NORTH RIVER COMPNAY, LLC

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To Whom It May Concern,

I have known Conor O'Leary for 7 years and have worked with him on numerous projects, some of which were our biggest and most complicated tenant fit out projects at the Terminal Warehouse; Quirky, Wink, Flex and Uber. Conor is a highly capable, motivated, hard-working, organized individual who consistently delivers projects on time and shows great dedication towards his professional duties. Conor's approach to leading and managing all stake holders on projects, from laborers all the way to clients, starts with respect, accountability, and clear communication.

Away from the jobsite, Conor has been able to create and maintain positive relationships with many clients as the Lead Project Manager of a reputable company, Reidy Contacting Group, which has proved vital to his ability to succeed in business development and client relations.

Conor's experience and leadership abilities shined on the job as a motivator and team leader. He was always professional and prompt when it came to project meetings and deadlines. Aside from being personable and driven, his calm, level headed, business minded, demeanor coupled with a deep knowledge of best practices in construction aid him greatly in what has been a very impressive track record.

Please do not hesitate to contact me if you should require any additional information.

Sincerely,

Adam K. Myers

Managing Director/Chief Engineer Amyers@wfny.com | 212.695.8090