



Pakisqnuq Community Newsletter

April 1, 2026



White Elk Submitted by Lorne Shovar

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Remuneration Survey



HAVE YOUR SAY!
TAKE THE
SURVEY



CLOSES:
APRIL 30TH
AT 4PM

FOR ʔAKISQNUK MEMBERSHIP

CHIEF & COUNCIL REMUNERATION LEADERSHIP

REMUNERATION SURVEY

Members are invited to share their feedback on how the Nasuʔkin (Chief) and Council are compensated for their leadership roles.

To protect the integrity of the survey, members will be asked to provide their Status Number for verification. Your identity will remain anonymous—Status Numbers and email addresses will not be linked to survey responses. Any personal information collected will be used only for verification and prize draw administration.

If you are needing assistance to complete the Survey contact Theresa Kains at 250-342-5686 or email theresa.kains@akisqnuk.org

ESTIMATED TIME:
8-10 MINUTES

CHANCE TO WIN ONE OF
FIVE \$100 FUEL GIFT CARDS



OFFICE
CLOSED
April

3rd - 6th
STAT
HOLIDAY

FOR ʔAKISQNUK MEMBERSHIP

(AKISQNUK FIRST NATION ENTERPRISES)

AFNE COMMUNITY ENGAGEMENT SESSION



THURSDAY, APRIL 16TH

ʔakisqnuk First Nation Health Centre, Round Room
Dinner at 5p.m. meeting start time 5:30 - 7:30pm

Zoom link : <https://us02web.zoom.us/j/89577637720?pwd=FoqlrvBITzyQ4xGRVDQJ0sV3AOGcHd.1>

<https://akisqnuk.org/governance>

ʔAKISQNUK ELDERS MEETING

TUESDAY APRIL 14 | 9AM
COPPER PONT
CONFERENCE ROOM

For more information contact
Eldene Stanley
Phone: 250.342.6379 ext: 3216
Email: eldene.stanley@akisqnuk.org

Upcoming News & Events




APRIL 13, 20, & 27
WOMEN'S CIRCLE
WIYU LODGE
5-8PM: Dinner served
shuttles available.
Call/text: 250-961-0993 for more info
www.akisqnuk.org




SAVE THE DATE
rites of passage gathering
Saturday, May 9, 2026
Dan Joe Memorial Gymnasium 7aqam
Registration details TBA

SAVE THE DATE 2026 AGA

August 21st, 22nd & 23rd,
2026

Please mark your calendars and join us for the Annual General Assembly. More details will be shared soon!

Interested in Helping Plan the 2026 AGA?

Members who would like to join the 2026 AGA Committee are invited to contact:
Val Stackhouse
The Committee will meet every 4-6 weeks, and participation is available in person or via Teams.

Contact
val.stackhouse@akisqnuk.org
(250) 342-6301 ext. 3879



FAMILY



NIGHT



THURS. April.2nd

4:30pm – 6:30pm



**Columbia Lake
Recreation Centre**



Bring the family together and come join us every **first Thursday of the month** at the Columbia Lake Recreation Center for an awesome evening of food, games, and fun! The Indigenous Policing Unit will be there to hang out, play games, and get to know you. It's a great chance to meet some friendly faces and have a blast together!

ʔakisq̓nuk First Nation
and
Shuswap Band
communities are invited
for an evening of fun and visiting

April 9th Dinner & BINGO Night

Columbia Lake Recreation Center
3050 Hwy 93/95, Windermere

Cash Prizes!

Door Prizes!



Dinner at 5:00 PM

BINGO at 6:00 PM



SAVE THE DATES

April 22 & April 23, 2026

Earth Day



COMMUNITY SHOPPING TRIP TO CRANBROOK

April 7th 9 AM

OPEN HOUSE CALL FOR PARTICIPANTS

FRIDAY, MAY 8TH, 2026
12:00 PM - 6:00 PM
COLUMBIA LAKE REC CENTER

We are inviting Akisqnuq Members and their families to take part in our upcoming Open House!

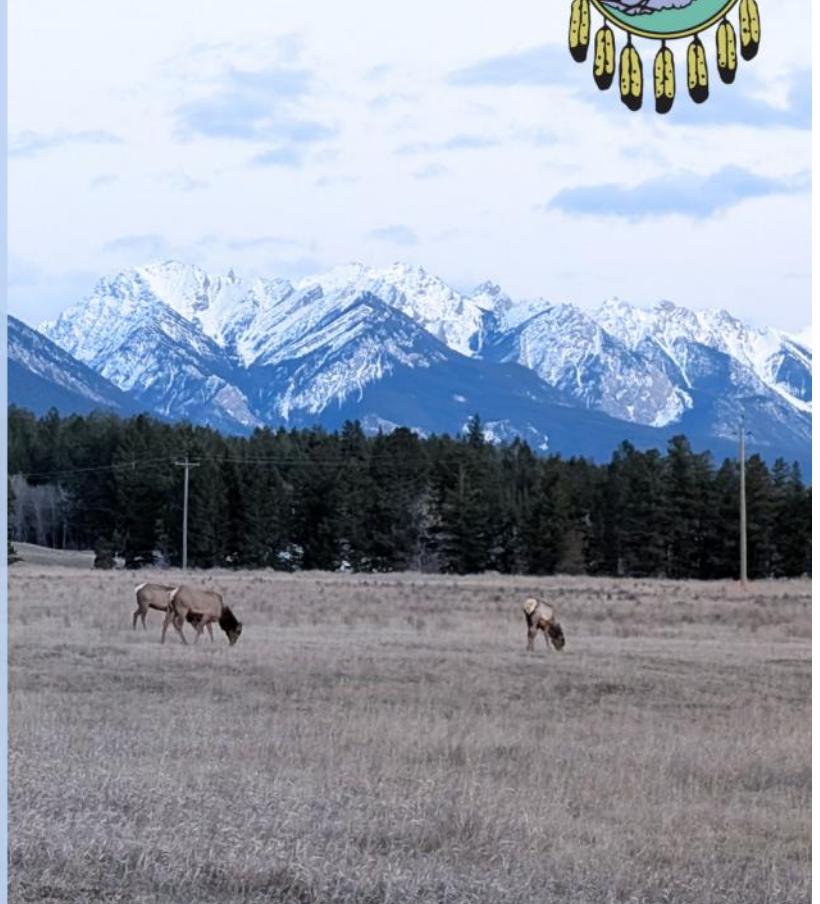
Do you have something to share?

