

First Unitarian Universalist Church of Stockton

Communitarian

March 2019

Minister's Musings/Message:



It appears as though we have received enough rain and snow to make this a reasonably good year for growing things with little chance of getting back into drought in the immediate future. That is good, though many of us believe that planting more drought tolerant plants and getting rid of ordinary grass would still be a good idea. As Spring comes, the rains will likely slow, flowers will bloom in abundance and all will be right with the world (I wish!). At least some things will be easier for a while! One of the downsides to getting a year with adequate precipitation is that it takes away some of the urgency of preparing for Climate Change. Unfortunately, current rains notwithstanding, Climate Change is affecting the Earth and under the Trump administration we continue to take steps back from the responsibility our nation should be taking as one of the top polluters and users of fossil fuels. California continues to show more responsibility than the nation, another reason for us to be glad about where we live! You all know the rest of it, but keep working for a better world!

The Committee on Ministry will be holding Focus Groups on March 10th to help us assess how we are doing in certain areas of church life. Please come and participate to share your thoughts and ideas! This is one of the ways we are accountable to each other! Also coming up, the Irish Hooley (Party) on Sat. March 16th—always a fun way to celebrate our Irish influences!

Have a great month and drive safe when the rains come!

Peace and Love,
Rev. Bob

Upcoming Services

3/10 The Benefits of Wolves and Dogs Rev. Bob

3/17 Women's History! Rev. Bob, Jan, Claudia

3/24 Vernal Equinox (3/20) Rev. Bob

3/31 Spring Spirit! Rev. Bob

Milestone

Lorraine Ellen Baldwin
1924 - 2019

Lorraine Ellen Baldwin had three devotions: she was a musician/dancer, a traveler, and part of a family team with her Husband Frank and four sons. She played piano and organ and performed with The Stockton Chorale for over 50 years. As business manager of the Chorale she traveled and performed on three continents and in numerous cities. She learned to tent-trailer camp with her family in the western states, Mexico, and Canada. When traveling was done she developed the Armchair Traveler Program at Delta College as well as teaching ballroom dancing there. Her energy and guidance will be missed.

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Irish Hooley - Sat., March 16th - 6 p.m.

What's a hooley? We've heard it's a good party - with most importantly good food and drink!

Along with music, singing, limericks, jokes, (Children may be present. We'll hope to have them under care in the cottage!)

A traditional St. Patrick's dinner of corned beef, cabbage, potatoes and carrots

(We'll also have a dish for you vegetarians) and even real Irish butter for your traditional soda bread!

PLUS a very special dessert treat!

And, of course, with all that we'll have a little wine and beer, Irish and otherwise

\$20 for adults, \$10 for children ages 10 to 14, \$5 for those ages 5 to 9

Free for those ages 4 and under

Tickets available at church starting March 3rd or by calling the church office, 466-7743

Everyone's at least a little Irish for St. Patrick's Day!

Unitarian Universalist Association Principles and Purposes

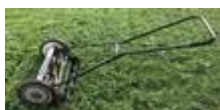
We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in Society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

Rev. Robert E. Green Scholarship

Applications for the 2019 Robert E. Green Scholarship are now available. This \$750 scholarship, established by our church in 1994 in recognition of Rev. Green's service to the church and the community, is awarded each year to a graduating senior from a San Joaquin County high school. The selection is based on the recipient's sustained record of commitment to social justice and community service. The deadline for applications is **March 15, 2019**. For an application or more information, contact Nichole in the church office or Jeri Bigbee (jeribigbee@gmail.com).

UU THURSDAYS remains on Hiatus, please let us know if you have suggestions for weekday evening programs!



How to Report Maintenance Issues at the Church!

Since our church is an older building, we seem to frequently encounter small and large Maintenance and Supply issues. Some can be fixed with a screw driver and some need the help of a handyman. Some issues need to be reported to the weekly cleaning crew.

If you see any maintenance or supply issues inside or outside on church property that need to be dealt with,

Please report them to

Dwane Milnes
209-956-2868

Dwane.milnes@icloud.com

Or Steve Harvath
209-594-0417

Harvath.steve@gmail.com

Salad Sunday &
Chamber Music Concert
Sunday, March 3 at 12:45 pm

Students from the Pacific Conservatory of Music
At First Unitarian Church—
2737 Pacific Ave



The Friends of Chamber Music host three chamber music concerts per year, featuring student artists from the Pacific Conservatory of Music. This is our second concert for this season, representing outstanding student artists.

Please come to this wonderful concert.

There is no cost to attend, although donations will be appreciated.

Men's Group: Our Men's Group, includes time to talk with other men about Being a Man, and other issues, as well as activities depending on the interest of those interested. We usually meet monthly one Friday 7-8:30 p.m. **(next meeting March 8th)** Please contact Rev. Bob if you are interested!

MEDITATION & BUDDHIST TEACHINGS CLASS

Our next class will be Tuesday, March 19, 2019 from 1-3 pm at the church. We'll be continuing our discussion of different ways to meditate, and how to apply our practice in our daily lives. Please call or email me if you have any questions: Sara Milnes, 209 956-2868, sara.milnes@icloud.com.

