



June 2017

Alberta Association of Radiology Managers

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AARM News

This issue of AARM News will include information on the items that the AARM Executive and Education Committees have been involved with over the last several months. These committees meet regularly to ensure that our mandate of providing ongoing education and support to our membership is upheld. In these meetings bylaws, website content and conference plans are discussed. Improvements are constantly in progress.

Our Mission

We are an Association of Radiology Managers who facilitate meetings and educational seminars for the purpose of disseminating information among the members of the association in the province of Alberta in order to provide professional growth through education, consultation, and communication with peers, and ensure a stronger professional presence and liaisons with other health care agencies.



*AARM Executive and Education
Committees*

AARM Executive

Brian deHaan
President

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AARM Education Committee

Heather Hannaford
Education Chair

Manager, Diagnostic Imaging
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Education Committee Members

Carmen Kraft

Wes Henschel

Mark Sevcik

Tayler White

Anita Kochylema

Darrin Oczkowski

Kris Paul

Terra Hayward

Web Administrator
Bob Small

Toshiba of Canada Ltd
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President's Message

As I reflected on what to include in my message as current AARM President, I thought I'd start by taking a look back at what my predecessors focused on. Inevitably, it seems that the weather is always mentioned at some point. Now, I don't want to **rain** on their parade, because it does seem like a nice way to break the **ice**. Whether your outlook is **sunny**, or **clouded** in **foggy** uncertainty, the weather provides a distraction, and a topic of conversation. Even when we are attending meetings (where there is often an abundance of hot **air**) where it seems we often discuss changes in the **wind**, we tend to compare our weather. It's my hope that each of you doesn't feel **snowed** under, but that you're thriving and growing each day while **weathering** each challenge, **warmly** recognizing your staff as they look after each patient.

As AARM Executive and Education Committee, we are excited with what is planned for the upcoming conference in Banff September 13-15, 2017. Based on feedback from the membership in previous years, our goal was not to change much, and to maintain a focus on networking, professional development, and leadership. We are confident you will get to experience all of this (and more) – please take a close look at the agenda in this newsletter and start making your plans to attend “Viva Las Banff”!

At our Annual General Meeting in September, 2016 the proposed changes to the Professional Contribution Award were approved. We hope to recognize multiple individuals from across Alberta at this year's conference, recognition we feel is long overdue. More details on the changes are included in an update from Laura Johnston, our current Vice President.

Let me end by sharing some personal thoughts on AARM and Radiology in Alberta. It is my understanding that an association of managers in healthcare in Alberta is unique to Radiology; this makes the association and the annual conference something very special that should not be taken for granted, but should be continuously improved in order to stay relevant and valuable to the membership and our employers. Indeed, Radiology's relevance and “value” to the healthcare system is currently a hot topic, and needs to be something we are all continuously reviewing; we need to be more than just a diagnostic service and should seek out additional ways to support patient care, linking with our customers, patients, and other stake holders. The AARM is one tool in our arsenal to build the necessary skills, to see “the bigger picture”, and to aspire to continuously do better. It is my hope that we leave Banff in September with new friends, new skills, and a renewed appreciation for the opportunities as a leader in Diagnostic Imaging in Alberta.

Brian DeHaan
2016-2017 AARM President



Treasurer's Report

The 2016 Fall conference in picturesque Banff held up to its promise, amazing guest Speakers, the weather, Juniper Lodge, and surrounding landscape was absolutely stunning. And I am excited that we are returning for our 2017 Fall conference.

Thank you to our current and "new" members who continue to support the AARM, without you, this would not be possible.

A special thank you goes out to our Vendors who continue to support the AARM.

This is my second year as Treasurer, and I would be honored to continue for third year.

I look forward to seeing you in Banff!

Until September,
Bev MacKinnon

Professional Contribution Award Nominations

At this time we're calling for nominations for "Professional Contribution Award".
Nominations will be closed on July 15, 2017.

Eligibility:

- i) Nominees should have a minimum of ten (10) years in the field of Radiological Sciences and Imaging except under extraordinary circumstances;*
- ii) Must have served on the executive or a committee for the AARM;*
- iii) Must have been a member of the AARM for a minimum of five (5) years;*
- iv) No currently active **committee** member shall be eligible for nomination.*

Please submit your nomination to the Vice President of the AARM Laura Johnston via email at: laura.johnston@ahs.ca



AARM Executive Committee Vacancies and Nominations

2017 Vacancies

Vice-President:

- i) shall, in the absence of the President, perform the functions of that office;
- ii) shall otherwise support and assist the office of the President in the effective management of that office;
- iii) shall be Chairperson of the Nominations/By-Laws Committee.

