

Cowlitz 911 Public Authority Board of Directors

Meeting Agenda

Wednesday January 12th, 2022 @ 10:00 AM

Remote ZOOM Meeting

1. Call to Order and Introductions

2. Approval of the Agenda

Recommended Action: A motion to approve the agenda as presented.

3. Election of Chair and Vice chair

4. Approval of Meeting Minutes

A. 12/08/2021

Recommended Action: A motion to approve the meeting minutes from 12/08/2021

5. Public Comment

A. The public comment period allows any member of the public to speak to any item that is not on the regular agenda. There is a time-limitation of 3 minutes. All comments should be directed to the Chair.

6. Payables

The following transactions are approved as presented

ACCOUNT	TRANS NUMBER	AMOUNT
Payroll 12/20/21	1459-1498	\$ 150,734.88
Claims 12/10/21	1140-1456	\$1,039,772.96
Claims 12/22/21	1501-1519	\$ 247,088.68
Payroll 01/05/22	1-40	\$ 142,032.03
TOTAL		\$ 1,579,628.55

Recommended Action: Motion to approve the payables as presented

7. Format of future meetings

8. Discuss Opening Ceremony

9. Consider dedicating new EOC to Randy Greeley

10. Out of Class- Step Increase

11. Board Comments/Board Committee Reports

A. LAW TAC Update

B. FIRE TAC Update

12. Director's Report

A. Staffing Update

B. Climate and Culture

C. Facility Update

D. Radio Update

13. Old Business

A. BeeBe Site

B. Executive Director Recruitment update

C. Approval of MOU: Pyramiding and understaff pay language (May 12th Original presentation)

Recommended Action: Motion to approve the MOU as presented

14. Executive Session:

15. Adjournment

16. Closed Meeting: Will be Held

Cowlitz 911 Public Authority Board of Directors

Meeting Minutes

Wednesday December 8th, 2021 @ 10:00 AM

Remote ZOOM Meeting

Attendance

Board Members: Chet Makinster; Kurt Sacha; Jim Kambeitz; Dennis Weber; Brad Thurman; Andy Hamilton; Alan Headley; Vic Leatzow; Ralph Herrera

Staff: Frank Randolph (general counsel); Deanna Wells; Janelle Edwards; Rachael Young; Norm Krehbiel;

Guests: Robert Huhta; Troy Brightbill; Darr Kirk; Scott Neves; Bill LeMonds; Beth McIntrye

Board Members Absent and No Alternate:

1. Call to Order and Introductions

Alan Headley called the meeting to order at 10:00 AM.

2. Approval of the Agenda

Recommended Action: A motion to approve the agenda as presented.

Added Approval for the Image-Trend cost

Sacha made a motion to approve the agenda as amended. Thurman seconded; all in favor, motion carried.

3. Approval of Meeting Minutes

A. 11/24/2021

Recommended Action: A motion to approve the meeting minutes from 11/24/2021

Thurman made a motion to approve the meeting minutes as amended. Sacha seconded; all in favor, motion carried.

4. Reminder: Election of Chair and Vice Chair will happen at the first meeting in January of 2022

5. Public Comment

The public comment period allows any member of the public to speak to any item that is not on the regular agenda. The Chair asked if any members of the public were attending the meeting and no members of the public were in attendance.

6. Payables:

The following transactions are approved as presented

ACCOUNT	TRANS NUMBER	AMOUNT
Payroll 12/03/21	1392-1430	\$ 144,331.27
Claims 11/22/21	1380	\$2,000.00
Claims 12/01/21	1390-1391	\$ 179,079.83
Claims 11/24/21	1381-1388	\$ 29,855.00
TOTAL		\$ 355,266.10

Recommended Action: Motion to approve the payables as presented

Sacha made a motion to approve payables as presented. Hamilton seconded; all in favor, motion carried.

7. Approval of Resolution 2021-001 Approving the 2022 Budget

Recommended Action: Motion to approve Resolution 2021-001 approving the 2022 Budget

Sacha made a motion to approve Resolution 2021-001 approving the 2022 Budget. Thurman seconded; all in favor, motion carried.