The next three classes are scheduled as follows, all from 1-3 pm:

Tuesday, March 19
Tuesday, April 16
Tuesday, May 21

PROGRAM COUNCIL

Next Program Council Meeting will be on Sunday March 31st 12:15 p.m.

Program Committee chairs and representatives are encouraged to attend, and everyone is invited to bring ideas for new programs!

Social Justice News

On February 21st, we participated in the annual Rotary Read-in at Roosevelt School in Stockton. Our dedicated volunteers, including Rebecca and Olivia Douglas, Mark Pough, Roy Childs, Carolyn, Claudia Collignon-Harvath, Mary Bullard, Jan Vernor-Howard, and Liz Magdaleno visited classroom, read and donated books. Special thanks go to Sharon Marr for leading this effort.



Our shared social justice offering in February supported St. Mary's Dining Hall (**total =\$137.00**). Thanks for your support! In March, our offering will support the Women's Center - Youth and Family Services (<https://www.womenscenteryfs.org/>), San Joaquin County's primary provider of free, confidential services and shelters specifically designed to meet the needs of homeless and runaway youth and victims of domestic violence, sexual assault, and human trafficking.



Don't miss our annual **bumper sticker, poster and button sale on Sunday, March 17th and 24th** after the service. Here's your chance to express your social justice values and support the work of our church!



We're exploring the possibility of establishing a **UU "Adopt-a-Road" team**, which would do clean-up 2-4 times per year on a section of local road. The county provides all the supplies and equipment and will also erect 2 signs acknowledging the church (great visibility!). If you might be interested in joining the team, please contact Dick Abood (raboood@pacific.edu).

Upcoming events ...

- The monthly Family Promise community organizing meeting is **Thursday, March 7th** at 7:00 p.m. at the First Presbyterian Church, 31 E. Vine St., Stockton.
- On **Saturday, March 16th** at 1:00 pm the San Joaquin County League of Women Voters and AAUW Lodi are co-sponsoring a showing of "Dark Money", a PBS film about how corporate and individual special interests are taking advantage of the 2010 Supreme Court ruling, *Citizens United*. This free showing will be at

Bookstore News

Your First UU Church Books and More Store has lots of great new books, including ...

- **To Wake, To Rise: Meditations on Justice and Resilience**, by William G. Sinkford. This anthology includes 29 UU poems, prayers, and reflections about resisting oppression and keeping the faith in social action work. (\$8.00)
- **The Chimps of Fauna Sanctuary: A True Story of Resilience and Recovery** by Andre Westoll. This award winning book tells the story of Fauna Sanctuary, a rehabilitation center where chimpanzees rescued from zoos and medical testing laboratories are cared for. (\$14.95)

Thank You

Just wanted to let you know Family Promise received First UU's Feb. 13, 2019 check for \$319.00. Thank you so much for your generosity!

Bridget

ADULT RELIGIOUS EDUCATION/FAITH DEVELOPMENT

What would you like to study and discuss with a group of other UUs?

Among many other possibilities, I have the following GREAT COURSES Video Lectures:

CULTURAL LITERACY FOR RELIGION, Mark Berkson 24 Lectures

SCIENCE AND RELIGION, Lawrence Principe, 12 Lectures

COMPARATIVE RELIGION, Charles Kimball, 24 Lectures

SKEPTICS AND BELIEVERS, Tyler Roberts, 36 Lectures

HISTORY OF THE BIBLE, MAKING THE NEW TESTAMENT,

Bart Ehrman, 12 Lectures

EMERSON, THOREAU, & the TRANSCENDENTALIST MOVEMENT,

Ashton Nichols, 24 Lectures

Please let me know!! Thanks! Rev. Bob uurevbobk@gmail.com or call 209-684-6345

Dream Group:

Our new Dream Group meets on Sundays after coffee hour in my office. I can provide a brief orientation to anyone who would like to join. We will probably meet 3/17 & 3/24. If you would like to have a better understanding of your dreams, let me know! I usually will facilitate 4-6 weekly or bi-weekly sessions and then let group members decide whether to continue, usually meeting monthly. We use a Jungian based process refined by UU Rev. Jeremy Taylor. Suggested reading: *The Wisdom of Your Dreams* by Jeremy Taylor (available from Amazon, and on Kindle) For more info contact Rev. Bob uurevbobk@gmail.com.

UU COMMON READ DISCUSSION the newest UU Common Read is: *Justice on Earth: People of Faith Working at the Intersections of Race, Class and the Environment*. This collection of essays by UU leaders including Sofia Betancourt discusses many current concerns for UUs. I am hoping to spend at least one session possibly on a Sunday afternoon if other things aren't scheduled discussing this book with all interested. Please let me know if you are interested. The book is available through our bookstore, the UUA Bookstore, and on Kindle. Let me know if you can meet after church. Rev. Bob Klein

Emergency Forms

Emergencies can happen! The church would like to have an Emergency Information Form for everyone, so if the unthinkable happens and we need to call someone for help, we know who to call. The form is revised, making it even simpler than the last one: just your contact info, name(s) of people to notify in case of emergency, doctor's name if you like, and any other information you want us to have. It's just like an umbrella—if you bring it, you won't need it. Even if you filled out one before, could you please take a moment and fill out a new one, because people move or change their email or phone, and we don't want to get "the number you have reached is no longer in service". The forms will be on a table in Jackson Hall, or in the Office. Please contact Sara Milnes with any questions at sara.milnes@icloud.com or 209 956-2868. Thanks!

