



THE LAND OF THE TWO LAKES

Opportunity for Board of Directors roles (4 roles available; 2-year terms)

AFN Holdings (GP) Limited, the general partner of AFN Enterprises Limited Partnership (“AFN Enterprises”), the business arm of the ʔakisq̓nuk First Nation (“AFN”), has an exciting opportunity. We are looking for interested and capable individuals who possess business and financial acumen to join its Board in the capacity of a Director in a two year term. This call-out is open to all interested parties, and we will select two ʔakisq̓nuk band members and two independent businesspeople at large to join the Board.

The Directors of the Board represent AFN Enterprises and its interests and reports to AFN, as represented by its Chief and Council. Board members are required to attend monthly Board meetings, review all communications and correspondence received from the organization and provide direction to the General Manager.

The Role:

- Maintain high standards of integrity, efficiency, and promote culturally appropriate ventures and transactions.
- Oversee recruitment, and capacity development of executive management and provide support when and where necessary.
- Establish long-range plans and strategy with defined timeframes and milestones to achieve specific goals.
- Develop corporate and operating policies that reflect corporate values in accordance with laws and regulations.
- Provide business expertise in external negotiations related to economic development opportunities.
- Establish venture selection criteria guidelines and approve new business opportunities for AFN Enterprises.
- Approve annual budgets and receive monthly / quarterly financial reports.
- Report annual performance to Chief and Council and membership.
- Meet approximately 10 to 12 times per year. Note: Directors will be paid an honorarium and stipend for travel expense in support of Board meetings. Meetings will be a mix of in-person and online.

Required Skills:

- Professional competencies that may include business development, corporate governance, community and land use planning, business laws and regulations, finance and accounting, Indigenous title and rights, human resources, technology, innovation, and strategic and business planning experience.



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- Proven people management, leadership, and business relationship building experience.
- Knowledge of related businesses (e.g., retail, tourism, natural resources, archaeological, environmental, commercial, real estate development, and recreational).
- Knowledge of ʔakisqnuq values and history, or experience working with First Nations.
- Ability to understand and analyze financial and non-financial performance reports.
- Ability to assess and manage risk.
- Willingness to devote the time required to carry out Director duties and responsibilities both at meetings and between meetings.
- Ability to be impartial, trustworthy, respect confidentiality, and to identify and avoid conflicts of interest.
- A positive attitude that promotes teamwork and values of AFN Enterprises.

If you are visionary and interested in applying for the role of Director of the Board for AFN Enterprises, email your resume to hr@akisqnuq.org