References

- Bowling, N. A., Gibson, A. M., Houpt, J. W., & Brower, C. K. (in press). Will the questions ever end? Within-person increases in careless responding during questionnaire completion. *Organizational Research Methods*.
- Bowling, N. A., Huang, J. L., Bragg, C. B., Khazon, S., Liu, M., & Blackmore, C. E. (2016).Who cares and who is careless? Insufficient effort responding as a reflection of respondent personality. *Journal of Personality and Social Psychology*, *111*, 218-229.
- Credé, M. (2010). Random responding as a threat to the validity of effect size estimates in correlational research. *Educational and Psychological Measurement*, *70*, 596-612.
- Curran, P. G. (2016). Methods for the detection of carelessly invalid responses in survey data. Journal of Experimental Social Psychology, 66, 4-19.
- DeSimone, J. A., Harms, P. D., & DeSimone, A. J. (2015). Best practice recommendations for data screening. *Journal of Organizational Behavior*, 36, 171-181.
- DeSimone, J. A., DeSimone, A. J., Harms, P. D., & Wood, D. (2018). The differential impacts of two forms of insufficient effort responding. *Applied Psychology: An International Review*, 67, 309-338.
- Dunn, A. M., Heggestad, E. D., Shannock, L. R., & Theilgard, N. (2018). Intra-individual response variability as an indicator of insufficient effort responding: Comparison to other indicators and relationships with individual differences. *Journal of Business and Psychology, 33*, 105-121.
- Francavilla, N. M., Meade, A. W., & Young, A. L. (2019). Social interaction and internet-based surveys: Examining the effects of virtual and in-person proctors on careless response. *Applied Psychology*, 68, 223-249.

Gibson, A. M., & Bowling, N. A. (2020). The effects of questionnaire length and behavioral

consequences on careless responding. *European Journal of Psychological Assessment,* 36, 410-420.

- Huang, J. L., Bowling, N. A., Liu, M., & Li, Y. (2015). Detecting insufficient effort responding with an infrequency scale: Evaluating validity and participant reactions. *Journal of Business and Psychology*, 30, 299-311.
- Huang, J. L., Curran, P. G., Keeney, J., Poposki, E. M., & DeShon, R. P. (2012). Detecting and deterring insufficient effort responding to surveys. *Journal of Business and Psychology*, 27, 99-114.
- Huang, J. L., & DeSimone, J. A. (2020). Insufficient effort responding as a potential confound between survey measures and objective tests. *Journal of Business and Psychology*.
- Huang, J. L., Liu, M., & Bowling, N. A. (2015). Insufficient effort responding: Examining an insidious confound in survey data. *Journal of Applied Psychology*, 100, 828-845.
- Johnson, J. A. (2005). Ascertaining the validity of individual protocols from web-based personality inventories. *Journal of Research in Personality*, *39*, 103-129.
- Kam, C. C. S., & Chan, G. H. H. (2018). Examination of the validity of instructed response items in identifying careless respondents. *Personality and Individual Differences*, 129, 83-87.
- Krosnick, J. A. (1991). Response strategies for coping with the cognitive demands of attitude measures in surveys. *Applied Cognitive Psychology*, *5*, 213-236.
- Maniaci, M. R., & Rogge, R. D. (2014). Caring about carelessness: Participant inattention and its effects on research. *Journal of Research in Personality*, 48, 61-83.
- Marjanovic, Z., Holden, R., Struthers, W., Cribbie, R., & greenglass, E. (2015). The inter-item standard deviation (ISD): An index that discriminates between conscientious and random responders. *Personality and Individual Differences*, 84, 79-83.

- McKay, A. S., Garcia, D. M., Clapper, J. P., & Shultz, K. S. (2018). The attentive and the careless: Examining the relationship between benevolent and malevolent personality traits with careless responding in online surveys. *Computers in Human Behavior*, 84, 295-303.
- Meade, A.W., & Craig, S. B. (2012). Identifying careless responses in survey data. *Psychological Methods*, 17, 437-455.
- Schmitt, N., & Stults, D. M. (1985). Factors defined by negatively keyed items: The result of careless respondents? *Applied Psychological Measurement*, 9, 367-373.
- Ward, M. K., & Meade, A. W. (2018). Applying social psychology to prevent careless responding during online surveys. *Applied Psychology: An International Review*, 67, 231-263.
- Ward, M. K., & Pond, S. B. (2015). Using virtual presence and survey instructions to minimize careless responding on Internet-based surveys. *Computers in Human Behavior*, 48, 554-568.
- Wise, S. L. (2019). An information-based approach to identifying rapid-guessing thresholds. *Applied Measurement in Education*, *32*, 325-336.
- Yentes, R. D., & Wilhelm, F. (2018). careless: Procedures for computing indices of careless responding. *R package version*, *1*, 2018.