Our Pianist Bhakti is currently looking for a place to stay by this coming May. I have a cat, and I would need kitchen access, as I cook 95% of my meals.

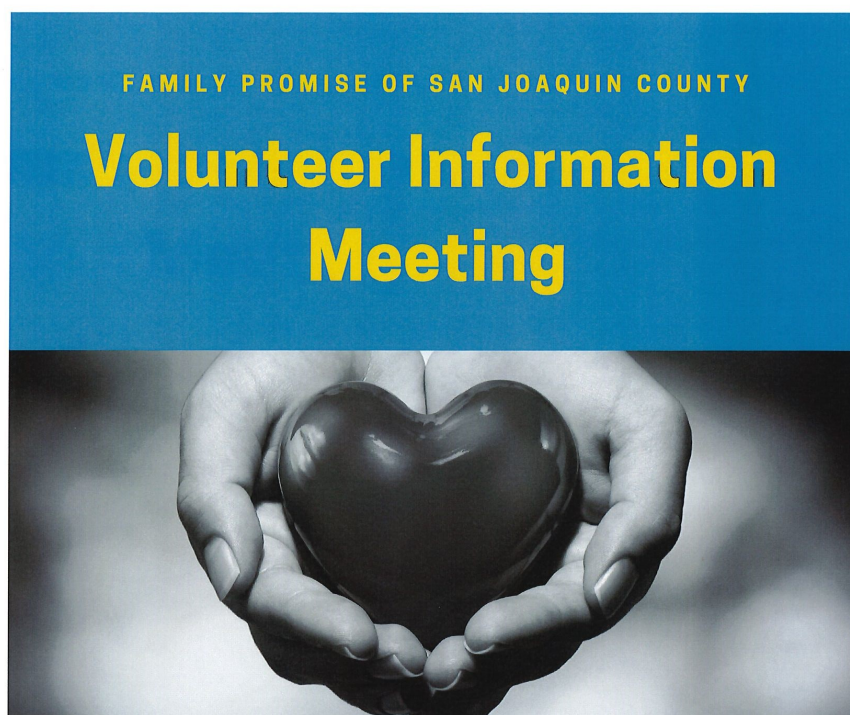
I teach piano in Lodi, and will soon be teaching piano in University of the Pacific for one of their new community programs. I don't drink/smoke, and would prefer a quiet place to stay since I'm an introvert.

OUR CHURCH BECOMES 7TH HOST CHURCH FOR FAMILY PROMISE

To learn more and to better understand Family Promise, come to our informational meeting on March 7 at 7PM at First Presbyterian Church, 31 E. Vine St., Stockton.

February has certainly been a month of LOVE for the team of volunteers and supporters of Family Promise of San Joaquin County. We now have 7 host churches and 8 support churches. We are well on our way to find the 13 host churches needed to begin our program.

Our February 7 meeting was a hot bed of activity! We attracted 10 new interested volunteers, and gained a strong (and important) ally in Councilwoman Christina Fugazi. She sees the value of our project as a quick and lasting response to **families'** dire and immediate needs. And she is putting her full support behind us?



*Join The National Movement To End Child & Family Homelessness.
Together, We Will Make A Difference Locally.*

MARCH 7, 2019

7 PM - 8 PM

FIRST PRESBYTERIAN CHURCH

31 EAST VINE STREET, STOCKTON, CA 95202



Join us to learn more about what Family Promise is, what we do to end homelessness for children and their families, and ways to get involved. We have many areas of opportunity!

Roy Zimmerman Sunday March 24

Please stay and join us after Service for Roy Zimmerman. We will have hors d'oeuvres and refreshments before the concert starts!



From our own
Deborah Martin

Computer Coach

209.442.3511

computercoach209@gmail.com

www.computercoach209.com

Smart Phones & Tablets



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Personal Computer Lessons

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Book Club: Please Come Join Us

Please join our very friendly book club that always welcomes new members. Sometimes schedules get in the way and so not everyone comes each month, but we still Enjoy reading the books. If you have any questions, please call Dwane Milnes 209-956-2868

<u>Magpie Murders</u>	Leslie Washington	March
<u>Gilead</u> by Marilynne Robinson	Cheri Buskirk	April
<u>Go Set a Watchman</u> , by Harper Lee (a follow-up to To Kill a Mockingbird)	Dwane Milnes	May
<u>The Book of Joy: Lasting Happiness in a Changing World</u> by Dalai Lama and Desmond Tutu	Debora Martin	June
<u>The Delight of Being Ordinary</u> (a novel by Roland Merullo who wrote Breakfast with Buddha)—A novel about A Road trip with the Pope and the Dalai Lama--	Burns	July
<u>The Man Who Loved China: The Fantastic Story of the Eccentric Scientist Who Unlocked the Mysteries of the Middle Kingdom</u> by Simon Winchester (Nonfiction) 328 Pages		August
<u>America's Fird Daughter</u> By Stephanie Dray and Laura Kamoie	Sigrid Eilers	September
<u>Eleanor Oliphant is completely fine</u> by Gail Honeyman	Sara Milnes	October
<u>Ideas of Heaven</u> , 6 short stories by Joan Silber (National Book Award Finalist) Stories of love and consolation, that all have the same pathway. The title is not helpful because it is on the title of one of the stories.	Dwane Milnes	November

