



BOARD RESOLUTION NO. 2024-016

RESOLUTION TO APPROVED THE SALARY INCREASE OF CLHOAI PERSONNEL ACCORDING TO DEPARTMENT OF LABOR AND EMPLOYMENT WAGE ORDER NO. IVA-20

WHEREAS, in the meeting of the Board of Directors last March 8, 2024 of Camella Lipa Homeowners Association Inc., where a quorum was present and acted upon all throughout, the following proposals were made;

WHEREAS, the Camella Lipa Homeowners' Association, Inc. through its Board of Directors unanimously approved the salary increase of CLHOAI personnel according to Department of Labor and Employment Wage Order No. IVA-20;

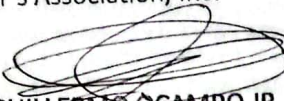
WHEREAS, the current minimum daily wage of some CLHOAI personnel is only PHP 420.38;

WHEREAS, according to Department of Labor and Employment Wage Order No. IVA-20, the approved daily minimum wage as of September 24, 2023 is PHP 479.00;

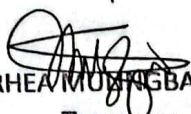
WHEREAS, the salary increase effectivity is March 1, 2024;

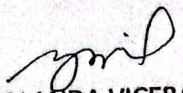
RESOLVED, that the Camella Lipa Homeowners' Association, Inc. through its Board of Directors unanimously approved the salary increase of CLHOAI personnel according to Department of Labor and Employment Wage Order No. IVA-20.

SIGNED this 08 MAR 2024 at Camella Lipa, Tibig, Lipa City, Batangas by the Board of Directors of Camella Lipa Homeowner's Association, Inc.


GUILLERMO OCAMPO JR.
 President

EDISON HERNANDEZ
 Vice-President


RHEA MULINGBAYAN
 Treasurer



YOLANDA VICERAL
 Secretary

SUBSCRIBED AND SWORN TO BEFORE ME THIS MAR 12 2024 AT LIPA CITY BATANGAS

JULIAN FERNANDO RUNIO
 P.R.O

NAME
 Guillermo Ocampo Jr.
 Edison Hernandez
 Rhea Mulingbayan
 Yolanda Viceral
 Julian Fernando Runio
 Doc. No. 414
 Page No. 83
 Book No. LXXXIX
 Series of 2024

TIN NO.	VALID ID
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____


ERWIN M. LAYOG
 Notary Public

PTR No. 106453597-01-02-2024
 Valid Until December 2024

LIFETIME IBP NO. 1952826-12-12-18
 ROLL OF ATTORNEY'S NO. 41182
 PROFESSIONAL REGISTRATION NO. VII 0031106

Board Resolution No. 2024-16

CAMELLA LIPA HOMEOWNERS' ASSOCIATION, INC.