8. Board Comments/Board Committee Reports

- A. LAW TAC Update- continuing Spillman Training
- B. FIRE TAC Update- continuing Spillman Training

9. Director's Report

- A. **Staffing Update**
- B. **Climate and Culture**
- C. **Facility Update**- New substantially complete date of March 30th 2022
- D. **Radio Update**
- E. **NOA NET ILA- not ready yet**
- F. **Updated Timeline for Spillman:** Go live has been moved to accommodate the construction schedule

10. Old Business

A. Approval of Image-Trend Cost

Kambeitz made a suggestion for 911 to cover the full cost. After discussion, the board decided they would like General Counsel to send a letter.

11. Executive Session: RCW 42.30.110 (1)(i): The board entered into executive session at 10:55 for 30 minutes. They extended for 15 minutes. They ended executive session at 11:40.

No decisions were made in executive session.

12. Board decision on whether to hold the Dec 22nd Meeting: Board Canceled the December 22nd Meeting.

13. Adjournment: Meeting adjourned at 11:41

14. Closed Meeting: Not Held

Alan Headley, Chair

Attest:

Rachael Young, Clerk of the Board

CHECK REGISTER

Cowlitz 911

Time: 17:57:50 Date: 01/07/2022

01/01/2022 To: 01/05/2022

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
32	01/05/2022	Payroll	1	EFT	COWLITZ COUNTY TREASURER'S OFFICE (IRS)	23,599.87	941 Deposit for Pay Cycle(s) 01/05/2022 - 01/05/2022
24	01/05/2022	Payroll	1	11626		2,760.97	
33	01/05/2022	Payroll	1	11627	KAISER PERMANENTE MEMBERSHIP ADMIN	3,907.43	Pay Cycle(s) 01/05/2022 To 01/05/2022 - MEDICAL-KAISER
34	01/05/2022	Payroll	1	11628	WA STATE DEPT OF RETIREMENT	15,770.23	Pay Cycle(s) 01/05/2022 To 01/05/2022 - PERS2; Pay Cycle(s) 01/05/2022 To 01/05/2022 - PERS3
35	01/05/2022	Payroll	1	11629	WCIF	8,951.90	Pay Cycle(s) 01/05/2022 To 01/05/2022 - MEDICAL-WCIF; Pay Cycle(s) 01/05/2022 To 01/05/2022 - LIFE INS BUYUP; Pay Cycle(s) 01/05/2022 To 01/05/2022 - LTD BUYUP; Pay Cycle(s) 01/05/2022 To 01/05/2022 -
1	01/05/2022	Payroll	2	EFT		2,388.25	
2	01/05/2022	Payroll	2	EFT		1,703.17	
3	01/05/2022	Payroll	2	EFT		1,627.02	
4	01/05/2022	Payroll	2	EFT		1,532.70	
5	01/05/2022	Payroll	2	EFT		2,430.17	
6	01/05/2022	Payroll	2	EFT		2,285.27	
7	01/05/2022	Payroll	2	EFT		2,128.32	
8	01/05/2022	Payroll	2	EFT		2,577.94	
9	01/05/2022	Payroll	2	EFT		1,809.58	
10	01/05/2022	Payroll	2	EFT		1,948.44	
11	01/05/2022	Payroll	2	EFT		2,408.60	
12	01/05/2022	Payroll	2	EFT			
13	01/05/2022	Payroll	2	EFT		2,308.43	
14	01/05/2022	Payroll	2	EFT		1,596.84	
15	01/05/2022	Payroll	2	EFT		1,989.73	
16	01/05/2022	Payroll	2	EFT		1,990.05	
17	01/05/2022	Payroll	2	EFT		1,895.18	
18	01/05/2022	Payroll	2	EFT		3,042.58	
19	01/05/2022	Payroll	2	EFT		1,767.91	
20	01/05/2022	Payroll	2	EFT		1,871.12	
21	01/05/2022	Payroll	2	EFT		2,443.88	
22	01/05/2022	Payroll	2	EFT		2,754.90	
23	01/05/2022	Payroll	2	EFT		1,754.49	
25	01/05/2022	Payroll	2	EFT		3,547.02	
26	01/05/2022	Payroll	2	EFT		1,989.61	
27	01/05/2022	Payroll	2	EFT		1,213.08	
28	01/05/2022	Payroll	2	EFT		3,692.50	
29	01/05/2022	Payroll	2	EFT		2,305.66	
30	01/05/2022	Payroll	2	EFT		1,577.88	
31	01/05/2022	Payroll	2	EFT		1,705.30	
36	01/05/2022	Payroll	2	EFT	CAPSCO	67.50	Pay Cycle(s) 01/05/2022 To 01/05/2022 - ASSN FEE
37	01/05/2022	Payroll	2	EFT	COWLITZ 911 EMERGENCY SERVICES ASSN	470.00	Pay Cycle(s) 01/05/2022 To 01/05/2022 - UNION DUES; Pay Cycle(s) 01/05/2022 To 01/05/2022 - INITIATION FEE
38	01/05/2022	Payroll	2	EFT	HRA VEBA	10,518.03	Pay Cycle(s) 01/05/2022 To 01/05/2022 - VEBA

