

First Unitarian Universalist Church of Stockton

Communitarian

March 2019

Minister's Musings/Message:



April is the month of Earth Day, Passover, and Easter! It will probably be the month when we start drying out after a very wet winter, and it is the month of the annual Pledge Drive. You should have gotten this year's pledge brochure and a letter before this newsletter, and the Pledge Campaign Lunch will be on April 7th so most of the campaign will be ending early in the month, with follow-up as needed. If you have already pledged for the coming fiscal year 2019-20, I want to thank you, and if not I want to encourage you to generously support the work (and staff) of 1st

UU. I know that this remains a nervous time for religious progressives and liberals, but together we will get through these difficult days.

With every newsletter article I have written this year, it has struck me how quickly time passes. I am finishing my 6th year as your minister, my oldest grandchild is now 13, my dog Dizzi is 13, I turned 62 in December (too late for the \$10 Golden Eagle National Park Pass, but even at \$85 or so, it's a good enough deal that I plan to get one). As long as my health holds, I expect to wait until 66 or so to retire, but I am beginning to think about it, and I have been getting some Sr. discounts—really never thought I'd get this far past 30 (or that the world would survive this long)—amazing! My, how time flies!!!

So, with the coming of April, we begin to think about the church/fiscal year winding to a close. RE Sunday will be May 19th, the Annual Meeting will be June 2nd, and then the summer will be here! I plan to attend General Assembly in Spokane June 19-23rd with some vacation to follow, and we are looking for a few others who would like to attend GA. We are also beginning to think about the Fall schedule, which we will start discussing at the Program Council Meeting on April 14th. If you have any new or interesting ideas for programs or events, please come join us at Program Council after church that day.

Enjoy the beauty of the Spring!

Peace and Love,
Rev. Bob

Upcoming Services

- 4/7 Pledge Sunday/Sermon on the Amount\$ Rev. Bob
- 4/14 Earth Day 2019! Rev. Bob
- 4/21 Easter for UUs! Rev. Bob
- 4/28 **Guest?** or Rev. Bob

UU THURSDAYS remains on Hiatus, please let us know if you have suggestions for weekday evening programs!

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Mark Your Calendars – Paper or Electronic!

Don't Miss Attending Pledge Sunday, April 7th!

Special Service and Luncheon

Make your pledge of support to the church for the coming year immediately after our special service and then enjoy a variety of sandwiches, salads, chips, fruit and veggies.

A beautiful cake, too. What an array it always is!

Your 2019-2020 pledge to the church will be recorded and a Pledge Steward will not need to be calling you or knocking on your door.

What a relief! You'll be all done!

Time to make it a party.

Your pledge brochure should have arrived by now. If not, contact Mary Bullard at 477-8745 or marybee2@gmail.com

See you at church on April 7th!

- Your Pledge Drive Committee



Unitarian Universalist Association Principles and Purposes

We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in Society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

Annual Congregational Church Meeting

Our Annual Congregational Church Meeting to Adopt the Budget and to Select Members of the Board of Trustees, the Endowment Committee and the Nominating Committee is scheduled for right after church on June 2. Please plan to come.

The Pledge Drive Committee will be doing a wonderful job gathering pledges with the Pledge Church Meeting on April 7. On May 7 the Board of Trustees will use the pledge information to adopt a final Draft Budget for consideration by the Congregation on June 2.

A copy of the Draft Budget will be either emailed or mailed to you after the Board meets May 7. In looking at this Draft Budget, if you have any questions, please feel free to call Dwane Milnes (if I am gone, please leave a message and I will get back to you when I return).

Please come and consider as well the nominations for the 2019-2022 Board of Trustees and the Nominating Committee. We hope to have the names of those nominated included in your May Communitarian.

Men's Group: Our Men's Group, includes time to talk with other men about Being a Man, and other issues, as well as activities depending on the interest of those interested. We usually meet monthly one Friday 7-8:30 p.m. **(next meeting APRIL 12)** Please contact Rev. Bob if you are interested!

MEDITATION & BUDDHIST TEACHINGS CLASS

Our next class will be **Tuesday, April 16, 2019 from 1-3 pm** at the church.

Beginning April 16, we'll base our discussions on the book *How to Wake Up, A Buddhist-Inspired Guide to Navigating Joy and Sorrow*, by Toni Bernhard. This book explains some core Buddhist concepts in contemporary language, with contemporary examples, and covers the major areas of wisdom, mindfulness, and kindness and compassion.

For our April 16th session, we'll read the Introduction and first three chapters, pages 1-45. The book will be at the UU Bookstore, or can be obtained at Amazon or any bookstore or on kindle. Since we're beginning a new series, I hope that as many of you as possible can make the first session!

