

Year 2025 United Paragon Mining Corporation	BOD Meeting Attendance Date of Meeting Legend: Present (✓) Absent (X)											Board Committee Meeting Attendance		
	Nine (9)									Total	%	2	1	2
Board of Directors	04/21	05/28	06/26	08/19	10/13	10/29	11/24	11/25*	12/22			CGN	C&R	Audit /RPT
Gerard Anton S, Ramos	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	-	-	-
Adrian Paulino S. Ramos	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	-	-	-
Presentacion S. Ramos**	✓	✓	✓	✓	✓	✓	✓	-	-	9/9	100%	-	-	-
Maureen Alexandra Consuelo S. Ramos-Padilla	✓	✓	✓	✓	✓	✓	✓	✓	✓	7/7	100%	-	-	-
Christopher M. Gotanco	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	M 2/2	-	M 2/2
Romeo L. Bato	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	-	-	M 2/2
Ramon Manuel M. Pineda***	-	-	-	-	-	-	-	✓	✓	2/2	100%	-	-	M 1/1
John Peter C. Hager	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	C 2/2	M 1/1	M 2/2
Renato C. Valencia	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	M 2/2	M 1/1	C 2/2
Nicholas Justin H. Ang	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	M 2/2	C 1/1	M 2/2
Officers										9/9	100%			
Iris Marie U. Carpio-Duque	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	M- Non Voting 2/2	-	-
Gilbert V. Rabago	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	-	-	-
Josephine L. Ilas	✓	✓	✓	✓	✓	✓	✓	✓	✓	9/9	100%	-	-	-

*Annual Stockholders' Meeting and Organizational Meeting

**Mrs. Presentacion S. Ramos resigned last November 25, 2025

***Mr. Ramon Manuel M. Pineda (Regular Director) was elected last November 25, 2025

C-Chairman, M-Member, BOD- Board of Directors, CGN-Corporate Governance & Nomination,

C&R-Compensation and Remuneration

Audit/RPT- Audit and Related Party Transaction