



June 2016

## *Alberta Association of Radiology Managers*

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### AARM News

This issue of AARM News will include information on the items that the AARM Executive and Education Committees have been involved with over the last several months. These committees meet regularly to ensure that our mandate of providing ongoing education and support to our membership is upheld. In these meetings bylaws, website content and conference plans are discussed. Improvements are constantly in progress.

### *Our Mission*

We are an Association of Radiology Managers who facilitate meetings and educational seminars for the purpose of disseminating information among the members of the association in the province of Alberta in order to provide professional growth through education, consultation, and communication with peers, and ensure a stronger professional presence and liaisons with other health care agencies.



*AARM Executive and Education  
Committees*

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Carmen Kraft

Wes Henschel

Mark Sevcik

Travis Stroh

Kris Paul

Tayler White

**Web Administrator**  
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## *Alberta Association of Radiology Managers*

### *President's Message*

This atypical Alberta winter has made it feel as if Spring has been making a long approach, and recently our Spring weather has often been cleverly disguised as Summer! This warm, sunny weather sees the 2015-2016 AARM Executive and Education Committees energized and excitedly planning our 2016 conference.

This year's conference, September 14<sup>th</sup> – 16<sup>th</sup>, 2016, will see us return to a favorite location – the Juniper Lodge in beautiful Banff, Alberta. We are always impressed by the Lodge's hospitality, venue, delicious food and stunning mountain views. It will be another fantastic experience!

Last year, the theme of our conference was "Climbing to New Heights" and we had a phenomenal keynote presentation and conference speakers to embody this theme and send us back to our respective leadership roles with renewed energy and commitment to teamwork.

This year the conference theme is "Finding your Inner Superhero." Beginning with our networking event and following through to our keynote presentation, we will highlight many of the qualities that make great leaders and allow us to be successful in our roles every day.

This year the conference will begin with a networking event starting at 6:30PM on Wednesday September 14<sup>th</sup>. Thursday morning our conference begins at 8:45AM. This later start time was well-received last year as it gives those not able to attend the Wednesday networking event a bit more travel time.

This year we are extremely fortunate to have an abundance of great speakers, including our Keynote, Corey Poirier. Corey has interviewed more than 1000 "enlightened super-achievers" and will share the Leadership Superpowers he has seen that drive success in leaders throughout the world. You can learn more about Corey by visiting his website [www.thatsspeakerguy.com](http://www.thatsspeakerguy.com).

As always, your AARM Executive and Education committees are working hard to ensure we deliver what our membership has asked for – high-value content and exceptional networking opportunities while remaining fiscally responsible. The open discussion with the membership at our 2015 conference in Red Deer provided great feedback and helped us be confident we are making the right decisions to provide high value and ensure AARM remains current for our members. Thank you very much for generating such positive, honest discussion.

I'm very excited to see everyone in September and to welcome our new members! Please share your positive AARM experiences widely to encourage growth in our membership, particularly with new and upcoming leaders who will greatly benefit from the leadership development and networking opportunities AARM provides.

I wish everyone a safe and enjoyable summer with their friends and families. See you in September!

Terra Hayward  
2015-2016 AARM President



*Treasurer's Report*

As Quinn West steps down after 3 years as Treasurer, I would like to say a big "Thank you" to all of his work and commitment to the Association and I am especially glad for the great shape the "Books" are in!

I want to say Hello and I am excited as my journey begins as your Treasurer and to be part of this great Association.

The conference in Red Deer, September 2015 was a huge success and the new venue, at the Radisson Hotel was a hit. It showed in the organization, location and overall attendance.

Thank you to our current and "new" members who continue to support the AARM – without you, this would not be possible. A special thank you, go out to our Vendors who continue to support the AARM during these challenging economic times.

As mentioned in last year's newsletter members have the opportunity to pay for the conference and membership via PayPal through our website [www.albertaarm.ca](http://www.albertaarm.ca). If you have any questions regarding this method please do not hesitate to contact me.

I am looking forward to this year's 2016 conference back in picturesque Banff! Please come out, encourage others to attend as we recruit new leaders within our community. It is a great opportunity for networking with our provincial counterparts in an amazing setting and the professional development credits are a nice bonus.

Let's make this conference a great one!