Please call or email me if you have any questions: Sara Milnes, 209 956-2868, sara.milnes@icloud.com.

PROGRAM COUNCIL (New Date!)

*Next Program Council Meeting will be on Sunday April 14th 12:15 p.m.
Program Committee chairs and representatives are encouraged to attend, and everyone is invited to bring ideas for new programs!*

Bookstore News

Spring has sprung at your First UU Church Books and More Store! Check out our fun Easter earrings along with all the good books including ...

- **Pagan and Earth-Centered Voices in Unitarian Universalism**, edited by Jerrie Kishpaugh Hildebrand and Shirley Ann Ranck. This unique collection of 23 essays by some of the most prominent leaders in Unitarian Universalist Paganism brings Pagan and Earth-centered theo/alogy to life for a new generation. (\$14.00)

- **Einstein at Home** by Friedrich Herneck. This biography of one of the most famous UUs, Albert Einstein, paints a picture of a generous and unpretentious man, as well as providing accounts of visits from such figures as Max Planck, Erwin Schrödinger, Charlie Chaplin and Thomas Mann. (\$18.00)

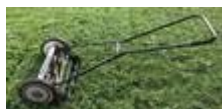
Social Justice News

Happy Spring from your Social Justice Committee! Our shared social justice offering in April (on Easter Sunday) will support our Minister's Discretionary Fund, which Rev. Klein uses to support individuals and families in need. If you're not able to attend the service, feel free to drop by or send your donation to Nichole in the church office (make sure you designate the Minister's Discretionary Fund). In March we collected a **total of \$245.00** for the Women's Center - Youth and Family Services. Thanks for your support!! Our annual **bumper sticker, poster and button sale** in March was also a great success. The proceeds will be used to support the social justice work of the church.

We'll be coordinating a food drive to support the Emergency Food Bank in June. Stay tuned for more information.

Upcoming events ...

- The monthly Family Promise community organizing meeting is on **Thursday, April 3rd** at 7:00 p.m. at the First Presbyterian Church, 31 E. Vine St., Stockton.
- On **Sunday, April 14th** the annual Stockton Earth Day Festival will take place in Victory Park from 10:00 am - 4:00 pm.
- On **Saturday, May 8th** at 6:30 p.m. the First Unitarian Universalist Society of San Francisco is hosting a free lecture, "A Questions of Pragmatism: Unitarian Social Ethics in the Progressive Era". This lecture is part of The Minns Lectures (www.minnslectures.org), a national UU social justice-oriented lecture series. For more information, contact Jeri Bigbee (jeribigbee@gmail.com).



How to Report Maintenance Issues at the Church!

Since our church is an older building, we seem to frequently encounter small and large Maintenance and Supply issues. Some can be fixed with a screw driver and some need the help of a handyman. Some issues need to be reported to the weekly cleaning crew.

If you see any maintenance or supply issues inside or outside on church property that need to be dealt with,

Please report them to

Dwane Milnes
209-956-2868

Dwane.milnes@icloud.com

Or Steve Harvath
209-594-0417

Harvath.steve@gmail.com

ADULT RELIGIOUS EDUCATION/FAITH DEVELOPMENT

What would you like to study and discuss with a group of other UUs?

Among many other possibilities, I have the following GREAT COURSES Video Lectures:

EMERSON, THOREAU, & the TRANSCENDENTALIST MOVEMENT,

Ashton Nichols, 24 (1/2 hour) Lectures

Please let me know!! Thanks! Rev. Bob uurevbobk@gmail.com or call 209-684-6345

Dream Group:

Our new Dream Group meets occasionally--usually monthly, on Sundays after coffee hour in my office. We will try to meet either after the Pledge Lunch on 4/7 or after Program Council on 4/14. If you would like to have a better understanding of your dreams, let me know! We use a Jungian based process refined by UU Rev. Jeremy Taylor. Suggested reading: *The Wisdom of Your Dreams* by Jeremy Taylor (available from Amazon, and on Kindle) For more info contact Rev. Bob uurevbobk@gmail.com.

UU COMMON READ DISCUSSION the newest UU Common Read is: *Justice on Earth: People of Faith Working at the Intersections of Race, Class and the Environment*. This collection of essays by UU leaders including Sofia Betancourt discusses many current concerns for UUs. I am hoping to spend at least one session possibly on a Sunday afternoon if other things aren't scheduled discussing this book with all interested. Please let me know if you are interested. The book is available through our bookstore, the UUA Bookstore, and on Kindle. Let me know if you can meet after church. Rev. Bob Klein

You aren't going to want to miss this! What it takes to do social justice right!

