

Amplifying Leadership Community Guidelines – Yes, we do have some.

This is a space for real conversations, growth, and connection with a focus on becoming stronger, more confident leaders. To help us lead boldly *together*, here are the community values we follow:

- **Respect all voices** – Every experience matters. Listen fully and respond with kindness.
- **Inclusive and welcoming** -Members understand that this community inclusive and welcoming and members will ensure proper behaviours in it (spaces, posts, events, etc.)
- **Stay curious** – We're here to learn, not to be perfect. Ask questions, share ideas and your challenges, and stay open to great feedback or learning.
- **Keep it safe** – This is a confidential space. What's shared here stays here.
- **Lead with purpose** – Share insights, support others, and take aligned action in your leadership journey.
- **Engage intentionally** – Comment, post, engage or reflect. Growth happens when we show up. Remember we do not allow negative or aggressive posts or comments. This is a psychologically safe environment.
- **Not for your sales:** NOTE: This is not a place for self-promotion or sales. This is a community for leaders by leaders to feel supported. If someone reaches out to you directly for help, that is fine, but no messaging directly for self-promotion or sales.
- **Avoid sensitive or divisive topics** – Please steer clear of discussions about war, politics, religion, global conflicts or any other sensitive topic that may trigger others. While we respect all perspectives, this space is for leadership-focused conversations only.

Let's build a community that reflects the leaders we strive to be—respectful, thoughtful, and purpose-driven.

*Additional Terms and Conditions:

By being a member, you are hereby agreeing and adhering to the following:

-you strictly agree to maintain and protect the privacy and confidentiality of all members.

-you agree you are not using a false email addresses, websites or impersonating anyone but who you say you are

-you agree not to harass, threaten, intimidate, or annoy any member of the Amplifying Leadership Community or those as associated with Twin Life Coaching & Business Services and Amplifying Leadership (a div. of Twin Life Coaching & Business Services). If this is brought to the attention of an admin of the Amplifying Leadership Community, your membership will immediately be cancelled.

-you agree that Amplifying Leadership (a division of Twin Life Coaching & Business Services) as noted here includes by may not be limited to: the coaches, consultants, other divisions, affiliates,

owners / partners or others as deemed related by the partners of Twin Life Coaching & Business Services (including Amplifying Leadership)

-you agree that by joining and paying for the Amplifying Leadership Community via membership that Amplifying Leadership of which is a division of Twin Life Coaching & Business Services that Twin Life Coaching & Business Services (and Amplifying Leadership) has no responsibility for any losses, liabilities, damages or any other result that there may be from joining the Amplifying Leadership Community or the advice, services, or any other communications you receive from the members within the Amplifying Leadership Community.

General Disclaimer you also agree to:

Disclaimer: by purchasing the membership / being a member and attending events, training, or within any other affiliated item considered part of the Amplifying Leadership Community you hereby agree: the Amplifying Leadership Community membership does not include required advice, direction, or a requirement of change. Twin Life Coaching & Business Services (for which Amplifying Leadership is a division of) and the coaches, consultants, or others as associated, cannot be and will not be held liable for any choices or decisions the members make. All members agree to hold harmless Twin Life Coaching & Business Services and its coaches, partners/owners consultants or others as associated, from all costs, loses, damages, judgements, claims, suits, demands, actions, complaints or other proceedings based upon my or the memberships actions or omissions in connection with this community and Twin Life Coaching & Business Services (incl. Amplifying Leadership). There are no guarantees or warranties attached to this agreement.