Proposed Church Budget for July 2019-June 2020

The Board of Trustees reviewed the very difficult budgeting work completed by the Church Finance Committee and have adopted this as the proposed budget for this coming church fiscal year. With changes in our church membership, the draft budget projects a deficit of \$9,980 if pledges do not increase from the pledge amount that we are receiving in the current year. The Pledge Committee is developing a very informative brochure with the objective of being able to continue our current church programs and has scheduled April 7 as Pledge Sunday.

This is a wonderful church, providing a liberal church home for all of us. It has a place in our community because of the things it has done in Stockton and because of the things it can do in Stockton. We love this church because it is home for those who come from many religious traditions, and it allows us to be able to reason among ourselves and to accept our differences.

Please review the draft budget and come to our annual pledge drive Sunday, April 7. If you have any questions about the budget, please feel free to call me, Dwane Milnes @ 209-956-2868. I can also answer questions you might have on Sunday mornings.

First Unitarian Church 2019-20 Annual Budget Detail, v 2 February 14, 2019

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
INCOME					
4000 · DONATIONS					
4001 · Pre-paid Pledges	-	1,140	1,000	1,000	Estimate of 19-20 prepaid pledges
4010 · Current Pledges	62,988	137,222	136,507	136,507	With no increase: \$143,692 18-19 pledge x .95 = 136,507 (2018-19 budget amt was \$144,444 x .95, but actual 18-19 amt was \$143,692)
4020 · Recovered Contributions	1,690	1,500	1,500	1,500	Reasonable estimate of late pledges
4030 · Plate Donations	1,234	2,400	2,400	2,400	
4035 · Special Donations	530	1,100	-	-	
4040 · Social Justice Donations	876	2,700	2,400	2,400	9 mo of social justice collection (minister discretionary 2 mo, Green scholarship 1 mo)
4041 · Local Social Justice	609	600	600	600	Income from T-shirts, items sold at Fairs
4060 · Coffee Donations	134	340	300	300	
Total 4000 · DONATIONS	68,061	147,002	144,707	144,707	
4080 · USE OF FACILITIES (NET)	1,827	1,800	2,500	2,500	Increase in rental fees, some falloff
4100 · DESIGNATED GIFTS					
4107 · Green Memorial Scholarship	307	-	300	300	SJ collection
4109 · Music Program	614	-	-	-	
4113 · Endowment Fund		-	-	-	
4115 · Minister Discretionary Gifts		800	550	550	Christmas Eve & one other SJ collection to Min. Disc..
4116 · Memorial Gifts		-	-	-	
4117 · Major Maint. Donations	7,048	-	-	-	
4150 · Other Designated Gifts		-	-	-	
Total 4100 · DESIGNATED GIFTS	7,969	800	850	850	All desig. gifts reserved for stated purposes
4200 · INTEREST	2	4	4	4	
4300 · FUNDRAISING					
4330 ONGOING FUNDRAISING					
4303 · Recycling	221	150	250	250	
4306 · Bookstore Sales	363	1,200	725	725	
4308 · Escrip	561	900	-	-	SaveMart discontinued escrip eff 4/19
SUBTOTAL ONGOING F/R	1,145	2,250	975	975	Based on current trends

2019-20 Draft Budget 1-31-19: 2019-20 Bgt2 02-19

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
4360 FUNDRAISING EVENTS/ACTIVITIES					
4304 · UU Auction	2,060	1,900	1,900	1,900	Auction at October Party
4309 · Chair Plaques	-	300	300	300	
4311 · Other Fundraising Events	-	-	-	-	
4312 · Collectibles Sale		-	-	-	
4314 · Irish Hooley		650	700	700	
4315 · Halloween/Octoberfest Evnt	391	350	350	350	
4361 · Restaurant/Dinner F/R	415	1,000	1,000	1,000	Box supper, Valentine Party, Cinco de Mayo
SUBTOTAL FUNDRAISING EVENTS	2,866	4,200	4,250	4,250	
Total 4300 · FUNDRAISING	4,011	6,450	5,225	5,225	
4800 · Misc. Ordinary Income	86	85	85	85	Oil royalties
4900 · FUND TRANSFERS					
4910 · Spaeth Transfer		4,159	4,134	4,134	Endowment Comm. 19-20 Recommendation of \$4,134
4920 · Green Schol. Fund Transfer	459	750	450	450	Schship amt less Grn. contrib. (750 less 300)
4925 · Herriman Transfer	112	600	160	160	Herriman Tfr = Transportation Expense
4930 · Endowment Transfer		1,186	1,224	1,224	Endowmt Comm 19-20 recommendation of \$1,224
4935 · Bristol Operations Transfer		-	-	-	
4936 · Major Rehab Transfer (Bristol)		-	-	-	
4937 · Maint Reserve Transfer Out	(7,048)	-	-	-	
4938 · Maint Reserve Transfer In	82	-	-	-	
4939 · Music Reserve Transfer		111	-	-	
4940 · Memorial Gifts Transfer		-	-	-	
4941 · Contingency Reserve Transfer		2,710	-	-	
4990 · Other Funds Transfer	2,350	2,350	-	-	
Total 4900 · FUND TRANSFERS	(4,045)	11,866	5,968	5,968	
TOTAL INCOME	77,911	168,007	159,339	159,339	
EXPENSE					
5000 · TOTAL COST OF MINISTRY					
5005 · Salary	17,068	36,484	36,484	38,164	1.9% COLA
5010 · Housing	14,000	28,000	28,000	28,000	
5025 · Health In Lieu	8,178	14,178	14,178	14,178	
5035 · Disability Ins.	265	636	636	636	
5090 · Professional Expenses	1,180	9,101	9,101	9,101	
Total 5000 · TOTAL COST OF MINISTRY	40,691	88,399	88,399	90,079	