- A business you want to promote?
- Crafts, jams, baked goods, or handmade items to sell?
- Memorabilia or cultural items that help tell the story of the Akisqnuq First Nation and the Ktunaxa People?

We welcome you to showcase your work, your stories, and your creativity with the community.

Reserve Your Space
val.stackhouse@akisqnuq.org
(250) 342-6301 ext. 3879

Spaces are limited—contact us to sign up or to get more information!



2026 Comprehensive Community Plan

Let's build a future rooted in our culture, guided by our values, and shaped by all of us.



Youth—We Need You!

We're looking for youth voices to join the CCP Advisory Committee. Your ideas, energy, and perspective are vital to shaping a future that works for everyone.

For questions, comments, or suggestions contact:

Jose Galdamez

Theresa Kains

[✉ jgaldamez@ktunaxa.org](mailto:jgaldamez@ktunaxa.org)

[✉ theresa.kains@akisqnuq.org](mailto:theresa.kains@akisqnuq.org)

Lisa Cannady

[✉ lisa.cannady@akisqnuq.org](mailto:lisa.cannady@akisqnuq.org)



HIDE TANNING WORKSHOP

WITH ALFRED JOSEPH

2801 Kootenay #3 Rd
?akisq̓nuk community - just North
of Fairmont



HIDE TANNING BRING YOUR OWN HIDE - PART 1

April 8, 9 and 10

- Preparation for first day is to start soaking hides in water on Easter Sunday
- Start scraping on the first day

Work at home April 11 - April 21

- Wash and Dry hides for at least 6-8 times in water, soap and fabric softener

HIDE TANNING BRING YOUR OWN HIDE - PART 2

April 22, 23, 24, optional 25, 26

- Make Brain solution
- Put hides into brain solution for 3 times
- learn the wringing out process
- hide softening
- stretch hide on frame process
- smoking hide if that is wanted by participant

This workshop is open for "drop ins" for anyone who wants to learn, even if you do not have a hide, as participants will appreciate help throughout the processes.

FOR REGISTRATION (PEOPLE WITH HIDES ONLY)
CONTACT ALFRED BY TEXT
250-688-0245 OR EMAIL ALFREDJ@XPLORNET.COM



ʔAKISQNUK FIRST NATION PRESENTS

KOOTENAI FALLS

JUNE 5, 2026

Ktunaxa/Ksanka Elders and membership are invited to join a trip to Kootenai Falls.

**For further information contact Eldene Stanley
eldene.stanley@akisqnuk.org**

Important Notes for Those Crossing the Border

As this gathering may involve travel across the Canada–U.S. border, we ask community members to reach out ahead of time so we can help ensure everyone has:

- The appropriate documentation for border crossing
 - Support with transportation planning
 - Information about any requirements or restrictions that may apply
 - Guidance for First Nation status considerations when traveling
- Your safety, comfort, and confidence in the process are important. Please check in with us early so we can support you fully.

Health & Wellness

MARCH 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MAY 2026

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	31	1	2	3	4
				Dr. Page Clinic 2-4pm Family Night @ Rec Centre 4:30 - 7pm	Good Friday - Office Closed	
			Wiyu Wednesdays 1-8pm			
5	6	7	8	9	10	11
	Easter Monday - Office Closed	Massage Clinic 10am-3pm Cranbrook Shopping Trip 9am	Wiyu Wednesdays 1-8pm			
12	13	14	15	16	17	18
	Health Centre Closed in Afternoon for Staff Meeting Women's Circle At Wiyu Lodge 5-8pm		Foot Care Clinic 9:45am-3:15pm Wiyu Wednesdays 1-8pm	Dr. Page Clinic 2-4pm Canada Reads Live Stream @ Rec Centre Mural Room 8am - 9:30am		
19	20	21	22	23	24	25
	Women's Circle At Wiyu Lodge 5-8pm		Earth day Clean up 11am - 3 pm Wiyu Wednesdays 1-8pm	Planting on the Land 10am - 4pm Acupuncture Clinic 9:30am-12:30pm		
26	27	28	29	30	1	2
	Women's Circle At Wiyu Lodge 5-8pm		Wiyu Wednesdays 1-8pm			

Please contact the ʔakisq̓nuk Health & Wellness Centre at healthcentre@akisq̓nuk.org or 250-342-6379 for more information or to book or cancel an appointment ☐

ʔakisq̓nuk Health and Wellness Programs Scan QR code for more details on Website.

