



LISETTE FABIAN

Executive Leadership Coach



312-593-1149



lisettefabiancoaching@gmail.com



www.lisettefabiancoaching.com | www.linkedin.com/in/lisettefabian/

EXPERTISE

- 1:1 Leadership Coaching & Advising
- First-time Executives and Emerging Managers
- Business Acumen & Navigating High-Stakes Transitions
- Change Management & Team Effectiveness
- Emotional Intelligence Development

EDUCATION

Masters of Design Methods

Institute of Design, USA
2014

Master Certified Professional Coach

Certified Life Coach
Institute, USA
2023

PQ® Training for Coaches

Positive Intelligence, USA
2024

ACT Immersion

Dr. Steven C. Hayes, USA
2025

ABOUT ME

I specialize in coaching startup leaders operating in high-stakes transitions—founders, executives, and emerging managers suddenly responsible for solving complex problems, leading teams, and making critical decisions without formal training or support.

Bringing 20+ years of experience across leadership, project management, and product development, I blend business acumen with emotional intelligence to help leaders lead with clarity, execute with confidence, and navigate challenges with emotional resilience.

Clients describe me as a trusted partner who helps them step into their new role with confidence—finding clarity amidst chaos and delivering meaningful impact, fast.

EXECUTIVE COACHING EXPERIENCE

Executive Leadership Coach

2021–Present

Remote & In-Person / EU & US-Based Clients

Lisette Fabian Coaching (LFC)

Supporting executives and emerging leaders operating in high-stakes tech startups. Help clients clarify priorities, strengthen executive presence, and lead with confidence.

Highlights:

- 1:1 coaching for startup founders, executives, and ICs newly promoted to manager
- Blend business acumen, emotional intelligence development, and accountability frameworks
- Provide strategic support through business turnarounds, product development cycles, and team scaling phases
- Contract coach for Scaleup Valley
- Life coach for intentional change.

EXECUTIVE LEADERSHIP EXPERIENCE

Executive Leadership Roles

2015 – 2023

Berlin, Germany, Issy-les-Moulineaux, France + Remote

Withings – Director, Health Content and 8fit Integration Lead

8fit (acquired by Withings) – Co-CEO, Chief Operating Officer

door2door – Vice President, Product

Delivery Hero – Vice President, Global Product Strategy

Led business-critical transitions, scaled cross-functional teams, and coached leaders through complexity across global startups and scaleups.

Highlights:

- Led large-scale transitions, IPO/acquisition readiness, and post-acquisition integration
- Built and scaled teams across Engineering, Product, Operations, and Customer Success
- Drove cross-company clarity—aligning vision, strategy, teams, and execution
- Mentored and coached department leads—often first-time managers / executives
- Operated across US and EU markets, managing remote + in-person teams

FOUNDATIONAL EXPERIENCE

Product & Project Management Roles

1999 – 2015

Chicago, USA, London, UK, Hong Kong SAR, China

Gorilla Group – Senior Business Solutions Manager, Ecommerce Platforms

Conversant – Senior Platform Manager, Product Management & New Technology

Orbitz – Senior Product Manager, Distribution Platform

Sidley – Project Manager, Project Management Office

Built global expertise in project, product, and people management in tech across various industries—laying the foundation for my executive leadership journey.

Highlights:

- Developed, launched, and managed complex digital products and platforms
- Led cross-functional global and distributed teams to align delivery with strategic goals
- Built foundational expertise in stakeholder management, technical development, user experience, process design, and team leadership
- Mentored junior team members, led inter- and cross-department training

Further education, project highlights, and references available upon request.