CHECK REGISTER

Cowlitz 911

Time: 17:57:50 Date: 01/07/2022

01/01/2022 To: 01/05/2022

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
39	01/05/2022	Payroll	2	EFT	ONE AMERICA	13,033.81	Pay Cycle(s) 01/05/2022 To 01/05/2022 - DEF COMP; Pay Cycle(s) 01/05/2022 To 01/05/2022 - DEF COMP-ED
40	01/05/2022	Payroll	2	EFT	VIMLY BENEFIT SOLUTIONS	666.67	Pay Cycle(s) 01/05/2022 To 01/05/2022 - HSA
001 OPERATIONS						142,032.03	
						142,032.03	Payroll: 142,032.03

CERTIFICATION:

I, the undersigned, do hereby certify under penalty of perjury that the information listed has been provided to me as described herein and that I have issued payment as directed and received by Cowlitz 911.

_____ C2FR _____
 Brandi Ballinger, Signature Agency Date

CERTIFICATION/AUTHORIZATION:

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against Cowlitz 911, and that I am authorized to authenticate and certify to said claim. We have reviewed the claims listed above totaling \$ _____, and we approve payment with our signatures below.

_____ Date _____
 Admin Specialist, Signature

_____ Date _____
 Executive Director, Signature

_____ Date _____
 Chair, Signature

CHECK REGISTER

Cowlitz 911

Time: 17:59:57 Date: 01/07/2022

12/10/2021 To: 12/31/2021

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1490	12/20/2021	Payroll	1	EFT	COWLITZ COUNTY TREASURER'S OFFICE (IRS)	25,311.60	941 Deposit for Pay Cycle(s) 12/20/2021 - 12/20/2021
1440	12/10/2021	Claims	1	11586	ADCOMM ENGINEERING LLC	16,545.94	INV:15831
1441	12/10/2021	Claims	1	11587	AT&T FIRST NET	325.72	INV: 18762474
1442	12/10/2021	Claims	1	11588	CITY OF LONGVIEW	952.75	INV: 2843
1443	12/10/2021	Claims	1	11589	CLARK COUNTY CAD	4,365.81	INV: CI034361
1444	12/10/2021	Claims	1	11590	COWLITZ COUNTY LEASE PAYMENT	13,781.25	INV: OFM-2021-1221221
1445	12/10/2021	Claims	1	11591	DAILY NEWS, THE	28.00	INV: 14845
1446	12/10/2021	Claims	1	11592	FRANCIS F. RANDOLPH	3,580.00	INV: RLF120121
1447	12/10/2021	Claims	1	11593	BRIANA HARVILL	60.54	INV: 2021-077
1448	12/10/2021	Claims	1	11594	MORE POWER TECHNOLOGY-NONPROJECT	1,045.33	INV: 12758; INV: 12707
1449	12/10/2021	Claims	1	11595	PARK PLACE TECHNOLOGIES	272.41	INV: PUSA10090041603