In the mid-1940's Rev. Arthur Foote had a ministry that was half-time in Stockton and half-time in Sacramento, when both of your churches were much smaller. When he left there for a ministry in St. Paul, Minnesota, he did the mental health advocacy work that will be discussed in the talk at our church on May 11. Perhaps you and/or some of your members will want to attend.

Susan Bartlett Foote author of *The Crusade for Forgotten Souls – Reforming Minnesota's Mental Institutions 1946-1954*, University of Minnesota Press, 2018, will be speaking at Mission Peak Unitarian Universalist Congregation 2950 Washington Boulevard Fremont, CA on Saturday, May 11, 2019 from 1:00 pm to 3:00 pm. You are warmly invited to attend.

Susan tells the story of how Unitarians in Minnesota helped to reform snake-pit conditions in state mental institutions, organizing many effective activities working with the Governor, other agencies of the government, the press and other religious institutions in principled activism. This is how it is done when it is done right! She also will tell about how many reforms were later overturned by tightfisted conservative politicians and bureaucrats. But, as she explains, there are many important lessons that emerged and which apply to us today, the chief one of which is the necessity of being eternally vigilant.

Susan dedicates the book to her former father-in-law Rev. Arthur Foote the minister at Unity Unitarian in St. Paul, Minnesota who spearheaded the effort, and whose notes led her to research and write this book when she found them in a closet of her home. You can read a UU World article about the book at: <https://www.uuworld.org/articles/history-book-reviews-spring-2019>

Contact me if you have any questions.

Barbara Meyers

Book Club: Please Come Join Us

Please join our very friendly book club that always welcomes new members. Sometimes schedules get in the way and so not everyone comes each month, but we still Enjoy reading the books. If you have any questions, please call Dwane Milnes 209-956-2868

<u>Gilead</u> by Marilynne Robinson	Cheri Buskirk	April
<u>Go Set a Watchman</u> , by Harper Lee (a follow-up to To Kill a Mockingbird)	Dwane Milnes	May
<u>The Book of Joy: Lasting Happiness in a Changing World</u> by Dalai Lama and Desmond Tutu	Debora Martin	June
<u>The Delight of Being Ordinary</u> (a novel by Roland Merullo who wrote Breakfast with Buddha)—A novel about A Road trip with the Pope and the Dalai Lama--	Burns	July
<u>The Man Who Loved China: The Fantastic Story of the Eccentric Scientist Who Unlocked the Mysteries of the Middle Kingdom</u> by Simon Winchester (Nonfiction) 328 Pages		August
<u>America's First Daughter</u> By Stephanie Dray and Laura Kamoie	Sigrid Eilers	September
<u>Eleanor Oliphant is completely fine</u> by Gail Honeyman	Sara Milnes	October
<u>Ideas of Heaven</u> , 6 short stories by Joan Silber (National Book Award Finalist) Stories of love and consolation, that all have the same pathway. The title is not helpful because it is on the title of one of the stories.	Dwane Milnes	November

From our own Deborah Martin

Computer Coach

209.442.3511

computercoach209@gmail.com

www.computercoach209.com

Smart Phones & Tablets



Personal Computer Lessons

All Ages

All Skill Levels

Reasonable Rates

Fun with French

We have a casual small group that meets weekly to practice speaking French. Whatever your level of fluency from beginner or beyond, you are welcome to check us out. We emphasize fun over strict adherence to grammar rules. Contact Carolyn Wischhusen at 957-0952

IRISH HOOLEY 2019



Proposed Church Budget for July 2019-June 2020

The Board of Trustees reviewed the very difficult budgeting work completed by the Church Finance Committee and have adopted this as the proposed budget for this coming church fiscal year. With changes in our church membership, the draft budget projects a deficit of \$9,980 if pledges do not increase from the pledge amount that we are receiving in the current year. The Pledge Committee is developing a very informative brochure with the objective of being able to continue our current church programs and has scheduled April 7 as Pledge Sunday.

This is a wonderful church, providing a liberal church home for all of us. It has a place in our community because of the things it has done in Stockton and because of the things it can do in Stockton. We love this church because it is home for those who come from many religious traditions, and it allows us to be able to reason among ourselves and to accept our differences.

Please review the draft budget and come to our annual pledge drive Sunday, April 7. If you have any questions about the budget, please feel free to call me, Dwane Milnes @ 209-956-2868. I can also answer questions you might have on Sunday mornings.