Second year as President:

- i) shall preside over all meetings of the Executive and the general membership;
- ii) shall assure that all the affairs of the Association are properly managed, and all activities are in keeping with the objectives herein defined;
- iii) shall provide public relations liaison with other organizations as required;
- iv) shall ensure that the necessary Association forms are completed annually per Provincial Government Regulations;
- v) shall represent the AARM at related conferences or appoint a designate;
- vi) shall ensure all records of the Association are centrally archived

Terms of Office:

The term of Executive office shall be effective from the date of election to the completion of the next Annual General Meeting. The term of office for the Secretary and Treasurer shall be two (2) years with the option of stepping down after one (1) year. No one member shall serve more than two (2) terms in the same office.

The immediate past President should be available as a resource person to provide assistance to the current President as required.

Secretary:

- i) shall record all the proceedings effected at the meetings of the Executive Committee, Annual General meeting and Membership of the Association;
- ii) shall be responsible for all correspondence of the Association except that which is otherwise delegated;
- iii) shall receive a current membership roster prior to sending out dues notices;
- iv) shall mail, to newly accepted members, a letter of acceptance and a copy of the Association's By-Laws;
- v) shall mail, the Certificate of Membership to those new members unable to attend the Annual General Meeting.

Terms of Office:

The term of Executive office shall be effective from the date of election to the completion of the next Annual General Meeting. The term of office for the Secretary and Treasurer shall be two (2) years with the option of stepping down after one (1) year. No one member shall serve more than two (2) terms in the same office.

The immediate past President should be available as a resource person to provide assistance to the current President as



2017 Nominations

We are fortunate to have our Treasurer, Webmaster and various education committee members express their desire to stay on the membership. However we are seeking nominations for the **Secretary** and **Vice president** executive membership positions. The term will begin after the Annual General Meeting in Banff in September 2017. There will be a second call for nominations at the Annual General meeting at which time the membership will vote.

Nominations can be made via email to the current Vice President, Laura Johnston (laura.johnston@ahs.ca)

Please include:

Name of Nominee:

Position of Interest:

Contact Information (phone and email):

New Executive and Education Members

Last year at our 2016 Conference in Banff we saw new members enthusiastically come on board for the education committee. Thank you and welcome!

❖ Welcome

- ✓ Anita Kochylema– New Member of the Education Committee
- ✓ Darren Oczkowski– New Member of the Education Committee



Alberta Association of Radiology Managers

2017 Dues Notice

2017 Membership Fees are Due by July 31,2017

Members now have the ability to pay conference registration and annual dues online via PayPal at www.albertaarm.ca.

Members wishing to pay by cheque, please send payment and contact information to:

**Bev MacKinnon
Sturgeon Community Hospital
Diagnostic Imaging, Office 1324
201 Boudreau Road
St. Alberta, AB T8N 6C4**

You will receive a receipt once your payment has been received and approved.

Members delinquent in payment of dues will be required to pay non-member conference fees if payment is not received by August 31, 2017.

[Please see BYLAWS Article VI – Fees](#)

REINSTATEMENT

Reinstatement of membership privileges shall be achieved by payment of the current year's dues plus a re-application fee of twenty dollars (\$20.00).

Updated Bylaws

AARM Lifetime Membership Award

As an organization, AARM recognizes individuals who have made significant contributions to “the management and administration of departments of Radiological Sciences and Imaging” (AARM Bylaws – 2016). This year we have made a few modifications.

At the AGM of 2016, the membership agreed to two changes to the Lifetime Membership Award:

1. The naming of the award would be changed to “**Professional Contribution Award**”
2. Recipients could be recognized “in absentia” (i.e. they do not need to be present at the AGM to be recognized)



Proposed Bylaw Amendments

Please review the proposed bylaw amendments. Amendments will be discussed and put to the membership for voting at the 2017 AGM in Banff, Alberta.

Proposed Changes:

Original:

TERMS OF OFFICE:

The term of Executive office shall be effective from the date of election to the completion of the next Annual General Meeting. The term of office for the Secretary and Treasurer shall be two (2) years with the option of stepping down after one (1) year. No one member shall serve more than two (2) terms in the same office.

Revised:

TERMS OF OFFICE:

The term of Executive office shall be effective from the date of election to the completion of the next Annual General Meeting. The term of office for the Secretary and Treasurer shall be two (2) years with the option of stepping down after one (1) year. **Member shall be given the opportunity to serve more than two (2) terms in the same office, upon executive approval.**

Rationale:

This would benefit transfer of knowledge and consistency

Original:

EDUCATION COMMITTEE:

In addition to the Vice-President, Treasurer and Secretary, there shall be **a minimum** of six (6) members at large of the Association named to this Committee by the current Executive within (2) months of the completion of the Annual General Meeting. At least three (3) of these six (6) members should be replaced annually

Revised:

EDUCATION COMMITTEE:

In addition to the Vice-President, Treasurer and Secretary, there shall be **a minimum** of six (6) members at large of the Association named to this Committee by the current Executive within (2) months of the completion of the Annual General Meeting. **At least three (3) of these six (6) members should remain on the membership annually to provide consistency and transfer of knowledge.**

Rationale:

This would benefit transfer of knowledge and consistency



Education Report

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AARM 2016 brought us back to the beautiful Rocky Mountains and the Juniper Lodge in Banff. The location and weather did nothing less than impress.

