 FIRE PROTECTION 1465 11/25/2025 Claims 1 13957 TELECOMUNNICATION SYSTEMS. 4,626.68 INV 04INV-000046365 1125 **BACKUP PSAP HOJ** INC PO For Invoices Amount 04INV-000046365 4,626.68 1125 BACKUP PSAP HOJ 332.14 INV 5036404014 1225 COPIER 1466 11/25/2025 Claims 13958 TOSHIBA AMERICA BUSINESS LEASE FOR 450-0039683-000; INV **SOLUTIONS** 5036440751 1225 COPIER LEASE FOR 450-0104258-000 PO For Invoices Amount 5036404014 150.50 1225 COPIER LEASE FOR 450-0039683-000 5036440751 181.64 1225 COPIER LEASE FOR 450-0104258-000 1467 11/25/2025 Claims 1 13959 US BANK (VISA) 27,418.62 1125 MARROWSMITH USBANK STMT; 1125 DBAKER USBANK STMT; 1125 C911 USBANK STMT; 1125 BGRAHAM USBANK STMT; 1125 DKIRK USBANK STMT; 1125 ACCOUNTS PAYABLE USBANK STMT; 1125 BSTARR USBANIK STMT; 1125 JSTENN Invoices Amount PO For 1125 2810 ARROV 3,221.09 1125 MARROWSMITH USBANK STMT 1125 2810 BAKER 1,814.39 1125 DBAKER USBANK STMT 1125 2810 C911 417.08 1125 C911 US BANK STMT 1125 2810 GRAHA 2,889.11 1125 BGRAHAM USBANK STMT 1125 2810 KIRK 21.64 1125 DKIRK USBANK STMT 1125 2810 AP 10,564.42 1125 ACCOUNTS PAYABLE USBANK STMT 1125 2810 STARR 535.10 1125 BSTARR USBANK STMT 1125 JSTENNICK USBANK STMT 1125 2810 STENN 5,087.37 1125 2810 TURREI 831.06 1125 DTURRENTINE USBANK STMT 1125 2810 WEYGA 2.037.36 1125 JWEYGANDT USBANK STMT 13960 WALTER E NELSON COMPANY 1468 11/25/2025 Claims 1 215.21 INV 1979101 BUILDING SUPPLIES PO For Amount Invoices 1979101 215.21 **BUILDING SUPPLIES**

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Trans Date Type Acct # Chk # Claimant Amount Memo

CERTIFICATION/AUTHORIZATION STATEMENT

Budget Finance Manager, Signature	Date
We have reviewed the claims listed in this report,	and we approve payment with our signatures below.
Executive Director, Signature	Date
Board Chair, Signature	Date

CHECK REGISTER

12/01/2025 To: 12/01/2025

Time: 14:25:12 Date: 12/11/2025

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Trans	Date	Туре	Acct #	Chk #	Claimant	Amount Memo
1535	12/01/2025	Claims	1	EFT	US BANK (BOND PAYMENT)	566,103.77 1225 SEMI-ANNUAL BOND PAYMENT
		200 DEBT	SERVICE			566,103.77 Claims: 566,103.77

CERTIFICATION/AUTHORIZATION STATEMENT

Budget Finance Manager, Signature	Date	
ave reviewed the claims listed in this repo	rt, and we approve payment with our signatu	ıres b
Executive Director, Signature	Date	

Time: 14:25:30 Date: 12/11/2025 12/03/2025 To: 12/03/2025 Page: 1 Date Type Chk# Claimant Amount Memo Trans Acct # 1526 12/03/2025 Claims 1 13962 MICROWAVE NETWORK 76.861.80 RETAINAGE RELEASE ON 2024 MICROWAVE UPGRADE PROJECT **INCORPORATED** Invoices Amount PO For 24RETREL 76,861.80 RETAINAGE RELEASE ON 2024 MICROWAVE UPGRADE PROJECT 004 RADIO REPLACEMENT 76,861.80 - Claims: 76,861.80

76,861.80

CERTIFICATION/AUTHORIZATION STATEMENT

Rudget Einence Manager Signature	Data	
Budget Finance Manager, Signature	Date	
e have reviewed the claims listed in this report,	and we approve payment with o	our signatures belo
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Executive Director, Signature	Date	
. •		
Board Chair, Signature	Date	