2019-20 Draft Budget 1-31-19: 2019-20 Bgt2 02-19

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
5100 · CHURCH SERVICES					
5110 · Music-Director	1,695	3,847	3,847	3,887	1.9% COLA
5120 · Music-Guests	(150)	-	-	-	
5130 · Music-Pianist	300	3,975	3,975	4,021	1.9% COLA beg. 12/1/19; 53 services
5140 · Music-Equip. & Maint.		300	300	300	Piano tuning, organ repair
5141 · Music Supplies		200	100	100	Music, etc.
5150 · Art & Worship Supplies	109	100	150	150	candles, workshops supplies, etc.
5170 · Worship Equipment			-	-	sound system, screen etc.
Total 5100 · CHURCH SERVICES	1,954	8,422	8,372	8,458	
5200 · RELIGIOUS EDUCATION					
5210 · RE Director	2,039	7,735	7,735	7,844	1.9% COLA beg. 10/1/19; 8.5 hr/wk x 52 wks
5211 · Asst. RE Director	-	307	-	-	No hours estimated based on experience
5220 · Director Prof. Expenses		-	250	250	At request of Minister
5230 · Youth Leadership		-	-	-	
5240 · Curriculum & Supplies		100	-	-	
5250 · Adult Religious Education		-	-	-	
5260 · Childcare	591	2,163	2,493	2,518	1.9% COLA Sr CC Wkr, Min Wage increase CC wkr.
5270 · Lay Training		-	-	-	
Total 5200 · RELIGIOUS EDUCATION	2,630	10,305	10,478	10,612	
5300 · ADMINISTRATION					
5301 · Administrator Wages	10,127	19,512	19,512	19,929	1.9% COLA
5310 · Bookkeeping	1,127	2,900	2,700	2,700	Reduce based on experience
5315 · Soc. Sec./Medicare	1,149	2,797	2,873	2,922	Calculated from salaries
5320 · Workers' Comp. Ins.		731	760	760	Allows small increase
5325 · Direct Deposit Exp.	52	200	168	168	\$2/employee/mo x 7 employees
5330 · Personnel Expense	44	158	260	260	3 Background checks + Xmas gift cards
5335 · Pledge Drive		550	550	550	Includes all pledge drive costs
5430 · Telephone	590	1,248	1,248	1,248	Uverse Telephone @ about 104/mo.
5340 · Internet	456	840	960	960	Uverse Internet: \$80/month
5345 · Office & Non-Bldg Supplies	267	1,600	1,400	1,400	Based on recent experience
5360 · Equipment Maintenance		300	200	200	Minor Equipment Maintenance
5361 · Equipment Leasing	2,042	4,065	3,960	3,960	Copier & copies approx. \$330/mo Payroll annual fee; web hosting IPOWEE, domain
5362 · Software		600	600	600	name, Office software
5363 · Equipment		200	150	150	Small equipment
5365 · Postage	97	400	400	400	Postage increase but usage decrease
5398 · Fees	15	60	60	60	Permits, Returned ck fees not reimbursed

