



Camella Lipa Homeowners' Association, Inc.

Brgy. Tibig, Lipa City Batangas · HLURB Reg. No. 15447 · TIN No. 420-931-299-000

Official Website: <https://camellalipahoa.com> · Contact No.: +639171364374

Email: hoaofficial@camellalipahoa.com

BOARD RESOLUTION NO. 2023-080

RESOLUTION TO APPROVE THE DISBURSEMENT OF ONE HUNDRED FORTY-EIGHT THOUSAND FOUR HUNDRED SIXTEEN PESOS AND SIXTY-SEVEN CENTS (P 148,416.67) AS PAYMENT FOR THIRTEENTH-MONTH PAY OF HOA STAFF

WHEREAS, in the meeting of the Board of Directors last November 4, 2023 of Camella Lipa Homeowners Association Inc., where a quorum was present and acted upon all throughout, the following proposals were made;

WHEREAS, in Department of Labor and Employment Labor Advisory No. 25 Series 2023, guidelines is hereby issued pursuant to Article 5 of the Labor Code of the Philippines, as renumbered, and Presidential Decree No. 851 requiring employers in the private sector to pay their rank-and-file employees 13th-month pay;

WHEREAS, the 13th-month pay shall be paid to rank –and-file employees in the private sector regardless of their position, designation, or employment status, and irrespective of the method by which their wages are paid, provided that they have worked for at least once month during the calendar year;

WHEREAS, the minimum 13th-month pay shall not be less than the one-twelfth (1/12) of the total basic salary earned by an employee within a calendar year;

WHEREAS, that the Camella Lipa Homeowners' Association, Inc. through its Board of Directors unanimously approved the disbursement of one hundred forty-eight thousand four hundred sixteen pesos and sixty-seven cents (P 148,416.67) as a payment for thirteenth-month pay of HOA staff;

WHEREAS, the said amount will be payable to Jingo Alvar, Finance Officer of Camella Lipa Homeowners Association, Inc. and will be subject for liquidation;

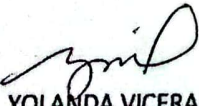
WHEREAS, AS IT HEREBY RESOLVED, that the Camella Lipa Homeowners' Association, Inc. through its Board of Directors unanimously approved the disbursement of one hundred forty-eight thousand four hundred sixteen pesos and sixty-seven cents (P 148,416.67) as a payment for thirteenth-month pay of HOA staff.

SIGNED this 13 NOV 2023 at Camella Lipa, Tibig, Lipa City, Batangas by the Board of Directors of Camella Lipa Homeowner's Association, Inc.


EDISON HERNANDEZ
Vice-President


GUILLERMO OCAMPO JR.
President


RHEA MULINO BAYAN
Treasurer


YOLANDA VICERAL
Secretary


JULIAN FERNANDO RUNIO
P.R.O

Board Resolution No. 2023-80

CAMELLA LIPA HOMEOWNERS' ASSOCIATION, INC.

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CONTACT US:

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FB Messenger: Camella Lipa Hoai · FB Page: Camella Lipa Homeowner's Association, Inc.-Official



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NAME	TIN NO.	VALID ID
Guillermo Ocampo Jr.	_____	_____
Edison Hernandez	_____	_____
Rhea Mulingbayan	_____	_____
Yolanda Vical	_____	_____
Julian Fernando Runio	_____	_____

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Book No. _____

Series of 2023

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