- Mental Wellness and Trauma Recovery
- One-on-One Recovery Mentorship
- Recovery Healing Circle
- Chiropractor
- Acupuncture
- Massage
- Nutritionist Coaching
- Vaccines
- Non-Coverage Medical
- Medical Appointment Transportation





April

Kakmi (kak-mee)

Cracked land

ʔa·kʔuqkukut
(ak-thook-koo-koot)
Rain, rainfall

ʔitakʔi
(ih-tak-thee)
To grow, to be growing



GRATITUDE AND CONGRATULATIONS TO COLLEEN SIMONS

Colleen's last day with us will be April 30th, and we want to extend our heartfelt appreciation for her years of dedication, hard work, and service to our community.

Thank you, Colleen, for your commitment, your kindness, and all the contributions you've made during your time with us. Your presence will be greatly missed, and we wish you all the very best in this next chapter.

Congratulations on your retirement—and thank you for everything!

APRIL 01 2026

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AFN HEALTH & WELLNESS

STAYING INFORMED, STAYING HEALTHY

POLICY UPDATE: EXTRAORDINARY MEDICAL NEEDS

The Band Member Assistance Policy has been reviewed and updated by Council and is now the Extraordinary Medical Needs Policy. This policy provides support for eligible health-related expenses when all other coverage options have been explored, with clearer guidance on eligibility, the request process, and available supports. The full policy is available on our website



EMERGENCY CONTACTS

RCMP/FIRE/AMBULANCE: 9-1-1
RCMP NON-EMERGENCY: 250-342-9292
INVERMERE HOSPITAL: 250-342-9201
INVERMERE MENTAL HEALTH/SUBSTANCE USE: 250-342-2363
FAMILY DYNAMIX: 250-342-5566

CRISIS LINES

SUICIDE CRISIS LINE: 9-8-8
1-800-SUICIDE (1-800-784-2433)

KUU-US INDIGENOUS CRISIS RESPONSE:
CHILD/YOUTH: 250-723-2040
ADULT/ELDER: 250-723-4050

INTERIOR CRISIS LINE: 1-888-663-2273
CHILD PROTECTION: 1-800-663-9122
CHILD/YOUTH LINE: 310-1234

SUPPORTS

MENTAL HEALTH SUPPORT: 310-6789
KIDS' HELP LINE: 1-800-668-6868
RESIDENTIAL SCHOOL SURVIVORS: 1-800-721-0066
EMOTIONAL SUPPORT/SUICIDE: 1-800-784-2433
ELDERS' ABUSE: 1-866-437-1940

POISON INFORMATION: 1-800-567-8911
DRUG INFORMATION: 1-866-298-5909
OPIOID TREATMENT ACCESS LINE 9AM-4PM: 1-833-804-8111

HEALTH LINK/NURSE: 8-1-1
FNHA VIRTUAL DOCTOR: 1-855-344-3800



GRIEF & COMMUNITY CARE

We acknowledge the immense amount of grief our community has experienced in recent months. Our hearts are with all those who have lost loved ones. We are currently working to plan a Brushing Off Ceremony for all community members, including staff. More details, including the date, will be shared soon. In the meantime, please take care of yourselves and one another. Support is available through the Health Centre, including counselling and connection to additional services. If you need someone to talk to, please reach out. You can also call the 24/7 KUU-US Crisis Line at 1-800-KUU-US17 or 1-800-588-8717 anytime to talk or for support.

<https://akisqnuk.org/health-%2B-wellness> for more tips and resources!

YOUR BENEFITS YOUR WAY



Ki?su?k kyukyit qapiniski?. We have had over 200 ?akisqnuknik sign up for member health benefits! Below are some resources to help download the app(s), sign up for CINUP, and submit claims. Click the video below, [my-benefits for Employees](#), to see a quick how-to tutorial. Or go to: <https://cinup.ca/my-benefits/>

We hope this helps make submitting your claims easier! If you are still having trouble, email healthcentre@aksignuk.org more assistance.



Submit Online

my-benefits eClaims® allows you to submit many of your Health and Dental claims online, quickly and easily – no paper claim forms to complete. Claim payments are deposited into your account within 48 hours of being processed.

It's easy:

- Select the service or product supplied (the type of claim)
- Enter the service date and amount charged by the provider
- Attach a digital copy of the original receipt and submit

It's as simple as that. You will receive an email notice when your Explanation of Benefits has been prepared and claim payments have been deposited into your account.

Not registered, **sign up now!** All you need is your Firm and Certificate number.

my-benefits for Employers



my-benefits for Employees



LOGIN

Submitting claims with your phone or tablet?

Download the *my-benefits* app. It's as simple as taking a picture of the receipt using your device.



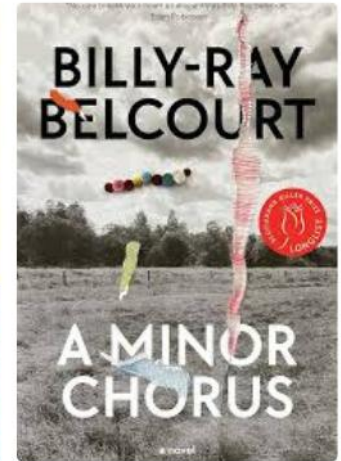
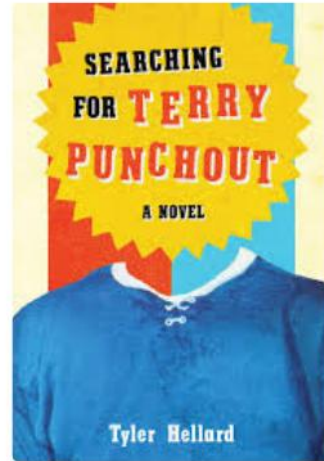
Welcome BABY