First Unitarian Church 2019-20 Annual Budget Detail, v 2 February 14, 2019

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
INCOME					
4000 · DONATIONS					
4001 · Pre-paid Pledges	-	1,140	1,000	1,000	Estimate of 19-20 prepaid pledges
4010 · Current Pledges	62,988	137,222	136,507	136,507	With no increase: \$143,692 18-19 pledge x .95 = 136,507 (2018-19 budget amt was \$144,444 x .95, but actual 18-19 amt was \$143,692)
4020 · Recovered Contributions	1,690	1,500	1,500	1,500	Reasonable estimate of late pledges
4030 · Plate Donations	1,234	2,400	2,400	2,400	
4035 · Special Donations	530	1,100	-	-	
4040 · Social Justice Donations	876	2,700	2,400	2,400	9 mo of social justice collection (minister discretionary 2 mo, Green scholarship 1 mo)
4041 · Local Social Justice	609	600	600	600	Income from T-shirts, items sold at Fairs
4060 · Coffee Donations	134	340	300	300	
Total 4000 · DONATIONS	68,061	147,002	144,707	144,707	
4080 · USE OF FACILITIES (NET)	1,827	1,800	2,500	2,500	Increase in rental fees, some falloff
4100 · DESIGNATED GIFTS					
4107 · Green Memorial Scholarship	307	-	300	300	SJ collection
4109 · Music Program	614	-	-	-	
4113 · Endowment Fund	-	-	-	-	
4115 · Minister Discretionary Gifts	-	800	550	550	Christmas Eve & one other SJ collection to Min. Disc..
4116 · Memorial Gifts	-	-	-	-	
4117 · Major Maint. Donations	7,048	-	-	-	
4150 · Other Designated Gifts	-	-	-	-	
Total 4100 · DESIGNATED GIFTS	7,969	800	850	850	All desig. gifts reserved for stated purposes
4200 · INTEREST	2	4	4	4	
4300 · FUNDRAISING					
4330 ONGOING FUNDRAISING					
4303 · Recycling	221	150	250	250	
4306 · Bookstore Sales	363	1,200	725	725	
4308 · Escrip	561	900	-	-	SaveMart discontinued escrip eff 4/19
SUBTOTAL ONGOING F/R	1,145	2,250	975	975	Based on current trends

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
4360 FUNDRAISING EVENTS/ACTIVITIES					
4304 · UU Auction	2,060	1,900	1,900	1,900	Auction at October Party
4309 · Chair Plaques	-	300	300	300	
4311 · Other Fundraising Events	-	-	-	-	
4312 · Collectibles Sale		-	-	-	
4314 · Irish Hooley		650	700	700	
4315 · Halloween/Octoberfest Evnt	391	350	350	350	
4361 · Restaurant/Dinner F/R	415	1,000	1,000	1,000	Box supper, Valentine Party, Cinco de Mayo
SUBTOTAL FUNDRAISING EVENTS	2,866	4,200	4,250	4,250	
Total 4300 · FUNDRAISING	4,011	6,450	5,225	5,225	
4800 · Misc. Ordinary Income	86	85	85	85	Oil royalties
4900 · FUND TRANSFERS					
4910 · Spaeth Transfer		4,159	4,134	4,134	Endowment Comm. 19-20 Recommendation of \$4,134
4920 · Green Schol. Fund Transfer	459	750	450	450	Schship amt less Grn. contrib. (750 less 300)
4925 · Herriman Transfer	112	600	160	160	Herriman Tfr = Transportation Expense
4930 · Endowment Transfer		1,186	1,224	1,224	Endowmt Comm 19-20 recommendation of \$1,224
4935 · Bristol Operations Transfer		-	-	-	
4936 · Major Rehab Transfer (Bristol)		-	-	-	
4937 · Maint Reserve Transfer Out	(7,048)	-	-	-	
4938 · Maint Reserve Transfer In	82	-	-	-	
4939 · Music Reserve Transfer		111	-	-	
4940 · Memorial Gifts Transfer		-	-	-	
4941 · Contingency Reserve Transfer		2,710	-	-	
4990 · Other Funds Transfer	2,350	2,350	-	-	
Total 4900 · FUND TRANSFERS	(4,045)	11,866	5,968	5,968	
TOTAL INCOME	77,911	168,007	159,339	159,339	
EXPENSE					
5000 · TOTAL COST OF MINISTRY					
5005 · Salary	17,068	36,484	36,484	38,164	1.9% COLA
5010 · Housing	14,000	28,000	28,000	28,000	
5025 · Health In Lieu	8,178	14,178	14,178	14,178	
5035 · Disability Ins.	265	636	636	636	
5090 · Professional Expenses	1,180	9,101	9,101	9,101	
Total 5000 · TOTAL COST OF MINISTRY	40,691	88,399	88,399	90,079	