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
5399 · Adm. Other Expense		30	30	30	Sec. of State fees, etc.
Total 5300 · ADMINISTRATION	15,966	36,191	35,831	36,297	
5400 · BUILDING & GROUNDS					
5405 · Custodial-Basic	4,160	8,320	8,320	8,320	\$160/week
5410 · Building Supplies	66	350	350	350	
5416 · Maintenance/Repair	769	1,000	1,000	1,000	Budget is for routine repair, not major repair. If major maint expense, will be covered by Maint. Reserve transfer
5417 · Major Rehab Expense	82	-	-	-	
5420 · Insurance	(321)	4,000	4,008	4,008	Allows for small rate increase
5425 · Yard	400	1,000	1,000	1,000	\$75/mo yard service plus extra work
5435 · Water	1,894	2,000	2,500	2,500	Rate increase
5440 · Gas & Electric	1,622	4,700	4,500	4,500	Based on current experience
5445 · Garbage	301	600	615	615	Allows for small rate increase
5450 · Sewer/Storm	582	1,250	1,200	1,200	Allows for small rate increase
545 · Alarm Expense	176	300	495	495	\$300 Alarm monitoring, \$27 permit + service
5460 · Property Taxes	785	1,835	1,835	1,835	Miracle Mile assessmt district, sch. Bonds
Total 5400 · BUILDING & GROUNDS	10,516	25,355	25,823	25,823	
5500 · PROGRAM ACTIVITIES					
5505 · Publicity		-	-	-	
5510 · Membership Expense	39	250	150	150	Misc new member expense
5520 · Hospitality-Coffee Hour	208	300	350	350	Coffee + coffee hr supplies
5525 · Hospitality-Other		-	-	-	
5526 · Transportation Svcs (Her.Fund)	112	600	160	160	Herriman Tfr = transportation used
5527 · Member Recognition	33	100	50	50	Plaques, etc.
5528 · Communications Committee		100	100	100	
5529 · Caring Committee	30	200	200	200	
5530 · Events		100	-	-	
5535 · Social Justice Local	210	600	600	600	Booth fees, Tshirts, Sale items, banner
5540 · Social Justice Plate	549	2,700	2,400	2,400	Social Justice Donation = SJ Collection
5545 · Leadership Training			250	250	At Minister's Request
5555 · UUA/PCD	1,500	1,250	3,000	3,000	No increase
5560 · PCD	-	1,750	-	-	Combined with UUA
5565 · Robert E. Green Scholarship	766	750	750	750	Scholarship = transfer amount
5570 · Minister Discretionary Fund	1,150	800	550	550	Minister's discretionary gifts
5575 · Bookstore Expenses	304	1,000	725	725	
Total 5500 · PROGRAM ACTIVITIES	4,901	10,500	9,285	9,285	

	2018-19 Jan-Dec 1/2 Yr	2018-19 Board Rev. BUDGET	2019-20 BGT w/o COLA	2019-20 BGT 1- 31-19	NOTES
TOTAL EXPENSE	76,658	179,172	178,188	180,554	
Net Ordinary Income	1,253	(11,165)	(18,849)	(21,215)	
Other Income/Expense					
Other Income					
7100 · INCOME-PACIFIC AVE. DUPLEX					
7110 · Duplex Rent	7,650	15,600	15,900	15,900	Increase rent \$25/mo, each duplex
Total 7100 · INCOME-PACIFIC AVE. DUPLEX	7,650	15,600	15,900	15,900	
7200 · SALE OF BRISTOL					
7031 · Income Sale of Bristol					
7035 · Bristol Sale Expenses					
7036 · Bristol Principal Payoff					
7037 · Duplex Principal Payoff					
7040 · Tfr Net Sales to Major Rehab reserve					
Total 7200 · SALE OF BRISTOL					
Total Other Income	7,650	15,600	15,900	15,900	
Other Expense					
8100 · PACIFIC AVE. DUPLEX					
8110 · Duplex Mortgage Principal/Int.	-	-	-	-	No mortgage.
8112 · Duplex Late Fees	-	-	-	-	
8120 · Duplex Gardening	200	385	480	480	Rate \$40/mo
8130 · Duplex Repairs & Maintenance	-	1,000	1,000	1,000	Deferred maint. On duplex
8140 · Duplex Property Taxes	898	1,800	1,850	1,850	
8141 · Duplex Inspection Fees		-	-	-	5 yr City inspection fee.
8150 · Duplex Utilities	804	1,250	1,335	1,335	Increased usage
Total 8100 · PACIFIC AVE. DUPLEX	1,902	4,435	4,665	4,665	
Total Other Expense	1,902	4,435	4,665	4,665	
Net Other Income	5,748	11,165	11,235	11,235	
NET INCOME	7,001	-	(7,614)	(9,980)	
PLEDGE INCREASE NEEDS:			5.9%	7.7%	