If you or someone you know in the community is expecting a baby, we'd love to hear about it. Whether it's your first or new addition to your family, let us know so we can offer any support or resources that maybe helpful. Please reach out to ʔakisqnuk Health center at 250-342-6379 or email Ashley.killin@akisqnuk.org

ʔAKISQNUK FIRST NATION AND THE INVERMERE PUBLIC LIBRARY PRESENT:

CANADA READS CHALLENGE

FEBRUARY 2ND TO APRIL 12TH, 2026

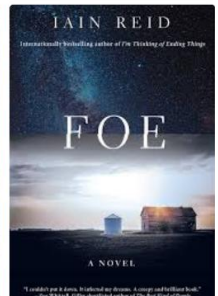
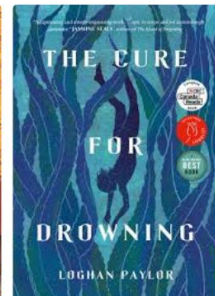


ʔakisqnuk Peer Support Team

Reach out for support, harm reduction supplies, transportation, and social connection.

Available Monday to Thursday from 12-8pm

Call or Text Tegan at (250) 688-9483 for more information.



WEDNESDAYS AT WIYU LODGE

TIME FOR CREATION, CONNECTION AND COMMUNITY

1-8PM

DINNER SERVED EVERY WEEK

NO SIGN UP REQUIRED. RIDES OFFERED
CALL OR TEXT TEGAN FOR MORE INFORMATION

TEGAN - (250) 688-9483

Read Canada Reads. Win Prizes.

Join the conversation.

Sign up for the Canada Reads Community Reading

Participants will earn a \$5 Gift Card for each book read.

Join for the **breakfast and live screening** of the final debate at the **Columbia Lake Recreation Centre** on **April 16th at 8am MST.**

Open to everyone!

Register by email at healthcentre@akisqnuk.org or in-person at the akisqnuk Health centre, Columbia Lake Recreation Centre, or Invermere Public Library



www.cbc.ca/books/canadareads



AFN PROJECT MANAGER BOB COTTERALL UPDATE

MULTIPURPOSE FACILITY

DEAR ʔAKISQNUK COMMUNITY,

Dear Community,

As reported in my last update we are continuing to make steady progress to completion of the Multipurpose Facility.

Work is now centering around the finishing of the interiors. The installation of Carpet has started in the Administration component. Final painting is also completed in the Administration component.

Work in the Band Hall ceiling with the installation of mechanical and electrical components is nearing completion. Once completed the ceiling wood surface will be applied and the ceiling will be closed up. Final touch ups are being applied to the Masonry wing walls. The interior sound proofing will soon be applied to the wood interior walls in preparation for the millwork to be applied. The commercial kitchen piping and electrical is nearing completion ready to start drywall. The bathroom adjacent to the Band hall also has plumbing and electrical in place ready to receive fixtures, stall partitions. Once completed finished painting and flooring will start.

In the administration component carpet flooring is being installed , finished painting is completed and ceiling T-Bar is well underway.

Generally speaking all three components (Administration, Band Hall, Health) will soon be ready for the millwork installation, office doors and side lights. When the Spring weather starts the site will be cleaned up and land scaping started.

This is a quick over view should you have any questions please drop in at the ATCO Trailer. We would be pleased to answer your questions.

Thank You



250-342-6301



bob.cotterall@akisqnuq.org



WIYU LODGE & GARDEN

AKISQNUK



| Wiyu Garden Awakens

Spring has Sprung

The garden is slowly awakening and we have a good head start this season with many seeds planted indoors so far and some hardy greens already pushing through the soil in the Wiyu greenhouse. The garlic is also working hard and starting to come to the surface after overwintering in the lower farm garden. If weather continues to cooperate, we will soon be able to work the soil outdoors and get our many Asparagus roots planted at the Wiyu garden

Asparagus Planting Afternoon

We're planning an Asparagus Planting Afternoon on **Wednesday, April 15**, from 12-4 pm (weather dependent).

Asparagus is a long-lived crop that can continue producing food for over 20 years, offering nourishment for future generations. It does require patience, but with a little care it is incredibly rewarding. If you'd like to take part in establishing this long-term food source, we welcome you to join us in the garden.

| What's growing on in the garden...

Generous Seed Donation From West Coast Seeds

We're excited to share that West Coast Seeds has generously donated over \$400 worth of high-quality organic, non-GMO seeds.

Community members interested in growing food at home this season are encouraged to reach out. We can help supply seeds, seed potatoes, pots, and soil, along with support to help you get started.

Food security and food sovereignty thrive when many hands participate, and growing your own food can be one of the most empowering and rewarding steps toward that goal.



We are still seeking Seasonal Garden Staff so please reach out!

If you would like to share any traditional irrigation practices, have any suggestions, advice or if you would like to be involved in any way please reach out to the garden team

 james.sullivan@akisqnuk.org
 (705) 494-6550



WIYU GARDEN

Looking for Food-Safe IBC Totes for the Community Garden

We are reaching out to the community to see if anyone may have food-safe IBC totes they would be willing to sell or donate to support our garden project. These totes are quite expensive when purchased new (over \$800), but can sometimes be found used for under \$150.