2019-20 Draft Budget 1-31-19: 2019-20 Bgt2 02-19

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
5100 · CHURCH SERVICES					
5110 · Music-Director	1,695	3,847	3,847	3,887	1.9% COLA
5120 · Music-Guests	(150)	-	-	-	
5130 · Music-Pianist	300	3,975	3,975	4,021	1.9% COLA beg. 12/1/19; 53 services
5140 · Music-Equip. & Maint.		300	300	300	Piano tuning, organ repair
5141 · Music Supplies		200	100	100	Music, etc.
5150 · Art & Worship Supplies	109	100	150	150	candles, workshops supplies, etc.
5170 · Worship Equipment			-	-	sound system, screen etc.
Total 5100 · CHURCH SERVICES	1,954	8,422	8,372	8,458	
5200 · RELIGIOUS EDUCATION					
5210 · RE Director	2,039	7,735	7,735	7,844	1.9% COLA beg. 10/1/19; 8.5 hr/wk x 52 wks
5211 · Asst. RE Director	-	307	-	-	No hours estimated based on experience
5220 · Director Prof. Expenses		-	250	250	At request of Minister
5230 · Youth Leadership		-	-	-	
5240 · Curriculum & Supplies		100	-	-	
5250 · Adult Religious Education		-	-	-	
5260 · Childcare	591	2,163	2,493	2,518	1.9% COLA Sr CC Wkr, Min Wage increase CC wkr.
5270 · Lay Training		-	-	-	
Total 5200 · RELIGIOUS EDUCATION	2,630	10,305	10,478	10,612	
5300 · ADMINISTRATION					
5301 · Administrator Wages	10,127	19,512	19,512	19,929	1.9% COLA
5310 · Bookkeeping	1,127	2,900	2,700	2,700	Reduce based on experience
5315 · Soc. Sec./Medicare	1,149	2,797	2,873	2,922	Calculated from salaries
5320 · Workers' Comp. Ins.		731	760	760	Allows small increase
5325 · Direct Deposit Exp.	52	200	168	168	\$2/employee/mo x 7 employees
5330 · Personnel Expense	44	158	260	260	3 Background checks + Xmas gift cards
5335 · Pledge Drive		550	550	550	Includes all pledge drive costs
5430 · Telephone	590	1,248	1,248	1,248	Uverse Telephone @ about 104/mo.
5340 · Internet	456	840	960	960	Uverse Internet: \$80/month
5345 · Office & Non-Bldg Supplies	267	1,600	1,400	1,400	Based on recent experience
5360 · Equipment Maintenance		300	200	200	Minor Equipment Maintenance
5361 · Equipment Leasing	2,042	4,065	3,960	3,960	Copier & copies approx. \$330/mo Payroll annual fee; web hosting IPOWEE, domain name, Office software
5362 · Software		600	600	600	
5363 · Equipment		200	150	150	Small equipment
5365 · Postage	97	400	400	400	Postage increase but usage decrease
5398 · Fees	15	60	60	60	Permits, Returned ck fees not reimbursed

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
5399 · Adm. Other Expense		30	30	30	Sec. of State fees, etc.
Total 5300 · ADMINISTRATION	15,966	36,191	35,831	36,297	
5400 · BUILDING & GROUNDS					
5405 · Custodial-Basic	4,160	8,320	8,320	8,320	\$160/week
5410 · Building Supplies	66	350	350	350	
5416 · Maintenance/Repair	769	1,000	1,000	1,000	Budget is for routine repair, not major repair. If major maint expense, will be covered by Maint. Reserve transfer
5417 · Major Rehab Expense	82	-	-	-	
5420 · Insurance	(321)	4,000	4,008	4,008	Allows for small rate increase
5425 · Yard	400	1,000	1,000	1,000	\$75/mo yard service plus extra work
5435 · Water	1,894	2,000	2,500	2,500	Rate increase
5440 · Gas & Electric	1,622	4,700	4,500	4,500	Based on current experience
5445 · Garbage	301	600	615	615	Allows for small rate increase
5450 · Sewer/Storm	582	1,250	1,200	1,200	Allows for small rate increase
545 · Alarm Expense	176	300	495	495	\$300 Alarm monitoring, \$27 permit + service
5460 · Property Taxes	785	1,835	1,835	1,835	Miracle Mile assessmt district, sch. Bonds
Total 5400 · BUILDING & GROUNDS	10,516	25,355	25,823	25,823	
5500 · PROGRAM ACTIVITIES					
5505 · Publicity		-	-	-	
5510 · Membership Expense	39	250	150	150	Misc new member expense
5520 · Hospitality-Coffee Hour	208	300	350	350	Coffee + coffee hr supplies
5525 · Hospitality-Other		-	-	-	
5526 · Transportation Svcs (Her.Fund)	112	600	160	160	Herriman Tfr = transportation used
5527 · Member Recognition	33	100	50	50	Plaques, etc.
5528 · Communications Committee		100	100	100	
5529 · Caring Committee	30	200	200	200	
5530 · Events		100	-	-	
5535 · Social Justice Local	210	600	600	600	Booth fees, Tshirts, Sale items, banner
5540 · Social Justice Plate	549	2,700	2,400	2,400	Social Justice Donation = SJ Collection
5545 · Leadership Training			250	250	At Minister's Request
5555 · UUA/PCD	1,500	1,250	3,000	3,000	No increase
5560 · PCD	-	1,750	-	-	Combined with UUA
5565 · Robert E. Green Scholarship	766	750	750	750	Scholarship = transfer amount
5570 · Minister Discretionary Fund	1,150	800	550	550	Minister's discretionary gifts
5575 · Bookstore Expenses	304	1,000	725	725	
Total 5500 · PROGRAM ACTIVITIES	4,901	10,500	9,285	9,285	

