



VALENTRA

TALENT ALIGNED. SUCCESS DEFINED.

TALENT ALIGNED SUCCESS DEFINED.

Connecting exceptional talent with the opportunities,
capabilities and strategies that move organisations forward.



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Website

valentraconsultants.com



Who We Are

VALENTA CONSULTANTS is a specialized recruitment and talent solutions firm dedicated to connecting organizations with qualified professionals tailored to their technical, operational, and organizational requirements. We operate as a seamless extension of our clients' human resources and talent acquisition teams, ensuring every engagement is driven by precision, sector awareness, and commercial practicality. Our approach centers on deep technical understanding rather than high-volume recruitment. By taking time to analyze project demands, site environments, and organizational cultures, we facilitate seamless talent integration for complex technical operations.



Our Core Commitments



Requirement Understanding

Detailed intake and technical specification mapping to establish precise candidate criteria before search execution.

Targeted Sourcing

Proactive, network-driven identification of vetted engineering, technical, and management professionals.

Candidate Screening

Rigorous technical competency and background verification prior to client profile presentation.

Relevant Shortlisting

Delivering focused, high-relevance candidate selections designed to save client review time.

Long-Term Partnership

Building enduring client relationships centered on consistency, transparency, and reliable execution.



The Valentra Difference

A relationship-led approach built around relevance, context and long-term value.

PEOPLE FIRST

CONSULTATIVE THINKING

QUALITY FOCUS

RESULTS WITH PURPOSE

MARKET INSIGHT

PARTNERSHIP



Why Valentra



Requirement Led

Every search begins with a comprehensive review of the specific technical, site, and operational demands of the position.

Commercial Practicality

Transparent, flexible engagement models designed to align with project budgets and operational structures.

Industry Awareness

Recruitment strategies are designed with an understanding of complex engineering, EPC, and industrial operating environments.

Quality Focus

Our focus remains strictly on profile suitability and technical relevance rather than unvetted candidate volumes.

Targeted Sourcing

Relevant talent is identified through focused sourcing, sector-specific talent pools, and vetted professional networks.

Responsive Delivery

Direct, efficient communication ensures swift turnarounds for time-critical project mobilizations.

Client Alignment

Our operational workflow adapts seamlessly to your internal recruitment procedures and procurement guidelines.

Long-Term Partnership

We prioritize sustainable talent solutions that support your organization's ongoing project pipeline and operational growth.

Sectors We Can Support

A flexible talent and consulting proposition designed to adapt to different operating environments and capability needs.

- **ENERGY & OIL & GAS**
- **CONSTRUCTION**
- **ENGINEERING & INFRASTRUCTURE**
- **PROFESSIONAL SERVICES**
- **HEALTHCARE**



Core Talent Solutions

Permanent Recruitment

End-to-end hiring solutions for operational, technical, and leadership positions that support long-term business growth.

Contract Recruitment

Flexible deployment of skilled professionals for short-term projects, peak workloads, and specialist assignments.

Project Mobilization

Large-scale recruitment campaigns aligned with project awards, EPC contracts, site startups, and facility turnarounds.

Specialist & Technical Recruitment

Targeted sourcing for niche engineering, industrial, and technical disciplines.

Executive Search

Confidential identification and placement of senior management and executive professionals.

Talent Support Services

Candidate screening, profiling, and recruitment process support to strengthen internal HR teams.



Sector Expertise

Oil & Gas

Engineering, Operations & Maintenance, QA/QC, HSE, Project Controls, Asset Integrity.

Energy, Power & Utilities

HV/EHV Engineering, Power Plants, Substations, Renewable Energy, SCADA & Control Systems.