Until September,

Bev MacKinnon



## *Lifetime Member Nominations*

At this time we're calling for nominations for "Lifetime Member".  
Nominations will be closed on July 1, 2016.

### **Eligibility:**

- i) Nominees should have a minimum of ten (10) years in the field of Radiological Sciences and Imaging except under extraordinary circumstances;*
- ii) Must have served on the executive or a committee for the AARM;*
- iii) Must have been a member of the AARM for a minimum of five (5) years;*
- iv) No currently active **committee** member shall be eligible for nomination.*

**Please submit your nomination to the Vice President of the AARM Terra Hayward via email at: [brian.dehaan@ahs.ca](mailto:brian.dehaan@ahs.ca)**

## *New Executive and Education Members*

Last year at our 2015 Conference in Red Deer we saw several members enthusiastically come on board for the education and executive committees. Thank you and welcome!

### ❖ Welcome

- ✓ Brian DeHaan - Our new Vice President
- ✓ Bev MacKinnon – Our new Treasurer
- ✓ Kris Paul – New Member of the Education Committee
- ✓ Tayler White – New Member of the Education Committee

### ❖ Farewell:

- ✓ Ken Dunstall (Past President)
- ✓ Quinn West (Past Treasurer)
- ✓ Dianne McMurray (Education committee)



*AARM Executive Committee Vacancies and Nominations*

*2016 Vacancies*

**Vice-President:**

- i) shall, in the absence of the President, perform the functions of that office;
- ii) shall otherwise support and assist the office of the President in the effective management of that office;
- iii) shall be Chairperson of the Nominations/By-Laws Committee.

**Second year as President:**

- i) shall preside over all meetings of the Executive and the general membership;
- ii) shall assure that all the affairs of the Association are properly managed, and all activities are in keeping with the objectives herein defined;
- iii) shall provide public relations liaison with other organizations as required;
- iv) shall ensure that the necessary Association forms are completed annually per Provincial Government Regulations;
- v) shall represent the AARM at related conferences or appoint a designate;
- vi) shall ensure all records of the Association are centrally archived

**Terms of Office:**

The term of Executive office shall be effective from the date of election to the completion of the next Annual General Meeting. The term of office for the Secretary and Treasurer shall be two (2) years with the option of stepping down after one (1) year. No one member shall serve more than two (2) terms in the same office.

The immediate past President should be available as a resource person to provide assistance to the current President as required.



## *Alberta Association of Radiology Managers*

### *2016 Nominations*

This year, AARM is asking for nominations for **Vice President**. The term will begin after the Annual General Meeting in Banff in September 2016.

There will be a second call for nominations at the Annual General Meeting at which time the membership will vote.

Nominations can be made via email to the current Vice President, Brian de Haan ([brian.dehaan@ahs.ca](mailto:brian.dehaan@ahs.ca))

**Please include:**

**Name of Nominee:**

### *2016 Dues Notice*

#### ***2016 Membership Fees are Due by July 29,2016***

Members now have the ability to pay conference registration and annual dues online via PayPal at [www.albertaarm.ca](http://www.albertaarm.ca).

Members wishing to pay by cheque, please send payment and contact information to:

Bev MacKinnon  
Sturgeon Community Hospital  
Diagnostic Imaging, Office 1324  
201 Boudreau Road  
St. Alberta, AB T8N 6C4

You will receive a receipt once your payment has been received and approved.

Members delinquent in payment of dues will be required to pay non-member conference fees if payment is not received by August 31, 2016.

[Please see BYLAWS Article VI – Fees](#)

#### REINSTATEMENT

Reinstatement of membership privileges shall be achieved by payment of the current year's dues plus a re-application fee of twenty dollars (\$20.00).



## *Proposed Bylaw Amendments*

Please review the proposed bylaw amendments. Amendments will be discussed and put to the membership for voting at the 2016 AGM in Banff, Alberta.

### **Original**

#### **LIFE MEMBERS:**

##### **Eligibility:**

- i. Nominees should have a minimum of ten (10) years in the field of Radiological Sciences and Imaging except under extraordinary circumstances;
- ii. Must have served on the executive or a committee for the AARM;
- iii. Must have been a member of the AARM for a minimum of five (5) years;
- iv. No currently active committee member shall be eligible for nomination.