1450	12/10/2021	Claims	1	11596	PATRIOT CONSTRUCTION LLC	925,475.89	INV: 10
1451	12/10/2021	Claims	1	11597	RED CANOE- FAIR	4,518.00	INV: 198999 FAIR 100 1221
1452	12/10/2021	Claims	1	11598	RED CANOE- HARVILL	732.13	INV: 198999 HARVILL 102 1221
1453	12/10/2021	Claims	1	11599	SHELLY REEVES	2,539.48	INV: 2021-075; INV: 2021-076
1454	12/10/2021	Claims	1	11600	SUMMIT LAW GROUP	335.00	INV: 131648
1455	12/10/2021	Claims	1	11601	TITANIUM	65,049.71	INV: 204266
1456	12/10/2021	Claims	1	11602	WIRELESS CONNECTION LLC	165.00	INV: INV700611
1483	12/20/2021	Payroll	1	11603		2,863.86	
1491	12/20/2021	Payroll	1	11604	KAISER PERMANENTE MEMBERSHIP ADMIN	3,557.95	Pay Cycle(s) 12/20/2021 To 12/20/2021 - MEDICAL-KAISER
1492	12/20/2021	Payroll	1	11605	WA STATE DEPT OF RETIREMENT	15,165.89	Pay Cycle(s) 12/20/2021 To 12/20/2021 - PERS2; Pay Cycle(s) 12/20/2021 To 12/20/2021 - PERS3
1493	12/20/2021	Payroll	1	11606	WCIF	7,715.37	Pay Cycle(s) 12/20/2021 To 12/20/2021 - MEDICAL-WCIF; Pay Cycle(s) 12/20/2021 To 12/20/2021 - LIFE INS BUYUP; Pay Cycle(s) 12/20/2021 To 12/20/2021 - LTD BUYUP; Pay Cycle(s) 12/20/2021 To 12/20/2021 -
1501	12/22/2021	Claims	1	11607	TECHNALYTIX COMPASS LANE INC	510.00	INV: INV_2882
1502	12/22/2021	Claims	1	11608	COWLITZ COUNTY PURCHASING	209.53	INV: 590-2021
1503	12/22/2021	Claims	1	11609	CUMMINS SALES AND SERVICE	5,717.14	INV: 05-44929; INV: 05-44930; INV: 05-44936
1504	12/22/2021	Claims	1	11610	DAY WIRELESS	177,632.58	INV: INV702731; INV: INV697738; INV: INV700887; INV: INV694579; INV: INV694586
1505	12/22/2021	Claims	1	11611	JAMES DUSCHA	5,200.00	INV: 2021
1506	12/22/2021	Claims	1	11612	ESO SOLUTIONS, INC	533.62	INV: ESO-67568
1507	12/22/2021	Claims	1	11613	IAED/ PRIORITY DISPATCH	55.00	INV: SIN296852
1508	12/22/2021	Claims	1	11614	KAISER PERMANENTE MEMBERSHIP ADMIN	689.13	INV: 0015171093
1509	12/22/2021	Claims	1	11615	LANGUAGE LINE SVCS INC	86.05	INV: 10399084
1510	12/22/2021	Claims	1	11616	MATERIALS TESTING & CONSULTING, INC.	1,034.50	INV: 3014
1511	12/22/2021	Claims	1	11617	MORE POWER TECHNOLOGY-NONPROJECT	2,571.70	INV: 12792
1512	12/22/2021	Claims	1	11618	MORE POWER TECHNOLOGY-PROJECT	7,174.12	INV: 12782

