MEETING OF THE BOARD OF DIRECTORS OF DELTA LAKE IRRIGATION DISTRICT

BE IT REMEMBERED that a Regular Meeting of the Board of Directors was held on January 17, 2024, with the following present:

Present were: President, Chuck McDonald

Vice President, David Esau Secretary, Matthew Klostermann

Director, Joe Pennington
Director, Richard Ruppert

Attorney, Alan T. Ozuna General Manager, Troy Allen

Tax Assessor-Collector, Andrea Perez

Directors absent were:

Also present were:

A quorum being present, Board President, Chuck McDonald, called the meeting to order at 9:00 a.m., and the Board of Directors of Delta Lake Irrigation District considered the following items:

Item #1: Approval of the minutes of the Regular Meeting held on December 20, 2023.

A MOTION WAS MADE by Director Ruppert and second by Director Klostermann to approve the December 20, 2023, minutes.

Motion carried unanimous

Item #2: Public Forum Comments: None

Item #3: Monthly report from Tax Assessor/Collector

Tax Assessor-Collector Andrea Perez made the monthly tax report.

Item #4: Presentations: None

Item #5: Plat Review and Exclusions

Item #5.1: Consider and take possible action on hearing for exclusion of Tars No.3 Subdivision, being a 10-tract of land out of Lot 56 Delta Orchards Company Unit No. 1 Subdivision, Hidalgo County, Texas (owner: Tars Development LLC)

A MOTION WAS MADE by Director Ruppert and second by Director Esau to approve the exclusion of Tars No. 3 Subdivision, being a 10.0-acre tract of land our of Lot 56

Delta Orchards Company Unit #1 Subdivision, Hidalgo County, Texas (owner: Tars Development, LLC).

Motion carried unanimous

Item #5.2: Consider and take possible action hearing for exclusion of Bernal Estates Subdivision, being a 10-acre tract of land out of Lot 66 Delta Orchards Company Unit No. 2 Subdivision, Hidalgo County, Texas (owner: Juan & Virginia O. Bernal)

A MOTION WAS MADE by Director Ruppert and second by Director Esau to approve the exclusion of Bernal Estates Subdivision, being a 10.0-acre tract of land out of Lot 66 Delta Orchards Company Unit #2 Subdivision, Hidalgo County, Texas (owner: Juan & Virginia O. Bernal).

Motion carried unanimous

Item #6: Old Business: None

Item #7.1: Consideration and possible action to approve revised Drought Contingency and Water Allocation Policy

General Manager Allen informed the Board the District's Drought Contingency and Water Allocation Policy needs to be updated at least every five (5) years. The District approved a revision last year that lowers the useable water balance from 60,000 ac/ft to 50,000 ac/ft as the trigger to put the District on allocation. He has added the Push Water Policy that was adopted last month as a revision for this year. Once approved, a copy needs to be sent to TCEQ and Texas Water Development Board. A MOTION WAS MADE by Director Ruppert and second by Director Klostermann to approve the revised Drought Contingency and Water Allocation Policy, as presented.

Motion carried unanimous.

Item #7.2: Consideration and possible action to order general election on May 4, 2024, for the offices of director.

A MOTION WAS MADE by Director Ruppert second by Director Esau to order a general election on May 4, 2024, for the offices of director.

Motion carried unanimous.

Item #7.3: Consideration and possible action to approve NAWSC 2023 Subchapter O Water Rights Petition.

A MOTION WAS MADE by Director Ruppert and second by Director Esau to approve North Alamo Water Supply Corporation's 2023 Subchapter O Water Rights Petition, with the removal of T & O Ranch No. 4 Subdivision and Vista Delta Subdivision from the petition because both tracts of land were excluded from the District prior to 2007.

Motion carried unanimous.

Item #7.4: Consideration and possible action to approve 2023, 4th Qtr Investment Report.

A MOTION WAS MADE by Director Pennington and second by Director Esau to approve the 2023, 4th Qtr Investment Report, as presented.

Motion carried unanimous.

Item #7.5: Consideration and possible action to authorize employees' performance and other incentives.

A MOTION WAS MADE by Director Esau and second by Director Ruppert to approve the Longevity Pay resolution, as presented, granting an employee an annual payment, calculated at \$20 a year for every year employed with the District.

Motion carried unanimous.

Item #7.6: Consideration and possible action to approve salary adjustments for employees.

A MOTION WAS MADE by Director Esau and second by Director Klostermann to approve a salary adjustment for employees, up to 3%, leaving it up to General Manager's discretion.

Motion carried unanimous.

Item #8. Report of Manager & Professionals with discussion and possible action on District's property, finances, personnel, future events, legal matters and agenda items, Including but not limited to, the below specified items, if any.

Item #8.1: Water Update

General Manager Allen informed the Board the District has pumped 72,263 ac/ft and sold 66,133 ac/ft as of November 2023. The District's useable balance is 32,104 ac/ft and the storage balance is 32,104 ac/ft. The District was not allocated this period.

Item #9: Report of Directors on property, finances, personnel, future events, legal matters and agenda items, <u>including but not limited to particular items specified below, if any.</u>

No report.

Item #10: Approval of Vouchers.

A MOTION WAS MADE by Director Klostermann and second by Director Ruppert to approve the vouchers for the month of mid-December 2023 to Mid-January 2024.

Motion carried unanimous.

Went into executive session at 9:40 a.m. to discuss the following item.

Item #7.7: Consideration and possible action on Evaluation of District Manager.

Reconvened out of executive session at 9:52 a.m.

A MOTION WAS MADE by Director Esau and second by Director Ruppert to approve a salary increase of \$5,000 for General Manager Troy Allen, a \$2,500 increase for Tax Assessor-Collector Andrea Perez and a \$2,500 increase for Operations Manager David Lozano.

Motion carried unanimous.

THERE BEING NO FURTHER BUSINESS, Board President, Chuck McDonald declared the meeting adjourned at 9:58 a.m.

President, Board of Directors