##### **Procedure for Nomination:**

- i. Requires the endorsement of the Executive and any one (1) active AARM member;
- ii. The sponsors shall submit a detailed account of the nominee's qualifications;
- iii. There may be one person per year to receive life be granted, on the discretion of the Executive Committee.

##### **Election:**

- i. Election to Life Membership shall be through secret ballot by the executive;
- ii. A majority is required to approve selection;
- iii. Life Membership shall be presented at Annual General meetings;
- iv. Membership fees shall be waived and life members shall enjoy full membership privileges.





## *Proposed Bylaw Amendments (continued)*

### **Revised**

#### **Professional Contribution Award:**

##### **Eligibility:**

- i. Nominees should have a minimum of ten (10) years in the field of Radiological Sciences and Imaging except under extraordinary circumstances;
- ii. Must have served on the executive or a committee for the AARM;
- iii. Must have been a member of the AARM for a minimum of five (5) years;
- iv. Current active committee members shall not be eligible for nomination.**

##### **Procedure for Nomination:**

- i. Requires the endorsement of the Executive and any one (1) active AARM member;
- ii. The sponsors shall submit a detailed account of the nominee's qualifications;
- iii. The Executive Committee shall determine the number of Professional Contribution Awards to be awarded each year.**

##### **Election:**

- i. Professional Contribution Awards shall be approved by the Executive**
- ii. Professional Contribution Awards shall be presented at Annual General meetings;**
- iii. Membership fees for the current year shall be reimbursed for the recipient of the Professional Contribution Award.**

### **Rationale:**

In recent years, the AARM Executive has struggled to find members willing to accept a "Lifetime Membership Award". This is not due to a shortage of candidates – we have many members who are very deserving of the award. There are multiple reasons that members give, and these reasons are respected by the Executive. One step the Nominations and Bylaws Committee is proposing to take to improve our success is to rename the award to the "Professional Contribution Award." The intent is the same – to recognize individuals who have dedicated their time and talents to the growth of Diagnostic Imaging in Alberta. However the new name will hopefully encourage those who are being nominated to say "Yes" as the emphasis is on their contributions rather than on where they are in their careers.



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## *Education Report*

The 2015 AARM conference took some new risks and the risks paid off. We also took the feedback seriously from the surveys and the comments that we received from past conferences. Every detail of the conference was carefully planned, including things like having a separate room for meals, starting later to allow people to travel the morning of the first day, and having downtime between the end of day and the evening session.

The meeting was held at the Radisson in Red Deer. This was one of the first times in years that the conference was not held in a rural location. The hotel was very accommodating to our group and holding future conferences there would be a definite consideration.

The welcome reception was held in one of the banquet rooms. It wasn't the warm cozy hospitality room that we had at the Juniper, but the spacious room was quickly filled with smiling faces reconnecting with colleagues. We kicked the event off officially with a team challenge that brought everyone together in the spirit of competition. Then we kicked it into high gear with the Family Feud...hosted by the BEST Game Show Host ever....Mr. Travis Stroh. This event is definitely a keeper and I can promise you, it will be part of the entertainment this year!

Thursday morning started with a welcome from our wonderful President, Ken Dunstall. Ken, you have been a pleasure to work with. Then Mark McMillan took the stage with a great presentation on 'Big Data' in DI. Dr. Walker followed with a presentation on Lumbar Spine MRI appropriateness. Then the morning was completed with a presentation on the SHC Four Pillars by Dr. Colin Del Castilho.

After the Mexican buffet, the afternoon started with the AGM. It continued with feedback session for the members to express their comments on the past, present, and future of the AARM conference. Members were asked to vote on things that we should stop doing, start doing, and keep doing. The main message was loud and clear, we should tweak a few things, but for the most part members are happy with the conference format. This was some nice validation for the executive and planning committee.

We continued the afternoon with a presentation from Lucy Lee on Climbing to New Heights: One Step at a Time. The day ended with a panel discussion with the various affiliated organizations.

The evening events started with admiring everyone's plaid outfits...and there were some great ones. The awards were handed out for Past President, new members, and longtime service. After dinner was finished we danced into the night. A good time was held by all.

So how did we do on Friday? As mentioned we took a risk and allocated more revenue than we had ever done before to a workshop from Starfish. We had money in our reserves and we decided to try this option. The Team Performance workshop was successful. Members worked together in teams to virtually attempt to climb Mt. Everest by gaining alignment, defining team roles, appreciating diversity, inspiring performance, and making good decisions.