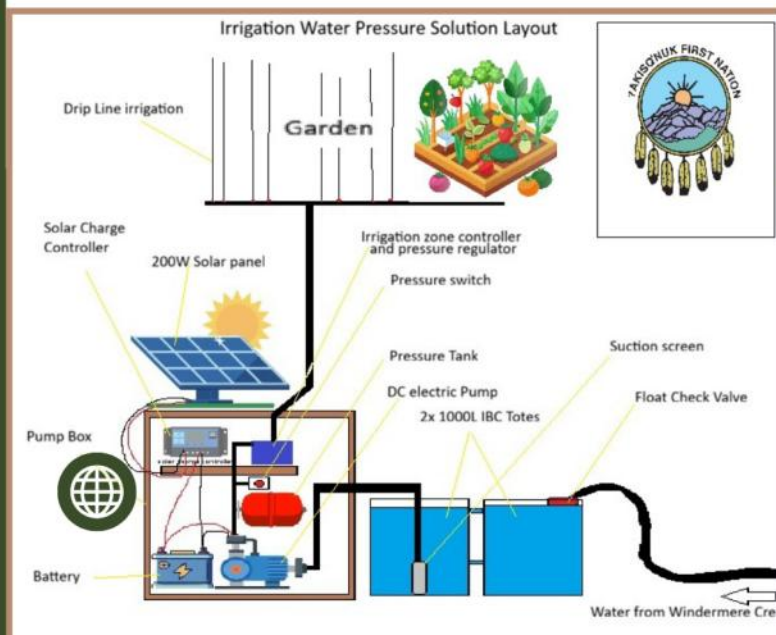
Photos are included for reference, along with an example of how we hope to use them in the garden.

We understand many in our community are grieving right now, so there is no urgency – we can take our time with this request. If you or someone you know has a food-safe tote available, please feel free to reach out.

Thank you for supporting our community garden.

Hold as much liquid as five 55-gallon drums. Use up to 33% less floor space.

- Plastic pallet won't scratch or mar floors in food processing plants.
- Store and dispense cooking oils, syrups or other liquids and powders.
- Chemical-resistant HDPE tank surrounded by a galvanized steel cage.
- Stack up to 3 high. 4-way fork access.
- 6" diameter fill cap, 2" diameter drain with controlled-flow ball valve.
- Meets FDA requirements.



James Sullivan
james.sullivan@akisqnuq.org

Employment Opportunities

ʔakisq̓nuk First Nation has exciting new employment opportunities available! Visit our website to see the full requirements and submit your application.

www.akisq̓nuk.org/employment-opportunities

AFN Enterprises LP

- AFNE Board of Director (Volunteer)
- Part-Time Recreation Centre Manager (10 hours/week)
- Property Manager
- Recreation Facility Attendant (Casual)

- Seasonal Campground Attendants (Full time & Part time)

Finance

- Accounting Coordinator

Health and Wellness

- Manager of Health Services
- Manager of Wellness Programs

Lands and Resources

- Indigenous Stewardship Monitor
- Regulatory Engagement Coordinator
- ʔakisq̓nuk Guardians

Member Services

- Community Helper—Casual



GR-315-26

NOW HIRING FOR 2026 CENSUS JOBS!

The next Census of Population will take place in the spring of 2026. The census provides high-quality data that your community can use to help plan services like employment, childcare, education, and healthcare. Statistics Canada is hiring people to help communities complete their census questionnaires.



Benefits of the 2026 Census for Indigenous Peoples



Data provided by First Nations people, Métis, and Inuit across Canada can help communities and all levels of government plan and evaluate programs related to Indigenous languages, education, housing, community health, and social services.



Canada

Join the 2026 Census team

You can use your local knowledge to help conduct the census and help ensure that all households are counted. Gain valuable experience and develop skills that employers are looking for. Your contribution to the census can help your community plan and shape its future.

What types of jobs are available?

Census jobs are short-term positions focused on collecting census questionnaires from households in your community. The work takes place between **March and July 2026**, depending on the role and location.

Enumerator (non-supervisory position):

As an enumerator, your primary responsibility will be to collect census data by completing questionnaires with members of the community.

Crew Leader (supervisory position):

As a crew leader, you will train, supervise, and support a team of enumerators.

Rates of pay

- Pay is **\$25.87 per hour** for non-supervisory positions and **\$31.32 per hour** for supervisory positions, plus authorized expenses.

Are you or is someone you know interested in a census job?

To apply, you must be

- the age of majority in your current province or territory of residence:
 - Provinces where the age of majority is 18: Alberta, Manitoba, Ontario, Prince Edward Island, Quebec and Saskatchewan.
 - Province and territories where the age of majority is 19: British Columbia, New Brunswick, Newfoundland and Labrador, Northwest Territories, Nova Scotia, Nunavut and Yukon.
- a Canadian citizen or otherwise eligible to work in Canada.
- available to work flexible hours during days, evenings, and weekends.



Apply now and
tell a friend
census.gc.ca/jobs

If you need assistance with your application, please call 1-833-830-3106
Teletypewriter (TTY): 1-833-830-3109

We Are Hiring!



ʔAKISQNUK GUARDIANS

Step into your role as ʔAkisqnuq Guardian

Yaqaʔ hankati#iki na ʔamak (Our people care for the land, the land cares for our people)

JOIN THE TEAM!

APPLY NOW

www.akisqnuq.org
multiple positions available



WHAT GUARDIANS DO

- Fulfil our sacred duty to uphold ʔaknumuʔti#i (Ktunaxa law) and ʔa-kxam#is ʔapi qapsin (all living things)
- Be present within community
- Build up ʔakisqnuqnik & empower youth
- Observe, record, report violations
- Safeguard & support cultural practices

WHO IS THIS FOR?