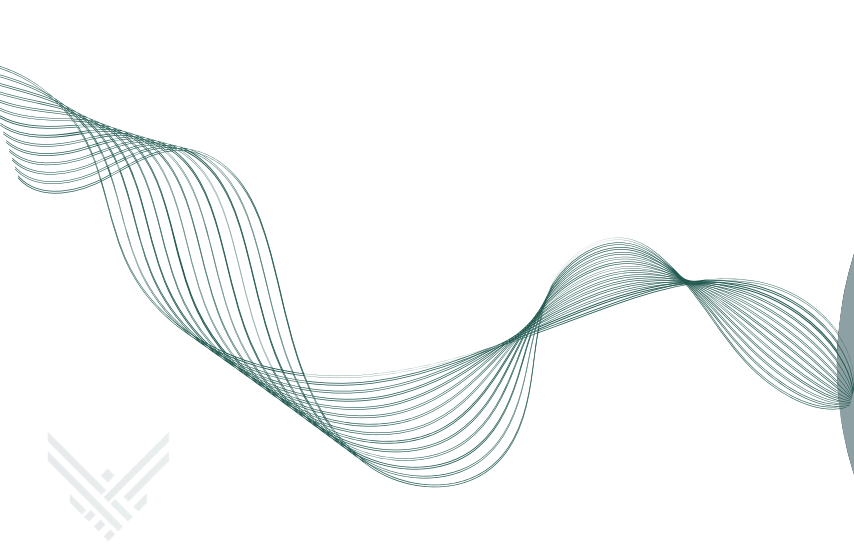
EPC & Project Delivery

Engineering Management, Planning, Cost Control, Procurement, Commercial, Site Execution.

Civil Engineering & Infrastructure

Civil & Structural Design, Site Engineering, Geotechnical, Quantity Surveying, Project Management.





Consulting & Workforce Solutions

Organisations require more than access to candidates. They need clarity around workforce needs, market conditions and the capabilities required for sustainable growth.

CLARITY BEFORE ACTION.

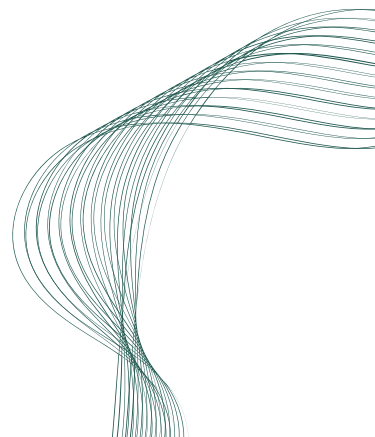
Workforce Planning

Client Alignment

Workforce Advisory

Market & Talent Mapping

Resource Planning



Construction & Technical Disciplines



① Mechanical & Industrial Services

Mechanical Engineers, Rotating Equipment Specialists, Maintenance Managers, Fabrication & Welding Supervisors.

② Construction & Built Environment

Construction Managers, MEP Engineers, Contracts Managers, Planners, Safety Officers.

③ Electrical, Instrumentation & Automation

Electrical Engineers, PLC, SCADA, DCS, Instrumentation, Commissioning Specialists.

④ Roads & Transportation

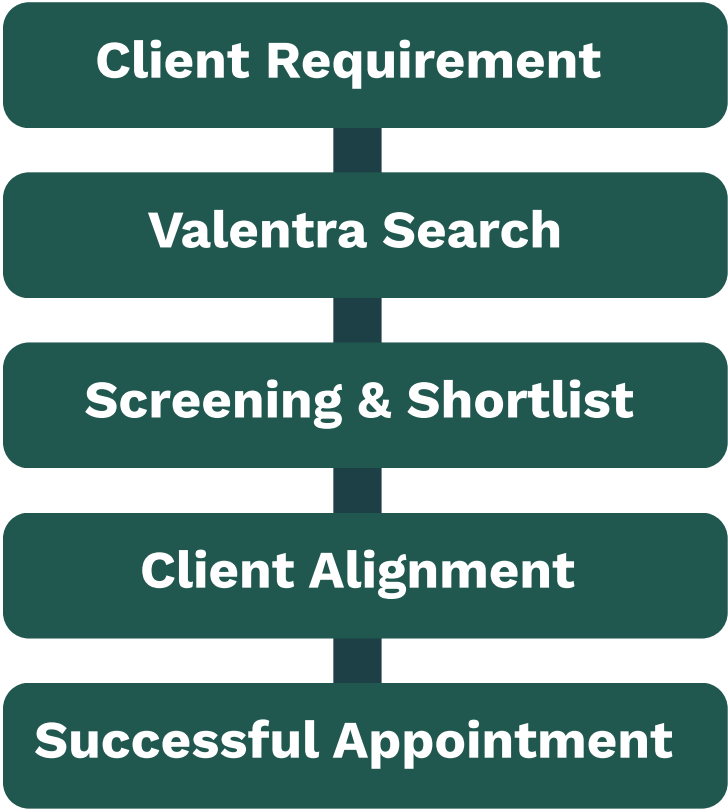
Highway Engineering, Traffic Systems, Materials, QA/QC, Utilities Relocation.