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
TOTAL EXPENSE	76,658	179,172	178,188	180,554	
Net Ordinary Income	1,253	(11,165)	(18,849)	(21,215)	
Other Income/Expense					
Other Income					
7100 · INCOME-PACIFIC AVE. DUPLEX					
7110 · Duplex Rent	7,650	15,600	15,900	15,900	Increase rent \$25/mo, each duplex
Total 7100 · INCOME-PACIFIC AVE. DUPLEX	7,650	15,600	15,900	15,900	
7200 · SALE OF BRISTOL					
7031 · Income Sale of Bristol					
7035 · Bristol Sale Expenses					
7036 · Bristol Principal Payoff					
7037 · Duplex Principal Payoff					
7040 · Tfr Net Sales to Major Rehab reserve					
Total 7200 · SALE OF BRISTOL					
Total Other Income	7,650	15,600	15,900	15,900	
Other Expense					
8100 · PACIFIC AVE. DUPLEX					
8110 · Duplex Mortgage Principal/Int.	-	-	-	-	No mortgage.
8112 · Duplex Late Fees	-	-	-	-	
8120 · Duplex Gardening	200	385	480	480	Rate \$40/mo
8130 · Duplex Repairs & Maintenance	-	1,000	1,000	1,000	Deferred maint. On duplex
8140 · Duplex Property Taxes	898	1,800	1,850	1,850	
8141 · Duplex Inspection Fees	-	-	-	-	5 yr City inspection fee.
8150 · Duplex Utilities	804	1,250	1,335	1,335	Increased usage
Total 8100 · PACIFIC AVE. DUPLEX	1,902	4,435	4,665	4,665	
Total Other Expense	1,902	4,435	4,665	4,665	
Net Other Income	5,748	11,165	11,235	11,235	
NET INCOME	7,001	-	(7,614)	(9,980)	
			PLEDGE INCREASE NEEDS:		
				5.9%	
				7.7%	

2019-20 FIRST UU BUDGET-Summary

Draft2 02/19/2019

	2018-19 Board Revised Budget	2019-20 Draft Budget	NOTES
INCOME			
DONATIONS			
Current Pledges	137,222	136,507	With no increase: \$143,692 IN 2018-19 pledges x .95 = \$136,507.
Recovered Pledges	1,500	1,500	Reasonable estimate of late pledges
Pre-Paid Pledges	1,140	1,000	Based on experience
Special Donations	1,100	-	
Plate Donations	2,400	2,400	Based on current year trends
Coffee Donations	340	300	Based on current year trends
Local Social Justice	600	600	T-shirts, items sold at fairs = EXP BELOW
Social Justice Donations	2,700	2,400	9 mo. SJ collection (2 Minister, 1 scholarship in designated gifts) = SJ expense
TOTAL DONATIONS	147,002	144,707	
FACILITY USE	1,800	2,500	Increase in rental fees, some falloff of rentals
DESIGNATED GIFTS	800	850	Assumes two SJ to Min. Discretionary & one to Scholarship Includes ongoing (recycling, bookstore) and events (Halloween, parties, auction, dinners). Escrip program cancelled by Savemart
FUNDRAISING EVENTS	6,450	5,225	
MISC. INCOME	89	89	Oil royalties, interest
TRANSFERS			
Spaeth	4,159	4,134	Endowment Comm. Recommendation of 3% = \$4,134
Endowment	1,186	1,224	Endowmt Comm recommendation of 3% = \$1,224
Other Transfers	6,521	610	Net \$450 for scholarship (\$750 scholarship expense less \$300 scholarship donation), \$160 for transportation
TOTAL TRANSFERS	11,866	5,968	
TOTAL ORDINARY INC.	168,007	159,339	
RENTAL INCOME	15,600	15,900	Duplex rental, rent increase
TOTAL INCOME	183,607	175,239	
EXPENSE			
COST OF MINISTRY			
Salary & Health In Lieu (est)	50,662	52,342	
Housing	28,000	28,000	
Disability Ins., Prof. Expenses	9,737	9,737	
TOTAL COST OF MINISTRY	88,399	90,079	1.9% COLA
OTHER SALARIES, BENEFITS, PAYROLL TAXES			
Music Director	3,847	3,887	1.9% COLA
Pianist	3,975	4,021	1.9% increase beginning 12/1/19
Rel. Ed Director & Asst. Dir	8,042	7,844	1.9% increase beginning 10/1/19, fewer hrs. Asst RE Dir.
Child Care	2,163	2,518	1.9% increase Sr. CC Wkr, min. wage increase CC wkr
Adminstrator	19,512	19,929	1.9% increase
Employer SocSec/Medicare	2,797	2,922	Employer share of social security/medicare
RE Professional Expenses	-	250	
Worker's Comp	731	760	
TOTAL OTHER SAL/EMP. EXP	41,067	42,131	
CHURCH SERVICES	600	550	Music; tuning, organ, candles, supplies, audio/visual
RELIGIOUS EDUCATION	100	-	Supplies, training
ADMINISTRATION			
Bookkeeping	2,900	2,700	Based on current year trends
Personnel Comm/Pledge Drive	708	810	\$260 Personnel (screening, Xmas bonuses); Pledge Drive \$550
Phone, Internet	2,088	2,208	\$1248 Telephone; \$960 Internet
Equipment, Leasing, Maint.	4,565	4,310	Copier lease; maintenance, small equipment.
Office Sup/Postage/Software	2,800	2,568	\$1,400 off. sup; \$400 postage; \$768 software/payroll/employee fee
Fees	90	90	Govt. fees; returned check fees not reimbursed
TOTAL ADMINISTRATION	13,151	12,686	
BUILDING & GROUNDS			
Custodial	8,320	8,320	\$160/week