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Cowlitz 911

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1513	12/22/2021	Claims	1	11619	NATIONAL EMER NUMBER ASSO NENA	1,047.00	INV: R54008764
1514	12/22/2021	Claims	1	11620	NORTHWEST TOWER ENGINEERING PLLC	9,731.00	INV: 5459
1515	12/22/2021	Claims	1	11621	SHELLY REEVES	471.83	INV: 2021-078
1516	12/22/2021	Claims	1	11622	RICE FERGUS MILLER	21,994.13	INV: 2018095.02-021
1517	12/22/2021	Claims	1	11623	TOSHIBA AMERICA BUSINESS SOLUTIONS	150.36	INV: 5017949814
1518	12/22/2021	Claims	1	11624	WCIF	2,754.51	INV: WCIF JAN 2022
1519	12/22/2021	Claims	1	11625	HUNT CLUB LOCKBOX WEYERHAUSER	9,526.48	INV: 2021-2022
1459	12/20/2021	Payroll	2	EFT		1,934.53	
1460	12/20/2021	Payroll	2	EFT		1,648.45	
1461	12/20/2021	Payroll	2	EFT		1,607.60	
1462	12/20/2021	Payroll	2	EFT		1,560.57	
1463	12/20/2021	Payroll	2	EFT		2,473.17	
1464	12/20/2021	Payroll	2	EFT		2,240.50	
1465	12/20/2021	Payroll	2	EFT		1,859.68	
1466	12/20/2021	Payroll	2	EFT		2,681.38	
1467	12/20/2021	Payroll	2	EFT		1,807.29	
1468	12/20/2021	Payroll	2	EFT		2,031.64	
1469	12/20/2021	Payroll	2	EFT		2,417.67	
1470	12/20/2021	Payroll	2	EFT		2,309.14	
1472	12/20/2021	Payroll	2	EFT		1,845.77	
1473	12/20/2021	Payroll	2	EFT		1,685.93	
1474	12/20/2021	Payroll	2	EFT		1,989.20	
1475	12/20/2021	Payroll	2	EFT		2,754.97	
1476	12/20/2021	Payroll	2	EFT		1,849.90	
1477	12/20/2021	Payroll	2	EFT		2,307.44	
1478	12/20/2021	Payroll	2	EFT		1,723.43	
1479	12/20/2021	Payroll	2	EFT		1,862.41	
1480	12/20/2021	Payroll	2	EFT		2,608.86	
1481	12/20/2021	Payroll	2	EFT		2,619.76	
1482	12/20/2021	Payroll	2	EFT		1,747.97	
1484	12/20/2021	Payroll	2	EFT		3,535.29	
1485	12/20/2021	Payroll	2	EFT		1,763.77	
1486	12/20/2021	Payroll	2	EFT		2,149.61	
1487	12/20/2021	Payroll	2	EFT		2,321.73	
1488	12/20/2021	Payroll	2	EFT		1,759.36	
1489	12/20/2021	Payroll	2	EFT		1,791.72	
1494	12/20/2021	Payroll	2	EFT	CAPSCO	67.50	Pay Cycle(s) 12/20/2021 To 12/20/2021 - ASSN FEE
1495	12/20/2021	Payroll	2	EFT	COWLITZ 911 EMERGENCY SERVICES ASSN	500.00	Pay Cycle(s) 12/20/2021 To 12/20/2021 - UNION DUES; Pay Cycle(s) 12/20/2021 To 12/20/2021 - INITIATION FEE
1496	12/20/2021	Payroll	2	EFT	HRA VEBA	12,382.91	Pay Cycle(s) 12/20/2021 To 12/20/2021 - VEBA
1497	12/20/2021	Payroll	2	EFT	ONE AMERICA	21,714.40	Pay Cycle(s) 12/20/2021 To 12/20/2021 - DEF COMP; Pay Cycle(s) 12/20/2021 To 12/20/2021 - DEF COMP-ED
1498	12/20/2021	Payroll	2	EFT	VIMLY BENEFIT SOLUTIONS	566.66	Pay Cycle(s) 12/20/2021 To 12/20/2021 - HSA
						191,463.89	
001 OPERATIONS						191,463.89	
002 EQUIPMENT RESERVE						533.62	
003 RADIO OPERATIONS						84,500.70	