The AARM Executive and Education Committee would once again like to take this opportunity to thank all who attended our Conference. We would especially like to thank our vendors who so generously supported this conference.

Carmen Kraft



*Alberta Association of Radiology Managers*

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*Conference Dates:  
September 14 – 16, 2016*

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*Banff, Alberta  
Juniper Lodge  
#1 Juniper Way*

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**Booking Details**  
Call the Juniper Lodge at:  
1-866-551-2281  
Group Name:  
*Alberta Association of Radiology Managers*  
  
Group Code:  
AARM16  
  
Room Rate:  
\$145.00 + Tax  
  
*Rooms are blocked until September 1, 2016*



*Alberta Association of Radiology Managers*

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# *Keynote Speaker*

## **Leadership Superpowers**

**September 16 – Half Day presentation**

*Presented by Corey Poirer*

*What do the top leaders, of all ages, and from all walks of life, have in common?*

*During this unique Keynote, TEDx Speaker and International Bestselling Author Corey Poirer (often called a modern day Napoleon Hill) will reveal his findings after interviewing more than 3400 of the world's top super-achievers.*

*Prepare to learn the top 5 traits of the most innovative leaders along with exclusive insight gleaned from thousands of hours of research, and thousands of personal interviews; exclusive insight like the Power of NO, the importance of Vitamin "P", the value of T.L.P., and so much more.*

*Prepare to be enlightened!*



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**2016 Conference Program**

**Wednesday, September 14**

1830 Registration, Hospitality Suite

**Thursday September 15**

0745-0845 Breakfast  
Room: TBD

***Conference Meetings and AGM***

Room:

0845-0900 Opening Remarks  
-Terra Hayward, AARM President

0900-1000 CIS – Clinical Information System  
-Dina Tymchishyn

1000-1015 Break

1015-1100 COACT  
-Ann Colbourne and Holly Knight

1100-1200 Quality Program  
-Marlene Stodgell-O’Grady

1200-1300 Lunch

1300-1415 Annual General meeting

1415-1430 Break

1430-1515 Alberta Strong – A personal account of the Fort McMurray Wildfires  
-Cora Therrien

1515-1615 Time is Brain  
-Dr. Jeremy Remple

1615-1700 Senior Operating Officer  
-Peter Froese

1830 Cocktail Reception/ Dinner/ Dance  
Room: Cascades Ballroom



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**2016 Conference Program**

*Friday September 16*

0745-900 Breakfast

*Conference Meetings*

Room:

0900-1200 Feature Workshop!  
Leadership Superpowers  
Corey Poirier

1200-1215 Closing Remarks  
Terra Hayward, AARM President

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## *Conference Theme*

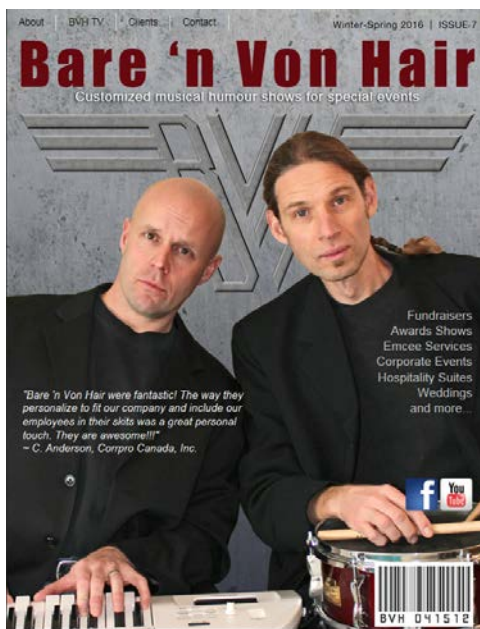
### *Discover your Inner Super Hero*



*Join us Wednesday evening for networking, icebreaker activities and refreshments.*

*Thursday Night, we will have our annual dinner with entertainment provided by Bare 'n Von Hair.*

*Come Dressed as your Inner Super Hero*





*Alberta Association of Radiology Managers*

# Breakout Party!

**Door prize winner for last year's conference!**



**Edmonton Zone RIS, PACS, and DI Biomedical Technologists**

(Photo Courtesy of Brian DeHaan, Manager – Equipment and Informatics, Diagnostic Imaging)