	2018-19 Board Revised Budget	2019-20 Draft Budget	NOTES
Insurance	4,000	4,008	
Supplies & Repair	1,350	1,350	Routine heater, plumbing maint & supplies
Major Rehab	-	-	
Yard Care	1,000	1,000	\$75/mo plus extra work
Utilities	8,850	9,310	Water \$2500; PGE \$4500; Garbage \$615; Sewer/storm \$1200, alarm 495
Property Taxes	1,835	1,835	Special assessments, incl. Miracle Mile
TOTAL BUILDING & GROUNDS	25,355	25,823	
PROGRAM ACTIVITIES			
Member/Caring/Communication	650	500	Membership, Caring, Communications Committees
Hospitality/Events/Publicity	400	350	Coffee & coffee hour supplies
Local Social Justice	600	600	Fees for fairs & events; purchase of items for sale = income
Social Justice	2,700	2,400	SJ donations = SJ expense
Leadership Training	-	250	At Minister's request
UUA	1,250	3,000	No increase
PCD	1,750	-	No increase
Transportation	600	160	Expense covered by transfer from Herriman Fund
Scholarship	750	750	Scholarship award covered by transfer & donations
Minister Discretionary Exp.	800	550	Minister's discretionary gifts covered by Min. Disc. Donations
Bookstore	1,000	725	Bookstore sales covered by sales income
TOTAL PROGRAM ACTIVITIES	10,500	9,285	
TOTAL ORDINARY EXP.	179,172	180,554	
RENTAL EXPENSES	4,435	4,665	Duplex gardening, repairs, property taxes, utilities.
TOTAL EXPENSES	183,607	185,219	
NET INCOME	-	(9,980)	

Caring Committee News!

Let us know!!! The Caring Committee (CC) wants to support 1st UU folks, but we need to learn about your needs and milestones. Please share them during Sunday services' Joys and Concerns OR anytime by phoning or texting CC co-chairs Jan Vernor-Howard (612-0258) and Cindy Milford (481-2227).

Unable to drive to Sunday services? Consider taking a taxi! By noon Thursday, contact the church office at 466-7743 or office@stocktonuu.org. With church administrator Nichole Ybarra, arrange your ride courtesy of the Catherine Herriman Fund set up to facilitate transportation to church. Trying our currently contracted service, Art Cofod one week and Jessie Springborn another recently taxied to church, arriving in time for the announcements. See more in the "Transportation Lead" segment below.

Renewed energy! At a recent meeting of the Committee, members agreed on ways to more actively serve congregants. The following folks have embraced important roles:

> **CC Coordinators:** Jan Vernor-Howard steps up to replace long-serving Leslie Washington, while Cindy Milford continues in this role. They publicize CC news in the *Communitarian* and Order of Service, as well as direct visits and other services (see below) to congregants who have health and/or transportation challenges. They confer with Membership Chair Mary Bullard to update needs of newer members.