- Ktunaxani#ntik who want to be on the land
- Youth reconnecting with the land
- No experience needed - learn on the land

HOW YOU WILL BE SUPPORTED

- Training grounded in Ktunaxa knowledge and ways of being
- Intergenerational learning with Elders and Knowledge Holders
- Hands-on, land-based experience
- Recognized certifications
- Field skills and safety

LEARNING ON THE LANDS

- Ktunaxa language
- Safety and emergency response
- Water, land and cultural stewardship

We Are HIRING!

2026 CAMPGROUND SEASON!



JOIN THE TEAM

APPLY NOW

www.akisqnuk.org



SEASONAL CAMPGROUND ATTENDANTS (FULL TIME & PART TIME)

Season runs: May - October
(approx.)

AFN Enterprises (GP) Limited, the business arm of the ʔakisq̓nuk First Nation, is hiring Seasonal Campground Attendants to support day-to-day operations at Lakeshore Resort this summer. We're looking for reliable, customer-focused individuals to help keep the campground safe, clean, and welcoming for visitors.

Full-time and part-time positions are available—perfect for those who enjoy working outdoors, engaging with the public, and supporting community recreation spaces.

AFN Enterprises is committed to fostering a diverse and inclusive workplace. We welcome applications from all qualified individuals. In accordance with our commitment to reconciliation and employment equity, preference may be given to qualified candidates who self-identify as First Nations, Métis, or Inuit. We encourage Indigenous applicants to self-identify in their application.

CAMPGROUND ATTENDANTS:

Key Responsibilities

- Provide friendly customer service and welcome campers
- Assist with check-ins, reservations, and fee collection
- Patrol the campground to ensure safety and rule compliance
- Clean and maintain washrooms, picnic areas, fire pits, and common spaces
- Perform light maintenance (garbage removal, restocking, minor repairs)
- Monitor campsite occupancy and report concerns
- Support opening and closing procedures
- Respond to questions and address concerns professionally
- Report hazards or incidents promptly
- Help maintain a positive and respectful environment for all visitors

Working Conditions

- Outdoor work in a campground environment
- Shifts may include evenings, weekends, and holidays
- Light physical duties such as lifting, cleaning, and walking patrols

Compensation

- Starting wage: \$22.00/hr
- Cleaning Staff: \$25.30/hr
- \$1,000 End-of-Season bonus
- Seasonal role with flexible hours based on campground needs

We Are Hiring!

MANAGER OF
HEALTH
SERVICES

MANAGER OF
WELLNESS
PROGRAMS

We are seeking values-aligned leaders to help shape the future of community-driven Health & Wellness at **ᑭᓴᓂᓄᓄᓄ ᑭᓴᓂᓄᓄ** First Nation

JOIN THE TEAM!

APPLY NOW

www.akisqnuq.org



St. Eugene Golf Resort & Casino is actively hiring across several departments, offering a range of hospitality, cleaning, and casino-related roles. Current opportunities include front-of-house and guest-service positions such as Servers, Front Desk Agents, and Reservations Agents, along with housekeeping roles like Room Attendants and Resort Cleaners. The resort is also recruiting for multiple casino positions, including Casino Guest Service Agents, Security Officers, and Slot Attendants. These roles support the resort's commitment to exceptional service, cultural hospitality, and an engaging guest experience. View current openings here: https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=a933f358-bcd2-42d1-b894-e7692de672bc&cclid=19000101_000001&lang=en_CA. [\[ca.indeed.com\]](https://ca.indeed.com)

WE ARE HIRING!

*Eva Joseph Learning & Cultural Society
Little Badgers Early Learning Programs*



WE ARE LOOKING FOR:

EARLY CHILDHOOD EDUCATOR AKA THE CHILD WHISPERER EXTRODANAIRE

*Must have valid ECE License,
registered to practice in British
Columbia*

POSITION DETAILS:

Full-time, based on 32-40 hour
work week

*Specific Classroom assignment
based on center needs*

\$30-\$31/ hour depending on
experience (Includes BC Wage
Enhancements)
Benefits and Holidays

THE PERFECT CANDIDATE WILL:

Collaborate with co-teachers
planning and implementing
child-led, play-based programs
that align with the BC Early
Learning Framework.

Foster creativity, curiosity and
developmental growth.

You will nurture classroom
environments by ensuring they
are organized, engaging and
inclusive spaces for all children
to soar.

Have a great love for the
outdoors and take pride in
nurturing gardens, our outdoor
classroom and play yards.



ABOUT US:

Our team values professionalism,
culture and collaboration.

We are connected to each other,
our children and the land on which
we are on: the Akisqnuq First
Nation the land between two
lakes.

We can't wait to hear from you!