CHECK REGISTER

Cowlitz 911

Time: 17:59:57 Date: 01/07/2022

12/10/2021 To: 12/31/2021

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
		004 RADIO RESERVE				119,493.38	
		300 PROJECT FUND				1,041,401.32	
		630 CUSTODIAL FUND-LEASE HOLD TAX				203.61	
						<u>1,437,596.52</u>	Claims: 1,286,861.64 Payroll: 150,734.88

CERTIFICATION:

I, the undersigned, do hereby certify under penalty of perjury that the information listed has been provided to me as described herein and that I have issued payment as directed and received by Cowlitz 911.

_____ C2FR _____
 Brandi Ballinger, Signature Agency Date

CERTIFICATION/AUTHORIZATION:

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against Cowlitz 911, and that I am authorized to authenticate and certify to said claim. We have reviewed the claims listed above totaling \$_____, and we approve payment with our signatures below.

_____ Date
 Admin Specialist, Signature

_____ Date
 Executive Director, Signature

_____ Date
 Chair, Signature

TRANSACTION JOURNAL

Cowlitz 911

Time: 19:10:29 Date: 01/07/2022

12/10/2021 To: 12/10/2021

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Trans	Date	Redeemed	Acct #	Chk #	Type	Receipt #		Amount	Memo
						InterFund #	Vendor		
1451	12/10/2021		1	11597	Claims		RED CANOE- FAIR	4,518.00	INV: 198999 FAIR 100 1221
	528 10 40 418	MISC/OTHER		001	OPERATIONS			-25.00	REVERSE LATE FEE
	528 10 40 418	MISC/OTHER		001	OPERATIONS			-70.51	REVERSE INTEREST CHARGE VISA
	528 10 40 404	TELEPHONE		001	OPERATIONS			531.10	CENTURYLINK: 994B OCT 20, 2021
	528 10 40 404	TELEPHONE		001	OPERATIONS			232.10	COMCAST: 10/24/21-11/23/21
	528 10 40 400	PROFESSIONAL & COI		001	OPERATIONS			10.05	WASTE CONNECTIONS: SHREDDING OCTOBER 2021
	528 10 40 411	ADVERTISING		001	OPERATIONS			32.43	INDEED: NG911 IT JOB POSTING
	528 10 40 411	ADVERTISING		001	OPERATIONS			325.78	INDEED: NG911 IT JOB POSTING
	528 10 30 300	OFFICE SUPPLIES		001	OPERATIONS			19.45	AMAZON: CERTIFICATE HOLDERS
	528 10 30 300	OFFICE SUPPLIES		001	OPERATIONS			85.00	SIERRA SPRINGS: 102121
	528 10 40 417	COMPUTERS (SOFTW/		001	OPERATIONS			674.54	RAIN NETWORKS: CAD SECURITY FOR INTERGRAPH- PAID FOR 1 YEAR
	528 30 40 003	PUD - ELECTRICITY		003	RADIO OPERATIONS			340.45	RAINIER COLUMBIA RIVER PUD: 10/06/21-11/03/21
	528 10 30 300	OFFICE SUPPLIES		001	OPERATIONS			20.53	AMAZON: CERTIFICATE HOLDERS
	528 10 30 300	OFFICE SUPPLIES		001	OPERATIONS			535.77	AMAZON: PRINTER FOR ADMIN ASSISTANT- SENT BACK FOR REFUND- SHOULD SEE ON NEXT VISA
	528 30 40 005	PROPERTY TAX		003	RADIO OPERATIONS			0.58	USPS: POSTAGE TO SEND COLUMBIA COUNTY PROPERTY TAX
	528 10 40 400	PROFESSIONAL & COI		001	OPERATIONS			19.00	WASHINGTON STATE DOR: PAYMENT FOR UPDATED BUSINESS LICENSE
	528 10 40 400	PROFESSIONAL & COI		001	OPERATIONS			0.48	WASHINGTON STATE DOR: VISA CHARGE FOR UPDATED BUSINESS LICENSE
	528 10 40 415	DUES AND SUBSCRIPT		001	OPERATIONS			135.00	MRSC: YEARLY SUBSCRIPTION
	528 30 40 003	PUD - ELECTRICITY		003	RADIO OPERATIONS			324.22	SPEELYAI COWLITZ PUD: 4745063 10/06/21-11/05/21
	528 10 40 404	TELEPHONE		001	OPERATIONS			148.15	AT&T: ADMIN CELL PHONE AND SECURITY CAMERA AT NEW FACILITY
	528 10 40 404	TELEPHONE		001	OPERATIONS			25.35	COMCAST: 11/02/21-12/01/21
	528 10 40 405	MEALS		001	OPERATIONS			25.00	STARBUCKS: SPILLMAN TRAINING COFFEE FROM STARBUCKS- IT WOULD NOT ALLOW ME TO PAY THE EXACT AMOUNT I HAD TO LOAD A CARD WITH \$25.00
	528 10 40 405	MEALS		001	OPERATIONS			5.40	SAFEWAY: COOKIES FOR SPILLMAN TRAINING