2019-20 FIRST UU BUDGET-Summary

Draft2 02/19/2019

	2018-19 Board Revised Budget	2019-20 Draft Budget	NOTES
INCOME			
DONATIONS			
Current Pledges	137,222	136,507	With no increase: \$143,692 IN 2018-19 pledges x .95 = \$136,507.
Recovered Pledges	1,500	1,500	Reasonable estimate of late pledges
Pre-Paid Pledges	1,140	1,000	Based on experience
Special Donations	1,100	-	
Plate Donations	2,400	2,400	Based on current year trends
Coffee Donations	340	300	Based on current year trends
Local Social Justice	600	600	T-shirts, items sold at fairs = EXP BELOW
Social Justice Donations	2,700	2,400	9 mo. SJ collection (2 Minister, 1 scholarship in designated gifts) = SJ expense
TOTAL DONATIONS	147,002	144,707	
FACILITY USE	1,800	2,500	Increase in rental fees, some falloff of rentals
DESIGNATED GIFTS	800	850	Assumes two SJ to Min. Discretionary & one to Scholarship
			Includes ongoing (recycling, bookstore) and events (Halloween, parties, auction, dinners). Escript program cancelled by Savemart
FUNDRAISING EVENTS	6,450	5,225	
MISC. INCOME	89	89	Oil royalties, interest
TRANSFERS			
Spaeth	4,159	4,134	Endowment Comm. Recommendation of 3% = \$4,134
Endowment	1,186	1,224	Endowmt Comm recommendation of 3% = \$1,224
Other Transfers	6,521	610	Net \$450 for scholarship (\$750 scholarship expense less \$300 scholarship donation), \$160 for transportation
TOTAL TRANSFERS	11,866	5,968	
TOTAL ORDINARY INC.	168,007	159,339	
RENTAL INCOME	15,600	15,900	Duplex rental, rent increase
TOTAL INCOME	183,607	175,239	
EXPENSE			
COST OF MINISTRY			
Salary & Health In Lieu (est)	50,662	52,342	
Housing	28,000	28,000	
Disability Ins., Prof. Expenses	9,737	9,737	
TOTAL COST OF MINISTRY	88,399	90,079	1.9% COLA
OTHER SALARIES, BENEFITS, PAYROLL TAXES			
Music Director	3,847	3,887	1.9% COLA
Pianist	3,975	4,021	1.9% increase beginning 12/1/19
Rel. Ed Director & Asst. Dir	8,042	7,844	1.9% increase beginning 10/1/19, fewer hrs. Asst RE Dir.
Child Care	2,163	2,518	1.9% increase Sr. CC Wkr, min. wage increase CC wkr
Adminstrator	19,512	19,929	1.9% increase
Employer SocSec/Medicare	2,797	2,922	Employer share of social security/medicare
RE Professional Expenses	-	250	
Worker's Comp	731	760	
TOTAL OTHER SAL/EMP. EXP	41,067	42,131	
CHURCH SERVICES	600	550	Music; tuning, organ, candles, supplies, audio/visual
RELIGIOUS EDUCATION	100	-	Supplies, training
ADMINISTRATION			
Bookkeeping	2,900	2,700	Based on current year trends
Personnel Comm/Pledge Drive	708	810	\$260 Personnel (screening, Xmas bonuses); Pledge Drive \$550
Phone, Internet	2,088	2,208	\$1248 Telephone; \$960 Internet
Equipment, Leasing, Maint.	4,565	4,310	Copier lease; maintenance, small equipment.
Office Sup/Postage/Software	2,800	2,568	\$1,400 off. sup; \$400 postage; \$768 software/payroll/employee fee
Fees	90	90	Govt. fees; returned check fees not reimbursed
TOTAL ADMINISTRATION	13,151	12,686	
BUILDING & GROUNDS			
Custodial	8,320	8,320	\$160/week

	2018-19 Board Revised Budget	2019-20 Draft Budget	NOTES
Insurance	4,000	4,008	
Supplies & Repair	1,350	1,350	Routine heater, plumbing maint & supplies
Major Rehab	-	-	
Yard Care	1,000	1,000	\$75/mo plus extra work
Utilities	8,850	9,310	Water \$2500; PGE \$4500; Garbage \$615; Sewer/storm \$1200, alarm 495
Property Taxes	1,835	1,835	Special assessments, incl. Miracle Mile
TOTAL BUILDING & GROUNDS	25,355	25,823	
PROGRAM ACTIVITIES			
Member/Caring/Communication	650	500	Membership, Caring, Communications Committees
Hospitality/Events/Publicity	400	350	Coffee & coffee hour supplies
Local Social Justice	600	600	Fees for fairs & events; purchase of items for sale = income
Social Justice	2,700	2,400	SJ donations = SJ expense
Leadership Training	-	250	At Minister's request
UUA	1,250	3,000	No increase
PCD	1,750	-	No increase
Transportation	600	160	Expense covered by transfer from Herriman Fund
Scholarship	750	750	Scholarship award covered by transfer & donations
Minister Discretionary Exp.	800	550	Minister's discretionary gifts covered by Min. Disc. Donations
Bookstore	1,000	725	Bookstore sales covered by sales income
TOTAL PROGRAM ACTIVITIES	10,500	9,285	
TOTAL ORDINARY EXP.	179,172	180,554	
RENTAL EXPENSES	4,435	4,665	Duplex gardening, repairs, property taxes, utilities.
TOTAL EXPENSES	183,607	185,219	
NET INCOME	-	(9,980)	

Caring Committee News!

Let us know!!! The Caring Committee (CC) wants to support 1st UU folks, but we need to learn about your needs and milestones. Please share them during Sunday services' Joys and Concerns OR anytime by phoning or texting CC co-chairs Jan Vernor-Howard (612-0258) and Cindy Milford (481-2227).

Unable to drive to Sunday services? Consider taking a taxi! By noon Thursday, contact the church office at 466-7743 or office@stocktonuu.org. With church administrator Nichole Ybarra, arrange your ride courtesy of the Catherine Herriman Fund set up to facilitate transportation to church. Trying our currently contracted service, Art Cofod one week and Jessie Springborn another recently taxied to church, arriving in time for the announcements. See more in the "Transportation Lead" segment below.