Please send resumes to:



little.badger.windermere
@gmail.com

Lands & Resources

Nine Fuel Reduction Treatments Planned on Reserve in 2026

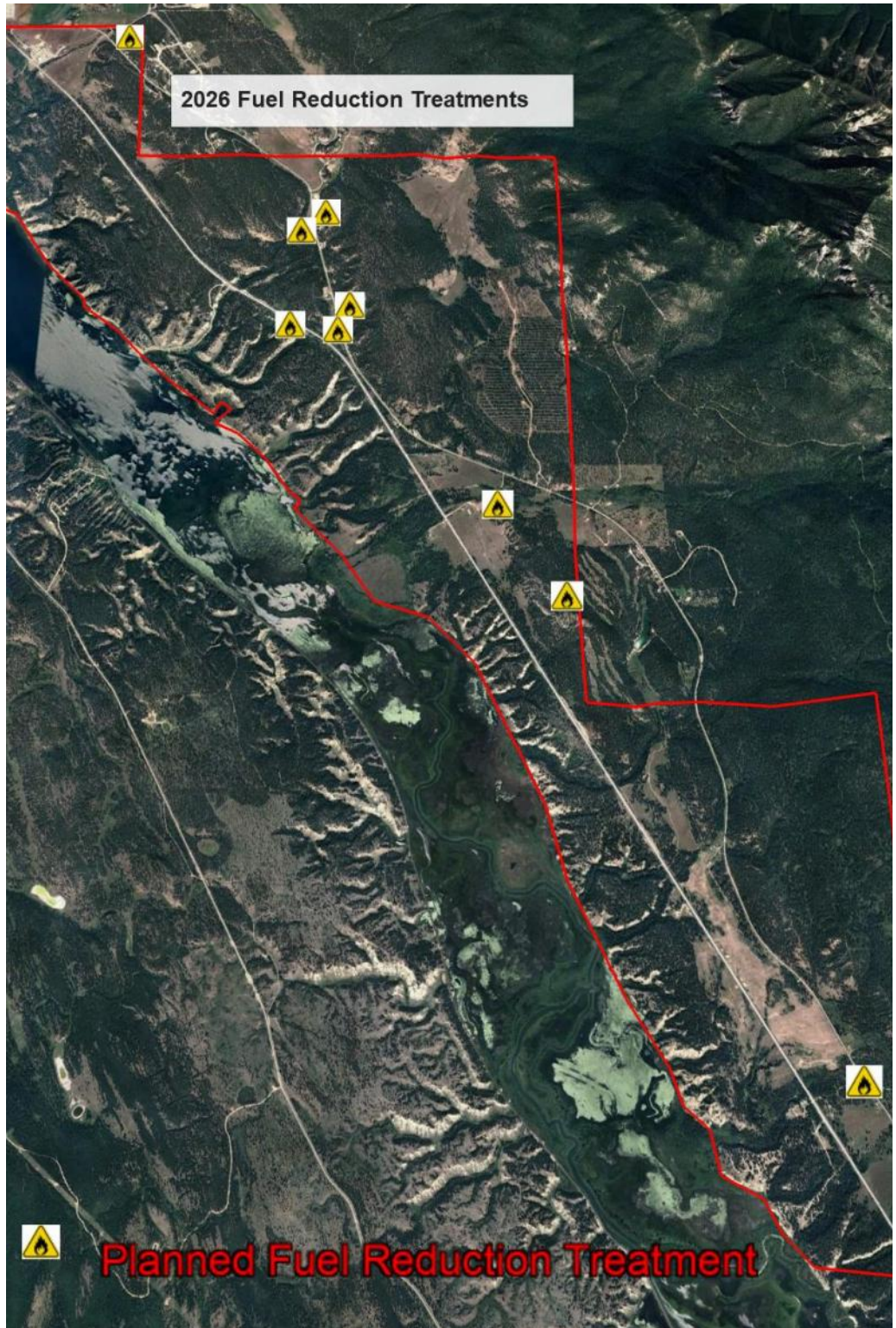
Recently, ʔakisq̓nuk First Nation was awarded a FireSmart grant to complete a series of fuel reduction treatments on IR3. This work has now been tendered, and crews are expected to begin operations in January and continue through to the end of March.

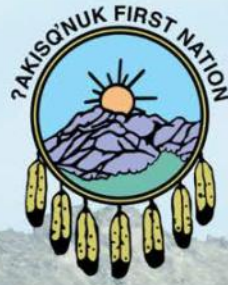
In addition to the IR3 work, community members will also see fuel reduction crews working near IR7, specifically by the **north turnoff for Kootenay Road 3**, as well as in areas **near the cemetery and the communications tower** over the next couple of weeks.

We also have a crew completing the CBT Ecosystem Restoration block, with anticipated completion by the end of March 2026.

Reducing hazardous fuels within our community is an important step in lowering the risk of future catastrophic wildfire damage. Community members may notice increased activity in these areas, as well as periods of visible smoke throughout **January, February, and March** as this work progresses.

We appreciate everyone's patience and understanding as these important safety projects move forward.





Cultural Conservation Value Program

Calling ʔakisqnuknik and Ktunaxanihtik who are interested in participating in a Cultural Conservation Opportunity in collaboration with the AFN Lands department.

Come help learn, enhance, and preserve our ability to practice Ktunaxa culture in ʔamakʔis Ktunaxa. We will be going out to various sites to assess and monitor our ability to be Ktunaxa on the landscape. Berry picking, plant/material gathering, bird watching, wildlife use monitoring, game scouting, hunting, and fishing are some activities we can conduct to assess impacts to Ktunaxa cultural practices. It is a great chance to experience the territory, meet industry, gain contacts and work experience, and practice our Ktunaxa culture. Many of the activities will revolve around seasonal Ktunaxa cultural practices on the land.

There are opportunities for day or multi-day trips with small groups. We'd like these trips to lead to more and improved community engagement sessions both in community and on the land, as well as seek interested ʔakisqnuknik who want to join our Lands Team.

If you are interested, please reach out! There is no age limit - students and families are invited to attend.

ʔakisqnuknik and Ktunaxanihtik can contact chris.joseph@akisqnuq.org or (250) 342-6301 Ext. # 3841 for more information and to provide suggestions for areas that they need to know more about.