TRANSACTION JOURNAL

Cowlitz 911

Time: 19:10:29 Date: 01/07/2022

12/10/2021 To: 12/10/2021

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Trans	Date	Redeemed	Acct #	Chk #	Type	Receipt # InterFund # Vendor	Amount	Memo
	528 10 40	405 MEALS		001	OPERATIONS		25.00	STARBUCKS: COFFE AND FOOD FOR SPILLMAN TRAINING: AGAIN WOULD ONLY LET ME USE THE REMAINING BALANCE OF PREVIOUS 25 PRELOAD CARD AND THEN TO RELOAD A CARD WITH 25.00
	528 30 40	003 PUD - ELECTRICITY		003	RADIO OPERATIONS		231.72	ABERNATHY COWLITZ PUD: 4737086 10/14/21-11/17/21
	528 30 40	003 PUD - ELECTRICITY		003	RADIO OPERATIONS		324.91	COL HTS COWLITZ PUD: 4671145 10/16/21-11/15/21
	528 10 40	404 TELEPHONE		001	OPERATIONS		518.49	CENTURYLINK 556B: NOV 13 2021
	528 10 30	300 OFFICE SUPPLIES		001	OPERATIONS		23.01	AMAZON: MONTHLY PLANNER FOR 2022- IT VENDOR MANAGER
1452	12/10/2021		1	11598	Claims	RED CANOE- HARVILL	732.13	INV: 198999 HARVILL 102 1221
	528 10 40	418 MISC/OTHER		001	OPERATIONS		-25.00	REVERSE LATE FEE FOR HARVILL VISA
	528 10 40	418 MISC/OTHER		001	OPERATIONS		-6.77	REVERSE INTEREST CHARGE HARVILL VISA
	528 10 30	301 TRAINING MATERIALS		001	OPERATIONS		9.19	PROGRAPHYX: EMBROIDERED THE JACKET FOR PUB ED
	589 30 00	630 PAYING LEASEHOLD T		630	CUSTODIAL FUND-LEASE HOLD TAX		198.64	WASHINGTON STATE DOR: PAYING LEASEHOLD TAX
	589 30 00	630 PAYING LEASEHOLD T		630	CUSTODIAL FUND-LEASE HOLD TAX		4.97	WASHINGTON STATE DOR: PAYING LEASEHOLD TAX- VISA FEE
	528 10 40	403 POSTAGE		001	OPERATIONS		16.10	USPS: PUBLIC RECORDS DISCLOSURE POSTAGE- KOEHLER
	528 10 40	408 TUITION & REGISTRAT		001	OPERATIONS		435.00	NENA: ENP EXAM REGISTRATION WINTER 2022- LAUDENSCHLAGER
	528 10 40	408 TUITION & REGISTRAT		001	OPERATIONS		100.00	NENA: ENP EXAM REGISTRATION WINTER 2022- LAUDENSCHLAGER-MANUAL AND PRACTICE TEST BUNDLE