The conference was kicked off on Wednesday evening with a competitive scavenger hunt. Teams were pushed to the limits mentally and physically while searching for and breaking down clues.

Terra Hayward opened the 2016 Conference Thursday morning setting the tone for a lineup of amazing speakers, and the opportunity to share, collaborate and learn. Drew Doering from the CIS provincial support team shared an overview of the AHS Provincial CIS program and vision for the future. Following a quick refreshment break Dr. Ann Colbourne engaged the membership with her passion surrounding system transformation and collaborative care. Marlene and Andrea rounded out the morning with a superhero inspired presentation on the Quality Program!

The Juniper Bistro served up an amazing lunch and members enjoyed some sun and great networking time. The afternoon started back with the AARM Annual General Meeting. Some new names joined the AARM Committee; Laura Johnston joining as the upcoming Vice President, and some familiar names agreed to retain their positions; thank you Bob Small and Leane Young. The Executive presented a proposed change to the Lifetime Membership award to the Professional Contribution Award, and engaged the membership in a discussion around changing the Associations name.

Cora Therrien captured the hearts and ears of everyone in the room as she re-counted her very recent and personal experience associated with the Fort McMurray Fires. Peter Froese completed the day with his vision of leadership empowerment supported through analytics. The evening was truly a 'super' event. Superheroes of all makes and shapes presented to the Bistro to enjoy a lovely buffet and dance, sing and laugh to the evening's entertainment presented by Bare 'n Von Hair. Truly a night to remember!

The conference keynote speaker, Corey Poirier rounded out the educational program. An international bestselling author, Personal and Professional Development Show host and speaker Corey shared his extensive insight into what traits the world top achievers display, inspiring each of us to be a 'Super Achiever.'

The AARM Executive and Education committee would once again like to take this opportunity to thank all who attended our conference. We would especially like to thank our vendors who so generously supported this conference, and we look forward to seeing you all again next year!

Heather Hannaford



Alberta Association of Radiology Managers

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*Conference Dates:
September 13 – 15, 2017
Banff, Alberta – Juniper Lodge - #1 Juniper Way*

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*Conference Registration is now open on the website:
<http://www.ablertaarm.ca>
Go to Registration and Payment*

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Booking Details
Call the Juniper Lodge at:
1-866-551-2281
Group Name:
Alberta Association of Radiology
Managers
Group Code:
AARM16
Room Rate:
\$150.00 + Tax



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2017 Conference Program

Wednesday, September 13

1830 Registration, Hospitality Suite

Thursday September 14

0730-0830 Breakfast
Room: Juniper Hotel Bistro

Conference Meetings and AGM
Room: Kiguli Conference Room

0830-0845 Opening Remarks
-Brian deHaan, AARM President

0845-0945 Presentation Skills 101
-Coleen Henderson (Perfect Pitch)

0945-1000 Break

1000-1100 Presentation Skills 101
-Coleen Henderson (Perfect Pitch)

1100-1200 Time is Brain
-Dr. Remple

1200-1245 Lunch
Room: Juniper Hotel Bistro

1245-1345 Annual General meeting

1345-1445 Harm Reduction
-Angela Baird

1445-1500 Break

1500-1545 Personal Health Portal

1615-1700 AHS Leadership
- Update Senior Operating Officer Peter Froese

1930- 2030 Stand up dinner stations
Room: Juniper Hotel Bistro

2030-2230 Casino followed by house music



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2017 Conference Program

Friday September 16

0745-900 Breakfast
Room: Juniper Hotel Bistro

Conference Meetings

Room: Kiguli Conference Room

0900-1200 Leadership Development!
Coaching and Mentoring
Deb Smart

1200-1215 Closing Remarks
Brian deHaan, AARM President

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Viva Las Banff



Conference Theme

Join us Wednesday evening for networking, icebreaker activities and refreshments.

*Thursday Night will include a stand up style dinner followed by an evening of entertainment at the “in-house” fun casino!
Come dressed in your favorite Las Vegas and Canadiana attire!
Fun money and prizes will be provided!*





Alberta Association of Radiology Managers

Pizza Party!

Door prize winner for last year's conference!



Diagnostic Imaging Provincial Executive Team – Pizza Party Meeting
(Photo Courtesy Kate Luchenski, Director Diagnostic Imaging Central Zone)