BUDGETED BEGINNING FUND BALANCE FOR ALL FUNDS ACTUAL BEGINNING FUND BALANCE FOR ALL FUNDS

\$14,824,480.72 \$12,518,775.93

REVENUES					
FUND	Budget Actual Thru 12/10		Forecast	BUDGET VARIANCE	
Operations	\$5,103,431.00	\$5,374,673.10	\$5,444,378.13	7%	
Tax	\$1,097,000.00	\$1,134,753.44	\$1,134,753.44	3%	
CPD Grant	\$52,061.00	\$62,467.07	\$76,072.10	46%	
User Fees	\$1,890,370.00	\$2,078,089.28	\$2,125,089.28	12%	
Misc	\$64,000.00	\$99,363.31	\$108,463.31	69%	
Transfers In	\$2,000,000.00	\$2,000,000.00	\$2,000,000.00	0%	
Radio Operations	\$587,570.33	\$324,121.83	\$592,277.64	1%	
Tower Rent	\$48,570.33	\$49,403.65	\$50,252.62	3%	
Misc	\$9,000.00	\$9,718.18	\$12,025.02	34%	
Transfers In	\$530,000.00	\$265,000.00	\$530,000.00	0%	
Equipment Replacement	\$429,000.00	\$430,141.65	\$448,414.65	5%	
Radio Replacement	\$1,895,000.00	\$2,392,077.19	\$2,681,391.18	41%	
Federal Grant	\$1,475,000.00	\$1,907,186.01	\$2,179,000.00	48%	
Transfers, Retainage held, & Interest	\$420,000.00	\$484,891.18	\$502,391.18	20%	
Sales Tax (After Transfer)	\$3,010,000.00	\$4,898,534.65	\$4,929,471.54	64%	
Sales Tax	\$3,010,000.00	\$3,399,919.30	\$3,430,856.19	14%	
Project Fund Transferred In	\$0.00	\$1,498,615.35	\$1,498,615.35		
Stabilization Reserve	\$69,600.00	\$61,326.28	\$73,326.28	5%	
Facility Reserve	\$218,000.00	\$232,381.06	\$237,881.06	9%	
Debt Service	\$760,553.00	\$748,812.15	\$750,812.15	-1%	
TOTAL REVENUES	\$12,073,154.33	\$12,963,452.56	\$13,659,337.28	13%	

EXPENSES							
FUND	Budget	Actual Thru 12/10	Forecast	BUDGET VARIANCE			
Operations	\$7,028,612.68	\$6,010,212.79	\$6,365,299.14	-9%			
Salaries Wages & Benefits	\$4,673,445.05	\$3,712,061.41	\$3,876,781.87	-17%			
Travel/Training	\$57,100.00	\$85,186.91	\$85,686.91	50%			
Overhead	\$422,967.63	\$383,701.57	\$412,267.46	-3%			
General Facility	\$57,100.00	\$41,487.03	<i>\$43,787.03</i>	-23%			
Professional Fees	\$420,000.00	\$412,510.38	\$429,510.38	2%			
Technology & Software	\$350,000.00	\$300,653.40	\$345,653.40	-1%			
SBTIA/LEASE/PPP	\$178,000.00	\$204,612.09	\$301,612.09	69%			
Transfers out	\$870,000.00	\$870,000.00	\$870,000.00	0%			
Radio Operations	\$490,239.00	\$394,552.91	\$433,139.73	-12%			
Salaries Wages & Benefits	\$160,000.00	\$147,072.63	\$153,467.09	-4%			
General	\$220,239.00	\$141,080.50	\$145,080.50	-34%			
Leases	\$110,000.00	\$106,399.78	\$134,592.14	22%			
Equipment Replacement	\$164,000.00	\$0.00	\$0.00	-100%			
Radio Replacement	\$3,175,000.00	\$1,598,836.06	\$1,841,699.50	-42%			
Sales Tax	\$3,285,553.00	\$3,285,553.00	\$3,285,553.00	0%			
Debt Service	\$740,553.00	\$742,207.54	\$742,207.54	0%			
Project Fund	\$1,060,000.00	\$182,595.99	\$182,595.99	-83%			
Transfer out to Sales Tax	\$0.00	\$1,498,615.35	\$1,498,615.35				
TOTAL EXPENDITURES	\$15,943,957.68	\$12,213,958.29	\$12,850,494.90	-19%			