> **Card Sender:** Christy Dillemath repeats her previous term in this job of sending notes and cards responding to the milestones and needs of members. Other postal communicators have been Jan V-H, as well as two-termers Janet Bonner and Diane Garrett.

> **Caller:** This is a new CC job. Leslie Washington phones members who are unable to attend services to cheer them and to learn how the CC might serve them.

> **Transportation Lead:** This is another new role. Jan V.-H., with input from Administrative Assistant Nichole Y., is investigating possibly using the Uber/Lyft model of transporting to Sunday services our "clipped wings" church members. Supported by the Catherine Herriman Fund, the chosen service must be economical, dependable, and easy to use.

> **Data Collector:** Sara Milnes resumes her task of collecting, updating, and storing Personal Emergency Forms of 1st UU members and friends so that we'll know whom to contact in case of an emergency occurring at church.

> **Memorial Reception Facilitators:** Mary B. joins Cindy M. in working with the minister to coordinate Jackson Hall post-memorial receptions.

Join us! On Sunday mornings, Caring Committee members can be identified by their hand-in-a-heart stickers on their name badges. If you have a compassionate heart and want to lend a hand to fellow UUs, let a CC member know! We'll enlist you in our band of caring folk to do as many of the following as you wish for congregants in need: Donate greeting cards to the Card Sender. Provide and deliver a meal. Shop or run errands. Drive a person to an appointment or to church. Provide emergency child or pet care. Visit or call someone at a hospital, care facility, home. Provide cookies for or help with a memorial reception. And later you might volunteer for one of the essential positions in green above.

KEEP ON GIVING INTO THE FUTURE!

Ensuring the long term strength of our church is important! We love our church, and give to it in so many ways—financially, volunteering, baking goodies, serving on committees, cleaning up—the list goes on. But there’s one way to give that we don’t often think about—giving after we’re gone. Perhaps we don’t want to consider our own mortality, or it seems too hard to figure out. But it’s not that difficult.

Here are two easy ways to do it.

1. Add the First Unitarian Church to your Will or Trust. Wills and Trusts need to be reviewed and updated periodically, why not now? While your attorney can advise you, language in our trust is “. . . to the First Unitarian Church, current Tax ID Number 94-6184441, a non-profit corporation, located at the time of the execution of this trust at 2737 Pacific Avenue, Stockton, CA 95204.” Note that the name is “First Unitarian Church”, which is our official name with the IRS.
2. Make the First Unitarian Church a beneficiary of an IRA, giving the same Information as above, especially the Tax ID. Since we are a non-profit 501(c)(3) organization, IRA money comes to us tax free, unlike other recipients who pay taxes on withdrawal. This can be done as simply as filling out a new beneficiary form.

If you decide to help First UU into the future, it would be great for the church to know about it!

If you have any questions, please contact Sara Milnes or Mary Bullard of the Finance Committee, and we’ll do our best to help!

Sara Milnes



April 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4 Family Promise Meeting at First Presbyterian Church 7:00 p.m.	5	6
7 Sunday Service Pledge Sunday/ Sermon on the Amount	8	9	10	11	12 Men's Group 7-8:30 pm	13
14 Sunday Service Earth Day 2019! Program Council 12:15 p.m. Stockton Earth Day at Victory Park	15	16 Meditation & Buddhist Teaching 1-3 p.m.	17	18	19	20
21 Sunday Service Easter Sunday	22	23	24 Book Club 7:00 p.m.	25	26	27
25 Sunday Service Guest Speaker	29	30				

Minister's Office Hours: During the main church year, Rev. Bob generally keeps walk-in hours on Tuesday, Wednesday, and Thursday 10:30-12 noon and 1-3 p.m. *Please call to be sure that he is in and available as occasional meetings, hospital visits, trips and other appointments may need to be scheduled during these times. Rev. Bob is also available by appointment at other times. Please call/text his cell [209-684-6345](tel:209-684-6345) for appointments or emergencies.* Messages left on his cell will be checked at least daily. Feel free to e-mail uurevbobk@gmail.com

General Office Hours

Office Hours.....Mon-Fri. 11:00 a.m. – 2:00 p.m.

The Mission of our church
Is to nurture individual spiritual/ethical growth,
to be inclusive of all people,

Minister

Rev. Robert Klein.....466-7743

E-Mail.....minister@stocktonuu.org

Interim Director of Religious Education

Amy Kirk.....466-7743

E-Mail.....office@stocktonuu.org

Music Director

Ian Kirk.....466-7743

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Administrator

Nichole Ybarra.....466-7743

E-Mail.....office@stocktonuu.org

Board of Trustees' President

Dwane Milnes.....466-7743