Records Printed: 2

Adjustments:	0.00
Beginning Balance:	0.00
Revenues:	0.00
Warrant Expenditures:	5,250.13
Non Warrant Expenditures:	0.00
Interfund Transfers:	0.00
Redemptions:	0.00
Deposits:	0.00
Withdrawals:	0.00
Stop Payments:	0.00

TRANSACTION JOURNAL

Cowlitz 911

Time: 19:10:29 Date: 01/07/2022

12/10/2021 To: 12/10/2021

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Trans	Date	Redeemed	Acct #	Chk #	Type	Receipt # InterFund #	Vendor	Amount	Memo			
Fund					Adjustments	Beg Bal	Revenues	War Exp	N War Exp	IT In	IT Out	Stop Pmts
001 OPERATIONS					0.00	0.00	0.00	3,824.64	0.00	0.00	0.00	0.00
003 RADIO OPERATIONS					0.00	0.00	0.00	1,221.88	0.00	0.00	0.00	0.00
630 CUSTODIAL FUND-LEASE HOLD TAX					0.00	0.00	0.00	203.61	0.00	0.00	0.00	0.00
					<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>5,250.13</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

MEMORANDUM OF UNDERSTANDING
PYRAMIDING AND UNDERSTAFF PAY LANGUAGE

Between
Cowlitz 911 Public Authority
and
Cowlitz 911 Emergency Services Association

This Memorandum of Understanding (MOU) sets for the terms and understanding between the Cowlitz 911 Public Authority and the Cowlitz 911 Emergency Services Association to provide clear language when it applies to understaff pay and pyramiding.

Current Language:

9.11 No Duplication or Pyramiding. Except for purposes of calculating an employee's hourly rate for overtime purposes (when the highest rate required by federal or state wage and hour laws shall be used), an employee who qualifies for pay under two or more provisions of this Article 9 and/or any of the other provisions of this Agreement shall be paid as required under each of those provisions. However, under no circumstances other than any required by federal or state wage and hour laws will the same hours be counted twice, directly or indirectly, for overtime purpose

9.12 Under Staffed Pay. If no employee is eligible for call outs, employees working day shift (0900-1900) or a night shift (1900-0300) staffed with only three (3) dispatchers shall be paid at the rate of time and one-half (1.5) of their regular rate of pay for all hours worked while under staffed, except for hours worked between 0300-0700.

Proposed Change:

9.11 No Duplication or Pyramiding. Except for purposes of calculating an employee's hourly rate for overtime purposes (when the highest rate required by federal or state wage and hour laws shall be used), an employee who qualifies for pay under two or more provisions of this Article 9 and/or any of the other provisions of this Agreement shall be paid as required under each of those provisions. However, under no circumstances other than any required by federal or state wage and hour laws will the same hours be counted twice, directly or indirectly, for overtime purpose. This section is not applicable to section 9.12.

9.12 Under Staffed Pay. If no employee is eligible for call outs, employees working day shift (0900-1900) or a night shift (1900-0300) staffed with only three (3) dispatchers shall be paid at the rate of time and one-half (1.5) of their regular rate of pay for all hours worked while under staffed, except for hours worked between 0300-0700.

Example—If a dispatcher regularly earned \$20 per hour, they would earn \$30 per hour except for the hours of 0300-0700.

If any employee is working under this section on an overtime shift, they will be paid at the rate of time and one-half (1.5) of their overtime rate of pay.

Example—If a dispatcher was earning \$30 per hour on OT, they would earn \$45 per hour except for the hours of 0300-0700.

**COWLITZ 911 EMERGENCY
SERVICES ASSOCIATION**

COWLITZ 911 PUBLIC AUTHORITY

Robert Schaefer, Guild President

Joe Gardner, Chairperson

Josh Evald, Guild Vice President

Alan Headley, Vice-Chair

Dave Storaker, Executive Director

ATTEST:

Rachael Young, Clerk of the Board