Renewed energy! At a recent meeting of the Committee, members agreed on ways to more actively serve congregants. The following folks have embraced important roles:

> **CC Coordinators:** Jan Vernor-Howard steps up to replace long-serving Leslie Washington, while Cindy Milford continues in this role. They publicize CC news in the *Communitarian* and Order of Service, as well as direct visits and other services (see below) to congregants who have health and/or transportation challenges. They confer with Membership Chair Mary Bullard to update needs of newer members.

> **Card Sender:** Christy Dillemath repeats her previous term in this job of sending notes and cards responding to the milestones and needs of members. Other postal communicators have been Jan V.-H., as well as two-termers Janet Bonner and Diane Garrett.

> **Caller:** This is a new CC job. Leslie Washington phones members who are unable to attend services to cheer them and to learn how the CC might serve them.

> **Transportation Lead:** This is another new role. Jan V.-H., with input from Administrative Assistant Nichole Y., is investigating possibly using the Uber/Lyft model of transporting to Sunday services our "clipped wings" church members. Supported by the Catherine Herriman Fund, the chosen service must be economical, dependable, and easy to use.

> **Data Collector:** Sara Milnes resumes her task of collecting, updating, and storing Personal Emergency Forms of 1st UU members and friends so that we'll know whom to contact in case of an emergency occurring at church.

> **Memorial Reception Facilitators:** Mary B. joins Cindy M. in working with the minister to coordinate Jackson Hall post-memorial receptions.

Join us! On Sunday mornings, Caring Committee members can be identified by their hand-in-a-heart stickers on their name badges. If you have a compassionate heart and want to lend a hand to fellow UUs, let a CC member know! We'll enlist you in our band of caring folk to do as many of the following as you wish for congregants in need: Donate greeting cards to the Card Sender. Provide and deliver a meal. Shop or run errands. Drive a person to an appointment or to church. Provide emergency child or pet care. Visit or call someone at a hospital, care facility, home. Provide cookies for or help with a memorial reception. And later you might volunteer for one of the essential positions in green above.

KEEP ON GIVING INTO THE FUTURE!

Ensuring the long term strength of our church is important! We love our church, and give to it in so many ways—financially, volunteering, baking goodies, serving on committees, cleaning up—the list goes on. But there's one way to give that we don't often think about—giving after we're gone. Perhaps we don't want to consider our own mortality, or it seems too hard to figure out. But it's not that difficult.

Here are two easy ways to do it.

1. Add the First Unitarian Church to your Will or Trust. Wills and Trusts need to be reviewed and updated periodically, why not now? While your attorney can advise you, language in our trust is “. . . to the First Unitarian Church, current Tax ID Number 94-6184441, a non-profit corporation, located at the time of the execution of this trust at 2737 Pacific Avenue, Stockton, CA 95204.” Note that the name is “First Unitarian Church”, which is our official name with the IRS.
2. Make the First Unitarian Church a beneficiary of an IRA, giving the same Information as above, especially the Tax ID. Since we are a non-profit 501(c)(3) organization, IRA money comes to us tax free, unlike other recipients who pay taxes on withdrawal. This can be done as simply as filling out a new beneficiary form.

If you decide to help First UU into the future, it would be great for the church to know about it!

If you have any questions, please contact Sara Milnes or Mary Bullard of the Finance Committee, and we'll do our best to help!

Sara Milnes



March 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3 Sunday Service Come Closer Guest Elisabeth M. Ide Salad Sunday & Chamber Music Concert	4	5	6	7 Family Promise Meeting 7:00 p.m. Presbyterian Chruch	8 Men's Group 7-8:30 pm	9
10 Sunday Service The Benefits of Wolves and Dogs Rev. Bob	11	12	13	14	15	16 Irish Hooley 6 p.m.
17 Sunday Service Women's History! Rev. Bob, Jan, Claudia	18	19 Meditation & Buddhist Teaching 1-3 p.m.	20	21	22	23
24 Sunday Service Vernal Equinox Rev. Bob Roy Zimmerman 1 p.m.	25	26	27 Book Club	28	29	30
31 Sunday Service Spring Spirit! Rev. Bob Program Council 12:15 p.m.						

Minister's Office Hours: During the main church year, Rev. Bob generally keeps walk-in hours on Tuesday, Wednesday, and Thursday 10:30-12 noon and 1-3 p.m. *Please call to be sure that he is in and available as occasional meetings, hospital visits, trips and other appointments may need to be scheduled during these times. Rev. Bob is also available by appointment at other times.* Please **call/text his cell [209-684-6345](tel:209-684-6345) for appointments or emergencies.** Messages left on his cell will be checked at least daily. Feel free to e-mail uurevbobk@gmail.com

General Office Hours

Office Hours.....Mon-Fri. 11:00 a.m. – 2:00 p.m.

The Mission of our church
Is to nurture individual spiritual/ethical growth,
to be inclusive of all people,

Minister

Rev. Robert Klein.....466-7743

E-Mail.....minister@stocktonuu.org

Interim Director of Religious Education

Amy Kirk.....466-7743

E-Mail.....office@stocktonuu.org

Music Director

Ian Kirk.....466-7743

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Administrator

Nichole Ybarra.....466-7743

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Board of Trustees' President

Dwane Milnes.....466-7743