Aligned With Your Policies & Processes

We adapt our delivery model to your internal procurement procedures, candidate presentation requirements, and onboarding frameworks:

CLIENT PROCESS INTEGRATION



Client Requirement

Valentra Search

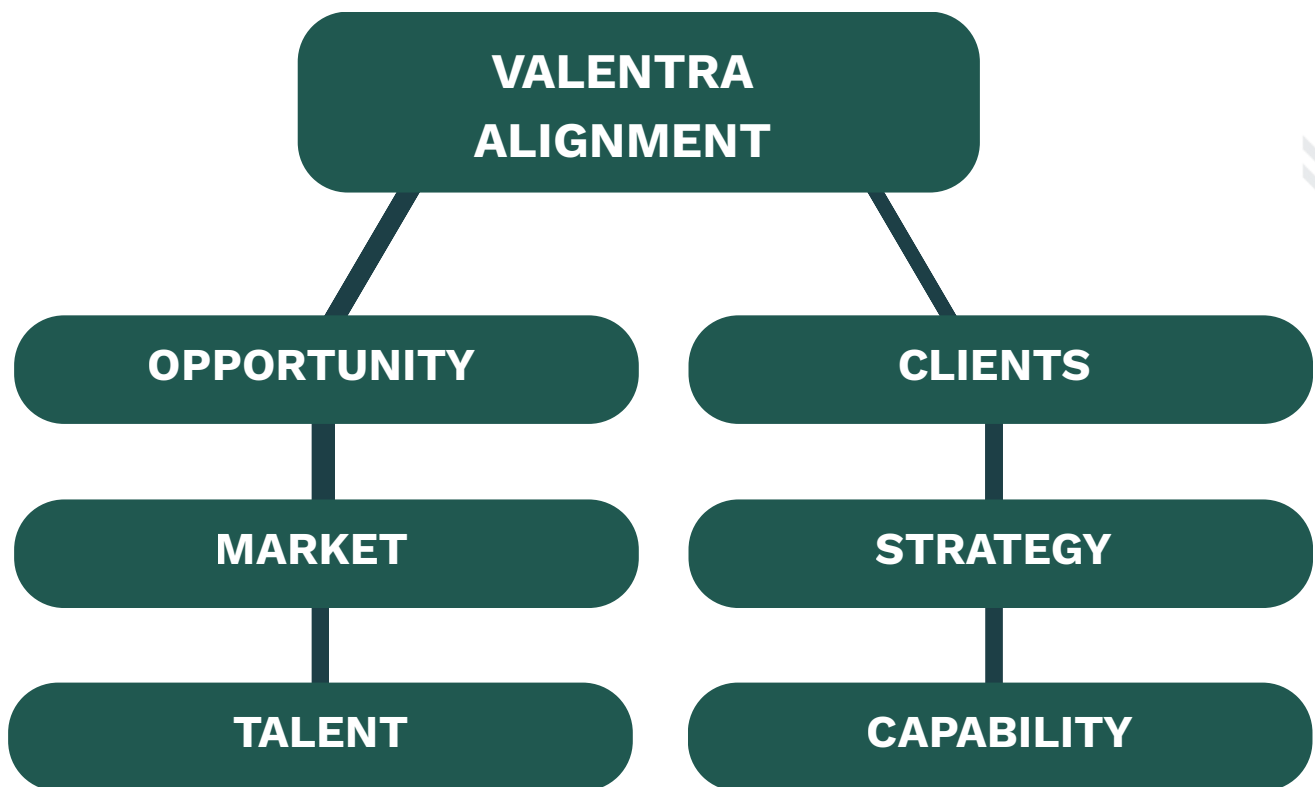
Screening & Shortlist

Client Alignment

Successful Appointment

Connecting Talent With Opportunity

Valentra sits at the intersection of people, business needs, market context and future capability.



LET'S BUILD WHAT'S NEXT

Whether you are building a leadership team, expanding your workforce or searching for specialist capability, Valentra Consultants is ready to help you navigate the journey.



Our Growing Network & Global Reach

1000+

Professionals Placed

50+

Global Partners

25,000+

Active Talent Community

15+

Active Sourcing Markets

Our Partners



OUR LOCATIONS

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Connect With Us

A clean, direct point of contact for organisations and professionals ready to explore what comes next.



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