ATTENTION ?AKISQNUK FISHERS

Invasive Species Yellow Perch found in
Ya·ki?uni?iki Kwitq?i (Columbia Lake)

Why is this important?

- Yellow Perch in BC are considered an invasive species, and are a direct threat to native fish species like salmon, trout, whitefish, and burbot, preying on their juveniles and negatively impacting their populations
- If nothing is done, yellow perch could rapidly overtake all other fish species native to Ya·ki?uni?iki Kwitq?i and harm the local biodiversity

*Qapi qapsin kin
?itkin hin ?isti
Ktunaxa*

*Everything you do,
you do for Ktunaxa*



What do Yellow Perch look like?

- Size ranges between 10 - 25 cm (4 - 10 inches) long
- Olive-green back, yellow sides, white belly, and dark vertical bars on the sides
- Two dorsal (back) fins and a forked tail

There are no other fish species in Ya·ki?uni?iki Kwitq?i that look similar to Yellow Perch

What to do if you catch one:

- **Do NOT release Yellow Perch back into the water (alive or dead)**
- Humanely kill the fish and dispose of safely if not intending to eat (e.g. trash, leave on shore if not in area of high-human activity)
- Yellow perch are safe to eat if you wish to keep your catch

Info to report:

Please report any Yellow Perch catches to **Lands.Resources@akisqnuk.org** and include:

- Date and location caught (GPS if possible)
- Photo of fish (ruler for scale)
- Any identifying markings on the fish

AFN will send invasive species reports to the relevant Ministry

For more information or questions:

- *BC Invasive Species website - Yellow Perch*
- *AFN Lands & Resources department - Lands.Resources@akisqnuk.org*

Stay tuned for more updates from AFN!



SPRING INTO ACTION: MAKE YOUR HOME MORE FIRE-RESISTANT

After a mild winter, spring has arrived. With the weather warming up, now's a great time to start crossing off some of those FireSmart tasks on your list. If you're not sure where to begin, start by:

- Removing leaves and pine needles from your roof and gutters
- Ensuring your doors are fire-rated and have an effective seal
- Removing combustable fuels and flammable items around your home
- Cleaning out the area under your deck
- Keep grass cut to 10cm or less

Keep firewood piles 10m away from the house

Wildfires

How they grow

Fuel. Wildfires need fuel to grow. Properties and homes with trees and vegetation left unmitigated are at greatest risk.

How they spread

Embers or firebrands are the burning debris that can be cast up to two kilometres ahead of a wildfire, by wind or energy from the fire. Embers can ignite materials on or near your home, causing severe damage or total home loss.

A FireSmart yard can include trees. We often choose to live surrounded by the natural environment and trees are a cherished part of our relationship with nature. By following the recommendations in this manual, you can have a lush, green yard that is also resistant to wildfire.



Include debris clean-up in your spring and fall yard maintenance. Dry leaves, twigs and branches are flammable and should be removed from the yard and gutters. Older deciduous (leafy) trees can have rot and damage that makes them susceptible to fire.

Any questions or concerns regarding FireSmart activities around your house or property please feel free to contact Kevin McNab Cell: (250) 341-2686

Email: kevin.mcnab@akisqnuq.org

Join the Ktunaxa Nation team & support our ʔa-knusti



Ktunaxa Nation Council is seeking a full time ʔa-knusti Coordinator to support our land guardianship team



Visit our Careers page to learn more

www.ktunaxa.org/careers

Visit us at www.ktunaxa.org



Save the Date! 2026 Charity Golf Tournament

25th makutni



Thursday, June 18

St Eugene Golf Resort & Casino
More info to come!

We look forward to seeing you at our award-winning resort for a fun-filled day of golf and prizes! Keep an eye out for more details in the coming weeks.



Raising funds for:

Visit us at www.ktunaxa.org



Ktunaxa Citizens' Excellence Honour Awards 2026

Nomination Deadline:
April 15, 2026 @ Noon

Nominate Ktunaxa for these award types:

- Lifetime Achievement
- Recognition

In these categories:

- Cultural knowledge & Language
- Sports
- Arts & Entertainment
- Business & Career
- Other Contributions

Who Can Nominate?

Ktunaxa individuals, groups, or recognized organizations

Who Can Be Nominated?

Any living Ktunaxa Citizen or active Ktunaxa group.

How to nominate



Use the QR code with your smartphone to access the online form at...
<https://forms.office.com/r/NpKT-p3yMX>

Or you can...

Request a hard copy form from citizencommittee@ktunaxa.org, fill it in and email it back, fax, mail or deliver by hand.

Email:

citizencommittee@ktunaxa.org

Fax: (250) 489-2438

Mail: 7825 Mission Road, Cranbrook BC V1C 7E5

Drop-off:

Ktunaxa Nation Council, 220 Cranbrook St. N.

Questions or want help with forms?
Shaun.Penner@ktunaxa.org 250-489-2464

Awards Presentation: May 12, 2026
Ktunaxa Nation Council in Cranbrook

Star Quilt Workshop

Ktunaxanihtik,

Please join Roberta Gravelle for two sessions of Star Quilt Making, to be given away at this years Ktunaxa Citizens Excellence Awards.

Registration is necessary because we're providing meals, materials and supplies.

Please bring a sewing machine if you have one.



March 27-29 & April 17-19

Yaqit ʔa-knuqlitit Administration Building

To register, contact Mara Nelson mara.nelson@ktunaxa.org



Celebrate Excellence. Nominate Today.



Visit us at www.ktunaxa.org

